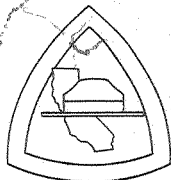


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california state park rangers association

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CSPRA NEWSLETTER ?, BULLETIN ?, REPORT ?,?

WHAT'S IN A NAME ??

In the many months between Volume 1 and Volume 2 of the CSPRA NEWSLETTER I have been asked by many and heard much discussion on the correct name for this report. Now it is your turn. Send in your suggestions to me or otherwise we will call it CSPRA NEWSLETTER. The Editor.

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PRESIDENT BROCK REPORTS

Some time has passed since the last issue of a newsletter by your Association. I know that this means of communication to the membership should be a very necessary part of our activities. We feel confident that with our editor, Neil Power, at the helm, and with your assistance and contributions we will have a publication we can be proud of.

You have, by now, read the minutes of the last Board of Directors meeting held in Sacramento, January 25. One important decision was made at this meeting which you will be interested in and that is the filing for Employee Organization recognition under State Personnel Board Rule 545; this is now in progress. I would like to point out that our status and relationship with CSEA and the Department will experience very little change. Basically we will be recognized by SPB as an official employee group and as such the Department will keep us informed, officially, of actions affecting our people and will "meet and confer" on these subjects. We will also be able to appear, as an organization, before the SPB on matters affecting our membership.

It should be pointed out, however, that in the action taken by your Board of Directors we would abide by the first article in our Mutual Recognition Agreement with CSEA.* Obviously we do not have the funds, time and paid staff to carry out the investigations and research necessary to accomplish some of the mandates made by the membership through the GEC Resolutions. We will work closely with CSEA in trying to achieve these goals.

May I ask again that you support the efforts of your Editor in making this publication a success.

*(Article 1. That the CSEA is and shall continue to be the representative agency for State employees generally in respect to personnel and employment matters as provided in Article I of the CSEA State Constitution.)

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KNOEFLER GIVES FAIR WARNING Peace Officer Committee Reports

The Peace Officer Committee has been active collecting data, appearing before the Assembly Criminal Procedures Committee to press for Rangers to be included among those who may legally carry and use MACE when authorized by our Department, requesting appropriate training in order to be certified by POST, and laying the groundwork to have Rangers accepted into the Safety Retirement class. The Committee, through the Law Enforcement Council of CSEA, is in the process of working out arrangements to meet with Director Mott in order to assist in establishing a program for Rangers to meet their obligations described in Section 830 of the Penal Code and to combat the law enforcement problems in the Park units. Evil doers, beware!

- - - - SICK - - - -

From Bob Pugh, (by Eleanor) Sorry I won't be able to contribute anything to the "second maiden voyage" of the CSPRA Newsletter. I'm just over the hump in a return bout with hepatitis, and scrabbling my way back to health and strength.

Perhaps I can offer something for the next issue. Meanwhile, best of luck to you on this one! I'll certainly be looking forward to reading it! Bob.

NOTES AND QUOTES

Money is not a four letter word, but it can be just as nasty as one - particularly if you don't have enough of it. Money is what will determine how many issues of this newsletter we will be able to publish. If you wish to donate money just for the newsletter, send it to Doug Bryce. If you have any ideas on how to save money or raise money - send them to me.

* * *

All material for publication should be sent to me. PLEASE, type on plain white paper, leave 3/4 inch margin at both sides, no carbons, use a GOOD typewriter ribbon and a good even, strong letter. Erasures are OK if you clean them up. Single spaced please.

* * *

EDITORIAL POLICY. If some editing seems necessary on material submitted, reasons may vary, it will be returned to you for your approval of changes or additions. Then it will be printed. If you don't agree with me, or changes suggested, then our President Brock will be consulted. I will abide by any of his decisions.

My only other role will be to gather material, get it to the printer and in the mail as fast as possible. Since so many publications come out on the first of the month, we have picked the middle of the month for the Newsletter.

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My thanks to all who answered my request for material this month. As time goes on we hope to develop a format. Basically, it will be Of the Rangers, By the Rangers, and For the Rangers.

