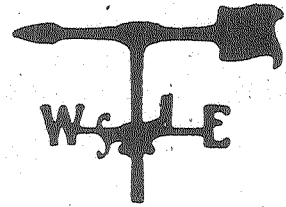




california state park rangers association



Volume 4
Number 7
September 20, 1971

REPORTER

News from North, East, South & West

PRESIDENT'S MESSAGE:

About the time that you receive this Reporter you will also receive your ballots regarding whether or not the membership is willing to amend the constitution regarding full membership for Probationary Ranger Trainees, Seasonal Rangers and Park Maintenance Men.

Your vote is a crucial one and will effect the future of the California State Park Rangers Association. As President of your Association, I ask you to vote in this election and, as I have urged you to do in the past, I again solicit your support in admitting all Rangers, Probationary or Seasonal, to full membership in the California State Park Rangers Association on appointment.

Nominations and elections for the coming year are also coming up in November. All nominees for office must submit their acceptance to Past President Dick Brock prior to their name being placed on the ballot.

Above all, select your nominees with care, making sure that they are willing to spend the time and effort necessary to fulfill the requirements of the office for which they are a candidate.

Next month the California State Employees Association is holding their annual General Executive Council on October 10th and 11th in Fresno. As President of the California State Park Rangers Association I will be there to represent you and work with the various committees and other mutually recognized associations in establishing guide lines and goals that will be of benefit to the membership of California State Park Rangers Association.

If any of you have ideas or suggestions regarding a stand we should take on any resolution being presented at the California State Employees Association General Council please let me hear from you.

Wes

Wesley E. Cater
President

NEW MEMBERS

Phillips L. Claud
Paul G. Schuessler
Donald R. Kinney
Jeffrey D. Snider
William C. Miller
Daniel J. Ash
Laurent F. Clark
Dennis A. Doberneck
James W. Hart
Edward S. Hill

EXECUTIVE SECRETARY REPORT

John Hillerman
Paul R. Johnson
Kenneth B. Jones
Robert R. Labelle
Dennis W. Mc Mullin
Scott B. Pineo
Jimmie M. Ritter
Daniel E. Scott
Michael Van Hook
Landon Waggoner

FINANCIAL REPORT

Balance 12/31/71	\$5,731.41
Dues	4,302.58
Exhibitors	1,125.00
Interest	132.97
G E C	4,057.33
Board of Directors	321.15
Board Meetings	667.24
Reporter	484.66
Executive Secretary	398.93
Staff Services	584.49
Special Committees	142.48
Balance	\$4,935.68
Savings	3,635.88
Checking	1,299.80

"If you were arrested for being a State Park Ranger. would there be enough evidence to convict you?"

Comments from the Environmental Issues Committee

This message is not meant to be all inclusive...it is a starting block. The race is mankind, running for his life. The winner of the race lives--the loser dies. There is no in between.

We are at the starting blocks. In the distance is the shimmering white tape. Victory means a clean, healthy environment. Defeat means a world choking and strangling in its own waste. Agreed, "Concern for the environment of our state has been a long standing, traditional attitude of State Park Rangers..." but all of us as a Department should be making the loudest noise.

First, the Department of Parks and Recreation should be operating as a leader of sound ecological principles, using the "do as I do" method. This means dramatic changes.

1. We should print all our forms, tablets, and stationery on newsprint type paper--this can be recycled. The Ticator printouts alone would amount to a fortune. Then instead of throwing away all our paper we collect it and recycle it ourselves, and then we can use the paper all over again. What a savings!

2. The pickup trucks we are presently using are overpowered, gas guzzling beasts costing us a lot of money to run, and they are spewing out an over abundance of noxious fumes and chemicals. Perhaps we should urge CSPRA to direct a resolution towards U.S. Automobile Manufacturers to develop something better in the distant future. Some parks are already going to Datsuns, maybe we should use foreign makes until U.S. manufacturers come out with a suitable, economical vehicle which is clean burning.

3. Parks and Recreation Areas and beaches should have the capabilities of separating their trash and collecting the cans and bottles for recycling. In some areas we might even become collection centers for recycleable items. Along this same line our policy of using plastic liners for garbage cans should change. Let's look for a liner which is biodegradable. This is just one more area where we can more effectively use our Scout groups and Junior Ranger Program.

4. Our park sewer systems are not the most modern. Some even spew their foul liquids into park streams. It's going to cost money to up-date this equipment, but it has to be done. The Department is already aware of this, so our job will be to urge Legislators to appropriate money for these changes.

