



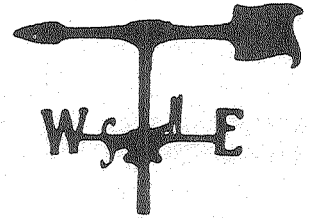
california state park rangers association

1108 O STREET • SACRAMENTO CALIF 95814 • PHONE (916) 444-8134

Volume 4
Number 1
Jan. 25, 1971

REPORTER

News from North, East, South & West



PRESIDENT'S MESSAGE

Jan. 19, 1971

Yesterday, Jack Welch, Al Salzgeber and Rodger Kellog made a trip to the Francisco Torres, Goleta, to finalize the arrangements for the 1971 General Executive Council. The management of Francisco Torres has been changed and they have a new schedule fee for the use of their facilities and will not honor their prior commitment.

Briefly, what they have changed is as follows:

1. The banquet room charge is \$150 for two hours of use and \$50 per hour thereafter. Which means that with a cocktail hour, dinner, guest speaker and dancing, we would be paying approximately \$250 for room rental only. This does not cover the cost of the meal or music for dancing or the 75¢ per person set up charge for the cocktail hour.

Prior to this, we were to be given the first two hours use of the room free and \$50. per hour after that for a total cost of approximately \$100.

2. Two to four complimentary rooms would be available to us depending on the size of our group.

Now no complimentary rooms are available.

3. Exhibitors would be required to use exhibit space on two different floors of the building.

Prior arrangements were that all exhibitors would be where the action was.

4. We now have to guaranty the amount of participants we will have at General Executive Council and pay for all no shows. This includes Thursday night, Friday night, Saturday night and the banquet.

Quite frankly gentlemen, this is far beyond our capabilities and I cannot commit you or the membership to this unknown expense. Agreed that originally the Francisco Torres looked great, but after the visit yesterday it looks rather bad to those involved in setting up General Executive Council.

Jack Welch, who is our 1971 General Executive Council Chairman and has the best interest of all of the membership cannot arrange for a satisfactory meeting at the Francisco Torres in Goleta.

Based on my discussions with Cliff Wade, Rodger Kellog, Renie Laret and others the 1971 General Executive Council will be held at the Miramar in Santa Barbara.

The membership as a whole will be a lot better off financially and have a more professional meeting this way.

I will appreciate your cooperation in this matter.

Sincerely,

Wesley E. Cater
Wesley E. Cater
President

From a recent letter from President Wes Cater

Please without fail start holding some meetings with the members of your Region to discuss the forthcoming General Executive Council and the items that will be presented, such as a constitutional amendment to permit all Rangers and Ranger Trainees to join California State Park Rangers Association upon being appointed to State service. Other items you should discuss include Honorary Ranger, California Park and Recreation Society affiliation and the General Executive Council. Ron Rawlins will present this in a resolution.

Please remember resolutions are due and that Districts 4, 5, and 6 are submitting resolutions on the accepting of new employees as members. Dick Brock is also submitting this as a resolution for a constitutional change. It will be necessary to obtain full support of the membership to get this passed at the General Executive Council.

Please have your members submit to you the questionnaires that will be printed in the "Reporter", deadline for sending them to me is February 28, 1971. Also any resolutions your Region may have should be sent to Doug Bryce immediately so that he may have them printed and sent out to the members of the resolution committee. Members of this committee will be announced in the next "Reporter".

Also submit the names of anyone in your Region that you wish to have considered for Honorary Ranger. These should come in through you for forwarding to me. Time is important here also.

Please remember that you must have a series of meetings in your Region prior to January 31, 1971. We may not have been too active in the past, but we sure have a lot to do now. Thanks for your interest and good work.

Sincerely,
Wes Cater
Wesley E. Cater
President

P.S. Don't forget your article for the "Reporter" and information as to whether or not you plan to attend the California Park and Recreation Society meeting in Fresno February 20-24.

Dear Friend and Customer:

You have heard and read a number of stories about Stetson recently dealing with the future of our manufacturing activities, and more important of Stetson itself. Because this affects you directly, and because of your long and valued association with Stetson, you deserve the information firsthand.

Stetson hats will continue to be manufactured and sold. Orders now in process will be delivered, and the Stetson sales representative will be calling on you as usual with an exciting new Fall 1971 line which is now in production.

As you probably know, our Philadelphia plant has been around a very long time. Because of its age and size we feel that we can no longer operate economically at the Philadelphia plant.

