

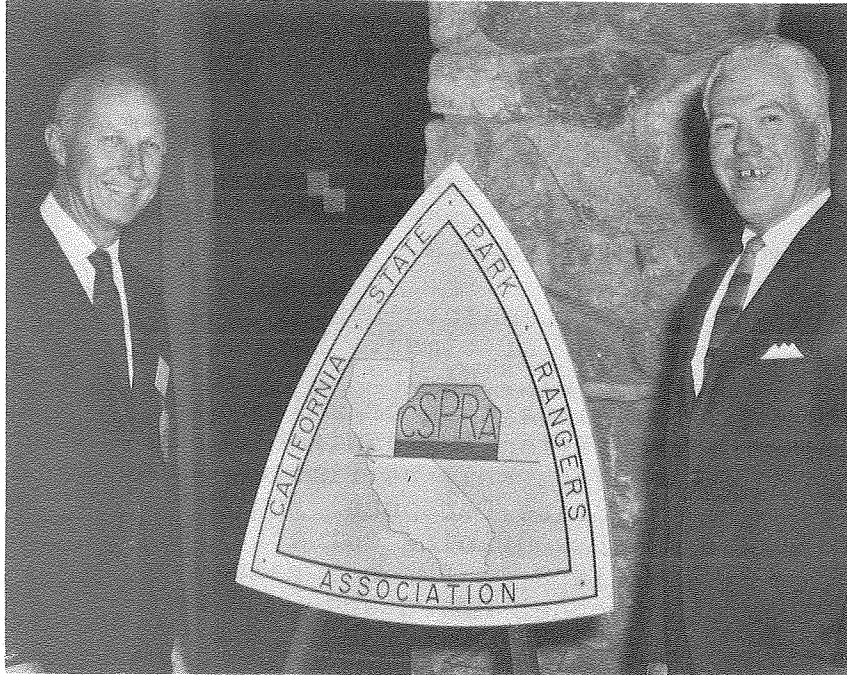


## california state park rangers association

1108 O STREET • SACRAMENTO, CALIF. 95814 • PHONE (916) 444-8134

JANUARY 19, 1966

### CSPRA NEWSLETTER



Alfred Salzgeber and L. Paul Griffith

### Election Results

President: L. Paul Griffith, 129; Richard L. Brock, 123.  
Vice-President: Alfred P. Salzgeber, 158; Kirk M. Wallace, 94.  
Roy A. Gholson and Clifford M. Bisbee, Director and Alternate of Region II.  
David W. Redding and Donald I. Rich, Director and Alternate of Region IV.  
Orville Short and Dana Long, Director and Alternate of Region VI.

#### SPECIAL BALLOT

Yes - 200  
No - 45

### STATE PARK ATTENDENT VOTE

The question on the special ballot was, should persons in the class of State Park Attendant be eligible for associate membership?

Constitution, Article IV, Section 4, states: "Associate membership shall be limited to permanent or retired employees of the Division of Beaches and Parks in employment classifications other than those eligible for active membership, which attain eligibility through nomination by an officer or a board member and approved by vote of two thirds of the active members voting."

An associate member has those rights of active members as designated by the Board except to vote and hold office. Dues for associate members are \$1.00 per month.

#### EDITOR'S

#### NOTE

This first issue of your Newsletter is not necessarily the format to be followed in later issues. We are open to advice and suggestions.

To expedite the editorial process, please send items intended for publication to the editor, Carroll D. Hall, Sutter's Fort State Historical Monument, 2701 L Street, Sacramento 95816.

*Carroll D. Hall*

## President Griff's Message To Park Attendants

"It is my pleasure to inform you that the California State Park Rangers Association...by more than two thirds vote of the active members, have provided for Associate Membership in CSPRA for the Park Attendant classification....

