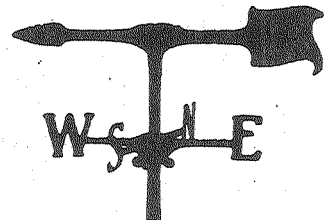




california state park rangers association

1108 O STREET • SACRAMENTO, CALIF. 95814 • PHONE (916) 444-8134

REPORTER



Volume 3
Number 4
June 15, 1970

News from North, East, South, and West.

June 5, 1970

President's Message:

After a two month transitional period, we are starting to get off of dead center and move forward.

I have received some very interesting reports from several Regions, regarding their activities. Interest is being generated in many areas ie: housing, supplements, uniforms, work week groups, membership and others. I would encourage the Regional Directors to communicate freely with each other so that there can be an exchange of ideas and eliminate duplication of efforts.

Jack Welch has made a great deal of progress on next year's General Executive Council and he would appreciate it if you will give him a tentative indication of your plans to attend.

Please do not fail to return the ballot you received for a constitutional amendment which will assure California State Park Rangers Association of receiving a tax exemption as a non-profit organization. Without the full support on this amendment, we will have to pay federal taxes on dues received not only for this year but retroactive for several years.

It is good news, that after many years of hard work by a lot of dedicated and sincere people, the Department of Parks and Recreation is going to have a Ranger Trainee program and the first group of recruits will be appointed as Ranger I's from the new list which will come out in early July. At that time, the Department plans to employ about 24 new Ranger I's. These men will be assigned to nine major areas for one year. In the fall of 1970, after an exposure to a summer's operation, they will enter a formalized training program at Asilomar and other selected training sites. Following scheduled training they will return to their assigned areas. Evaluation will be on their job performance co-ordinated with their formal training. You will be hearing more about this program from the Department of Parks and Recreation.

There is an outside chance that there may be an additional 5% pay raise still under consideration by the Legislature and Governor for State Park Rangers.

Good luck this summer and please submit your ideas for improvement in California State Park Rangers Association.

Sincerely,

Wesley E. Cater

Wesley E. Cater
President

As you know, CSPRA has chosen the Santa Barbara area as the site of our 1971 G.E.C. I have appointed Jack Welch as General Chairman for the event.

We have set the date as March 11, 12, 13 and 14, 1971; the place as the Francisco Torres convention center in Goleta. Address is 6850 El Colegio, Goleta, California 93017. The convention center is an excellent facility with everything we need for a pleasantly successful meeting. The rates are extremely reasonable and include meals and the use of all the facilities.

We need some indication of the attendance we could expect at Francisco Torres. I know it's a little early but perhaps "The Reporter" could get this information to the members and they, in turn, could indicate to their Regional Directors whether they plan to attend. Each Director could then notify Jack Welch so he could inform the center of the approximate number of rooms needed.

cont.

Here is the cost figures per person:

Arrival - March 11, Thursday	\$31.42 per person DSB
March 12, Friday	24.94 " " "
March 13, Saturday	15.16 " " "

Itemized prices are as follows:

March 11: (Thursday)	\$1.75 Dinner
	4.73 Room
March 12: (Friday)	9.78 Room, 3 meals, conference fee
March 13: (Saturday)	4.73 Room
	.95 Conference fee
	.40 Two coffee breaks
	.75 Cocktail party
	3.68 Hot buffet dinner
	2.35 Breakfast and lunch
March 14: (Sunday)	1.35 Lunch
	.95 Conference fee
	<u>\$31.42</u> Total

Children will pay as follows:

Arrival - March 11	\$25.69
March 12	19.21
March 13	10.38

This is an attractive package since it includes everything at a very reasonable cost of approximately \$10 per day per person.

Many activities are planned, not only for the adults but for the children as well. A golf tournament on Friday, dancing to live music following the Saturday night banquet and many other surprises away from the customary norm.

I would certainly appreciate any help you can give in getting the necessary indications of interest.

Here's what we need:

1. How many plan to attend and stay at Francisco Torres?
Include children.
2. On what day will they arrive?
3. How many will play in the golf tournament to compete for the prizes?
4. We need names to attach to those planning to attend.

Have enclosed one of Francisco Torres' brochures for your information.

Thanks for your help.

