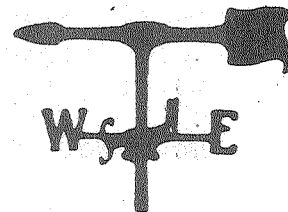




california state park rangers association



Volume 4

Number 6

August 15, 1971 News from North, East, South & West

# REPORTER

## President's Message

August, 1971.

It seems as though we just started the summer season and it is almost over already.

I recently spent an interesting afternoon with Mr. Don Cardno of California State Employees Association discussing the salary inequities that exist in the State Park Ranger series. As you know, the lag in our salaries is far behind that of the National Park Service and I, along with others including Director Mott, feel that something must be done. There are few classes in state service that lag 15.3% at the first supervisory level as does the Ranger II.

On November 4, I am going to appear before the personnel board and request that they review the present practice of tying the State Park Ranger II to the federal GS-9 level. In the past this comparison was appropriate and it should still be valid.

California State Employees Association does not feel that they can go before the board and ask for a salary adjustment for a special group such as State Park Rangers. Instead they would rather work toward a general pay increase for all state employees. They would support any legislation which we might generate for the Ranger Series.

Please read Director Mott's letter to the State Personnel Board.

There will be a Board of Directors meeting on Saturday, August 21, in the California State Employees Association Building in Sacramento. The meeting will be held in the Round Room and will commence at 9:30 a.m. Please plan to attend.

As you will recall in the June issue of the Reporter, I announced that any one interested in being considered for a scholarship for Audubon Camp should contact their Regional Director. Strange as it seems the response and interest was almost non-existent. One Region had one name submitted, another Region had two only submit their names and believe it or not two Regions received zero applications. On August 21, we will draw the name of the Ranger that will be sent to the 1972 Audubon Camp.

What can we do to instill some life not only in California State Park Rangers Association, but in you as individuals, who profess to be professionals? Here was an opportunity to obtain a free scholarship to a professional school which would improve you and enhance your future and for reasons known only to you very few applications were received.

Incidentally, the two regions that did not respond were Regions 6 and 7.

Nominations for officers for 1972-73 are almost due and I sincerely hope that some of you will step forward and volunteer to lead California State Park Rangers Association. Choose your elected officials carefully and make sure that they truly want to work for you in California State Park Rangers Association.

*Wesley E. Cater*  
Wesley E. Cater  
President

Mr. Wesley E. Cater, President  
California State Park Rangers Association  
2870 Ironwood Avenue  
Morro Bay, California 93442

Dear Wes:

I am pleased that you and the membership agree with me in saying: "We know that new ideas and programs can be introduced that do not affect the current on-going program by rescheduling, better use of manpower and perhaps the curtailment of non-essential tasks now being performed."

I can assure you that I, too, do not wish to reduce the standard of service to the public now being performed by employees of the Department. I am not in favor of introducing new programs that are not properly funded, and I do not intend to do so unless there is a corresponding reduction in non-essential or outmoded programs.

Sincerely,



William Penn Mott, Jr.  
Director

Mr. Wesley E. Cater, President  
California State Park Rangers Association  
2870 Ironwood Avenue  
Morro Bay, California 93442

Dear Wes:

I wish to thank you and the Board of Directors of C.S.P.R.A. for your suggestions relative to our training program at Asilomar.

I agree that specialized training in rescue operations is needed by some of our personnel. Rather than train an entire class of Ranger Trainees, it seems to me we should start by training selected personnel out of those units of the State Park System where search and rescue operations have proven to be a problem.

I understand that three maintenance men and two rangers from District 5 have already participated in the mountain climbing and cliff rescue training given recently at Sequoia National Forest. Perhaps we can use their facilities to meet our needs in this regard.

By a copy of this letter, I am asking Jim Miller to investigate that possibility in terms of meeting our specialized training needs. I am also asking Jim to look into your suggestion to include training on the use of fire extinguishers and the basics of initial attack for wild fires or structural fires.

Thank you for your continued interest and constructive suggestions.

