



## CSPRA NEWSLETTER

CSPRA

Founding

Fathers



A photo of the present Board of Directors, CSPRA, taken at the meeting in Monterey in February, and showing them with sleeves rolled up, in the thick of business, failed to reach the Newsletter. We do have, however this picture of the Board as it was constituted at Asilomar GEC last October. Left to right: Henry Saddler, Region I; Darrell Knoefler, Region IV; Mel Whittaker, Region III; A. P. Salzgeber, Vice President; L. P. Griffith, President; Kirk Wallace, Region VI; L. C. Wakefield, Region V; Gordon Kishbaugh, Region II; and John Michael, Region VII.

### BOARD ACTION AT MONTEREY

Here are highlights of the CSPRA Board of Directors meeting in Monterey, February 19, 20, 1966:

Uniforms: The Board directed the President to discuss field uniform specifications and related matters, with Deputy Chief Jack Knight. Suggested points: (1) Establishment of a division-wide uniform questionnaire, committee approved, rather than each committee member using his own discretion in polling the field. (2) Park Attendants and all Ranger classifications wearing uniforms to be represented on the committee. (3) Discuss use of information collected by the Uniform Committee to date. (4) Methods being used do not appear to be consistent, and too much decision is being left to too many people.

Code of Ethics: Director Orville Short, Region VI, will report on suggested codes to the Board at the April meeting.

Qualifications Appraisal Interviews: John Michael, Director, Region VII, will investigate Personnel Board Rule 200, "Reports on Promotional Competitors...." A resolution (No. 20) was rejected at the GEC for lack of knowledge of this subject.

Ranger Training Center: Darrell A. Knoefler will head a committee to follow through on the intent of Resolution No. 12, GEC, the purpose of which was to probe the possibility of establishing a State Park Rangers' Training Center. A recommended program is to be presented at the Board's April meeting.

Proposed Memorial to Rangers: The Board favored in principal a proposed memorial to State Park Rangers. Superintendent Clyde Newlin had passed along this suggestion, and Region III will be asked to submit a proposal to the next Board meeting. One suggestion was a memorial grove, possibly in Big Basin, a pioneer State Park.

Death Notification: Action was taken to set up procedure for notifying all field personnel in case of death of a park employee. This would be done through the Division, the Districts and the Executive Secretary of CSPRA. The latter would then send condolences, flowers or donations to charity, as may be indicated.

County Fair Exhibits: Director Wakefield will look into the proposal that CSPRA participate in county fair exhibits, subject to Division sanction to use of official park uniforms by park participants.

Associate Members: Efforts will continue to interest some 240 Park Attendants in joining CSPRA as Associate Members. The President, with cooperation of Regional Directors, will see that each Park Attendant receives an invitation and an application form, with a copy of the Constitution and Bylaws.

The next Board meeting will be in San Francisco in April, possibly on the 16th and 17th.

Members will receive the complete and official minutes of the Monterey meeting, which includes matters not mentioned in the Newsletter.

## **Relief For Bodie Ranger, Wife**

We hear, via Mel Whittaker, District 3, that Ranger Norman J. Cleaver and Mrs. Cleaver, stricken with pneumonia at Bodie State Historic Park, received medical attention from a doctor taken in on a Sno-cat supplied by Southern California Edison Power Co.



## A Great Conservationist

A message of sympathy was sent by CSPRA over the name of President Griffith to Mrs. Joseph R. Knowland, whose distinguished husband passed away on February 1, 1966, aged 92. "We have lost a great friend and a great conservationist," it was said of the former chairman of the State Park Commission.

The photo shows Mrs. Knowland at the GEC in Asilomar last October, accepting honorary membership in CSPRA on behalf of her husband. Beside her is Gordon Kishbaugh, Director, Region II.

## Tribute To A Great Ranger

A floral piece was sent by CSPRA as a tribute to John E. Dixon, State Park Ranger II, who passed away February 22. John was transferred last year from Marshall Gold Discovery State Historic Park, to Shasta State Historical Monument. Graveside services at Coloma on February 26 were attended by numerous Rangers in uniform, and Division representatives, who offered sympathy to Mrs. Dixon and family.

An appreciative note from Mrs. Dixon has been received: "Dear Rangers - Your yellow mums with CSPRA on them gave me a feeling that you were sharing my grief. I feel like a part of the Park family. Mr. Fred Jones even wrote me a letter (he never met us) of condolence....I am proud that John was a Charter member -- he was a dedicated man and lived up to your ideals. Thank you. Evelyn Dixon and girls."

## Retired Members Wanted By CSPRA

Eugene Velzy, himself retired from State Park service, has the blessing of the Directors to seek memberships for CSPRA from the ranks of retired employees. He'd be glad to hear from you. Write him at 34752 Doheny Place, Capistrano Beach, California 92624. Or phone Area 714 - 496-9549.