Arrangements are being made which will provide uninterrupted availability of Stetson hats.

Our key manufacturing and sales personnel will continue in their same areas of responsibility assuring the same high standards of Stetson quality.

Stetson has been in business for 105 years, and with the good wishes and loyalty of our customers Stetson looks forward to being around for at least another 105 years.

Sincerely,

STETSON HATS, INC.,

Dear Wes,

I appreciate being given the credit for writing the Honorary Ranger proposal. However, Bill Allison, Committee Chairman, following several discussions between us, actually composed the Committee Report. We discussed the rough draft and then he submitted it in final form.

Since Bill did the composing, I feel he should receive the bulk of the credit.

Sincerely,
/S/ Jim Neal

CSEA'S 1971 LEGISLATIVE PROGRAM

Bills to be placed in the legislative hopper at CSEA's request include:

- . A salary increase bill calling for civil service, state college and university support staff pay hikes totaling \$148 million, including a 6 percent cost-of-living increase.
- . Collective negotiations legislation for all state employees. The bill's final draft will be approved by CSEA's state officers.
- . Premium pay for overtime with a general fund cost of \$2.5 million.
- . Nightshift differential pay to 8,000 state employees now uncovered by this benefit, at an estimated general fund cost of \$1.7 million.
- . Unemployment benefits for state employees who are laid off, at an estimated cost of \$234,000.
- . A 72-hour workweek for state fire suppression personnel who now work 96 hours.
- . A one-time cost-of-living increase in allowances paid retired employees. A similar bill passed the legislature last year but was vetoed by the governor.
- . Full state cost of health insurance for both the employee and his family.
- . Changes in the formula under which most employees receive their retirement allowances so that "miscellaneous members" of the Public Employees' Retirement System can retire at half pay with 25 years' service at age 60. CSEA and PERS are cosponsoring this legislation.
- . Payment of one-half of a member's unmodified retirement allowance to his or her surviving spouse. Under present rules, payment of the unmodified allowance stops on the member's death. PERS is a cosponsor.
- . Improving benefits paid survivors to make PERS benefits more nearly equal to benefits paid under the federal social security system.
- . Safety retirement membership in PERS to fish and game wardens, university policemen and state college policemen.
- . Safety retirement membership in PERS for institutional teachers, trade instructors, medical-technical assistants and other employees in the departments of Corrections and Youth Authority who regularly have prisoners in their custody.
- . Safety retirement membership in PERS for forest fire dispatchers and conservation education supervisors.
- . Full cash compensation for unused sick leave upon disability retirement.

#



We don't regulate, ATV's or snowmobiles says park supt. in PM interview

In an interview with Forrest Bradley, Superintendent of Parks, Madison, Wisconsin (shown above) PARK MAINTENANCE Editor Erik Madisen, Jr. discussed the problems of all terrain vehicles and snowmobiles.

In creating these vehicles and promoting them, is industry pushing the park man into undesirable land use? This remains to be seen. Special interest areas which have had to be created to respond to demand, have, up to this time, been locations such as tennis courts, ball diamonds, etc. The new vehicles are not limited to one area, but can operate on almost all park property. Urban land is at a premium, surrounded by people with special recreational interests. Land must be utilized for as many purposes as possible. Our snowmobile use peaks around the holidays. Madison seems to be an educational situation where users try out the machines before heading north for more extensive use.

Right now we are observing use of these vehicles, treating them as potential public nuisances. If they are used in a dangerous or irresponsible manner, we chase them off park property. We do not allow them on golf courses. Courses are designated for golfing purposes only by our commissioners and so we can ban them. Mr. Bradley was asked about use of publicly owned land which is not yet developed for other purposes. This has possibilities since most cities have school, park or other undeveloped sites. However, if the area is there and its ultimate use might change the entire area (such as encouraging housing developments around a school or park site), there is no reason that suitable land could not be used for these vehicles now. These are recreational vehicles and we should provide something.

A program was proposed where a warming house, parking lot, staff, and snack bar would have been set up. This did not materialize. If we had this, we probably would have had some liability. If we permit use without fees, in "safe" areas, our liability seems to be negligible. If the area had potential dangers, or we charged for use, we would need liability protection. Now our control is limited to the normal nighttime closing of parks, or to have the police act if a vehicle is operated in a reckless or hazardous manner. We have no specific ordinance on snowmobiles. Our problem may not be acute because open areas are nearby where snowmobiles and vehicles may be operated without restriction. Most people trailer vehicles to these places.