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Quote from Ross Henry, . . . "Also, I feel that we should have a column available for periodical articles by management. . . "

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Bob Pugh says, . . . " I would add "constructive controversy" as an essential element in a vital publication. . . "

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From President Brock, . . . "Do you intend to include any of the committee reports from time to time in the newsletter? Have you decided on a name for the publication yet? . . . " (Committee reports will be included. Ed.)

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And another says, . . . "People like to see their own efforts in black and white. . . The whole newsletter would be made up of contributions. . . " (I'm ready when you are. Ed)

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As the Newsletter gets going, we plan to get a bulk mailing permit, thereby saving some loot.

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The trouble with flower children is . . . most of them look as though they've gone to seed. - Let's cross electric blankets with toasters and pop people out of bed.

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Ross Henry reports from Region VII.

Not much to report from my region this month. We have not had a meeting since the Board of Director's meeting and to my knowledge no activities of interest have taken place since our Christmas party.

I might mention, however, that as chairman of the Education Committee and as a result of Presidents Brock's action at the Board of Director's meeting, I have forwarded two names to him for consideration as members of the Education Committee. As chairman of that committee, I am requesting that all members advise me, a member of the committee, or yourself as editor of the Newsletter if they have now or gain knowledge of any correspondence courses or educational material which they feel would be beneficial to the membership of the Association.

Sorry I haven't got more for you. Before the next deadline I will pick up a new ribbon for this typing antique and get some solid white paper as you suggested. (Thanks. Ed)

I talked with Darrell Knoeller today and I am sure that with some encouragement he could put together an excellent article on the activities and findings of his committee. I used a couple of his more sensational statistics as teasers in my next News and Views column. (Knobby, please note. Ed.)

Looking forward to the first publication of the Newsletter and I will keep a wary eye for useable material.

REGION 6

I would like to fill this page with interesting and constructive information, but it is a little too soon after our G.E.C. in Fresno.

District 6 is holding one of several golf tournaments at the San Clemente Municipal Course, at 10:00 A.M. on March the 3rd, Monday. Past tournaments have all been a success with Rangers, other personnel, and their wives participating. Let's make this get together the best yet!

On Friday night, the 7th of February, our local La Pacifica Chapter of C.S.E.A. in San Clemente, and composed mostly of State Park employees, held a wine tasting (drinking) party at the Elks Club. Needless to say, it was a success.

A message to half a dozen of you retired members who have not sent in your dues as yet. Why not write out that check and send it in NOW.

A trip is planned in the next few weeks, to visit the personnel of Cuyamaca, Anza-Borrego and Salton Sea. From past experience, I have found that area meetings are very poorly attended and I can do better by unit visitations.

I hope in the next issue to have something of interest to all members.

GENE VELZY, Director Region 6

Report from the Junior Past President

Plans have been tentatively made for the Constitution and By-Laws Committee to hold a meeting at Morro Bay State Park the early part of March 1969. Those serving on the committee are Bill Markle, Renie Laret, Cliff Wade, Jim Pond, Al Salzgeber, and Kirk Wallace (ex-officio member).

The concern of all State Park Rangers, as well as many other citizens of the United States, is the present oil pollution disaster which is spoiling our beaches and shoreline along the Santa Barbara and Ventura Coastline, as well as our beautiful Santa Barbara Channel and the Santa Barbara Channel Islands.

I have had a firsthand look at the destruction of the shellfish, birds, and marine life in the intertidal zone, viewing the destruction both while walking along the shore and from the air. The devastating oil slick which has been unleashed upon our channel was estimated to cover an area from 500 to 800 square miles in dimension. Our State Beaches at Carpinteria, Emma Wood, and San Buenaventura are an oily mess. While inspecting our beaches with Director Mott we found at Emma Wood State Beach several dead Pismo clams, cockles, and starfish, all with oil on them. At Carpinteria State Beach we viewed the operation "Bird Bath", sponsored by the Union Oil Company, where we observed the Fish and Wildlife Biologists supervising the cleaning of many birds that were covered by oil. Some will survive, but nearly 50% of them will die. And, needless to say, all marine plant life along the shore is gone. All this life, if it ever returns at all, will never be in the same balance as it was formerly. Right now no one may stroll the formerly white sandy beaches because of the dirty, oily muck that has been deposited. The foamy surf, where children played, where others surfed, where young and old swam, is now barred to everyone because of the toxic pollutant.

