



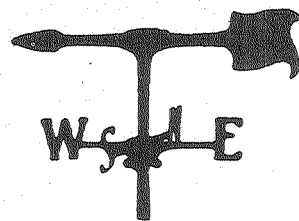
Volume 3
Number 8
Dec. 15, 1970

california state park rangers association

1108 O STREET • SACRAMENTO CALIF 95814 • PHONE (916) 444 8134

REPORTER

News from North, East, South & West



PRESIDENT'S MESSAGE

Merry Christmas and a Happy 1971 to all.

There will be a Board of Directors' meeting in Sacramento, 10 a.m., Jan. 9, 1971. We will meet in the round room at California State Employees Association headquarters. I would like to encourage you to attend this meeting. In addition to regular business, Ron Rawlings will present to the Board the proposal of the California Park and Recreation Society to have the California State Park Rangers Association become affiliated with their organization.

Tom Miller has replaced Dick Menefee as Regional Director in Region 6. Other Regional news is rather spotty and there is little to report.

Jim Neal with Bill Allison's assistance has completed their assignment of preparing the criteria for our Honorary Ranger selection. Anyone having a candidate for Honorary Ranger should be compiling statistics and data which can be used by the Committee in making their selection.

I hope all of you are making plans to attend the 1971 General Executive Council, March 12, 13 and 14th in the Santa Barbara area. Please notify Jack Welch, if you haven't already, regarding your reservations.

California State Employees Association has been active in attempting to improve the status of the state employee. Recently at their General Council in Anaheim, I met with some of our Rangers and Maintenance Men regarding resolutions that were being presented. It was interesting to discover that California State Park Rangers Association members are presidents of six California State Employees Association Chapters and represent two others as delegates.

Items that were discussed by us included, retirement, sick leave credits, uniform allowance, overtime, paid health insurance and other resolutions that would directly or indirectly be of benefit to California State Park Rangers Association and the Department of Parks and Recreation.

I attended a luncheon given by California State Employees Association for the Presidents of the Mutually Recognized Associations. It was a very informative session and the principal speaker was California State Employees Association General Manager Loren V. Smith. Mr. Smith outlined the goals and objectives for California State Employees Association during the coming year and asked for the support of the Associations that are mutually recognized.

I will be looking forward to seeing some of you in January and again I wish you and yours a Happy Holiday.

Wes Cater

Wesley E. Cater
President

* * *

Epictetus once wrote, "There is an art of hearing as well as of speaking...To make a statute needs skill; to view a statute aright needs skill also...One who proposes to hear philosophers speak needs a considerable training in hearing. Is that not so? Then tell me, on what subject are you able to hear me?"

* * *

The photo collection is coming along fine. We have 200 to 300 photos in the Ranger Collection now. The most recent to contribute was Carl Angerson, he and his wife Lou gave me 20 snapshots to have copies made of. As I get more of them labeled and placed in albums I will start to circulate the albums among the members.

Roy Cushings holds the record for giving us the oldest photo. It dates back to 1923.

Edward A. Earl
EDWARD A. EARL

PROGRAM MANAGEMENT CERTIFICATE PROGRAM

Coordinator: Charles W. Moss, *State Department of Education, Sacramento*

The purpose of this series of courses is to integrate new insights from decision-making theory and behavioral science with well-established concepts about administration. The goal is to equip present and future program managers with the augmented knowledge, skill, and understanding necessary for effective and up-to-date handling of administrative problems. Information on content and achievement in any course, or the program as a whole, will be provided to the California State Personnel Board for the Career Assignment roster, if the course participant so requests.

- X 418 Introduction to Program Management
- X 419 Human Factors in Program Management
- X 432 Program Analysis
- X 433 Program Planning and Budgeting
- X 438 Measurement, Control and Evaluation
- X 407 Seminar in Program Management

Courses offered this winter are:

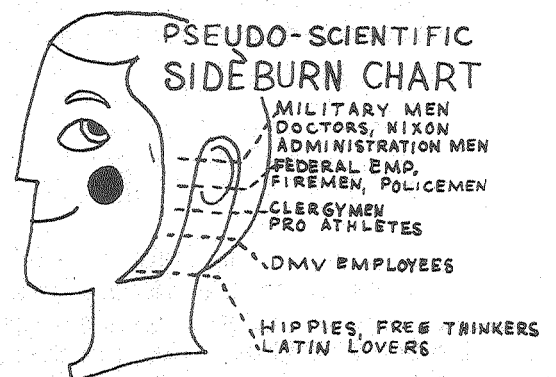
03805 INTRODUCTION TO PROGRAM MANAGEMENT X 418 (3)—Charles Moss, B.S., *administrative officer, State Department of Education, Sacramento* Program management will be viewed from several approaches: productive, behavioral, rationalistic model, and institutional. A wide range of topics including planning, budgeting, analysis, decision-making, human factors, communications, measurement, control, and evaluation will be considered in terms of the role and functions of the program manager. Approved through political science department, UCD. Prerequisite: 3 years work experience on governmental program or consent of instructor. Room 331, Resources Building, 9th and O Streets, Sacramento; Monday, 6-9 p.m.; January 11-March 22; 10 meetings; \$40.