The list goes on and on. Let's hear from you. Our Department should be number one in the field of maintaining a healthy environment.

Environmental Issues Committee
Bill Krumbein

Carl Chavez
Jim Hart
Jerry Henderson
Paul Johnson

Washington State Parks Dept. tries limited four-day work week

The Washington State Parks and Recreation Commission recently began an experimental four-day work week program on a limited basis.

The agency's Finance Section initiated the four-day, ten-hour-per-day schedule. The experimental program will continue through early fall.

State Parks Director Charles H. Odegaard said that there has been considerable interest in the four-day week both from the management aspect as well as service. As the fiscal section provides internal service, implementation of the program in this section only, will provide an opportunity to study both its impact on the employees and their service to others.

THE FLOATING fuzz has been particularly alert this summer at Pinecrest lake.

Even a law revision requiring the boater to have his registration slip on his person---rather than tacked to his craft---is strictly enforced.

Among those hailed in to court was a 13-year-old girl. Appearing before Judge Walt Ronten in Tuolumne, she pleaded: "But where's a little girl in a bikini going to carry a registration slip?"

Judge Ronten had a two-word answer: "Case dismissed!"

Dear Neal,

I am a member of the Environmental Issues Committee. We, as a committee, are preparing various texts aimed at bringing environmental issues (even controversial ones) out in the open. Some we may all agree upon -- others may be new to you -- and still others may cause raised eyebrows or even angry shouts. In any case, we feel that we're setting some ecologically healthy guidelines as to how we would like our department (and hopefully all government agencies) to operate.

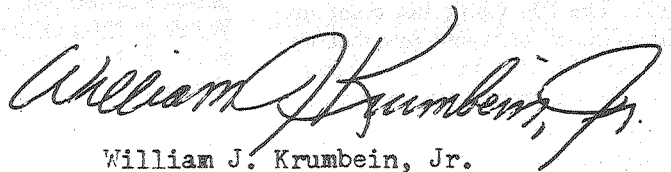
In the August 15th issue of the Reporter, Paul Johnson commented on the plastic garbage can liners and their ecologically unethical use by our department. I too feel the urge to develop another important issue -- and that issue is paper.

We, as a department, are married to our natural resources. Our vows include the preservation of some of California's resources -- both natural and historical. We also live on a globe called earth; and California is not the earth's center of attraction. So I find it aggravating, the mounds and pounds of paper that our department uses and throws away each day.

This paper is milled from trees -- trees which are being cut at alarming rates and quantities. These trees, whether in a Georgia pine forest or part of a lodgepole pine forest in Canada, are a natural and beautiful part of our earth ... and do not have to be used unnecessarily. This is a most horrible waste. We can do our part to save some of our world's resources.

All of our forms, documents, scratch-pads, stationery and envelopes should be made of recyclable paper -- and our department should collect this paper once it's served its purpose and RECYCLE IT AGAIN.

Noted ecologists say that more than 50% of the United State's solid waste is paper and paper products! Our department does not have to contribute to wasting our resources -- it's hypocrisy to do so.



William J. Krumbein, Jr.
State Park Ranger I
Big Basin Redwoods State Park

Dear Neil,

August 1971

Thanks for the continued News letter. We don't have our typewriters yet so trust your typist can peck out another copy. The enclosed little brief is a plug for our new forming agency and an invitation to all to come to Lake Don Pedro and see the early makings of a great recreation area.

As the areas become completed by the contractor I will continue to write more, and if you think anyone would be interested I'll explain the break down of our personnel and their duties here at the lake.

A new recreation lake for California will be ready for use in 1972. This is not just another lake to meet the demands of recreationists. Lake Don Pedro will become a dynamic recreation area which will offer:

volley ball, softball, horseshoes, group picnic areas with picnic shelter, fire circle, numerous lake side boat-in camps, a two acre swimming lagoon, 375 tent campsites, 190 Picnic units, 104 full utilities trailer sites, Concessions will include: Boat slips, house boat moorage, restaurant, grocery store, laundry facilities, gas, bait and tackle shop, outboard boat and canoe rentals and many other conveniences for the public.

This lake will truly be a step ahead for all recreationists concerned.

During the summer season, a staff of twenty-two will maintain the recreation areas surrounding the lake.

We welcome all rangers from any agency, department or district to come to lake Don Pedro and see the new lake. (This is not a Boise Cascade Recreation development.)