"Official records show that during the period from April 1960 through July 29, 1965, the Ranger I eligible lists established from four Ranger I examinations conducted during that period, established a total of 255 eligibles. Of that total, 96 of the eligibles were park employees with the State Park Attendant experience. This is approximately 37%. This speaks very well for our State Park Attendants.

"The question, why are not Park Attendants permitted to be active members, has been posed a number of times. During the organization of CSPRA we were advised by CSEA and the State Personnel Board that if we wish to maintain an organization which was to be recognized as a professional organization, it would be necessary that our active membership be limited to those classes which are recognized by the State Personnel Board as professional classes. As a result of confining our active membership to the professional Ranger Class, CSPRA has gained recognition from both the State Personnel Board and CSEA as a professional organization. The associate membership is in no way a second-class membership.

"Many professional organizations, such as the Society of American Foresters and others, maintain a number of different types of membership."

"As associate members of CSPRA, you will be in a position where you can contribute a great deal toward the continued success of the California State Park Rangers Association."

The President indicated that applications for associate membership are now in order.

## Looking Ahead

In a letter to Phil Geiger, executive secretary of CSPRA, President Griffith has listed a number of subjects slated for consideration, by committees or otherwise, in the days ahead--possibly at a Board meeting in February:

1. Code of Ethics.
2. Ranger Training Center.
3. Association Newsletter. (This has gotten off to a slow start owing to circumstances--including a month's vacation in Mexico by the Editor).

4. Encouragement of Park Attendants to become Associate Members.
5. Extension and correspondence college courses.
6. Qualifications Appraisal Interviews.
7. CSPRA Group Health and Life Insurance.
8. Election of Officers. "Resolution 25...resolved that the By-Laws be amended so that nomination and election of officers take place prior to the General Executive Council, in order that the new officers may be elected prior to the Council and installed in their elective offices at the General Executive Council. This may require a vote of the active members in order to change the By-Laws and Constitution, and the latter in particular."
9. Recognition of CSPRA as a non-profit organization.

## Uniform Uniforms?

One correspondent recently stated: "At the present time the Division of Beaches and Parks is in the throes of changing and standardizing uniforms for the field personnel. So far the uniform committee has put a lot of effort into doing the job, but it is being done without an accurate polling of the field... I feel we should ask the Board to take action to review the uniform recommendations and ask the Division to hold its action pending this review."

However, at year's end Deputy Chief John H. Knight notified all District Superintendents of the selection of a Field Uniform (formerly the Fatigue Dress Uniform). The State Park Uniform Committee's recommendations, said the Deputy Chief, "do reflect the majority opinions of the field. These items are adopted as official items of the Field Uniform and will be included in the official Uniform Manual."

Shirt: The Field Uniform Shirt to be cotton poplin, with shoulder straps, two breast pockets with button down flaps, convertible collar, long sleeves or short sleeves at the discretion of the District Superintendents. The wearing of the regulation tie with this uniform to be optional at the discretion of the District Superintendents.

Trousers: The Field Uniform Trousers to be of permanent pressed material, forest green in color, with cuffs which may be sewn closed and with a minimum circumference at the cuffs of sixteen inches. Because of the variation in forest green color of the different manufacturers, it is recommended that the District Superintendents effect uniformity in color in the Field Uniform trousers worn in their units.

Jacket: Field Uniform Jackets to be of forest green color, long or short, with or without liners and parkas as required by the weather, with shoulder patch.

Hat: The Regulation Stetson is the basic hat for this uniform.

Rough Duty and Cold Weather Cap:

For special duty not conducive to wearing the Stetson, a cap may be worn--the cap to be forest green in color, similar to the National Park cap used for this purpose.

Safety Helmet

Safety Helmets are prescribed for wear in certain hazardous work with the Field Uniform when advisable. They are to be of uniform appearance and the only decoration is to be the 2½ inch Division decal on the front of the helmet, and the helmets to be yellow in color.

Footgear: A neat and serviceable shoe or boot that fits the working conditions safely.