In answer to where should these vehicles go, Bradley suggested that larger systems such as county or state areas should provide space. Madison does not have any trails or paths which can be used for bikes or vehicles in summer and snowmobiles in winter. Land is at such a premium that the investment for exclusive use can't be justified. When we do go into this, we will have to have multiple use to get our money's worth. We can't afford exclusive use of areas and perhaps the only ones of this nature are tennis courts, golf courses, football fields, etc.

Our park system has about 4,000 acres at present, two parks with around 800 acres. From there we drop to 100 acres and down to half an acre. Our current operating budget is about \$2,500,000.00 with the capital budget averaging just over \$1,000,000.00. We have an unusual situation in that we operate a zoo, swimming areas, golf courses, etc. as part of our department. Parks, themselves, take about half our budget.

Farmer's Gun Routs Snowmobiles

GREEN BAY (Wis.) — (AP) — A man who describes himself as a gentleman farmer fired 17 shots early yesterday at a group of people in snowmobiles he said were trespassing on his property.

Brown County police said at least three machines were hit but no one was injured.

After the shooting, Joseph Schmitz, about 55, called county police.

Take Rifle

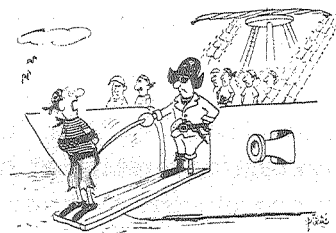
Deputies went to his home, confiscated his .22 caliber rifle and asked assurance that he wouldn't get another rifle. They said Schmitz refused.

Schmitz said 18 snowmobiles cut across his property, so he fired his rifle several times at the moving machines, then got into his car and headed them off at a corner of his property.

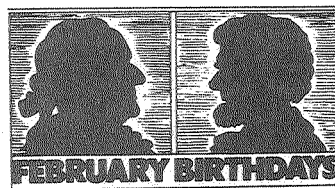
Drivers Leave

"He said he confronted several of the snowmobilers and opened fire again. They left.

Schmitz said he's had "considerable trouble" with snowmobilers this winter, a fence had been torn down, and he had posted no-trespassing signs on his property several times but the signs were torn down.



"But this water may be polluted!"



14 PARK MAINTENANCE

We would be very happy to have you reprint the article in "The Reporter" and only ask that you credit PARK MAINTENANCE Magazine, P. O. Box 409, Appleton, Wisconsin, 54911. December 1970.

Cordially,

Erik Madisen, Jr.
Editor

Neil;

Here are a few thoughts in answer to your questionnaire.

#1. What can C.S.P.R.A. do to better serve the needs of the membership?

In answer to the question "what should we do with the maintenance men and all other new classes?" Region VI is considering the idea of changing our name from California State Park Rangers Association to the California State Park Employees Association. This would include all employees of the Department in our title. After all, maintenance men, interpreters, lifeguards, historians and all other permanent employees are encouraged to join C.S.P.R.A. It is only good reasoning to acknowledge their membership in our association. Instead of harping on the professional Ranger, let's be concerned with the Professional California State Park Employee.

We will have to make very few changes in our Constitution to implement this plan. Also, I feel that we would be able to come closer to meeting the objectives of our Constitution.

#4. Does the membership feel that C.S.P.R.A. is accomplishing the goals for which it was established?

It appears to me that we are only barely touching the objectives of our Constitution. According to the Constitution, "The objectives of this Association shall be to represent, advance and to promote the interest and standards of the profession of California State Park Rangers and to provide a medium of exchange of professional thought, and to promote sound judgement, high quality and economy in the planning, development, operation and maintenance of facilities and services offered the public by the Department of Parks and Recreation."

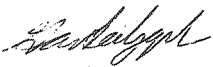
The objectives say quite a mouth full and I feel that we don't come close to meeting the objectives. I think that we are so encumbered with trying to be professional that we are afraid to even consider proposing the exchange of professional thought for fear of making fools out of ourselves. We seem to consider that an idea must be profound to be professional.

If you disagree with this idea, consider how many professional thoughts or ideas have been submitted to the C.S.P.R.A. Reporter by professional Rangers. The only contributions we get in the Reporter are pep talks. There is very little exchange of information or ideas. We don't know what professional thought is and we are afraid to find out.