Duke Foster, Chief Ranger
Don Pedro Recreation Agency

Good records help in handling maintenance budget cutbacks says California Supervisor

Dave DeSpain is Maintenance Supervisor for the Channel Coast Area of the California Dept. of Parks and Recreation. Two areas have camping, Carpinteria State Beach and McGrath's State Beach. Another area is a day use area with three miles of beach and a fishing pier. The fourth is a large rocky coastal area with primitive camping although it has chemical toilets and water available. PM Editor Erik Madisen, Jr., discussed maintenance programming with Mr. DeSpain.

Madisen: You said that until two years ago your parks were ranger-oriented.

DeSpain: We used to aim at visitor orientation and interpretation. Two years ago with the increase in use, our department embarked on a reorganization which defined maintenance people because of their abilities and rangers because of their special abilities in contact with visitors.

This emphasized the importance of maintenance.

Madisen: Does this result in more money going toward maintenance?

DeSpain: Definitely yes. We emphasize maintenance budget preparation, program, reoccurring maintenance, immediate housekeeping needs. The PM Clinic has come up with a lot of ideas and tips that we can use. We send people to Clinics and other meetings just to pick up this information and pass it along. People are not oriented to the fact that we spend money for these things. Visitors talk about our Naturalist, trails, interpretation. When we talk money, it is these things they talk about, not the day-to-day maintenance which goes on. They never see major projects or off-season maintenance projects.

Madisen: Do you have maintenance problems with All terrain vehicles?

DeSpain: We do have a problem being surrounded by small cities of 50-60,000 and close to Los Angeles. We handle the problem by interpretation through news media, in our parks and as a last resort through citations for violations.

Madisen: Do you have trails for these vehicles?

DeSpain: No, we don't have enough space for this. In fact, we use some of these vehicles in our maintenance program.

Madisen: Have you had any cutbacks in budget and how have you handled them?

DeSpain: If cutbacks come, I confront my manager and say, "This is our program." He tells me how much money I can have and I pick what areas to cut. I show him the revised program and ask where he wants me to cut, personnel or routine tasks. In some cases this has resulted in cuts in our ability to perform public services.

Madisen: Do you do some things at the usual standard and cut others, or do you run the whole program at a lower level?

DeSpain: We have attempted to give as nearly the same level of program as always with the people we have. We cut out some of the reoccurring things we would like to do, but we do take care of routine maintenance tasks because this is what the public demands. One way we have cut, for instance, is when a permanent position becomes vacant. We don't fill it until we get authorization until the next fiscal year. This situation is one where a good maintenance program pays off. We can analyze needs and justify programs which are necessary. With the facts, the decision can be made with some idea of what implications it will have.

Madisen: Then a good maintenance program and record keeping is important?

DeSpain: It certainly is. Our department has a very adequate records system. It is based on a Facility Maintenance Inventory. We have a record of every structure and facility in the park, how many miles of parking lot, etc. We can detail costs of maintenance, annual upkeep and the man hours involved. It is still in the beginning stage, but will become more important as we build information.

BASIC GROUNDS MAINTENANCE

A new book with sections on Turf by Dr. William Daniel

☐ ☐ ☐

Trees by Theodore Haskell

☐ ☐ ☐

Area & Facility Maintenance by Ira Lykes

☐ ☐ ☐

8½x11 inches, paperbound

\$7.50 per copy, postpaid cash with order. U.S. Funds only.

PARK MANAGEMENT
P. O. BOX 409
APPLETON, WIS.
54911

22 PARK MAINTENANCE

Parks are for pilots?

We have parks for swimmers and surfers, riders, and hikers, picnickers and campers, and even for underwater swimmers. Now, says California State Parks and Recreation Director William Penn Mott Jr., we have one for pilots.

Any light aircraft pilot who lands at Borrego Springs Airport in San Diego County can pick up a copy of the new Anza Sky Trail brochure, which contains a carefully laid out flight path over the more interesting scenic features of Anza-Borrego Desert State Park. There are detailed flight instructions for following the sky trail together with a complete description of each of the important features.

"This is a new concept for California," Mott said, "and if it proves successful we are thinking of developing similar sky trail brochures for other portions of the state, such as the Big Sur Coast, the redwoods, and Lake Tahoe."

FROM AUG. "PARK MAINTENANCE", WITH THANKS.

Hello Neil:

Regarding my last letter about the horse stables, the sign has been changed. If not too late, perhaps you could put a note at the end of my letter to this effect:

The sign mentioned above has now been taken down and replaced with a sign in the standard State Park format. However, the non conforming sign was allowed to stand through June, July and part of August.

