

california state park rangers association

1108 O STREET • SACRAMENTO, CALIF. 95814 • PHONE (916) 444-8134

WSALE

VOLUME 2 NUMBER 3 April 21,1969

REPORTER

News from North, East, South, and West.

REPORT FROM THE JUNIOR PAST PRESIDENT

My broad brimmed Stetson (wish I had it to wear again these cold mornings) goes off to our CSPRA Newsletter Editor Neil Power for doing a really fine job. And are you, fellow Rangers, doing your part. I have heard some criticism of our publication, but I don't see the critics offering any help. I know our Editor welcomes any material that is printable relating to our Association's purpose and objectives. I suggest you each again read page two of the last issue, March 17, 1969 which gives clear instructions on what and how the Editor wants the material. Keep up the good work, Neil.

Contrary to what many think and to what the oil companies would have you believe, the "Oil Disaster" is not solved. Nothing has been solved relative to the cause of the huge channel leak, or the possibility of another leak in the future. The leak is not something that happened and a thing of the past, it is still with us, leaking an estimated 1,000 gallons daily. And the authorities recognize that there is no presently known way to stop or slow the rate of eruption. The problem that concerns me the most about this disaster is the attitudes of paid public agency employees who treat this disaster in such a lackadaisical manner. It is encumbent upon all of us State Park Rangers who respect clean seashores, unpolluted ocean waters, clean air, to speak out forcefully and enduringly against this oil pollution. The powers that be must not be allowed to imply that the oil disaster is solved when it is not solved. All one has to do to realize the problem is still with us is to inspect the beach on a daily basis at Carpinteria, at Santa Barbara, or any other beach front along this portion of the south coastal area. The oil disaster continues — it is not solved.

I recently read an interesting article taken from a 1964 issue of "Supervisory Management" relative to professionalism. It mentioned how you could identify the "Pro". It didn't matter what the Pro's job was, but because of his attitude toward his job, he always showed up above his amateur counterpart. There are five factors that make the Pro just that - a real Pro:

- 1. THE PRO CONSISTENTLY GIVES HIS ALL He gives an assignment the same effort whether it's the first time he's done it or the five hundredth. Doesn't this hold true in our daily contacts with the public? With your fellow employee?
- 2. THE PRO IS LOYAL The Pro supports his boss's decisions. He stands up for his own point of view, but once the decision has been made, he supports it. If he sees weaknesses in his boss, or other supervisors, he keeps his thoughts to himself. He's there to do the job he's paid for, not to stir the emotional pot.
- 3. THE PRO WITHSTANDS PRESSURE The amateur withstands pressure as long as deadlines are lenient and decisions are easy. The Pro stands up well under pressure. His record isn't perfect, but he gets things done. He has the ability to produce well under pressure most of the time, and does so without a lot of fuss and furor. He's the guy you can always count on when the chips are down. (continued)

It's RESULTS that count...

- 4. THE PRO TAKES THE RAP the Pro doesn't waste time finding excuses when things go wrong. If the responsibility is his, he accepts it. What really concerns him is finding out what went wrong so that it won't happen again.
- 5. THE PRO PLANS HIS TIME FOR EFFICIENCY Time is one of his most valuable commodities, and he tries to get full value for every hour spent. He sets long and short range goals to guide his efforts. And despite his devotion to planning, he remains basically flexible. He's ever ready to modify his goals or switch his efforts in order to meet a new challenge.

What about the Pro Ranger? Does he concern himself with just these five factors? He concerns himself with matters affecting this beautiful State of ours, doesn't he? He should have a feeling for all the beauties of our land, sea and air. Our natural resources in this beautiful State are going fast. So let's all get more concerned, let's be heard.