Sincerely,



William Penn Mott, Jr.  
Director

Mr. Wesley E. Cater, President  
California State Park Rangers  
Association  
Post Office Box 8  
San Simeon, California 93452

Dear Wes:

Attached for your information is a copy of my letter of July 26 to the President of the State Personnel Board. In this letter you will note that I am asking again for the State Personnel Board to give every consideration to evaluating the lag in our ranger salaries and to do everything within their power to see that this differential between State Park Ranger salaries and National Park Service salaries is brought closer together. You will note in addition to my letter of July 26 there is a summary of factual material making job comparisons between levels of responsibility within the National Park Service and the State Park System.

Sincerely,



William Penn Mott, Jr.  
Director

To: Mrs. Nita Ashcraft, President  
State Personnel Board

July 26, 1971

Subject: Salary Request -  
Department of Parks  
and Recreation

From: Department of Parks and Recreation

On October 27, 1969, the Department of Parks and Recreation requested a review of the basis for setting salaries for classes used by the Department where work is comparable to the National Park Service. Historically, our State Park Ranger classes have been compared to National Park Ranger classes for salary setting purposes.

This request was followed on April 2, 1970 by another communication which presented additional information to assist you in comparing our Ranger classes to Ranger classes in the National Park Service. Specific information was attached which listed national parks in the Western United States and showed the GS level for the park superintendent and the number of employees for each park. For comparison purposes, we also attached a list of our California State Park operating areas showing comparable data. We have more detailed comparisons for selected national and State parks showing various comparison criteria, such as acreage, visitor attendance, number and type of facilities, etc., should they be needed. Organization and staffing charts for several of the national parks have been furnished to your staff.

Each of our past reviews have shown that the present practice of tying our State Park Ranger II salary to the federal GS-9 level as used in the National Park Service is appropriate. However, as we move up through the Ranger series to the District Superintendent level, the disparity between our State salaries and federal salaries for comparable jobs becomes extreme.

According to present facts, our Rangers' salaries lag from 11.9% at the Ranger Trainee level to 57.8% at the District Superintendent level behind National Park Ranger salaries. These disparities are greater now than at any time in the past. For this reason especially, we again specifically request that a salary relationship determination be made, tying our District Superintendent salary to the salary of the superintendent of such major national parks as Sequoia-Kings Canyon and Mt. Rainier.

Last November, I appeared before your Board and presented a resume of this information along with my requests for special pay consideration for the State Park Ranger series and a salary relationship determination which would tie our District Superintendent salary to the large national park superintendents. I am willing to again appear before your Board on this matter at your invitation.

We believe that a salary determination study will show that our District Superintendent's duties and responsibilities are at least comparable to those of a superintendent of a large national park. The average Department of Parks and Recreation District includes responsibility for 10 administrative areas composed of 27 different State-operated park units; permanent staff of 140 employees, including 17 District staff members who are responsible for a variety of functions, such as safety and enforcement, business management, interpretation, facilities maintenance and equipment management, aquatic safety, and resource management and protection; \$400,000 of seasonal help to augment permanent staff; and the establishment and maintenance of working relations with 10 county governments and numerous cities, districts and organizations.

We also support the position that fringe benefits for State employees should be generally comparable to those paid outside State service. The National Park Service provides several wage-related benefits which, if considered in comparisons with our State salaries, would lend additional weight to our request for salary adjustments.

Our departmental Personnel Office will be available to assist your staff in reviewing these detailed comparisons.

William Penn Mott, Jr.  
Director

THE WHITE HOUSE

WASHINGTON

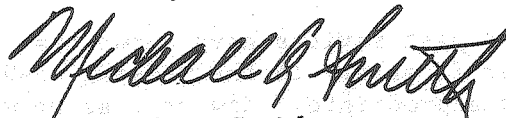
June 23, 1971

Dear Mr. Cater:

President Nixon has received your letter about the resolution adopted by your organization. Your courtesy in bringing this expression of views to his attention is appreciated.