If we don't try to exchange professional thought or even unprofessional thought, to start with, how can we begin to promote sound judgement, high quality and economy in the planning, development, operation and maintenance of facilities and services offered the public?

If we change our name to California State Park Employees Association and aim to professionalize the State Park System rather than the Ranger, perhaps we can take the stigma of making a profound professional contribution, or none at all, away from our members. We may also be able to exchange a better variety of ideas.

With this thought in mind, I believe that we can still maintain the general idea of the present C.S.P.R.A.s objectives.


Gar Salzgeber
Delegate, Region VI

* * *

Show me a man who understands women and I'll show you a man who is in for a big surprise.

--Sacramento Bee

* * *

THE NATIONAL SYMPOSIUM ON PARK, RECREATION, AND ENVIRONMENT DESIGN

Feb. 15 - 17, 1971
Chicago, Ill.

This is the kind of meeting you want, top level speakers, a chance to question and talk with each personally, and plenty of time to meet old friends, learn from new friends. Meetings will be held in the just-completed facilities of the famed Sheraton O'Hare Motor

Hotel, a 500 room facility near the I-System and O'Hare Airport, Chicago.

A feature of the Symposium will be the presentation by Park Maintenance of the Annual Awards of Merit for excellence in design.

A statement from Erik Madisen, Jr., Editor of PARK MAINTENANCE



Why this Symposium? Our goal as a publication in this field has always been to bring new ideas and methods to our readers. Our Awards of Merit have been given for a number of years to departments which attempt to do the best job of designing their facilities within budget limitations. No city needs to erect unattractive or inefficient structures if good design is a concern.

More than ever, park and recreation systems are an integral part of the total environmental complex. Good land use, multi-use and planning with the future in mind can accomplish much. Solid waste disposal sites can become recreational areas. Plantings can screen noise, cool the temperature, purify the air. Water which is recycled can be used for recreational purposes as can reservoirs.

These things are important. The problems

involved have sensible solutions. The Symposium will bring both some broad concepts of design and use and specific examples to registrants. We will continue to work toward these ends with our articles, but ~~there~~ is no substitute for person to person communication on these matters. There are a lot of new names and faces on the Symposium program. Many in related fields directly affecting what park and recreation professionals do. Listen to what these experts have to say about their experiences, then if you want more answers and discussion, visit with them informally in the Feedback Session to get all of your questions answered in detail.

Mayors, city managers, city planners do get involved in your field. Most can't possibly have the expertise and background of park and recreation professionals. The Symposium welcomes them and provides an intensive three day exposure to what is best in the field. Their new understanding of good design and trends should be helpful to you as your system grows and develops. We promise that the Symposium will bring to you the same level of quality and usefulness which our articles and Continuing Education Clinics have established.

Camping Costs

Re: William Penn Mott Jr.'s letter (Mail Box, "Campsites," Dec. 6). The last several years we have traveled the West from Jasper, Canada to Mazatlan, Mexico and never have paid more than \$2.50 to \$3. One of the private parks in Southern Arizona where we stayed last March at a weekly rate of \$17.50 had a fine swimming pool as well as a heated therapy pool.

... We check California state parks occasionally and have come

to the conclusion that a "Class A" park often is one where you can jack your rig up level enough to sleep in and still leave one wheel on the ground. If the private parks can pay interest on investment, furnish more facilities, pay taxes and charge \$2.50 to \$3 per night and California has to go to \$3 and \$4 in order to pay 50 percent of the costs, there must be some sloppy management somewhere.

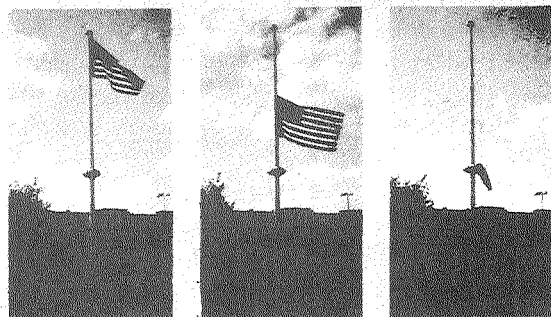
Perhaps Mott should look at Whistler's Campground at Jasper, Alberta and Red Streak Campground at Radium Hot Springs, British Columbia or any of the beautiful coastal Oregon state parks, then come home and turn in his resignation.