Sincerely,

Wesley E. Cater

Wesley E. Cater
President, CSPRA

P.S. Arrangements can be made to allow Rangers with house trailers to use the convention center parking lots. I assume there would be a slight fee for this.

Also, you are aware we have camping facilities in the Gaviota and Carpinteria Areas, both of which are only a short distance from the center.

May 25, 1970

Dear Neil:

Twenty active, associate, and prospective members met at Shakey's Pizza Parlor in Santa Rosa on May 20th. We had a very interesting, active, and enjoyable meeting, thanks to Delegate Gerry Fialho who set it up.

The activities of last GEC were discussed. Resolutions regarding the "no strike pledge" and changing the work week group for rangers brought the most discussion. Many of the members were disappointed that these failed. All expressed interest in the Safety Retirement Study and urged speedy action. Some members are already working on resolutions for next year.

We talked about the low attendance at GEC, and several possible reasons discussed were: no controversial issues; reduction in ranger staff, making it impossible for as many rangers to get away; split between maintenance and visitor services, where the park attendants and maintenance personnel cannot "cover" for absent rangers, and further, where some of the maintenance people are wondering whether or not they should even be a member; lack of regional activity which does not motivate interest and enthusiasm; and the delay between GEC's due to changing dates.

Committee reports were only briefly discussed, as all in attendance had access to the minutes.

Alternate Director Don Engler had a previous engagement and was unable to attend; because of this and the upcoming regional realignment, the appointment of an Advisory Committee was delayed. Don will be working with this committee, so I feel he should appoint the members.

Past Director Bob Crawford will turn over the Regional files to Don. I, too, will send on my files, small as they are.

I was very impressed with the enthusiasm of the members. We decided we should meet at least quarterly, and I look for effective participation from this Region.

Sincerely,


James E. Neal
Director, Region 2

Every day we hear and read about the "Silent Majority". My impression of this group is that of law abiding, taxpaying, solid citizens that have many opinions but are reluctant to stand up and be heard.

A large percentage of members in our organization (CSPRA) could be lumped under this broad term of "Silent Majority". These are the dues paying solid members that feel that supporting the organization means paying dues monthly. However, these members also do their share of mumbling and grumbling about how little is done under the name of our organization. Any group is only as strong as its members are active by participating in some manner.

Have you written any articles for publication in RRR that express your views?

Have you contacted any officer of the organization to offer suggestions, or help, or ?

Have you attended any of our G.E.C.'s?

How many resolutions have you helped to draft or submit?

These are a few of the ways any member can be active in support of CSPRA and its elected officers. Within each Region, advisory committees are being set up to develop greater personal contact with each member so everyone will have a voice in the direction CSPRA will take in the future.

Get the vocal cords oiled, put the brain in gear and start writing! Remember what legend says the ostrich lost while he had his head stuck in the sand!!

Rennie Laret

Dear Neil:

I'm slowly getting a collection together of snapshots of park employees. As they come in from individuals, I'll send them to you, if you would like to print them.

To get it rolling, I'm enclosing a few that the troops may enjoy seeing. Perhaps many of the gang will see themselves and wonder where the photos came from as they had long forgotten the time and place.

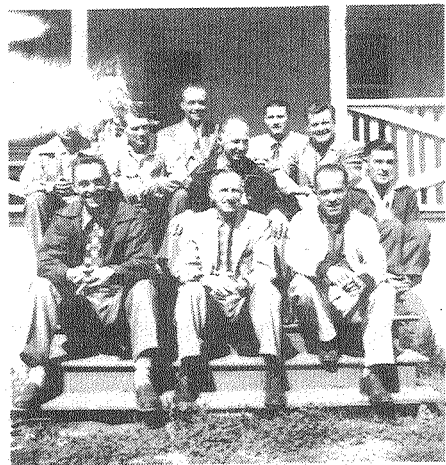
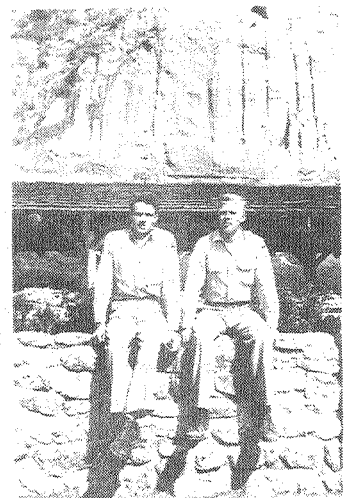
Would you kindly make a request for snapshots to be sent to me and after sharing with our other employees, I'll add them to the perpetual photo collection of the Rangers' Association.