With the President's best wishes,

Sincerely,



Michael B. Smith  
Assistant

Mr. Wesley E. Cater  
President  
California State Park Rangers Association  
2870 Ironwood Avenue  
Morro Bay, California 93442

## DON'T START THE CARNIVAL

Several new attractions have been added to Big Basin. The visitor can now liven up his visit to the park by going horseback riding or taking an exciting hayride. The hayride is offered at 8:00 P.M. Those who have tired of campfire programs can now hop aboard the big, red, hay filled wagon, as it rolls through the campground, to enjoy some old fashioned fun.

To reflect the new excitement that awaits the park visitor, the old outdated park sign format has been improved upon. The first sign you now see when you enter Big Basin is a catchy "Big Basin Riding Stables - Now Open", done in red and black letters against a virgin white background.

The romance of the Old West can be captured astride a sturdy steed for only \$3.00 an hour. For those who prefer a more relaxed pace, the hayride is available to all for only \$2.00 for adults and \$1.00 for children. A special wagon ride caters to the picnic people for just 50¢.

A survey has shown that visitors to Big Basin suffer a high degree of frustration formed from a lack of things on which to spend money. With proper planning for the future, this anxiety can be alleviated. A new interpretive experience for the visitor could be a wild wagon ride. What a treat for the people to recreate the thrill of riding a run away wagon down Slippery Rock. Its time for innovation. The park hasn't had any new attractions in a long while. People tire of just walking through a redwood forest.

Whoa! Pull in the reins! Lets get a hold on ourselves and find out why we set aside certain areas and call them parks. Big Basin Redwood State Park was established so that people may know the solitude, the splendor, the sanctity of a redwood forest. All our efforts should be towards helping people appreciate this great resource.

Horseback riding and hayrides could be used as an interpretive tool if their cost was nominal. However, concessions are operated to make a profit and profit generally is made by providing lots of people with cheap thrills. Providing a valuable interpretive experience is the last thing on the minds of most concessionaires. It is a difficult task to reconcile the profit motive with Park Philosophy.

Should the added attractions bring people to the park who otherwise would not have come, we have another problem. Director Mott recently spoke out about the need to limit visitor attendance in crowded parks. We seem to be working at cross purposes. On one hand we say that over use of parks is harmful to the area we're trying to preserve, then we introduce a new concession that is operated with the main idea of making money and more money. Of course more money is made by bringing more people to the park.

Aldo Leopold said "Parks are made to bring the music to the many, but by the time many are attuned to hear it there is little left but noise." Let us as Park Rangers address ourselves to the task of helping people attune themselves to the music of nature and then insuring that the music will be there forever.

Ranger Jerry Henderson  
Big Basin Redwood State Park

\* \* \*

You know what? If wives really knew what their husbands' secretaries really thought of them - they wouldn't worry!

Dear Neal,

I write this letter as a member of the newly formed Environmental Issues Committee. As I see it one task of this committee should be to identify, and, more importantly, to stimulate discussion of, certain controversial issues, with the ultimate goal being adoption by C.S.P.R.A. of a policy regarding that issue. The Reporter offers a potential vehicle for the first exposure of such issues, and I would like to propose the following item for discussion, and make known my feelings regarding it.

Several weeks ago my park joined a growing list of parks which are utilizing plastic garbage can liners. The arguments for their use range from cleanliness to convenience to safety. Supposedly it is safer for a man to lift a plastic bag full of trash out of a galvanized can than to lift the whole can - notwithstanding the risk such employee encounters of said plastic bag depositing its contents lavishly on and around his person should said bag follow normal procedure and rupture.

Coincidentally, the same day that Cuyamaca initiated this new convenience, it also began another program - that of establishing special galvanized containers for the collection and eventual recycling of aluminum cans. This combination of events demonstrated to me the incompatibility of certain park practices. We have preached conservation and sound ecological living for years, yet on the same day we can initiate one program to promote recycling, and another which insures that our huge volume of collected garbage will be permanently protected against decomposition or any possible form of reuse. It is unnecessary, I am sure, among a readership of self-proclaimed conservationists, to enter a long description of the innate unbiodegradability and associated waste problems of plastic.