Belt, Hat Band, Socks, Tie and Tie Tack:

These articles are to be the same as called for in the Dress Uniform Specifications

Employees will be given until January 1, 1967, to wear out any existing items of the present fatigue uniform which do not conform with the above. After that date, only the above items are to be worn as the official Field Uniform, says the Deputy Chief.

## Relief and Survivor's Fund?

It has been suggested that CSPRA consider the establishment of a voluntary relief and survivor's fund. (Article XI, Section 1 of the By-Laws, does not permit assessment or special levy).

One suggestion is, that in the case of the death of a member, or some catastrophe, the active members would be notified promptly in order that they might contribute toward the financial assistance of those involved. This would be strictly voluntary, and any amount of money would be acceptable.

It is likely that the subject of some type of Survivor's and Relief Fund will be discussed at the next Board meeting.

## '...AND TO THE LARGER TASK LAID BEFORE US...'

(The following Keynote address was delivered by Deputy Chief Earl P. Hanson at the first annual General Council banquet, California State Park Rangers Association, Asilomar State Beach, October 11, 1965.)

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Mr. Chairman, Honored Guests, Ladies and Fellow Rangers:

I have been sitting in on your meetings all day and found them to be highly interesting and constructive. The excellent work done by your committees and the deliberations of your delegates reveal the soundness of our organization. I am highly privileged to be eligible for membership. I feel assured that our organization will surely succeed under the able leadership of the officers and chosen delegates.

It feels great to be here with you at Asilomar. Mrs. Hanson and I have just returned from the 45th Annual Meeting of the National Conference on State Parks. As a prologue to the meeting, we visited parks and historical places, provinces of Ontario and Quebec. The personnel of the Provincial Parks and Monuments graciously demonstrated that park employees everywhere are truly dedicated. Certainly, they are deserving of professional status such as this organization is seeking....

To be dedicated is to give oneself up to a sacred or serious use and to serve that use with understanding and devotion. In a few quarters, dedication is considered of low estimation or is disdained. It is interpreted as resisting change or progress. This is true if you are one seeking to build a high-rise apartment house in Huntington Beach State Park, or to keep your noiseless and unoffensive poodle in the campground overnight. But it is not true of the Ranger who risked his life, while suspended on a rope, to bring up crushed bodies from the base of a cliff; or of the Ranger who single-handedly rescued several persons from drowning in the Salton Sea. The pages of news and views are replete with similar acts extolling such dedication. Does dedication to the service of providing enriched experiences to the park visitor in the out-of-doors deserve professional status? I for one urge that it does.

For years, employees and agents of park organizations have been endeavoring to have their services recognized as professional talents in the fields of administration, planning and field management. It is logical, they state, that long experience in observing and working with the public, is necessary to provide

for the present and future needs of the visiting public. In recent years, park planning, park management and park administration have become courses in college curricula. At the present time, only a few colleges give degrees which includes the name "park." Some of you have had a part in the establishment of the Park Management Course at Sacramento State College, which has been successful in producing trained park personnel. It will be many years before the results of such training reveal the "professional" status of the trainee. There are graduate foresters from many colleges, but none has produced a "parkster." Schools of Architecture and Landscape Architecture have not as yet graduated a "parkitect." Nor are there "parkineers" or "parkeologists."

In the administration of park systems, top management may be chosen because of management or technical experience, but rarely because the candidate is a man of professional park training. We hope to see this practice change....

It may well be that after concentrated efforts on the part of those who believe in park professionalism that it will be ultimately recognized and respected.

What are some of the steps we must take to accomplish this?

First, we must recognize the dynamically expanding programs in the field of out-door-recreation, and the enlarged responsibilities that ensue. The one-man park, the carefree camper, the rowboat fisherman, the primitive stream, the quiet lake of the early parks, have been joined by the multi-use recreation area, including the competing uses of powerboating, water skiing, houseboating, meat fishing, vacation trailer and pickup camper, the trail motorbike and the sand buggies.