And in closing, one additional fact about our oil disaster that perhaps you don't know - there are 71 federal leases in our Santa Barbara Channel. They'll be reopened for exploitation, and when they are, we can assume there will be 50 wells at least (some authorities say 75) on each of the 30 offshore oil platforms, or at least 1,500 oil wells. So what are the odds that we won't have another oil spill? Will the Department of Interior proceed with further exploitation of the channel? Dr. S. Fred Singer, Deputy Assistant Secretary of the Interior said (quote from Santa Barbara News Press), "The oil is a necessity; the nation needs oil. The best we can do is regulate it so as to minimize accidents. So, the oil disaster continues. Are you concerned, Pro Ranger?

A. P. SALZGEBER Junior Past President

EXECUTIVE SECRETARY REPORT

INSURANCE VOTE FAILS

The results of the ballot for the adoption of a CSPRA insurance plan were: 106 no - 54 yes. A two-thirds "yes" vote would have directed the Board of Directors to enter into and accept the proposed insurance plan.

TREASURY REPORT

Balance	1/1/	/ 69	\$	884.8	36
Receipts			1,	,557.3	1
Subtotal.			. 2	,442.]	7
Expenditu	ces		1,	,212.0)6
Balance			1	,230.	Ll

Reading in News and Views of the CSPRA activities, I am reminded of the value of exchanges between field personnel and technical staff. Would it be possible to get on your mailing list for your Newsletter?

While I was at the Sacramento Region I had a couple of occasions to participate at meetings of the Unit Supervisors. It may be that you will find some value in occasionally having technical people participate in your Ranger Association doings. I, for one, would be interested in participating if I can be of any service.

Ma rch 14,1969

Richard L. Humphrey Supervisor Landscape Architectural Unit

COMMENTS FROM THE VP

In 1968 we spent a good deal of time considering the issues that effected our nation, in order that we might make the best choice in electing a President for our country.

No less important is the decision we must make this year. Who will be the officers to guide the CSPRA?

This years elections will be for a President, Vice President, Regional Directors for Regions 2, 4, & 6, and Delegates for all the Regions. If we are going to maintain a strong Association every member must take a good look at himself and decide what he has to offer for on of these chairs. He must determine whether, in addition to his ability, he has the time to carry out the prescribed duties of the office.

There is a good deal of talent and experience throughout the membership of this Association. In fact there is close to 10,000 years of experience in the California State Park System alone. Don't let your portion of this experience go to waste, use it to assist the Association achieve it's goals and carry out it's purpose and objectives.

Each Region has a Delegate on the nomination committee. Let your Regional Director know that you are interested in an office and start now to show the other members your interest.

In the last month I have been to several of the Parks, on CSPRA business and on vacation, and have talked to quite a few of the Rangers. It was my observation that there is more activity and understanding, on the part of the individual members, toward what is being done by CSPRA then there has been in the past. A good example is the interest in the Park Maintenance Classes. CSPRA's stand on these positions is firm and the Department has reconized our stand. The individual members, Active and Associate, are doing what they can to let their thoughts known, which in turn assists the Officers of the Association in their efforts.

Kirk M. Wallace

Put Quality Ahead of Quantity

The following is brought to the attention of the members of C.S.P.R.A. so that they may contemplate the requirements of our Constitution of the United States of America and the various rulings of the Supreme Court.

Due to recent laws enacted by Congress, it is now illegal to discriminate for race, creed, sex, etc. Also, the Supreme Court has ruled that "separate but equal" is illegal under various portions of our Constitution.

Now in our park units we have buildings in which we violate the above laws by segregating the visitors by sex - our restrooms.

Are we violating the law by doing this? What should we do to comply with the law?

If we desegregate our restrooms, it is suggested that in future developments we construct only single room facilities. The routine cleanup and maintenance would be cheaper and easier (ie: the male attendant would not have to wait for the women to leave before cleaning), not including that the cost of construction would be cheaper due to only one room instead of two.

We leave the above in the members good hands for solution.

The Ad Foc Committee San Mateo Coast Frea

Sorry to report that there has not been a committee meeting lately, but there has been a lot going on.