How does this fit into our image? How do we explain to the public that huge piles of plastic encased, permanently preserved JUNK is better than plain old ordinary unwrapped JUNK which, at least, would be able to decompose and eventually return to its organic origins? Technological growth and advancement is binding up nature's machinery everywhere you look. To my way of thinking the parks should be a model of ecologically sound operation, after all we are trying to teach ecologically sound camping to our visitors. Just because we ship this ecological violation out of the park doesn't mean we are rid also of the guilt.

I would like to propose that C.S.P.R.A. take a firm stand opposing the use of plastic can-liners in all parks. Any arguments or comments pro or con would be welcome.

Sincerely,

PAUL R. JOHNSON  
Cuyamaca Rancho S.P.  
Julian, Calif 92036

From the Tulare County Employees Associations' publication:

A winner says, "Let's find out;" a loser says, "nobody knows." When a winner makes a mistake, he says, "I was wrong;" when a loser makes a mistake, he says, "It wasn't my fault." A winner credits his "good luck" for winning - even though it isn't good luck; a loser blames his "bad luck" for losing - even though it isn't bad luck.

A winner knows how and when to say "Yes" and "No;" a loser says, "Yes but" and "Perhaps not" at the wrong times, for the wrong reasons. A winner isn't nearly as afraid of losing as a loser is secretly afraid of winning. A winner works harder than a loser, and has more time; a loser is always "too busy" to do what is necessary. A winner goes through a problem; a loser goes around it and never gets past it.

A winner makes commitments; a loser makes promises. A winner shows he's sorry by making up for it; a loser says, "I'm sorry," but does the same thing next time.

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## ARGUMENT IN FAVOR OF RESOLUTION 71-2

We now have the opportunity, with the passage of Resolution 71-2, to extend full and active membership to those Permanent Intermittent Rangers who are expressing a desire to participate to the fullest extent within C.S.P.R.A.

Is it not in the best interest of our organization to encourage these Rangers to become active, voting members? Certainly much of the discussion, questions, and yes, even controversy which many of these Permanent Intermittent Rangers may bring up can, and will, serve to stimulate many of "us active" members into a state of much needed "re-activation".

Much has been said of the fact that the Permanent Intermittent Ranger is really not a real Ranger, or perhaps, not nearly as dedicated as "us". Others say that since he may have other "full-time" employment, as in many cases teaching situations, he should be given only second-class status in our organization. Let us examine these arguments.

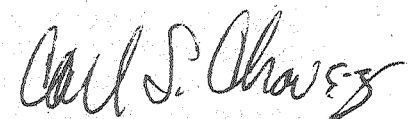
First - The Permanent Intermittent Ranger is part time. According to California Civil Service Regulations, the Seasonal Ranger or Permanent Intermittent Rangers meet all qualifications for permanent employment status with the State. Our own Department of Parks and Recreation has long recognized this with the duties and responsibilities assigned to this class. Recently, these duties have been extended to include full Peace Officer status within the park consistent with current policy towards Permanent Rangers.

Second - Not as dedicated since it is a second job. With respect to this argument, one must look at the make-up or "other" employment which many advocate is truly the Permanent Intermittents' true career. Basically, these fall into the two categories of teaching profession and college student, though there are certainly others. Of the two, the latter, the currently enrolled college student, probably makes up the greatest majority expressing a desire to join as active members. Many of these students are dedicated to the principals of our organization and have worked towards its goals in the years of their seasonal employment with the Department to such an extent that they have expressed a desire to make working in the California State Park System their full-time career. Some of these individuals are currently on existing Ranger Trainee appointment lists waiting the opportunity to begin their career. Let's get their help and support now!!

The second large group of Seasonal Rangers mentioned are those employed as teachers on a "full-time" basis 9 months of the year. Here we have the opportunity of gaining a special dedication towards park goals, our environment and a closer relationship with the young people of our school systems. Let us think big. With teachers in our organization, we have the opportunity not only of having extra park help in the 3 months of summer, but extra help in the schools the other 9 months, instead of the two or three times a year we may be fortunate to make at Earth Day or Conservation Week.