F. W. HOFFMAN

20

Government Product News, November, 1970

AUTOMATIC FLAG POLES



**Save your governmental agency money
by eliminating important man-labor-hours**

- The completely automatic flag pole will pay for itself.
- Raises at Dawn — Lowers at Dusk.
- Self storing and completely automatic.
- Flag will fly 7 days a week except in inclement weather, when it will lower by itself.
- Poles made of brushed satin finished aluminum and range from 30 feet to 70 feet.

For more information
or if you wish to have our local representative
visit you personally — call 312-681-3850 or write

ELECTRONIC FLAG POLES

511 Main St. • Maywood, Illinois 60153

MINUTES
CALIFORNIA STATE PARK RANGERS ASSOCIATION
1-19-71 Sacramento, California

Meeting called to order at 10:02 A.M. by President Wes Cater.

Roll Call: Wes Cater, President
Clifford Wade Vice President
Richard Brock, Jr. Past President
James Neal, Alternate Director Reg. I
Don Engler, Director Region II
Neil Power, Director Region III
Dana Long, Director Region IV
Renie Laret, Director Region V
Thomas Miller, Director Region VI
Ross Henry, Region VII, absent

Guests: Earl Hanson
Chuck Lyden
Ron Rawlings
Don Cardino, CSEA Representative

Financial Report

Balance on hand 1-1-70	3,565.37	Source of Income	
Income	8,066.45	Dues	6,324.31
Expenses	5,900.41	Exhibitors	1,668.00
Balance 12-31-70	5,731.41	Donations	71.23
		Interest	2.91
		Total	8,066.45

Expenditures

GEC	\$3,232.06	Executive Secretary	600.00
Board of Directors	118.55	Staff Services	939.51
Board Meetings	214.34	Contingency	15.00
Newsletter	645.35	Standing Committees	137.60
		Total	\$5,900.41

Correspondence

President Cater had received a letter from CSEA requesting information regarding any changes in our Constitution and Bylaws, membership count and dues structure. Doug Bryce had received a telephone message from Wendell Davis offering his resignation as Director of Region I due to lack of time.

Report of Officers

Vice President, Cliff Wade reported that he had just transferred to the Big Sir area. He said that he was trying to get around to talk to as many Rangers as he could to get their view points on problems facing the association and the Dept. of Parks and Recreation.

Jr. Past President, Dick Brock said that his activities had been limited to sending announcements to the Regional Directors reminding them of their duties regarding the elections of officers.

Region I Alternate Regional Director, Jim Neal, said that there had been no activity in Region I.

Region II Director Engler reported one dinner meeting in Petaluma during the month of September with a good turnout.

Region III Neil Power reported that Al Oliver had been appointed alternate Director.

Region IV Director Long reported that he had held one meeting with good turnout and has a meeting planned for February. He said that he had been active in the northern portion of the region with Lloyd Geissinges Jr. active in the southern portion.

Region V Director Laret reported that he had held meetings at Morro Bay and Ventura in August. Purpose of the meeting was to set up nominating committees and introduce the trainees.

Region VI Director Miller reported two meetings, one at Escondido in September and one at Cuyemac in November. He said that interest was high in Region VI but communication and travel were difficult. They are currently working on

Region VII No report.

Committee Reports

California Park and Recreation Society Committee, Ron Rawlings presented the following report for his Committee:

The following considerations must be evaluated in reaching a decision on whether the California State Park Rangers Association should affiliate with the California Park and Recreation Society.

1. Professional Recognition

Affiliation with the California Park and Recreation Society would make possible a program of certification for Park Ranger personnel under the aegis of the California Board of Park and Recreation Personnel. Certification would be directed toward the improvement of personnel standards. Certification would tend to elevate our professional status to that accorded law, medicine, architecture and others.

2. Political Influence

Affiliation would add our influence to that of California Park and Recreation Society. The California Park and Recreation Society has mutual contacts with such influential groups as The League of California Cities, The County Supervisors Association of California and other such groups with proven political effectiveness.

3. Social Contacts Among Other Professional Persons

The California Park and Recreation Society is the single organization wherein almost all persons in parks and recreation in California are united. Membership and attendance would provide the opportunity for individuals to know and be known among other leaders in the park and recreation field. In the recent past, most of the persons considered for the position, as well as our present Director were members of California Park and Recreation Society.