Every meeting of the CSEA Law Enforcement Council has been attended, and some interesting things have happened. A presentation was made to the Assembly Criminal Procudures Commission that State Park Rangers be permitted by law to carry and use MACE. We were turned down. A second presentation was made at the LawEnforcement Council as we understood that counsel for the Assembly Criminal Procedures Commission would be there. Although Mr. Duncan could not be present, Rangers Robert Allen, Jack Evans, and I made a graphic pitch, complete with photos, that got the Council intrigued. The Council thought that a sub-committee should call on Director Mott to offer its assistance. The sub-committee, comprised of Jack Lyall of CSEA, Louis Gerlinger, of CDF, Bob Allen, Jack Evans, and I met to select specific subjects which could be presented as our thinking which might be helpful to Director Mott, the Park System, and the public. No date has been set yet for discussion with the Director.

The specifications for the new position of Park Safety and Enforcement Officer have created an unfortunate situation as it appears that the State Park Rangers do not qualify to take the examination. At a meeting with Mr. Ted Oleson of State Personnel, we (Bill Haussler, Jack Evans, and I) were informed by Mr. Oleson that, as far as he knew, no California State Park Ranger's application has been accepted. Perhaps this subject is one that the Association might wish to explore as it removes an important position from the reach of Rangers.

D. A. MNOEFLER,

I akmofte

From Minutes of District Superintendents' Meeting, March 11,1969 Peace Officer Training

Mr. Hiller indicated that it appears there will be sufficient funds remaining from the contract with the California Commission on Peace Officer Standards and Training to send up to ten men through a 200-hour law enforcement course prior to July 1, 1969. It is the recommendation of the Commission on Peace Officer Standards and Training that the Area Managers of problem parks be the first selected for this training. Mr. Knight asked the Superintendents if they would be able to send up to two men from each District for this training during the spring months. Each of the Superintendents indicated that this training is vital and rangers from their Districts will attend the training course. Superintendents were asked to submit ACTION Supts.

The Superintendents discussed the problem of providing sufficient training for seasonal rangers during the summer of 1969. It appears impractical and infeasible to send these men to 80-hours of law enforcement training this year for law enforcement purposes. They will be used primarily to relieve permanent personnel for law enforcement purposes.

In some cases it appears possible to recruit former law enforcement officers or persons having law enforcement experience from other employment.



Ranger Bob Pugh sent in the suggestion for the mast head, the weathervane idea. Since wind causes C-spray, and since this paper is to report the news and opinions from the four corners of the State, what better idea for a heading. The REPORTER idea is to eliminate confusion with Ross Henry's CSPRA NEWS in News and Views.

NOTES AND QUOTES By the editor, Neil Power

Actually, editor isn't the right word. Maybe it should be compiler? Or mailer? Or collector? But, if I may comment just a little I would like to say something about

this cartoon and this REPORTER.



The cartoon was meant to be funny, and may be. You can quickly see something different, a different message. Simply stated, the other fellows point of view may be very different from yours and you may both be looking at the same thing. Turn the paper 90° and look again.

Would anyone mention a subject that all 370+ Rangers could agree on? So, if your opinion is different from the Ranger at Skunk Hollow, try to see it from his angle.

And, better yet, how about writing to the REPORTER and maybe he will see a little more how it looks from your point of view.

OKZKZK

PEEL

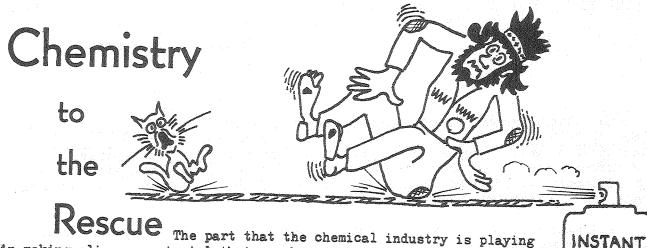
I have heard remotely about some criticism of articles in this paper. So far, no rebuttals have reached my desk. I'm waiting.