Finally, on the question of dedication. Remember that a "yes" vote on Resolution 71-2 only offers the opportunity of joining actively in C.S.P.R.A. Those Permanent Intermittent Rangers who have expressed a desire will be required to pay full, active membership fees, probably on a yearly lump sum basis. Certainly few, if any, individuals will desire to do this if they do not want to join. I can only wonder how many current active members wonder what that code 88 \$1.50 deduction is on their check.

Vote "YES" on Resolution 71-2 and extend our hand and vote to the Permanent Intermittent Ranger.



Carl S. Chavez  
Delegate, Region 5

Mr. Richard Brock, Chairman  
CSPRA Uniform Committee

Dear Dick:

Most everyone has an opinion regarding the uniform style, the material or the color. I would like to add my opinion to the growing number of suggestions.

The present uniform dress jacket style is out of date. More than that it is uncomfortable for nearly every working condition. It is either too hot and bulky or does not provide protection in cold and windy weather because it does not cover the lower back. The style, as far as the public is concerned, does not draw any particular attention or recognition any longer. I have observed that many of the Rangers find reason to wear the Cruiser field coat except for business meetings, State Monument duty or interpretive programs.

The Stetson hat is the only part of the dress uniform that is quickly recognized and associated with the Park Ranger and the State Park System. The hat should remain as part of the dress and field uniforms.

A three button coat style uniform with contrasting color trousers in a light or medium weight permanent press material would be much more appropriate and comfortable for today's Rangers as it could be tailored to fit each individual. The style would not be as expensive as the current one and therefore replaced more often when worn or faded. The name plate and badge could easily be placed in a leather or plastic holder and worn on the breast pocket above the department emblem. Considering that everyone does not like the same color, two or three colors of jacket coats and trousers should be selected as approved uniform colors and one or more selected and worn by the individual Ranger. The style would be the same only the color would change.

Uniform shirts could then be regular counter sale long or short sleeve white, tan, green or blue at one fourth the cost of the present uniform shirt. The maintenance would be considerably less. Ties should be pre determined for the color shirt and coat to be worn. The belt should also be changed. The shoes and trousers could be the same as at present.

In addition, a change in the present field jacket or Cruiser coat should be considered. There are a number of coat styles and materials on the market today that would be a big improvement over the shapeless and untidy appearing Whipcord Cruiser coat.

An improved uniform appearance will be obtained if the uniform style can be tailored to fit each individual and it is reasonably priced.

July 18, 1971

Chuck Lyden

Dear Neil,

RANGER RUMOR has hit the press  
With points of view to be expressed.  
So from the field I hope to glean  
The illusive info not making the scene.  
I will be known in black and white  
Only by the notes I type.  
So if you have opinion or humor  
Spread the word thru RANGER RUMOR

R.R.

TO TICKETRON:

You say some of us aren't processing refunds right, huh?  
Well some of us have reservations about you too!

TO SACRAMENTO:

Where have all the Rangers gone?  
Gone to Specialist everyone.  
Where have all the Specialist gone?  
Gone to Districts everyone.  
Where have all the Districts gone?  
Gone to Areas everyone.  
Where have all the Areas gone?  
Gone to far everyone.

R.R.



Dear Directors and Members,

There are a great many things to be discussed re: California State Park Rangers Association and a Board meeting is in order. Will you please attend a meeting at 9:30 A.M., August 21, 1971, at California State Employees Association Headquarters in Sacramento.

I am disappointed in the fact that only three of you submitted names to me prior to July 15 for the Audubon scholarship. Also, an assignment was given to each Region to submit monthly articles to the Reporter, to date not one article has appeared. Region 2 - 5 - 7 are due in August, Region 3 - 6 in September. I would hope that on August 21 each of you will have a report on your region and what is being done.

The report should include all activities, i.e. nominations of officers, resolutions for California State Employees Association, General Council news on coming proposals to change the Constitution and admit Trainees and Permanent Intermittent Rangers to membership.

I would also like to amend the By Laws and eliminate the Resolutions Committee for the 1972 General Executive Council. What I have in mind would speed up General Executive Council and reduce some of the long weary hours and hassle that goes on with the resolutions.