## Thanks Fellas !

### President's Message #2

"The task of organizing the CSPRA was by no means a one man job.

"Several months prior to the first meeting of the Board of Directors in November 1964, several individual park rangers were contributing and coordinating ideas, time, work and money.

"Until now the opportunity did not adequately present itself to properly give due credit to these individuals.

"We owe much to Bob Waggoner, Carl Hanson and Bob Hiller for outlining the primary objectives for our association which were sent all potential members under the date of June 12, 1964.

"Assistant Superintendents Saddler, Gregory, Whittaker, Knoefler, Salzgeber and Welsh for their efforts in their respective Districts and to John Michael at the Sacramento office.

"Members of the CSEA staff were invaluable in their assistance and counsel in the very early stages of organizing. Our thanks to Mr. George Clark, John Bailey, Philip Geiger and many others.

"The undertaking of this task involved many people, directly and indirectly.

"Superintendent Gordon Kishbaugh is to be credited as principal author of our Bylaws.

"Last but not least are all those members who, through their monetary donations to the organizing fund, expressed a sincere desire to be a part of a professional organization of high ethical and professional standards which will continue to enhance the title of California State Park Ranger."

L. Paul Griffith  
President

### Directors' Meeting

Answering roll call at the Mark Thomas Inn in Monterey on February 19-20 were President L. P. Griffith, Vice President A. P. Salzgeber and Directors H. W. Saddler, Region I; R. A. Gholson, Region II; A. F. Garrelts, substituting for M. M. Whittaker, Region III; D. W. Redding, Region IV; L. C. Wakefield, Region V; O. G. Short, Region VI; and J. A. Michael, Division Office Region. Mrs. Gwen Waddington, Secretary at Santa Cruz State Beaches, recorded the official actions.

Among those present were Donald I. Rich, Point Lobos State Reserve; Dana B. Long, Cuyamaca Rancho State Park; Eugene Velzy, retired; Robert W. Reese, Monterey Monuments; Lee Blaisdell, retired; and Carroll D. Hall, Sutter's Fort.

## **The Price Is Right**

Park employees may recall that the Division Uniform Committee last year recommended name plates. Later the word went out that the Division plans to purchase such plates for its employees. How did this come about? It seems that Forestry is paying for its name plates. CSPRA President Griffith phoned Deputy Chief Jack Knight to point this out. Mr. Knight checked with Assistant Director-Controller Ronald Miller. Wheels turned, or something. Anyhow, that's the way we heard it.

## **Proposition #1**

CSPRA has been solicited by the organization backing Proposition No. 1 on the November ballot to endorse the proposed measure. It would permit public employee retirement systems to invest funds in common stocks. "Diversified investments in both stocks and fixed assets can both raise retirement benefits and lower taxpayer costs," it is claimed.

## **CSPRA Emblems For Commission**

At the State Park Commission meeting in Monterey February 25th, CSPRA President L. Paul Griffith in behalf of the Association, presented certain staff members and Commission members with California Grizzly Bear tie-tacs and lapel pins.

This is "a token of our appreciation and understanding of the efforts and accomplishments of this Commission," said Griff.

"We appreciate the time you devote out of your busy lives in order that California may continue to provide its populace with the finest State Park System in the nation...."

"You may be sure that the members of the California State Park Rangers Association will do their part to assist you in this very worthy endeavor.

"When things get a little rough for you I hope this small token of our appreciation of your work will remind you that several hundred other devoted 'park people' are with you in the purposes for which this Commission was established."

## **More On Field Uniforms**

A recent memo to all unit supervisors in District 3, from Superintendent Clyde Newlin, gives more details about field uniforms. It says, in part:

"....The Division Uniform Committee found three permanent press trousers available and suitable....These are Lee Prest Chetopa Twill #1756, Forest Green, at \$6.98; Cant-Bust-Em, Gold Label #552, Forest Green, at \$6.98; and Sears Roebuck #51 K 21 527F, Dark Green, page 584 Spring and Summer Catalog 1966, at \$5.74. In the interest of achieving uniformity I would like to designate the Sears trousers listed above as the proper one for the field uniform in this District."

It has been found that the convertible collar is not available in the long sleeve shirt. "Therefore, the regular collar on the long sleeve shirt and the convertible collar on the short sleeve shirt would be proper...."

"Park aids will not be required to wear the regulation State Park belt. A brown leather belt about 1 1/2" wide with plain buckle will be acceptable."

## EDITOR'S NOTE

It's official! Regional Directors are to submit news items intended for publication to the Newsletter Editor, Carroll D. Hall, Sutter's Fort, so the Board has decided at its last meeting.

*Carroll D Hall*