Sincerely, Jerry E. Henderson

Dick Brock, Chairman, CSPRA Uniform Committee

August 29, 1971

Dick, regarding my letter to your committee about a suggested uniform change, please delete the two words "and Trousers" in the last sentence of the 5th paragraph. Thanks.

Chuck Lyden

CALIFORNIA STATE PARK RANGERS ASSOCIATION
BOARD OF DIRECTORS MEETING
SACRAMENTO, 8/21/71

President Cates called the meeting to order at 0940.

The following officers were present:

President	Wes Cater
Vice President	Cliff Wade
Jr. Past Pres.	Dick Brock
Director Region I	Herman Schlerf
Alt. Director Region II	G. H. Fiahlo
Director Region III	G. Johnson
Director Region IV	Dana Long
Director Region V	R. Kellogg
Director Region VI	Absent
Alt. Director Region VII	Ken Martin
Executive Secretary	Doug Bryce

Minutes of June Board meeting approved with the following corrections by President Cater.

Under Action on GEC Resolutions 71-6 was changed from Ron Bawlings to Tom Miller.

Environmental Problems Committee changed from Al and Gar Galzzeber to Jim Hart.

CORRESPONDENCE: Executive Secretary Bryce read a letter from the California State council of Service Employees requesting a meeting of all groups that represent State employees. Letter follows. Jr. Past President Brock will attend.

BOB ANDERSON
Legislative Lobbyist

TO: Employee Organizations Representing Calif. State Employees

1220 H Street, Suite 205
Sacramento, Calif. 95814
(916) 442-6613

FROM: Bob Anderson, Lobbyist

15
There is the possibility of overriding Gov. Reagan's veto of the state employees salary increases while the legislature remains in session.

There are some 70 Employee Organizations with pay-roll deduction of their member dues registered with the state controller. Each of these organizations has an interest in the veto override. It is possible that the lack of success in obtaining the override may be due to the lack of co-ordination and cooperation between the organizations. Perhaps not, but unless some common effort is attempted, it could be argued that since state employees could not get themselves together to lobby the votes necessary for the override, they can expect to lose.

We propose that the state employee organizations at least discuss some type of cooperative effort for the common interest of state employees regardless of their organizational affiliation.

Such discussion should be held soon enough to make it possible for an override or its equivalent prior to the conclusion of the legislative session. If your organization would consider attending such a meeting, please reply to this letter either by phone or letter.

In order to set a possible time and place, we suggest that the meeting be held on Saturday, Sept. 11, between 11:00 a.m. and 3:00 p.m. We further suggest the Hilton Inn opposite the San Francisco International Airport as the meeting place.

Please consider the above as an offer to meet on the issue of the salary veto override for discussion purposes. If we can overcome our lack of familiarity and agree upon the mutual good for our respective members, we may be able to plan for some inter-organizational activities that will effectively combine our talent and resources.

916 442-3838
442-3839
442-6613

Sincerely,

Bob Anderson
Bob Anderson

CORRESPONDENCE CONTD.

President Cater read a letter from Director Mott regarding raises. (See August Reporter). He also read a letter from CSEA in response to his letters to Senator Townsend requesting the inclusion of the State Park Rangers under assembly Bill 676. Letter follows.

OFFICERS

EDWARD A. WARD
PRESIDENT
ROBERT F. CARLSON
JUNIOR PAST PRESIDENT
PAUL M. HAYS
VICE PRESIDENT
DAVID K. SIMONIAN
SECRETARY-TREASURER
JOHN B. MATHENY
PERSONNEL
YOLANDA H. FISHER
GENERAL WELFARE
NELLO I. GREER
ORGANIZATIONAL ACTIVITIES

May 19, 1971

Mr. Wesley E. Cater, President
California State Park Rangers Association
2870 Ironwood Avenue
Morro Bay, California 93442

Dear Mr. Cater:

Your letter of May 4 to Assemblyman Townsend has been referred to the California State Employees' Association for response.

Assembly Bill 676 was introduced by Assemblyman Townsend at the request of CSEA to extend application of Section 4800 of the Labor Code to an additional 5,500 state employees of certain categories.