I would like to bring up all resolutions at the General Executive Council and present them for approval or rejection based on their own merit. The only way a resolution could be rewritten is for the author or his proxy to withdraw the resolution re-write it and re-submit same. Many times the intent of a resolution is lost when the committee attempts to interpret what the author meant. This is a thought and I would like to discuss it further at the Board meeting.

As I mentioned at our last meeting, we are going to sell advertising in our General Executive Council program. The attached will give you an idea of what the program will look like. Dana Long is heading up the committee to get out the program and can use your help and support. Each ad will sell for \$50 and if all of us work at it we should clear approximately \$2,000. So if you know or do business with anyone who is interested in supporting the California State Park Rangers Association let's start by contacting them. Attached is a list of firms that exist in your region who you could contact. We plan to print 1,000 programs and their ad will get wide support. As we talked about, we should contact those firms that the Rangers support, not just firms that the state buys from. We might try a slogan "Support Your Local Rangers" as a gimmick to sell ads.

There appears to be some confusion or misunderstanding as to how General Executive Council is financed. I am hearing such things as General Executive Council is only a paid vacation for the officers. It would be well if you, as Regional Directors would explain to your membership that historically General Executive Council is financed for the most part from the money we collect from exhibitors and this year advertising, not from our monthly dues.

As was mentioned in the Reporter, we hope to raise enough money to pick up \$5.00 per night of each members room rent for the 1972 General Executive Council.

I don't know what your feelings are at this time towards California State Park Rangers Association, but quite frankly gentlemen I need your help and support and the membership which elected you deserve your time to attend to the affairs of California State Park Rangers Association.

I was also to be furnished a letter to submit to Director Mott re: our stand on concessions, Jerry, Don and Tom were to do this by July 15. Where is the letter?

To elaborate further on the idea to sell advertising, we all deal or trade with certain local merchants, not only as state employees but as residents of the community. Such merchants would be: Household moving companies, local car dealers, hardware stores, lumber yards, plumbing shops, wholesale hardware supply companies, tire dealers, uniform suppliers in your area, state contractors, i.e. LPG - Diesel and gas, garbage, janitorial supplies, building contractors, manufacturers of sporting equipment, boats, camping equipment, light weight foods, dune buggies, friends of the Rangers, concessionaire, motels where state employees stay in your area.

During the past our exhibitors have been more than fair with us and supported us fully and we hope that this will continue. The big problem, however, is that we cannot always support our exhibitors, as the items they display too often require going through the budgeting process, and by the time we get around to buying from them they have forgotten that there exhibiting at General Executive Council made the purchase necessary.

Enough of my ramblings for now and I hope that you will take the time to contact your alternate regional director and advisory committee members and come to the Board meeting with new ideas and suggestions to improve California State Park Rangers Association.

Also attached is a typical page showing advertising which will be at \$50 per ad and that will give us a large portion of the page for our own message and or pictures, the program will be 16 pages in all. (Sorry, couldn't reproduce it.)

Sincerely yours,

Wesley B. Cater  
President

Editor of the Reporter:

Please add to your mailing list the names of Tim Neeley and Art Kramer both of Star Route Mendocino, Cal. 95460.

They both have recently completed their probation and are now full-fledged State Park Ranger I's.

Rangers Neeley and Kramer are a credit to the California State Park System.

To his many fans (100% silent) and followers?; Ole F.M.T.R. is alive and well on the Mendocino Coast. The weather and scene is so good he thought he'd died and gone to the great cheese in the sky.

In view of recent developments this summer it makes a mouse roar! and what are we? Mice? or professional and dedicated Rangers!

If you feel that only the governor needs a raise (too pay his taxes?) then please don't write your legislator! Suffer in silence while the cost of everything skyrockets out of our reach.

I do hope we will all show our concern for present policies and the proper time and place.

By the way, what ever happened to good old tar and feathering?

Support your local mouse

Signed: The field Mouse That ROARS!