It will be an interesting project, and one that all the department employees will find entertaining, viewing themselves and others in the publications.

Will Rogers State Historic Park
14253 Sunset Boulevard
Pacific Palisades, California
90272

Sincerely,

Edward A. Earl
Edward A. Earl



Fellow Members:

Those of you that have had an opportunity to be assigned to Anza-Borrego Desert State Park fully know and understand the beauty of the desert. Others who have not had this experience do, however, appreciate park values and what they stand for.

For years the Department of Parks and Recreation and the State Park Commission have been successful in their efforts to keep San Diego County from building a road down Coyote Canyon. The construction of a road down this scenic and remote canyon of Anza-Borrego Desert State Park would destroy the esthetic value of the area. It would also cut through a major watering area for the Big Horn Sheep. I personally have seen 32 Big Horn Sheep at one time in this area.

Today, however, there is Assembly Bill 2244 sponsored by Assemblyman Stull of San Diego which will authorize San Diego County to construct a road in Coyote Canyon.

I ask you as concerned citizens of California to contact your Assemblyman and request a NO vote on A.B. 2244. Another road in Anza-Borrego Desert State Park is not needed.

Wes Carter

May 19, 1970

Mr. Wes Cater, President
California State Park Rangers Association
2870 Ironwood Avenue
Morro Bay, Ca. 93442

Dear Wes:

Please refer to your letter of May 1, 1970.

Will you please convey to the California State Park Rangers Association my sincere thanks for the contribution of \$100 to the California State Parks Foundation.

It is the enthusiasm of associations like the California State Park Rangers, and the enthusiasm of the individuals that make up this association, that will in the long run spell success for the California State Parks Foundation.

I am encouraged by the interest and enthusiasm that people are displaying in connection with the Foundation. I know that in time we will accumulate funds in the Foundation of sufficient size to make it possible for us to do some of the innovative and creative things that we would like to do in the units of the State Park System.

Thanks ever so much.

Sincerely,

s/William Penn Mott, Jr.
Director

March 16, 1970

Jim:

I just returned from G.E.C. and found your note.

The business portion of our Ranger Association, G.E.C., left me rather angry. Not at our elected officers and delegates, but at my lack of interest (past).

Delegates should (must) attend G.E.C. on an instructed basis. On any resolution, they should be able to state, without fear of contradiction, who is for and who is against within their respective regions. When this doesn't happen and the delegates are permitted to vote as they personally feel-the majority is then controlled by a minority, well meaning as they might be, but a minority nevertheless.

Authority and control flows from the electorate to the elected only when we allow it to happen. We did it this year, and we got what we deserve--nothing.

Professionalism?

Jim, if you wish to forward this note to Neil, please feel free to do so.

Al Ulm

6/5/70

We received the following from Sacramento: Word has just been received of the death of former District Superintendent Percy French, at the age of 90, from cancer of the spine.

Mr. French passed away in the Garberville hospital yesterday; details of the funeral are not yet known.

ANOTHER VIEWPOINT - OR DISSIDENT RANGER SPEAKS

You said it yourself, I didn't. "Man's most cherished possession--his friendships." Quoted from last issue of CSPRA Newspaper. Al Johlnson and Bing Crosby both used to sing "The Best Things in Life Are Free", then went out and promptly made a million dollars.

A muttered philosophy ain't worth much to me. Better to try to live one. My membership in CSPRA is for one purpose, and one purpose only, a contribution to friendship.

I'm a traitor fellows, for I don't want a damn thing. I've already got more than I can use; my cup splasheth over. Benefits I don't desire; more money I don't want.

True, more money would let me buy another car. Then I'd have two. I can't find time to drive one. If I had more money I wouldn't have to watch black and white TV; I could look at color. But I don't watch programs on television, I watch programs put on by real live actors in the out-of-doors. There are no commercials.

Two things in life I desire--good health and longevity. Organization cannot give me these. If I have these I figure the rest is up to me.

In these modern times we must be organized. Even the welfare grabbers are organized. (They recently held their first annual convention, financed with your's and my money.) But we only have to be organized because everyone else is organized, and if we weren't we'd be swallowed up. If organizations hadn't been started in the first place, each man could go forth on his own merits.