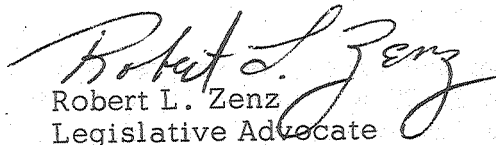
Let me give you a little background as to why this bill has been restricted to just these groups of employees. In November of 1970, during the annual CSEA General Council, action was taken to direct CSEA to introduce legislation extending this provision (4800 time) to University and State College Campus Police, Motor Vehicle License Examiners, Division of Highways Maintenance Employees, Toll Bridge Maintenance Employees and Alcoholic Beverage Control Investigators. Assembly Bill 111, introduced by Assemblyman Townsend, would provide this benefit for the ABC employees. Assembly Bill 676 (Townsend) would provide this benefit to the other categories. Both Assemblyman Townsend and CSEA have been hesitant to include other categories in these bills, not because they are less deserving but simply because it would increase the cost and weaken the chances even more of passage of these measures. Both of these measures are already opposed by the Department of Finance because of the high cost to implement them.

Assemblyman Townsend has stated he would be most happy to carry legislation for other deserving groups such as your organization next session. As you know, the deadline for introduction of legislation this session was April 16, 1971.

A further suggestion toward accomplishing your desires might be to have your membership draft a resolution requesting CSEA to consider this as part of its priority legislation for 1972. This way at least it would get full discussion through the various committees of CSEA at General Council.

If I can be of further assistance to you please contact me.

Sincerely,


Robert L. Zenz
Legislative Advocate

lz

cc: Assemblyman L.E. Townsend

REPORT OF OFFICERS

REGION I - Contacted 8 prospective members - 5 have sent in applications for membership. 3 Ranger-Trainees and 2 Ranger I's.

No Region meetings but have had three area meetings - discussed possible state employee strikes- consensus was no strike. Question - where are ballots for resolutions re: deletion one year waiting period for membership - etc.

REGION I REPORT CONTD.

Contacted one potential ad buyer for G C Program - didn't blink an eye at \$50.00 provided he is only one advertised for Eureka area (Moving Co.).

Joe Hood from Mendocino area selected as candidate for Auddon Camp

Still need introduction package to present to prospective members. [Copy of Constitution - History of organization - Ltr. of welcome from pres. - CSPRA stickers].

Contacted members in N. Valley Area and Lake Oroville Area re: Ltr. writing campaign to Senetor Marler re: needed pay raise.

REGION II REPORT

Region 2 had its last region meeting at Santa Rosa on July 6th. During the meeting Mel Badger was nominated for Director and Lorin Forsyth for Alternate Director. One of the main items of interest was the emphasis the Department is giving to the new Ranger Trainees, and the lack of emphasis on the ranger who has been with the Department for some time. The concern was whether the ranger who has been with for awhile would be given equal opportunity for advancement and training.

I would say that the majority of the personnel in Region 2 believe that all personnel working for the State Parks and Recreation should be allowed to hold an equal position in CSPRA. A lot of the talk is in the direction of not having a CSPRA, but a California State Park Association striving to promote the park system and all of their employees.

With all the personnel changes going on, Region 2 has found it hard to determine which direction it is going in reference to the coming election. No sooner had Lorin Forsyth been nominated for Alternate Director, then we find out that he is recieving his long earned promotion to Ranger III, so Tom Fogarty volunteered to run in his place.

From what I hear in the rumor mill some of the proposed personnel changes to take place shortly are:

- Carl Lonacker SPR III from Golden Gate to Plumas - Eureka
- Lorin Forsyth promoted to SPR III from Benicia to North Valley
- Bob Carlson SPR II from Golden Gate to Mount Diablo
- Joe Reed promoted to SPR II at Russian River Area
- Jerry Johnson SPR II coming to Golden Gate
- Auborn Rose SPR II coming to Benicia Area

In general I'd say the lack of a pay increase is having it's toll on the employees in Region 2. Our rangers are having to reach even deeper into their pockets to survive. Some are starting to look elsewhere for employment, others for a second job, and those that haven't already are thinking about putting their wives to work to earn enough money to live on. The time when a Ranger could support his family on state pay check is getting to be a thing of the past.

REGION III REPORT - Many maintenance employees in Region III want to join as active members. A lot of the members are being transferred within and out of the Region. Sent letter to all retired members and received replies from many of them. Letter sent to all areas soliciting names of people interested in a scholarship to Andobon camp. Director Johnson moving to Region II in September. Alternate Director Al Oliver will take over as Director of Region III.

REGION IV REPORT - Regional Director Long reported that he held a meeting at the Santa Cruz Mountains Area with 7 members attending. Director Long is also moving. He will move to Region III with alternate Regional Director Jenkins taking over his duties.