\* \* \* \* \*

Uniform for sale near new.

size 42 Jacket	Charles Blodgett	
38 waist on	1858 Los Osos Valley Road	near new - make offer.
pants	Los Osos, Ca. 93401	

\* \* \* \* \*

Thirty-five years ago there were only 45 resolutions introduced at General Council. In 1970, 213 were considered. What are the goals for 1971 and the future? It's up to you.

\* \* \* \* \*

Horse sense is that quality that keeps a woman from becoming a nag.

\* \* \* \* \*

You use 65 facial muscles to frown but only 13 to smile.

\* \* \* \* \*

Statistics are the heart of democracy.

-Simeon Stunsky (1879-1948)

\* \* \* \* \*

I was gratified to be able to answer promptly, and I did. I said I didn't know.

-Mark Twain (1835-1910)

\* \* \* \* \*

Many a long speech represents an expenditure of words beyond the income of ideas.

Dear Neal:

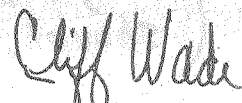
I have forwarded 15 applications for membership in C.S.P.R.A. to Doug Bryce. These applications represent 100% of the Ranger Trainee, group A.

I had the privilege of being invited to the asilomar training academy by the Ranger Trainees on May 24th to discuss C.S.P.R.A.. I found a group of young men who were very interested in parks, the profession of park Ranger and the professional organization to which most State Park Rangers belong. It was a pleasure to see so many interested persons so well prepared. They knew what they wanted, they all participated and we really got down to a discussion of what C.S.P.R.A. is all about. I could not help but think that if all regional meetings were as well directed and attended, and with the interest shown at that meeting, we would have a much stronger and more meaningful organization.

I don't want to try and discuss all of the items on the agenda because I feel we will be hearing from the trainees through the reporter as time goes on. I would like to say that there were a number of things of great concern to them; both in our department and in our own organization. None of the things discussed were original as I have heard the same things discussed many times before with rangers at the field level. This year is, I think, one of the most critical times in the history of our organization. We must become relevant and sympathetic to the needs and desires of the field rangers or we are going to loose them. We aren't a social organization yet, but without new ideas, programs and interest we are going to soon fall to that level.

I have heard it said that some members fear the new ranger with his ideas, his impatience and lack of experience. It has been said, "Let them prove themselves". I think they are proving themselves every day by their enthusiasm, ideas and drive in our organization now, not a year after they become rangers.

As Vice President, chairman of the membership committee and as a member of the Calif. State Park Rangers Association, I ask that when the vote comes to our membership we will act to allow full membership to the new State Park Ranger.

  
Cliff Wade  
Vice President

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#### SAVE A POPPY

California's state flower, the golden poppy, will not be a thing of the past if the California State Parks Foundation gets your help in its efforts to save one the last fields still remaining.

The foundation has started a drive to purchase 700 acres of wild poppy fields in the Antelope Valley of Los Angeles County. They estimate \$5 will buy 300 square feet and \$625 will save an acre. If the drive is successful the land will be turned over to the state park system as California's first state wildflower preserve.

Norman B. Livermore, California's secretary for resources, said the immense fields of golden poppies California had less than 100 years ago are now almost vanished.

He urges citizens to help by sending contributions to the California State Parks Foundation, 315 Montgomery Street, San Francisco 94104.

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# Rate your Supervisor

## PROMPTNESS

- \_\_\_\_\_ Is faster than a speeding bullet
- \_\_\_\_\_ Is as fast as a speeding bullet
- \_\_\_\_\_ Would you believe a slow bullet
- \_\_\_\_\_ Misfires frequently
- \_\_\_\_\_ Wounds self while handling guns

## INITIATIVE

- \_\_\_\_\_ Is stronger than a locomotive
- \_\_\_\_\_ Is as strong as a bull elephant
- \_\_\_\_\_ Almost as strong as a bull
- \_\_\_\_\_ Shoots the bull
- \_\_\_\_\_ Smells like a bull

## QUALIFICATIONS

- \_\_\_\_\_ Leaps tall buildings at a single bound
- \_\_\_\_\_ Leaps tall buildings at a running start
- \_\_\_\_\_ Can leap short buildings if prodded
- \_\_\_\_\_ Bumps into buildings
- \_\_\_\_\_ Cannot recognize buildings