**I do feel that in America
the most valuable thing in life is possible,
the development of the individual
and his creative powers.**

Albert Einstein
Great Ideas of Western Man
Artist: Laurence Dreiband (Art Center College of Design)



"Historical Marker. This is the site of the creation of the first historical marker..."



Insanity is hereditary. You can get it from your children.

--Sam Levenson

A great many open minds should be closed for repairs.

--Sacramento Bee

EXECUTIVE SECRETARY REPORT

ELECTION RESULTS

REGION I

Director

Herman Schlerf 32 Director

Frederick Meyer 5 Alternate

Delegates (2)

Thomas Griffith 18

Richard Johnson 20 Delegate

David Stratton 21 Delegate

REGION II

Delegates (2)

Martin Brown 10

Emmett Crisp 19 Delegate

Lorin Forsyth 25 Delegate

Harvey Lively 7

Region III

Director

Gerald Johnson 23 Director

Allen Oliver 19 Alternate

Delegates (3)

Robert Allen 29 Delegate

Kirby Morgan 27

Fred Spicer 40 Delegate

Harry Willson 28 Delegate

Region IV

Delegates (2)

Richard Menefee 30 Delegate

Ray Jenkins 19 Delegate

Paul Jordan 16

A. R. Scheibli 6

Keith Steinhart 6

REGION V

Director

Richard Felty 22 Director

Rodger Kellogg 17 Alternate

DElegates (2)

Carl Chavez 28 Delegate

James Mac Dougall 16

Philip Van Deusen 20 Delegate

Robert Walker 14

Region VI

DElegates (3)

Ernest Brown 26

Homer Rail 17

Loren Dietz 30 Delegate

Garlan Salzgeber 30 Delegate

Dave Donahue 28 Delegate

REGION VII

Director

Ron Hanshaw 5 *

Ken Martin 5 *

Ron Rawlings 6 Director

Delegate (1)

Harold Bradshaw 4

Curt Mitchell 13 Delegate

FINANCIAL REPORT

Balance 9/4/70 \$4,047.26

Dues 1,562.44

Interest 2.91

Board of Directors -15.00

Newsletter -128.29

Executive Secretary -100.00

Staff Services -97.38

Balance 12/1/70 5,271.94

Savings Account 3,502.91

Checking Account 1,769.03

* A runoff election will be held to determine who will be alternate Director in Region VII.

A LESSON FROM THE PAST

"We would still have dinosaurs around today if they had been able to adapt to a changing world."

"Our world is changing now faster than ever before. You've seen the changes all around you, not only in technology but in attitudes toward long-established institutions and social customs.

"But history tells us civilizations which remain rigid collapsed.

"You remember the sapling that bent in the strong wind and survived while the sturdy, unyielding oak cracked?"

In order to better serve you as members will you please answer this questionnaire and return it to me. Your added thoughts will be appreciated and helpful in determining the course of C.S.P.R.A.

1. What can C.S.P.R.A. do to better serve the needs of the membership?
2. What can the membership do to better serve C.S.P.R.A?
3. What can be done to get more activity in each Region?
4. Does the membership feel that C.S.P.R.A. is accomplishing the goals for which it was established?
5. What more or less or different would you like to see in the Reporter?
6. Please give us your comments and suggestions. It's your organization and we have to know what you want.

At our last Board of Directors meeting there was a discussion regarding the establishment of a criteria for the selection of Honorary Ranger.

Jim Neal accepted the assignment of developing the criteria and was assisted by Bill Allison, who had previously been on the Honorary Ranger committee.

May I have your thoughts and or comments on their proposal?

The criteria for consideration of a candidate for the designation of Honorary Ranger shall be as follows:

- I. The individual shall have contributed in an outstanding or extraordinary manner, or to an unusual degree, to the advancement of the State Park concept, the profession of State Park Ranger, public service within the State Parks, or in the field of ecology as it affects the Park System or the public use of parks.
- II. This service or action is to be beyond that in which the individual would normally have accomplished as a part of his job or responsibility.
- III. The service may not necessarily be of State or National importance, but it is to be judged on its own merit and degree of contribution.
- IV. Normally, the recommendation would be made during the person's lifetime.