A suggestion received recently was to print the REPORTER on letter size paper instead of legal size. The letter size could be filed in a binder, whereas, the legal size is too large. The reason for the legal size is MONEY. We can get more printed words for our money on large paper. If enough of you feel flush enough and want this on letter paper, let me know.

Doug Bryce is working hard to keep all addresses correct. If yours isn't correct or if you know of someone who isn't receiving their paper, please let Doug or me know.

From a billboard near Livermore, "HELP BEAUTIFY OUR JUNK YARDS, THROW SOMETHING PRETTY AWAY TODAY".

THE CALIFORNIA STATE PARKS STAFF have received a special "Thank You" from the Faculty and Students in Outdoor Recreation of COLORADO STATE UNIVERSITY for "hospitality and help in contributing to their Professional Training Program". It was signed by Arthur T. Wilcox, Department head.



Kescue The part that the chemical industry is playing in making slippery material that may be sprayed upon the streets and areas where riots are in progress or where protesters get out of hand, has been publicized to a considerable extent. It makes interesting reading for some of us. Slippery chemicals, called by police officers "instant banana peel," are practical we suppose. We do not know too much about the effectiveness of such substances but it seems to us that at least they are a little more interesting to use than the fire hose or police club method of control.

THE GREAT WHITE ERADICATOR

The recent article "the numbers Racket" in the March 17 issue of this "ews Bulletin set my nervous system on the go again, and doctors say the best thing to reduce frustration and anxieties is action so here I sit attempting to collect and present some thoughts to my fellow associates.

I first came in contact with work time reporting as a Park Aid while working for then Ranger I Herb Hienzie (bless him) who made us keep track of our work type performed in ten minute increments. Out of this I noted he did not get staff cuts and he was able to maximise his work output per employee class which of course keeps his superiors happy and gave him freer reign to do his job. This seemed most advantageous to my way of thinking.

Then the Department started its time systems for type of work performed. The smallest time increments they can deal with is one hour. An employee then has to carry in his head 15 minutes of this and that and Aftem four or so days replaces one hour of a subject he did that day, say patrol, with one hour "special communications". So the first defeating step is started because the report (202) does not indicate the true picture. It would seem much simpler and more honest, both to the system and the individual employees' integrity to throw all those odds and ends under a single caption such as "General Management" for the particular day in question.

We are informed that the 202's will assist in our staffing needs. Let us review this. Boon docks State Park has 10 employees as of 1980 or 18160 man hours available. One employee in vehicle accident and lost one year MH, and it snowed early so saved 1816 MH seasonal ranger time, actual labor recorded for park work 15528 MH. In 1981, due to transfers and retirements, 2,000 MH lost and lake exceptionally low due to lack of rain, save 1,000 man hours seasonal lifeguard's time, actual labor recorded for work 15160. In 1982, Governor has salary saving program, lose 3,000 MH, actual labor record 15160 hours recorded on 202.

NOW EVERYONE KNOWS it takes only 15249 man hours to run a park work load scheduled for 18160 MH so funds for this amount are not allocated and the reduction process starts to repeat itself.

I believe the 202 is a good management tool when used in perspective along with work load not accomplished figures, which are not kept at this time. One does not normally use a crescent wrench to couple two pieces of pipe together because the employee recognizes the limitation of his tool. It is hoped that management recognizes the eradicating element built into the concept of basing staffing needs on work performed as recorded on the 202's and not on work standards for size, attendance, and fluctuating problems of an area or unit.

There is some indication that Management is considering these problems, however, individual statements seem to indicate that too heavy an emphasis may be given to the 202 for staffing of units, many of which have minimum staffing at this time.

Kuty R Morgan

The next issue of CSPRA Newsletter will be published on May 19,1969.

Your material on anything is due here May 17,1969.