REGION V REPORT - On June 10, 1971, a meeting was held in the south end of the region at Carpenteria S. B. We had a very good showing for the south end with some 24 members and non members. A lively debate over seasonal rangers being admitted to the association brought out some well founded points on both sides of the issue. One thing that was quite evident in the discussion was the attitudes and objectives of younger rangers and older rangers. Not always are the objectives the same for rangers in our professional association. The conflicts are by and large a problem of inequities, not that the problem of should we have guns has been solved. The inequities are categorical. The rangers that have park housing and the ones that don't. The rangers that work in the better parks and the ones that don't. The rangers that get all the training and the ones that get little or no training. The rangers that get administrative moves and the ones that pay for their moves. The list can go on and on as there are many inequities. The younger ranger wants to change it. The older rangers say "why it's not so bad after a few years, just hang in there - some day you will have it made too". The younger rangers say that if CSPRA isn't directly involved in solving the problems of inequities because of the constitution, then change the constitution.

How can we sell the "Wonderful world of California State Parks" if we are not in agreement that we are the best trained, skilled, experienced, administered and provided for rangers in any park system or service anywhere.

The minutes of the May Board of Directors' meeting were read and discussed. A strong and unanimous objection was voiced over the disclosure that the 1972 GEC will be in Oakland at the Airport Hilton.

Names of those active members in attendance were accepted for the Audubon Camp drawing.

Phil Van Duesen was appointed Alternate R.D. and John Anderson appointed regional delegate.

On June 14, 1971, a "north end" meeting was held at Morro Bay S.P. Fourteen attended including ten active members. The drawing was held for the Audubon Camp, including those names from the southern meeting. John Bollinger was drawn as the lucky name. There was some concern shown over the Oakland Hilton as the best choice for our 1972 GEC.

As requested by our CSPRA President, Wes Cater, all region members were asked to write or telegram their respective State Senator to support the override on the Governor's veto of pay raises.

All ranger trainees were contacted by Region V in an effort to solicit their membership and involvement upon completing their first year.

Questions from the region:

What happened to the ballot?

Would it not be more productive if we dropped CSEA and hired the services of a legislative advocate?

REGION VI - NO REPORT

REGION VII REPORT - Alternate Regional Director Martin reported that although they had not had a formal meeting that they had had several informal discussions of methods for improving the handling of resolutions at GEC.

UNIFORM COMMITTEE - Ken Martin

Committee trying to get discounts on uniforms but it is very difficult for us to guarantee a given volume. Since many Rangers want to try on the uniforms and have them fitted it is difficult to limit buying from only one dealer.

CONSTITUTION REVISION COMMITTEE

Dick Brock reported that it was completely his fault for the delay in getting out the ballots for the proposed constitutional revisions. He promised to get them out very soon.

GEC COMMITTEE

Chairman Long reported on proposed advertising for program. He promised to send each officer information on selling of advertisement. It is estimated that we should be able to sell \$2000.00 worth of advertising. Herman Schlerf has already sold one \$50.00 advertisement. Dana reported he tried to sell the telephone company and Wells Fargo bank an ad and they chose to exhibit as well.

MEMBERSHIP COMMITTEE

Chairman Wade reported that he visited Asilomar and spoke with the Trainees in group "A". They all joined CSPRA after his discussion with them.

ELECTIONS COMMITTEE

Chairman Brock reminded the Board that elections will be held this fall for President, Vice President, Directors for Regions 2, 4 and 6, and Delegates. The regions will elect the following member of delegates.

I	2	IV	2	VII	1
II	2	V	2		
III	3	VI	4		

FINANCIAL REPORT

Bryce reported that he had transferred the checking and savings account to the Bank of America in Chico. (Remainder of financial report in September Reporter).

OLD BUSINESS

Audubon Scholarship

Selection of person to receive the scholarship was done by drawing of names of interested candidates in each Region. These names were put in a hat and another drawing held to determine who would go to Wyoming next summer. Joe Hood of Region I was the winner.

Proposed Hall of Fame

Ed Earl was selected to make plans for a Ranger Hall of Fame as suggested by Superintendant Newlin.

NEW BUSINESS

GEC after considerable discussion Johnson made the following motion which was seconded by Kellogg and was unanimously passed by the Board.

Motion: That Article X, Section 1-6 and Section 4 be deleted.

Director Johnson then made the following motion which was seconded by Rawlings and passed by the board unanimously.

Motion: Article IV, Section 8 of the By-Laws be amended with the addition of the following as paragraph 3 of said section.

"The Author or sinner of a resolution or his appointed representative must be present to explain his resolution and only he may rewrite the resolution."

These changes in the By-Laws eliminate the resolutions committee and restrict the rewriting and amending of resolutions to the signer or his representative. It is hoped that these changes will speed up the handling of resolutions.