4. Joint Convention

The California State Park Rangers Association could convene jointly with the CPRS - NRPA convention. One of the advantages of the larger convention would be much greater exposure to current thought in the parks and recreation field. For example, among topics presented at the 1970 convention were:

- Effects of Pollutants on Our Environment
- Vandalism - Prevention and Control
- Regulatory Ordinances for Use of Public Facilities (Policies and Legislation)
- Research and Measurement of Recreation Demands
- Role of Private Enterprise in the Future of Recreation and Parks
- Standards for Park Maintenance
- Employee-Employer Relationship in Government
- What to Say and When to Say It
- Liability Trends Affecting Recreation and Park Service
- The Role of Recreation and Park Service in Combating Narcotics
- Encroachment on Parks and Open Space
- Fun - Family Unity, a necessity
- Park Swapshop
- Systems Analysis and Program Budgeting
- Southern California Pool Operator Symposium (The Department of Parks and Recreation will be operating within three years)

Among the better known persons speaking at the convention were:

- Dr. Paul Ehrlich, author of "The Population Bomb"
- Neeley Gardner, Professor, U.S.C.
- Clete Roberts, KNXT Newscaster, L.A.
- Louis Nelson, Warden, San Quentin
- Robert Boldt, Housing Urban Development
- Francis Dean, ASLA Eckbo Dean Austin and Williams
- William Frederickson, General Manager, Parks and Recreation, Los Angeles
- Joseph Caverly, General Manager, Parks and Recreation, San Francisco
- Joseph Linesh, ASLA Linesh & Reynolds
- William Penn Mott, Jr., Director, Department of Parks and Recreation

There were more than 100 exhibitors presenting their goods and services at the 1970 CPRS Convention. (Exhibitors paid \$250 for this privilege). The convention planning and preparation would be simplified since our officers would be primarily concerned with a section meeting rather than overall planning and preparation. In the 1970 CPRS convention there were a number of such side meetings. It would be relatively easy to perform the General Executive Council functions as a side session during the course of the convention. The CPRS convention charges a registration fee. Financially, their convention presented a \$25,000 profit in 1970.

5. Identity

There will be no loss of identification should the two organizations merge because the California State Park Rangers Association could be a distinct but affiliate organization with the California Park and Recreation Society. This might be similar to the relationship of the National Conference on State Parks to the National Park and Recreation Association. An alternative to group affiliation would be individual affiliation.

6. Secretarial Services

Secretarial Services could be rendered by the CPRS staff. This would probably be more expensive than our present services, however, they should be more professionally rendered.

7. The Professional Journal

It may be possible to have a section or column in the CPRS Journal in lieu of the newsletter. This journal is a semi-monthly, slick paper, full color magazine. It costs CPRS about a dollar per copy. CSPRA affiliation would increase circulation and possibly increase the advertising draw. The cost would remain about \$6 per person per year. The journal would probably require earlier submittal dates than the present newsletter.

In summary, the affiliation of the two groups would provide a more professional level of service to the members of the California State Park Rangers Association. There are joint benefits to be derived from the increased membership. There will be no increased costs to the California Park and Recreation Society. There will be increased costs to the California State Park Rangers Association. How professional do we want to be?

Respectfully Submitted,
Ronald D. Rawlings
Robert Tardiff

After considerable discussion it was decided that President Cater and several other officers should attend the CPRS annual convention in Fresno, February 20-24. At that time they can meet with CPRS officials to get additional information regarding affiliation as well as finding out more about their organization.

Motion: Brock, seconded by Wade, that the report be accepted.

Earl Hanson requested the board to consider being a collection agency for contributions from membership for a memorial grave for Percy French. He also discussed the criteria for reelection of honorary members. He emphasized that a person should not be selected for their duties as an employee of this Department. He also offered information regarding candidate for honorary membership.

Ajourned for lunch at 11:45 A.M.

Meeting called to order again by President Cater at 1:00 P.M.

Committee Reports Continued

Ways and Means Committee

Cliff Wade reported no activity.

G.E.C. Committee

President Cater made a report for Jack Welch. The location of GEC had been changed due to inconveniences at the Francisco Torres. The new location was to be the Miramar Hotel in Santa Barbara. Sub Committees have been appointed to take care of the various arrangements for G.E.C.

It was the consensus of the Board that the location for GEC should not be changed since the Francisco Torres was much less expensive and many more people could afford attending GEC if it were held there. (President Cater - by letter of 1/13/71 - says that GEC will be held at the Francisco Torres as originally planned).

Unfinished Business

Honorary Members --- The method of selection of Honorary Members was discussed. It was decided to appoint the following committee to review Honorary Member proposals.