Your material must be typed, single spaced on a good grade of white paper, (no carbons) with a good heavy stroke, uniform density letter. The kind of type is not important, but a good typewriter ribbon is. Paper must be $8\frac{1}{2}$ inches wide, leave 3/h inch margins on both sides.

By following these instructions your material can be easily printed saving CSPRA money and time.

Your contributions and suggestions will be greatly appreciated.

Thank you,

Neil E. Power, Editor Box 151 Columbia, Calif. 95310 One of the aims of CSPTA in its organizational setup, was to promote Professionalism among its members. I was very much interested in what Kirk Wallace had to say in the last issue of CSPRA News Bulletin. In fact I was halfway thru an article on Ranger Geroge Leech, one of the patrol Rangers at Anza Borrego Desert State Park, when the Bulletin arrived. I immediately read it cover to cover, so the above is a prelude to what I have already written. The attached article from the Borrego Sun, about George Leech, is for your information.

When we talk about Professionalism and kts promotion by CSPRA, we are talking about a many pointed star, covering the daily actions of our members. The action of Ranger George Leech, kn entering the Fish Creek Gorge during the violent earthquakes the first Monday in Easter week, a year ago, is indeed worthy of note.

For those of you who have never been in the gorge, it narrows down to a couple of car widths in places, with perpendicular walls 100' high, take off or add a few feet. Nine families were trapped in here with falling boulders and Ranger Leech went in and got them all out safely and this in the dark. For this act, Geroge was awarded the States highest award, the medal of Valor.

To me, this act was the very epitomy of Professionalism and I will wager the nine families brought out, will attest to that.

In my many years with the Park service, I recall many acts of heroism performed by Rangers and Park Attendants alike and their acts were taken as a matter of course and part of the job. I am sure the public cannot tell the difference between a Park Attendant and a Ranger. they both look and act alike.

These men have performed not anly many acts of heroism, search and rescue, water rescues, recovery of lost persons, help in highway and other accidents and on and on in an endless list.

This, my fellow Rangers, is one facet of the star, that makes these men Professionals in my book.

Gene Velzy, Director negion 6

TO: ALL OFFICERS AND DIRECTORS

From President Brock

Henry Saddler has informed our Association about a tragedy to befall the son of one of our employees, in District I. The employee is Mrs. Lydia Sleppy, Steno II at Humbolt Redwoods State Park. Her son John, who is a Div. of Forestry employee, was seriously injured in the recent floods in Southern California when a wall of mud Crushed the Silverado Fire Station in Orange County. His wife also received major injuries. The family lost their home, garage, and furnishings. At the present time their four children are in a foster home.

If you recall, two or three years ago a policy was established to the effect that GSPRA, as an association, could not and would not become directly involved in a fund raising campaign. However, any assistance needed by one of our own would be publicized and all help possible be requested from individual members.

Would you, therefore, please advise all members and non-members of our Association in your area of the above case and those wishing to contribute, can forward their contributions to: William Fahey, Business Manager, District I, Eureka, CA.

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IT DEPENDS ON YOU

The average age of the world's great civilizations has been 200 years. These nations progressed through this sequence:

From Bondage to Spiritual Faith
From Spiritual Faith to Great
Courage
From Courage to Liberty

From Courage to Liberty
From Liberty to Abundance

From Abundance to Selfishness
From Selfishness to Complacency
From Complacency to Apathy
From Apathy to Dependence
From Dependence Back Again to
Bondage

In 7 years the U.S. will be 200 years old. This cycle is not inevitable —IT DEPENDS ON YOU.

Fellow we know says his finances are becoming such a mess, you'd think he was getting advice from the government.

Anyone who can swallow a pill at a drinking fountain is entitled to get well.



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1108 O STREET . SACRAMENTO, CALIF. 95814 . PHONE (916) 444-8134

March 27,1969

Honorable William P. Mott, Jr.