## ADAPTABILITY

- \_\_\_\_\_ Walks on water
- \_\_\_\_\_ Keeps head above water under stress
- \_\_\_\_\_ Washes with water
- \_\_\_\_\_ Drinks water
- \_\_\_\_\_ Passes water in emergencies

## COMMUNICATION

- \_\_\_\_\_ Talks with God
- \_\_\_\_\_ Talks with the angels
- \_\_\_\_\_ Talks to himself
- \_\_\_\_\_ Argues with himself
- \_\_\_\_\_ Loses arguments with himself

C-11 Santa Barbara, Calif., News-Press, Tues. Evening, July 27, 1971

# IN CALIFORNIA

## RANGERS SEEK NEW 'IMAGE'

YOSEMITE (UPI) — Rangers in Yosemite National Park don't want to be called "tree fuzz" any longer and are going to substitute conversation for confrontation. Joseph Rumberg, regional National Parks Service director, said: "What we're working toward — if we can find a co-operative attitude with the younger people — is to try to get out of the image they have of us as the 'tree fuzz.' This is not the traditional image of the park ranger. He's somebody there to help you."

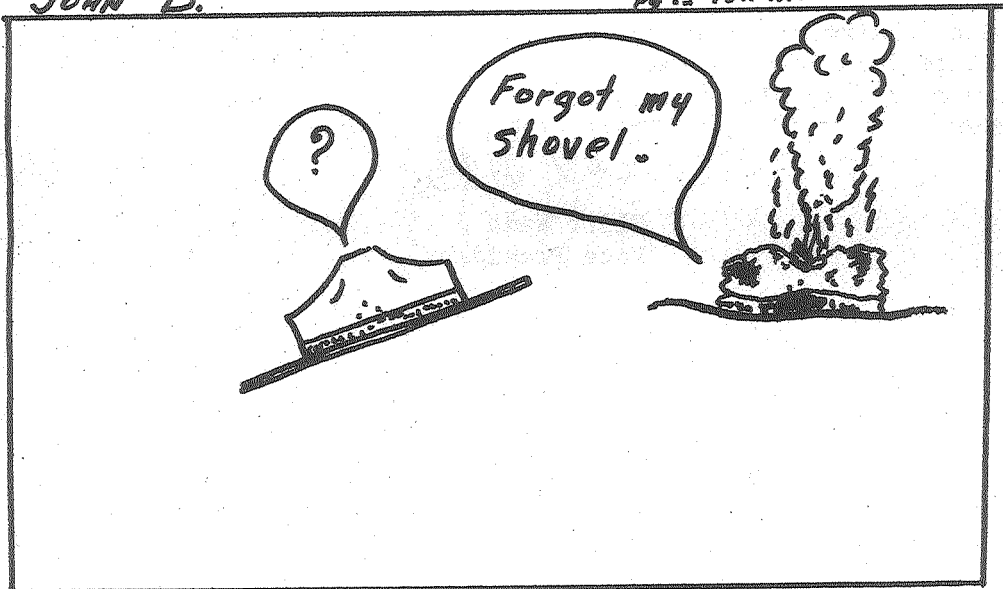
## PRESERVING CHILDREN

- 1 large grassy field
- 1/2 dozen children
- 1 pinch of brook
- 1 pinch of pebble
- 2 or 3 small dogs

Mix children and dogs well together. Put them in a field, stirring constantly. Pour the brook over the pebbles; sprinkle with flowers. Spread over all a deep blue sky and bake in hot sunshine. When brown, remove and set away to cool in bathtub.

"JOHN B."

by ... FEMINE



## Lookout

THE PHONE strike has raised several issues.

Our friend Neil Power, head ranger at Columbia park and a devoted reader of the UD's vacuum cleaner ads, gets to wondering---say about 3:30 in the afternoon---if he can still use his Eureka "Dial-a-Nap."

(So now you know what a ranger thinks about when he's ironing his hat.)

\* \* \*

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