There are many good thoughts in CSPRA (and CSEA News as well), but the poor underpaid, under-benefitted State worker isn't one of them.

The necessities of life used to be food, shelter and clothing. I got the best damn house in the Park system, because it's my house wherein I dwell with peace and love. More food I couldn't stand because I already have to watch my weight, and more or richer food would only compound the problem. I was raised on Brown Derby beer so the more expensive brands make me sick. I don't drink whiskey, nor suck the weed.

Friends I don't try to influence by my dress, because I'd prefer the kind of acquaintances that might be affected in the way I tried to live or maybe by the things I said. My boss, I disagree with lots of times, but I have sense enough, I think, to realize that 'he is a good boss' and I don't think he's always out 'to try to get me'. I don't know what the hell more I could have, so therefore when I don't want 'nothing, please tell me what I need to join an organization for to try to get it, except maybe for loyalty?

s/ Ken Legg, Ranger

UNITED STATES
DEPARTMENT OF THE INTERIOR
NATIONAL PARK SERVICE
YOSEMITE NATIONAL PARK, CALIFORNIA

TO VISITORS AND EMPLOYEES
IN YOSEMITE NATIONAL PARK

YOSEMITE'S UNIQUE SCENERY AND NATURAL QUALITIES AND SUPERB RESOURCES DO NOT ALONE ASSURE FOR EACH VISITOR A RICHLY REWARDING EXPERIENCE. THOUGHTLESS ACTS AND CARELESS BEHAVIOR BY ANY INDIVIDUAL OR GROUP MAY INFRINGE UPON THE WELL BEING AND PLEASURE OF OTHERS AND OFTEN INTERFERE NOT ONLY WITH THE WISHES BUT ALSO THE RIGHTS OF THE PUBLIC TO SEEK FULL UNDERSTANDING AND APPRECIATION OF THE PARK.

SIMPLE COURTESY AND RESPECT FOR THE RIGHTS OF ALL REQUIRE THAT EVERY PERSON BE GROOMED AND ATTIRED IN AN ACCEPTABLE MANNER.

THE WEARING OF AT LEAST THE EQUIVALENT OF A SLEEVELESS UPPER SHIRT, SHORTS, AND SOME FORM OF FOOTWEAR IS EXPECTED IN PUBLIC BUILDINGS SUCH AS HOTELS, LODGES, VISITOR CENTERS, MUSEUMS, STORES AND EATING ESTABLISHMENTS, OR IN THE VICINITY OF SUCH BUILDINGS.

THE WEARING OF BATHING ATTIRE WILL BE PERMITTED ONLY AT DESIGNATED SWIMMING BEACHES AND IN CAMPGROUNDS.

PERSONAL CONDUCT BY EVERY INDIVIDUAL OR GROUP, ESPECIALLY IN SUCH PUBLIC PLACES AS LODGE AND HOTEL LOBBIES, LOUNGES AND GIFT SHOPS, MUST BE SUCH AS TO GIVE NO OFFENSE TO THE MAJORITY OF PARK VISITORS.

LAWRENCE C. HADLEY
SUPERINTENDENT

Dear Neil,

MY FIRST REPORT AS DIRECTOR, REGION VI

To lead off, I'd like to review my first day in office. The Board of Directors' meeting was a personally exciting and impressive experience. I want to thank the membership in Region VI for their trust in me. I look for an ever-increasing momentum to continue to develop in the CSPRA. However, the excitement of my first Board meeting was soon challenged and nearly overcome by another excitement that same afternoon.

Gene Junette, acting delegate, my wife and I were aboard our PSA flight at the Sacramento Municipal Airport, awaiting take-off, when our flight captain came on the intercom and welcomed us to flight uh, uh, and off went the intercom. Momentarily he came back on with his welcome to PSA flight 480. This display of uncertainty brought Anabel to immediate alert. The captain continued on with weather conditions, take-off pattern, flight path, and estimated time of arrival (....taking off into the northeast, banking left, circling back over....expect to arrive in Los Angeles in 43 minutes).