Dea r Director Mott:

Thank you for your note of March 17 with the suggestion for a book which would include better eating places tested by the Rangers of the Dept. of Parks and Recreation.

I am wondering why someone didn't think of this before. It sounds like an excellent idea and I have asked one of our committees to give this some serious thought and offer recommendations on how best we can proceed.

Incidentally, you probably have read a copy of our CSPRA Newsletter (REPORTER) which we have resumed publishing very recently. I would like to extend to you a very cordial invitation to express any thoughts, opinions or advice through this media if you would care to do so.

Thank you again for your suggestion on the book. Will keep you informed of our progress.

Sincerely yours,

RICHARD L. BROCK, President.

CHARLES FAKLER, CSPRA MEMBER, RETIRED

Ye Editor of this CSPRA News Bulletin, thought that perhaps a little news on Retired Members might be interesting to some of our readers. So here goes for the first one.

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To begin with, I think Charley is the grandad of all of us. 81 years young and still going strong. He s tarted his career with Sta te Parks in 1936 during the summer season. He was transferred to Mt. Diablo where he served for 3 years. Then to Big Basin, back to Diablo, back to Big Basin and he finally ended up in Portola for 7 years. After that stint he was transferred to Doheny Beach, head man of course, until his retirement in 1960.

Since his retirement, he has been a busy man and still is. His experience with the sewage system at Big Basin stood him in good stead as 8 years as maintenance operator of the Dana Point Sewage treatment plant has kept him busy part time. He also was used by numerous citizens in the building of fences, maintenance of grounds and other odd jobs. Seems like Charley never realized he had retired.

At present he is in his second years of Commander of Veterans of World War 1, South Orange Coast Barracks #1186. His wife, Wilmina, is also serving her second year as President of the Auxiliary.

Their two sons, Charles and Allan were raised in the State Parks. Allan is a machinist and Charles is a Lt. Commander in the U.S. Air Force, stationed at San Antonio, Texas. Allan is a machine shop foreman and also served two years in the Army.

Gene Velzy, Director, Region VI

Next Park and Recreation Commission meeting will be May 19,1969, at City Council Chambers, 12th. Floor, City AdministrationBuilding, 2nd & C. St. San Diego, CA.



"A man who has no pride must be considered the most piteous of God's creatures. Though his limbs be whole and his eyes clear, his mind is crippled and his energies shut off. He cannot love life, or detest death, because the adventure of living has become an uneventful cycle of waking and sleeping."

-Franz Marchault.

TEN COMMANDMENTS OF SAFETY FOR SUPERVISORS

YOUR JOB IN MANAGEMENT PLACES YOU IN A UNIQUE POSITION OF TRUST. FOR NOT ONLY DOES THE DIVISION RELY ON YOU, AS THE DIRECT REPRESENTATIVE OF MANAGEMENT, TO APPLY ITS POLICIES WISELY AND FAIRLY, BUT ALSO ENTRUSTED TO YOU IS THE OBLIGATION TO SAFEGUARD THE WELL BEING OF THE WORKERS IN YOUR CHARGE. NO RESPONSIBILITY TRANSCENDS THIS IMPORTANCE. IN THIS RESPECT YOUR JOB IS AKIN TO THE "STEWARDSHIP" OF BIBLICAL DAYS.