We must meet the management demands of such ruggedly competing outdoor recreational activities. We cannot complacently retire to the management of a quiet park-lake atmosphere, crowded only in the summer and providing a personal retreat in the winter. Outdoor recreation is year-around. We must grow with the demands.

The newly appointed supervisors of the Oroville and San Luis recreation areas will each be managing an area which eventually will have more facilities and visitors than several of our park districts now enjoy. Concession services will multiply and special uses increase. You must prepare yourself to meet these management problems. And as you do you will be gaining experiences needed to compete for top management positions in the park field.

Imaginative thinking is needed to cope with the great masses of people who need guidance and behavior patterns so that the enjoyment of none will be impaired or spoiled. We must double our educational and interpretive efforts to aid people in enjoying their outdoor experiences. Many who take to the out-of-



doors today have never lived in the woods, or the fields or the mountains. They need indoctrination in how to get the most from their out-of-doors experience. And we must be their teachers and guides.

This must be done without confusing amusement, or spectator sports, or just ordinary divertissement with recreation in the out-of-doors.

How can one contemplate the magnitude of the universe, other than sleeping under the stars? How can one realize the significance of water, until he sits beside a running stream? Unless you conceive the majesty of the forest, how can you understand how much of it is needed to house populations, to manufacture paper bags, and what is more critical, to prevent serious floods? How better can one appreciate concrete than when watching sand and gravel in the making in stream beds?

In the words of Malcolm MacDonald, son of a British Prime Minister, who wrote a delightful book "The Birds of Breinery Creek." "I wonder how many inhabitants of Ottawa realize that more than 170 species of birds can be found during the year in a small area on the edge of the city. It is charming to know that so near the East Block of Parliament, where civil servants prepare Acts of Parliament, the love life of Spotted Sandpipers is also being enacted; that within spitting distance of diplomatic cocktail parties in Rockcliffe Park, many kinds of Warblers, Vireos and Finches also hold their social gatherings; and that not far from the mumble of legislators' oratory on Parliament Hill can be heard the querulous scream of the Yellow-bellied Sapsucker."

May we not forget the Malcolm MacDonalds, the John Campbell Merriams, the Stephan Mathers, the Guy Flemings and many others who have initiated and guided the park and recreation movements we take for granted today.

And may we be mindful of pioneers in our organization or those who have affiliated themselves with it when supporters and rewards were few. It is a great tribute to some of these persons to be honored by your organization tonight.

Let us then rededicate ourselves to the causes they sponsored and to the larger task laid before us by those who are further building on the foundations they laid.

## **CSPRA Membership Cards**

These have been mailed. If by some mischance a member has not received his card; or if there is some correction to be made, please communicate with the Executive Secretary, CSPRA, 1108 O Street, Sacramento, 95814.

## Death of Charter Member

Lester M. ("Pinkie") Ransom, Ranger in charge of Russian Gulch State Park, passed away November 14, 1965. Many in CSPRA were his friends. His Charter Membership Card has been sent to Mrs. Ransom, with a letter of condolence from the President.

## Those Asilomar Photos

"Informed Sources" predict that some way will shortly be found to enable CSPRA members to select such photos as they may wish to purchase. These photographs were taken at the First General Executive Council in Asilomar last October. They include pictures of officers, directors, honored guests and notables, and would make good souvenirs of a memorable occasion.

## Income and Expenses

January 1, 1965 through December 31, 1965

### INCOME:

Dues	\$4854.71
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### EXPENSES:

Travel and Lodging for Board and Committee	
Meetings and General Executive Council	\$3455.07
Supplies, postage, telephone, clerical	\$ 791.54
	\$4246.61

NET INCOME:	\$ 608.10
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## Fund Balance Statement

### GENERAL FUND:

Cash in Bank as 12/31/64	\$ 518.64
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Add:	
Net Income 1965	\$ 608.10

Total Cash in Bank	\$1126.74
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