We then taxied out to the runway and began our take-off into the northeast --- whoops! We started banking to the right, and maintained a rather low altitude. Here again, Anabel's alertness was honed to an even sharper edge. Over the intercom came our captain's voice explaining that a gauge seemed to be malfunctioning. Then we noticed one of our cockpit crew back looking out the windows. Oh, my! Back to the cockpit he trots, and our trusty captain is back on the intercom explaining that we'll be going back in to Sacramento due to a flap malfunction. "One flap is stuck and the other one won't work." However, we didn't drop back into Sacramento -- we circled until our captain spoke again, saying he'd been in touch with PSA officials and it was decided we'd best proceed to San Francisco because of the lack of sufficient maintenance services at Sacramento. This prompted the following quote from my trusting wife: "What they're trying to tell us is that they have foam in San Francisco, but they don't have any in Sacramento."

In our crippled 727, on a nice Sunday afternoon, we flew from the Sacramento area to San Francisco International at a speed of 210 miles per hour at 2500 feet. We flew along Highway 40, cut south over the Oakland hills, around the south end of the bay and directly into San Francisco International (with fire engines standing by). Our friendly captain kept making with light talk . . . "I haven't flown so low, so slow, so long, since the days of the DC-3." Oh, yes, chuckle, chuckle!

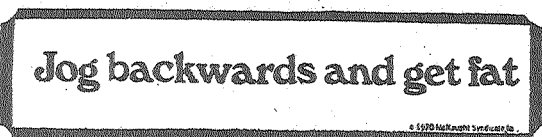
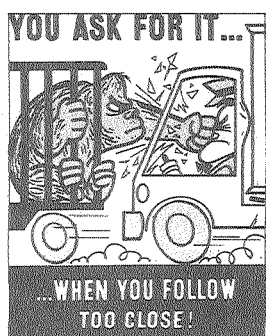
At San Francisco we disembarked and were immediately reloaded in a waiting San Francisco--Los Angeles flight. The rest of the trip was really quite normal.

The crew of the aborted flight is really to be commended for their fine professional handling of a very sensitive situation.

Sincerely,

Dick

R. L. "Dick" Menefee
Director, Region VI



Some people have no trouble at all separating the men from the boys. These people are called women.

By now, the family scholar is back in college with his mini-TV, sports car, portable stereo, electric toothbrush and scathing criticism of our materialistic society.

Critic: one who finds a little bad in the best of things.

University: an institution that has room for 5,000 in classrooms and 50,000 in the stadium.

Golfing businessmen have a problem. If they shoot above par, they're neglecting their golf, and if they shoot below par, they're neglecting their business.

A perfect late fall day is when the lawn no longer needs mowing and the snow hasn't yet started to fall.

Small boy watching toe dancers at a ballet: "Why don't they just get taller girls?"

To ERR is human; to really foul things up requires a computer.



INQUIRING PHOTOGRAPHER

Have You Ever Written a Letter to an Editor?

(Asked at Division of Highways, Fresno)

JACK PAXTON
Senior delineator

Yes, I have, to the *Fresno Bee*. One letter complained about the paper running a photograph of a state park attendant feeding an elk. The paper answered the letter with an apology, pointing out that it, indeed, was a violation of rules to feed animals in a state park.

????
1 1 1 1



Chicago outlaws dogs in parks

CHICAGO (UPI)—The City of Chicago has banned dogs from public parks.

The new ordinance, adopted Tuesday by the city council, provides a fine up to \$200 to anyone who acts to "bring, drive, lead, carry or permit any dog" into a Chicago park.

EDITORIAL POLICY. To promote the Association's objectives and the professional interests of the membership of the California State Park Rangers Association. Letters from members (and others) of interest to professional rangers are encouraged. Reports from officers, regions, and committees will be printed. All information relative to the professional interests of rangers is welcome and solicited.

Unless otherwise noted, opinions expressed are those of the writer or signer of each article and letter published, and NOT those of the Association.

Tailgate Meetings Clue Court on Active Safety Programs

Tool-box or tailgate meetings are part of any active plant safety programs, and Leo Westwater, vice-president of Granite Construction Company of Watsonville, can affirm that the courts agree.

Westwater reports that the courts have subpoenaed the records of his company's tool-box and monthly safety meetings, relative to one workmen's compensation insurance claim and three third-party claims in which his company was involved. "It seems to me that employers should make sure they have adequate records of such meetings that show their safety activities," he added.

Construction Safety Orders require that contractors conduct an organized safety meeting every ten working days, and other employers usually follow a similar practice. The State Division of Industrial Safety publishes a series of safety aids called "Tailgate Topics" which are supplied on request.

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