Ron McCullough, Chairman
Earl Hanson
Ross Henry

New Business

Dick Brock Recommended a Constitution revision to allow Ranger Trainees to become full members of the organization. The Board agreed that this was needed and suggested a resolution be introduced at GEC requesting action on this.

Neal Power reported that the questionnaire sent out in the newsletter brought only four replies.

Jim Neal suggested that a list of CSPRA accomplishments be sent out. It was agreed that this should be done.

Don Cardino, CSEA Representative reported on activities of CSEA relating to our interests. He said that the three lawsuits against the State for like pay had to start in Superior Court from which they probably will be appealed to the California

Supreme Court.

He said that the prospects for pay increases were very poor. He said that pay reductions or a freeze on merit salary adjustments were being considered. He felt that we would be fortunate to stay equal in pay. He requested that we send in stories of services State employees provide for use in improving the image of the State employee.

Mr. Cardino said that with the trainee position we are now one of about 20 series that recruit directly from college graduates with a definite training program. He further stated that all the other series provided for Ranger III level pay for the trainees at about three years. They also provide Ranger V level pay for those with initiative and ability at about five years.

Cliff Wade led a discussion of the problems facing the Ranger I. Subjects discussed were housing, revision of specifications for Ranger I, increased work-load created by removal of permanent positions to make room for trainees, pay, etc. It was decided to discuss these subjects further in Regional meetings.

Cliff Wade also led a discussion on the emphasis of training of the trainees. Some felt that too much time and discussion was being devoted to law enforcement and not enough to interpretation. It was pointed out that the time devoted to law enforcement was that required by P.O.S.T.

President Cater requested that Regional Directors write an article for the newsletter every 60 days.

Meeting adjourned at 1600.

Last month we ran a questionnaire to get your thoughts on C.S.P.R.A. Some of the forms have been returned, but many members asked that we print it again and not make it part of the REPORTER. Since the REPORTER was saved they did not want to cut it apart. O.K... here it is again. Fill it out, mail it back, or give it to your Director.

Like J. F. Kennedy said, "Don't ask what CSPRA can do for you, what can YOU do for CSPRA." It is your organization. Give us your suggestions.

- - - - -

To the Department of Parks and Recreation. THANKS. For getting our pay checks to us on pay day. Many of us can remember when we got our checks 6 to 8 days late. It is appreciated to receive them on time. Many Thanks.

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TAKE A CLOSE LOOK AT YOUR FORESTS. What you see is the raw material of one of America's life-giving industries. Forest products and their derivatives provide income and jobs for millions of people throughout the United States. ■ Yet, last year, over seven million acres of precious forest and range lands went up in flame. ■ Nine out of ten forest fires are started by *people* . . . people who are careless. The loss is shared by all of us. ■ What can you do about it? Urge your employees and the people in the communities in which you do business to be careful with fire—every kind of fire—and to remember the basic rules: **Always hold matches till cold! Be sure you drown all fires out! Crush all smokes dead!** Remember whoever you are, whatever you do . . . America's forests are important to you.

Material for posting on your bulletin board available from CFFP-FOREST SERVICE DIVISION, U. S. DEPT. OF AGRICULTURE, WASHINGTON, D. C. 20252.

Please!



Only you can prevent forest fires

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1. What can C.S.P.R.A. do to better serve the needs of the membership?
2. What can the membership do to better serve C.S.P.R.A.?
3. What can be done to get more activity in each Region?
4. Does the membership feel that C.S.P.R.A. is accomplishing the goals for which it was established?
5. What more or less or different would you like to see in the Reporter?
6. Please give us your comments and suggestions. It's your organization and we have to know what you want.

Gentlemen:

We note from the December 15, 1970 Reporter that the names of some retired park employees from District One were not listed. Following are their names and addresses.