And the oil companies wish to continue their drilling, their exploring, their spilling. Our channel looks quite dead now; let's hope the offshore activity comes to a halt permanently. I have expressed my concern to my Congressman, Senator (State and U.S.) and others; I hope you will do the same.

Al Salzgeber, Junior
Past President

CSPRA FILES UNDER SPB RULE 545

To be or not to be...represented under SPB Rule 545, that is. This question, kicked around for several years, has been resolved by the Board of Directors.

At GEC Fresno the question came up in resolution form. More study was recommended. President Dick Brock appointed Keith Caldwell, Curt Mitchell and Cliff Bisbee to find out more about Rule 545, what it would and wouldn't do for us--and to us. Committee held discussions with CSEA and Department. Hub of the matter seemed to be that filing would assure prompt CSPRA notification of all SPB/Agency actions affecting member classes.

This could be critical, the Board decided, following committee report at the Sacramento meeting of January 25. After vigorous discussion, the Directors voted unanimously to file.

As acknowledged by President Brock at Fresno in November, CSPRA relations with the Department have been excellent. So has our representation through CSEA. While this reporter can't speak for the Board of Directors, the general feeling expressed has been that neither of these good situations should be disturbed or in any way affected through formal filing under Rule 545.

SUGGESTION: Do not confuse this issue with Grievance Procedure, Rules 540 and 541. SPB Rules 543, 544 and 545 and Department Manual Sections 0271 through 0273 set forth the Employer-Employee Relations Standards and Procedures.

Cliff Bisbee, Committee Chairman

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FROM REGION I- WARREN BEERS SAYS

Fellow Members:

I would like to thank Region I members for electing me as your director.

Very soon now the minutes of my first meeting as a director will be in your hands. We discussed many subjects that could affect your job and shape the direction of your association. When these minutes arrive take time to consider them carefully, get together, discuss them, make a note or two and think about resolutions we will present at the next G.E.C.

It will be difficult for many Region I members to meet for group discussion. However, your delegate Wayne Griffith and I are making plans to speak with each member before the next directors meeting. We are anxious to discuss the shortcomings and share the success of our association. Some of our meetings will be in small groups, some just "you and me" and some on the phone. We will meet. Communications are particularly important in a group that is spread out as we are. It is sometimes hard to feel that as individuals we are a real part of "What's Happening". Please call me collect on any association matter.

My thanks to Neil Power for our newsletter. I know he is doing it for our association and us. I also know there will be times when he would rather be doing something else. Thanks again, Neil.

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IF YOU HAVE MOVED,

Changed names, retired, or don't like the way your name is spelled on the mailing list, please let Mr. Doug Bryce, P.O. Box 428, Borrego Springs, Calif. 92004, know your problem. Doug will keep CSEA informed as well as CSPRA. CSEA is supplying the address labels for the newsletter and will then have your correct address.

Rangers Face New Ranger Faces

In 1968, John Klenk of Columbia and one or two other State Historical Guides in the Department underwent Department Personnel Office operations which made them State Park Rangers. The surgical-less process was physically painless and monetarily feelingless. In that same year, some of our Ranger II's became District Naturalists. And with the 1968 summer camping season came a new breed of local naturalists - --- none other than Mr. State Park Ranger I himself. There were many many new tenors leading the evening song-fests around the fire circles, and the seasonal school teacher/naturalists of yesteryear were out looking for other jobs at other places.

And how did the new face feel on these Rangers? From reports we hear, most of these new Ranger faces reflect the challenge with satisfactory and self-satisfying results. With the Ranger I's being the last vestige of the time-honored Park Ranger class, this new, or, shall we say, expanded field of communion with the camping public has given new impetus, with new responsibilities, to the Ranger title. As we view the exit of Park Attendants, banished forever to the pick axe, paint brush and plumbers friend department, and Ranger IIs and IIIs, who have become, more and more, chained to the desk piled high with an ever-increasing number of computer-famished reports, the lowly Ranger I stands nearly alone at the KIOSK, at the Visitor Center, at the Fire Circle, on the Nature Trail, and at the Interpreter's Booth.