It was further decided to begin GEC on Friday afternoon and try to complete the resolutions on Friday evening. Saturday morning would be devoted to reports of officers and committees. Saturday afternoon would be devoted to panel discussions.

It was also decided that each Region will have an exhibit, demonstration or presentation at GEC.

Regional Directors are to send to President Cater their recommendations for panelists and subjects for discussion by 9/15 and their selection of demonstrations or exhibit for their Region by 10/15/71.

GEC PROGRAM

Dana Long told Board about plans for program and details of selling advertising. Each exhibitor will receive a \$50.00 advertisement in the program or \$50.00 off on a larger advertisement. It was estimated that we should be able to sell at least \$2000.00 worth of advertising. Dana is to send a complete package of information on selling advertising and exhibit space to each officer soon.

Dana Long said that he had contacted the Telephone company and Wells Fargo Bank to try to sell them advertising space and they requested to exhibit instead.

Bryce suggested that since we should make \$2000.00 from advertising and at least \$750 more from exhibitors (5 additional exhibitors at \$150) for a total of \$2750.00 that we should reduce the room rate by \$10.00 per night for all members attending GEC. This would cost \$750 to \$1000 depending on how many attend. It would reduce the room rate to \$11 per night for two.

Motion: Wade seconded by Kellogg That Alvord Ferguson be given the back cover to the program free of charge in appreciation of their many years of support of the California State Park Rangers Assoc.

SALARIES

President Cater said that he had requested CSEA support in an effort to gain inequity raises for the Ranger series. CSEA said that they would not work for inequity pay raises until they were successful in gaining general pay raises. Cater said that he had appointed Brock, Haussler, Whittaker, Galzbeber and himself to a committee to write legislation and find a Senator or assemblyman to introduce the legislation which would grant pay raises for the State Park Ranger series of at least 15%.

President Cater will attend the Personnel Board salary hearings in November to seek their support of salary increases.

FISCAL YEAR

It was pointed out by Bryce that since we changed the time of GEC we now operate 3 months of every year without a budget.

It was moved by Johnson and seconded by Rawlings that Article II, section 1 of the By-Laws be amended to read, "The fiscal year shall be July 1 through June 30". Passed - unanimously.

Meeting adjourned at 1420

For Our Troubled Parks: A New Breed of Rangers

By Kenneth Bredemier

Washington

FACED WITH GROWING crime and the conflicts of urban life in the Nation's parks, the National Park Service is retraining its 800 park rangers to make them more than conservation officers.

Already, 225 of the rangers have undergone a 12-week course, essentially to teach them the latest techniques in law enforcement. The remainder of the ranger corps will be trained within five years.

Together with classes on how to investigate the larceny of a camera stolen from a camper's car, the rangers are getting a heavy dose of material on the humanities



and social sciences to help them cope with the life-styles of two disparate groups that frequent national parks today — young, long-haired "freaks" frequently equipped with marijuana and apple wine and the middleclass family with its \$6000 camper.

Man of All Works

Faced with generational frictions between hippies and straights, swarms of new camping enthusiasts, and rapidly increasing crimes against property, the park ranger is being asked to be not only a naturalist and a firefighter, among other things, but a full-fledged policeman and sociologist as well.

"We're feeling the heavy impact of population," says Franklin A. Arthur, chief of the Park Service's new law enforcement division.

The retraining program was prompted, in part, by last summer's "Battle of Yosemite," when mounted park rangers and hippies clashed on the Fourth of July weekend in Yosemite National Park's Stoneman Meadow.

Park Service Director George B. Hartzog Jr. told a House Appropriations subcommittee in April: "We had a riot because there was a lot of mistakes of judgment made in that operation. There is no point in denying it. We had people who were not equipped to deal with the problems that existed there."

Large disturbances have not hit National Park Service facilities in the Washington

area. However, the number of petty thefts and minor vandalism to visitors' cars and park property has increased, according to a Park Service spokesman.

Attendance at Washington area national parks has also generally increased in the last two years. For example, 400,000 persons visited Catoclin Mountain Park in 1969 and 600,000 last year, while attendance at Assateague Island National Seashore jumped from 1,360,700 to 1,648,100.

"We are getting a new visitor . . . the urban visitor, and he is in a foreign environment when he gets to a national park. We must change the attitude of our employees with respect to the kind of visitors they are getting," Hartzog said in his Congressional testimony.

Big Numbers

These park visitors are coming in ever increasing numbers — 133 million last year and an estimated 202 million this year.

The crowds are already large enough at some parks — Yosemite and Yellowstone, for example — a camper must be in line by 10 a.m. to get a campsite for that night.