Thelma Barrow
10401 N. Cave Creek Road, Space 270
Phoenix, Arizona 85005

Norbert Maddox
636 Childs
Crescent City, California 95531

David Crane
P.O. Box 1075
Clear Lake Highlands, California 95422

Thomas Shively
3816 G. Street
Eureka, California 95531

William A. Carter
P.O. Box 97
Weott, California 95571

W.A. (Jack) Savage
Rt. 2, Box 423
Crescent City, California 95531

Neal Carver
P.O. Box 51
Leggett, California 95445

Jack W. Thornton
P.O. Box 3026
Eureka, California 95501

Sidney Foster
P.O. Box 236
Weott, California 95571

Gladys Watson
P.O. Box 427
Paradise, California 95969

William A. Hoffmann
10320 Calimesa Blvd., Space #1
Calimesa, California 92320

Rae Webster
Rt. 1, Box 195-A
Blue Lake, California 95525

Charles Hagberg
20538 David Street
Sonoma, California 95476

SINCERELY,

Jack W. Thornton

FOR SALE

Class "A" Dress Uniform
worn only 3 times

Contact

Bob Lynch
3507 - 20th Street
Highland, CA 92346

<u>ITEM</u>	<u>SIZE</u>	<u>PRICE</u>
Jacket	42	\$40.00
Trousers	34 waist 29 length	\$16.00
Hat - Felt	7	\$12.00
Hat - Straw	7	\$ 5.00
Hat Band (2)		\$ 2.25 each
Shirt (1) long sleeve (15½)		\$ 7.50
Shirt (2) short sleeve (med.)		\$ 5.50 each

Shoulder patches on
shirts are "Elbeco" 2 x 2 Tropical



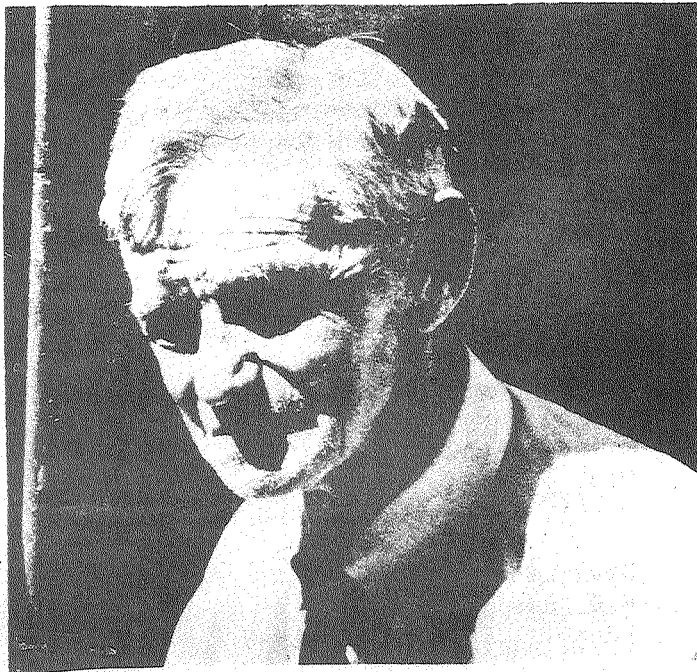
EDITORIAL POLICY, To promote the Association's objectives and the professional interests of the membership of the California State Park Rangers Association. Letters from members (and others) of interest to professional rangers are encouraged. Reports from officers, regions, and committees will be printed. All information relative to the professional interests of rangers is welcome and solicited.

Unless otherwise noted, opinions expressed are those of the writer or signer of each article and letter published, and NOT necessarily those of the Association.

THE OLD RANGER of NORTH BLOOMFIELD

CHARLES GAUS, 92, a native and lifelong resident of the old hydraulic gold mining town will be honored by the Division of Beaches and Parks with the presentation of Park Ranger badge #716. Deputy Director of the Department of Parks and Recreation Ray Hunter will make the award at a surprise banquet Friday (Jan.15) in the Victorian Room of the National Hotel in Nevada City.

Since the formation of the Malakoff Diggin's State Historic Park, Gaus has contributed his time and artifacts to the project. Many of the items in the Annie Elizabeth Gaus room in the museum at the park were contributed by the former hydraulic gold miner.



DISTRICT OF COLUMBIA

Special Labeling for Charcoal Briquettes

Washington, September 2 - The Food and Drug Administration today proposed that charcoal briquettes and other forms of charcoal carry special labeling to warn of danger when used in a confined or enclosed area.

In announcing the proposed regulation, FDA said 31 persons have died in recent years from carbon monoxide poisoning caused by charcoal burning in tents, trailers, automobiles, boats and similar enclosed areas. FDA said there is no danger when charcoal is used out-of-doors.

FDA proposed that charcoal briquettes and other forms of charcoal be declared hazardous substances since they create a toxic atmosphere when burned which could cause death through inhalation. The proposal would require charcoal product labeling to carry this legend: "Warning, may cause death if used indoors or in confined areas due to formation of carbon monoxide."

CALIFORNIA STATE PARK RANGERS ASSOCIATION
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