The procedures for making these nominations should be as follows:

The nomination may be made by any member in good standing and should be fully documented in justification. Recommendation should be forwarded to the Regional Director and endorsed by him with his comments.

The nomination should be presented to the Board of Directors by the Regional Director for their consideration and approval, or rejection. In the case of a nomination a member might feel is worthy but does not fit the criteria, the recommendation should be endorsed by five (5) members in good standing and submitted through channels for "extraordinary" consideration.

A final submission date should be adopted, possibly at the last Board meeting before the General Executive Council. I feel that the criteria and procedures should be simple and easy to follow. I feel that individuals recommended for Honorary Rangers should be those who have given their outstanding service to the California State Park System, or the professional State Park Ranger, and that only in unusual cases should consideration be given to people outside these areas.

Also, if you have anyone in your Region who would like to serve on the Honorary Ranger committee, please send me their name.

Sincerely yours,



Wesley E. Cater
President



"The park gets more crowded every year."



Retired Park Employees

Send them a Christmas card or a note.

Fred Canham, 4250 Court Drive Santa Cruz, Ca. 95060
Stanley Jones, 131 Vista Mar Court Aptos, Ca. 95003
Roy Cushing, 1009 Roosevelt Ave. Centralia, Wash. 98531
Bill Yager, 671 Del Ganado Rd. San Rafael, Ca. 94903
Frank Gutierrez, 215 South N. St. Lompoc, Ca. 93436
Garland Gray, P.O. Box 6517, Santa Rosa, Ca. 95406
Paul Minton, 1746 Pereira Drive, San Luis Obispo, Ca. 93401
Eugene Velzy, 34752 Doheny Place, Capistrano Beach, Ca. 92672
Louis Juch, P.O. Box 235, Julian, Ca. 92036
Charles Fakler, 34245 Camino El Molino, Capistrano Beach, Ca. 92672
Harvey Moore, P.O. Box 601, Alpine, Ca. 92001
Rudolph Anderson, 213 Ave. Victoria, San Clemente, Ca. 92672
Earl P. Hanson, 2600 Verna Way, Sacramento, Ca. 95821
Alfred A. Beck, Star Rt., Box 234, Groveland, Ca. 95321
Fred Oltman, 848 Fifth St. West, Sonoma, Ca. 95476
Ted. Milne, 2165 Helix St., Spring Valley, Ca. 92077
Michael Borodin, P.O. Box 653, Cambria, Calif. 93428
Hank Saddler, 2918 Albee St., Eureka, Ca. 95501
Jess Chaffee, 280 Candy Lane, Bonny Doon, Santa Cruz, Ca. 95060
Orville Short, 202B Ave. Pelayo, San Clemente, Ca. 92672
Art Sill P.O. Box 127 Lompoc, Ca. 93436
Louise Zoller, 10 South Prince St. Apt.#903, Landcaster, Pa. 17603
Dominic Barra, 145 Hageman St. Santa Cruz, Ca.
Tom Spencer, 475 Sims Rd. Santa Cruz, Ca. 95060
Roy Kerr, 2694 Madison Lane, Santa Cruz, Ca. 95060
Geo. Holmboe, 520 Anoya Secco, Santa Cruz, Ca.
E.R. Harvey, 7800 Cieniga Rd. Hollister, Ca. 95023
John McKone, 49 Blanca Lane, Watsonville, Ca.
Tom Greco, 3131 Victory Lane, Soquel, Ca. 95073
Ben Twilight, P.O. Box 127, Nehalem, Oregon, 97131
DeWitt Nelson, 111 Lynn Ave. Spt. 802, Ames, Iowa, 50010
Newton B. Drury, 822 Mendocino Ave., Berkeley, Ca. 94707
Everett Powell, 9831 Mosswood Circle, Folsom, Ca. 95630
Lee Blaisdell, 445 Casa Verde Ave., Monterey, Ca. 93940
Virginia Fillinger, 941 Third Ave. Sacramento, Ca. 95818
George Hagens, 5424 Calistoga Way, Sacramento, Ca.
Len Moore, 119 North 49 Ave. Capitola, Ca. 95010
Lee Clemons, 1321- 14th Place, Snohomish, Wash.
Martin Cole, 10367 Starca, Whittier, Ca. 90601
Jack Dennison, 5615 McAdoo Ave. Sacramento, Ca. 95819
John Lohr, 28808 Glen Oaks Drive, Sun City, Ca. 92381

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