AS A SUPERVISOR, YOU ARE INDEED YOUR BROTHER'S KEEPER

- 1. You are a supervisor and thus, in a sense, have two families. Care for your people at work as you would care for your people at home. Be sure each of your men understands and accepts his personal responsibility.
- 2. Know the rules of safety that apply to the work you supervise. Never let it be said that one of your men was injured because you were not aware of the precautions required on his job.
- 3. Anticipate the risks that may arise from changes in equipment or methods. Make use of the expert safety advice that is available to help you guard against such new hazards.
- 4. Encourage your men to discuss with you the hazards of their work. No job should proceed where a question of safety remains unanswered. When you are receptive to the ideas of your workers, you tap a source of firsthand knowledge that will help you prevent needless loss and suffering.
- 5. Instruct your men to work safely, as you would guide and counsel your family at home with persistence and patience.
- 6. Follow up your instructions consistently. See to it that workers make use of the safeguards provided them. If necessary, enforce safety rules by disciplinary action. Do not fail the Division, which has sanctioned these rules or your workers who need them.
- 7. Set a good example. Demonstrate safety in your own work habits and personal conduct. Do not appear as a hypocrite in the eyes of your men.
- 8. Investigate and analyze every accident However slight that befalls any of your men. Where minor injuries go unheeded, crippling accidents may later strike.
- 9. Cooperate fully, with those in the organization who are actively concerned with employees' safety. Their dedicated purpose is to keep your men fully able and on the job and to cut down the heavy personal toll of accidents.
- 10. Remember: Not only does accident prevention reduce human suffering and loss, but from the practical viewpoint, it is no more than good business. Safety, therefore, is one of your prime obligations to your Division, your District, your fellow managers, and your fellow men.

By leading your men into "THINKING SAFETY" as well as working safely day by day, you will win their loyal support and cooperation. More than that, you will gain in personal stature. Good men do good work for a good leader.

Reprinted by courtesy of State Comp. Insurance Fund, and other sources.





CALIFORNIANA

Care to take a dip in 102-degree nature-warmed water while the snow is still on the ground? Grover Hot Springs State Park is for you. Six mineral springs feed the concrete-lined pool. Even during winter, Spartan types like to bask in the hot water, then take a roll in the snow. Hot springs in the cold Sierra Nevada? That phenomenon is associated with the faulting that occurred when the mountains began to rise millions of years back. At Grover, surface water courses its way through cracks in the earth's crust until it reaches hot rock thousands of feet below. The hot and steamy water then bubbles to the surface, dissolving minerals along its way. To find the park, go to Markleeville in Alpine County and ask directions. Since that area is snowy during winter months, check highway authorities before setting out.

A Watch On "BIG BROTHER".

By DON DEMAIN Tribune Staff Writer

NEWARK - The State of California probably doesn't know it, but it's being watched.

The observer is a Newark householder who is tired of high taxes and rising government spending.

And if there's one thing that sets him off it's the sight of a publicly owned vehicle, carrying the California State Seal, parked in a casino lot at Lake Tahoe.

The vision so incensed Bruce Paul, an electrician of 6429 Robertson Ave., that just one tattle-tale letter to Sacramento was not enough.

So he's now organizing what he hopes will become a state-wide citizen "look-out" system to keep a check on seemingly wayward state-owned automobiles.

Paul contends he has a contingent of "vigileers" now stationed at strategic locations at Lake Tahoe, Reno, the Bay Area and other parts of Central and Northern California.

All are armed with mimeographed forms that when filled out give the license

number of the car, its location, time of day, number of occupants and other items of intelligence.

Paul has dashed off several such form letters to Sacramento, and has received letters of explanation in return.

He concedes that there may be some innocent motor pool drivers whose state business may take them to out of the way places at unusual hours.

But, he said, "it's pretty hard to swallow as one of my reports show, that a man, woman, and several children piling out of a state owned car and into a movie theatre at 8 p.m. are on state business."

What he and his vigileers are doing may not actually make Sacramento tremble, he said, but "we want the state to know these cars, financed by the taxpayers, are being seen."

By the way, county and city owned cars are not immune. A public seal is a public seal, Paul said, and what it is attached to means public-financed.

"We'll be watching."

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Mr. Paul has a good point. Someone should tell him about all the times we, Rangers at least, use our own car for State business without charging the State. And why pick on just us? Why not the P.G. & E., or P.T. & T., or some other company? We don't pay them taxes, but the consumers cost goes up anytime an employee drives a car for private use.

The Ed.

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