WHAT AN OPPORTUNITY!!!

Now, as never before, a Ranger has a seemingly unlimited expanse of the good earth to gobble up. Polish those shoes, brush up on your public speaking, study those history books, learn the names of those flowers, and trees, and birds, and bugs, and mammal life. And learn, as never before, to LIKE people. You, my brother Ranger, are ON STAGE! You are IT as far as the public is concerned.

To put a healthy set of molars to this concept, the Historical Guide staff here at Hearst is falling all over itself --- working like a bunch of damless beavers --- putting together the most elaborate training program in the nearly eleven years of Hearst Monument operations. And do you know why? It is the bright idea (and a darn good one at that) of someone in Sacramento to pull a big "SWITCHEROO" in this year of 1969 between Hearst's Historical Guides and Rangers from goodness knows where all. Rangers will come to Hearst for guide training and actual "on-the-line" participation as guides --- giving tours. At the same time, some of Hearst's guides will be working in the various parks and beaches as Ranger-Guide-Naturalists, or in any other capacity which will broaden their knowledge of the Department's "new look" at providing the best quality experience ever for the visiting public.

Where and when will it all end? Let's hope it never does! Someone (or perhaps many) has said that a rut is nothing more than a grave with both ends kicked out. New life is exciting, and the "New Look" for the Ranger class is excitingly inviting.

Bob Hanks

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RENIE LARET REPORTS . . .

Region V . . . We welcome Park Attendant Darryl Crawford as a new Associate Member of CSPRA. . . No meetings have been scheduled but we expect to hold at least two meetings (one at Morro Bay and one at Carpinteria) as soon as the minutes of the last Executive Board meeting are out. Most efforts within this Region in the past two months have been directed toward repairing flood damage and cleaning up tons upon tons of debris stacked on the beaches. The oil spillage in the Santa Barbara Channel has complicated the task of cleanup and has taken it's toll of sea life and birds.

RANGER MEMORIAL

By resolution, at the 1967 General Executive Council, the members of CSPRA set the wheels in motion for a memorial to the California State Park Rangers. Subsequently, President Brock appointed a two man committee to investigate the possibilities.

Ranger Charles Mehlert, Asst. Dist. Supt., District 4, Chairman, and Ranger Tony Trigeiro, Area Manager, Big Basin Area, considered the possibilities and made their report to the 1968 G.E.C.

The basic recommendation was that since Big Basin Redwoods State Park was the first State Park, under our present system, that a grove at this unit be designated. The committee, in it's investigation, found an area which they feel is worthy of just such a memorial. The area is a PRIVATE inholding, within the boundaries of Big Basin Redwoods, along the Berry Creek Falls Trail.

At the present time there is a drive on, by The Save The Redwoods League, to purchase this particular piece of property, along with other inholdings within Big Basin Redwoods and Castle Rock State Parks. The goal of this drive is between \$3 million and \$5 million within 4 years.

We, as individuals and Rangers, can contribute to this fund, called the SEMPERVIRENS FUND DRIVE, and stipulate that our contributions be used toward a Ranger Memorial. After this property is purchased, we, the California State Park Rangers Association, can purchase and present to the State Park System, an appropriate plaque dedicating the grove as a Ranger Memorial, in cooperation with the SAVE THE REDWOODS LEAGUE.

The members of CSPRA have asked to establish a Ranger Memorial. Now we must contribute to, and actively support, THE SEMPERVIRENS FUND DRIVE.

Kirk M. Wallace, Vice President

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Comments from the VP

In talking to Ranger Trigeiro, about the Ranger Memorial, he stated that he is also compiling a roster of Rangers who have been assigned to Big Basin Redwoods. It is his desire to be able to have a complete and accurate list, which will be kept up to date, and become an integral part of the Park History.

If you have been assigned to Big Basin Redwoods would you send the following information to Ranger Trigeiro at the Big Basin Area, Big Basin, Ca., 95006.

- Name and address
- Title (or titles) when assigned.
- Date (or dates) of assignment.
- List of personnel assigned at the same time.

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