The park visitors are also committing more crimes. Although crimes against persons (rapes, murders, assaults) in federal parkland have totaled about 100 each year since 1967, crimes against property (burglaries, larcenies, auto thefts) have jumped from 2,123 in 1966 to 5,416 last year.

In addition, the Park Service said there were 8,327 other arrests last year for such things as public drunkenness, weapons violations and drug offenses. The offense total has skyrocketed from 10 in 1966 to 563 last year.

Love in the Grass

In addition to the increased crime, the crowds have spawned new conflicts between the generations. Park officials have received complaints from family campers when they are placed next to young people, who they say play their music at ear-splitting levels, race their motorcycles in the middle of the night and make love in the grass.

Young people have complained about the fees at some parks (it costs 4 dollars a night to camp at Yosemite) and the middle-class atmosphere of park lodges and restaurants.

"What we're trying to do now is make (all park personnel) aware that everyone

is entitled to use of the parks," said Alexander.

If another disturbance similar to the Yosemite incident does occur, training officer Arthur says it will be handled differently.

"We'll try to talk to them (the hippies) more," he said.

Included in the 500-hour retraining program is a week-long sensitivity training session designed, according to the acting training officer, Glen Alexander, to make rangers more sensitive to the problems and cultures of minority groups and young people.

Those sessions are conducted at Airlie House near Warrenton, Va., and at Harpers Ferry, W. Va.

Most of the training session is devoted to such things as classes in criminal law, firearms, narcotics and car accident investigation, physical training, and crowd and mob control, Alexander said. But through that training, he said, runs the message: "Park visitors don't expect to be hassled by some hard-nosed cop."

The police training is carried out at a park service building in Washington, D.C.

Alexander explained:

"We don't want to turn out a stereotype aggressive cop. The national parks are a little different in that rangers are supposed to be more public service agents than the typical law enforcement officer."

"We're not only trying to teach a man how to shoot



straight, but more important to instill in him the moral responsibility in using that gun."

College Grads

A park ranger for 43 years, Alexander said all rangers are college graduates, usually with degrees in such fields as botany, geology and zoology. Now, some recruits with social science academic backgrounds are being accepted as well, he said.

"I'd be a fool to tell you they're all happy about" the additional law enforcement training, Alexander said. Some rangers have been transferred to other park service work, at their own request, after undergoing the retraining and finding law enforcement work not to their liking.

Washington Post Service

S. F. Sunday Examiner & Chronicle

Mr. Paul R. Johnson
Cuyamaca Rancho State Park
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P. O. Box F
Del Mar, Ca. 92014
September 10, 1971

Dear Paul,

Your letter in the August REPORTER regarding the opposing of plastic canliners was quite thought-provoking.

Perhaps it does seem inconsistent to request park visitors to save their aluminum cans for recycling, and then promote the use of unbiodegradable plastic bags. But somewhere along the line the practical side of the controversy must be considered.

Speaking from past, practical experience when the ranger did the maintenance; the garbage hauling procedure was as follows: 1. drive through the campground, pick up the cans with the garbage inside, 2. drive several miles to the local dump and dispose of the garbage, 3. return to the park, wash out the cans until they are clean, let cans drain briefly, 4. line the bottoms of the cans with newspapers, if you had enough newspapers available, 5. replace the cans in the campground.

When I was involved in garbage hauling (in the early 1960's) plastic bags were just beginning to appear commercially. But to purchase them was too costly. So we had to resort to the age-old method. Even in a small campground the garbage hauling job was time consuming. Remember the good old days????

Maybe one of the reasons you believe we should not use the plastic liners is criticism by the conservationists. The following maybe of interest. Torrey Pines State Reserve and the San Diego Coast Area has been using the liners for over a year. Many of our Reserve visitors are conservation types and ecology youths. In my tenure at the Reserve not once have I heard a negative comment about the use of plastic liners. Occasionally volunteers come to the park for clean up; clubs like the Sierra Club, Audubon, Boy Scouts, Wildlife associations, etc. They request and we donate plastic bags for trail and road clean up. After the latest oil spill by the U.S. Navy, local volunteers helped clean up the beach and lagoon. Volunteers requested plastic bags to catch the oil globs so the oil would not pollute the lagoon.

Hopefully in the near future a biodegradable "plastic" type can liner will be available. I'm sure our Department will support the use of it. Until that time comes, if I were in maintenance I would hate to go back to the old system of garbage hauling as described above.

Sincerely,
Kent Hartwell
Kent Hartwell

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