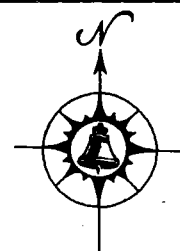




california state park rangers association

REPORTER

Volume III
Number 2
February 20, 1972



News For
All Points

Wes Cater, President, 2870 Ironwood, Morro Bay, CA 93442
Cliff Wade, Vice Pres., Julia Pfeiffer Burns, Big Sur, CA 93920
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1972 GEC EDITION

PROGRAM MARCH 9-12

THURSDAY, MARCH 9

1 PM, Golf Tournament, Chabot Golf Course, East Bay Regional Park

FRIDAY, MARCH 10

11 AM-3 PM, Registration, Airport Hilton Hotel, Oakland, CA
International Ballroom Lobby

1 PM-6 PM, Opening of General Executive Council, International Ballroom

SATURDAY, MARCH 11

9 AM-12 NOON, General Executive Council

10 AM-12 NOON, Ladies Program, Flower Arrangements by Vi Martinsin,
Terrace Room

1:30-3 PM, Panel Discussion. Panel members will be from the Directors
Office, and the Chiefs of the Divisions within
the Department. They will be presenting a birds-
eye view of how their Division work, ties in with
the Operations Division.

3:30-5 PM, Panel Discussion. Law Enforcement Philosophy in State, Nation-
al, and Regional Parks.

6-7:30 PM, No Host Cocktails, International Ballroom Lobby

7:30 PM, Banquet—International Ballroom
Installation of Officers
Guest Speaker, Mr. Robert Howard, Executive Director of The
California State Parks Foundation

SUNDAY, MARCH 12

9AM, General Board Meeting, Terrace Room

GEC PUTS IT ALL TOGETHER

The objectives of this Association shall be to represent, advance and to promote the interests and standards of the profession of California State Park Rangers and to provide a medium of exchange of professional thought, and to promote sound judgment, high quality and economy in the planning, development, operation and maintenance of facilities and services offered the public by the Department of Parks and Recreation.

PRESIDENT'S MESSAGE

The 1972 General Executive Council meeting is going to be held in just a few days, on March 10, 11, and 12, at the Airport Hilton in Oakland. By now you should have received a packet of information on G.E.C. Please note that the Hotel insists on banquet reservations being confirmed 48 hours in advance. Room reservations should also have been made by now. When you register at the Hilton Hotel, be sure to state that you are a member of C.S.P.R.A., so that you will receive a special rate.

Jim Kruger of the Training School in Asilomar has agreed to excuse those of you that are in session March 10, 11, and 12, to attend G.E.C.

I want to especially invite you wives and other members of the family. Dana has arranged an informative and entertaining program for Saturday morning, and I hope that you will attend parts of our meeting. I also plan to have a special parlor for your use at the Hilton.

Mel Whittaker and I have been working to get a Senate Bill introduced regarding the salary inequities that exist in the Rangers pay. With the help of Senator Alan Short, C.S.E.A., and others, C.S.P.R.A. will have a Senate Bill introduced for a pay increase of 15% for all rangers. Along with the Governor's promised 5%, this will (if passed and signed by the Governor) give you a 20% pay hike and once again put the Ranger II and the National Park Service Ranger GS-9 at an equal pay level.

A Resolution is also being introduced concurrently in the Senate and Assembly directing the State Personnel Board to compare salaries at the Ranger IV or V level to National Parks and create another pay tie that will not let the NPS Continued on page four

1972 RESOLUTIONS

Resolution 72-1

WHEREAS, we all belong to a Department within our State's Conservation and Resources Agency, which is obligated to fight pollution of our earth, and waste of our resources, there fore be it

RESOLVED, that all C.S.P.R.A. members make a positive effort to support the recycling of reuseable materials within the Department to cooperate in the endeavor. We must concentrate our efforts to modernize and make less wasteful our sewer systems, toilet facilities, garbage collections, etc.

/s/Jim Hart Region VI
 /s/Gar Salzgeber Region VI
 /s/Carl Chavez Region V
 /s/Jerry Henderson Region VI
 /s/Ed Hill Region VI
 /s/Paul Johnson Region VI
 /s/Bill Krumbein Region IV
 /s/Jim Ritter Region VI

Resolution 72-2

WHEREAS, we are a Conservation Agency, we should practice conservation methods, therefore be it

RESOLVED, that we as an organization send a letter to the Director of Parks and Recreation advocating (1) that a trend should begin to swiftly change our present policies—that our stationary, envelopes and departmental forms be printed on recycled paper, (2) that the phrase "100% Recycled Paper" be printed on all such recycled paper, (3) that when possible we use both sides of our paper, (4) that we collect our used paper and send it to a recycling center, and (5) that our department advocate that all government departments do the same.

/s/Jim Hart Region VI
 /s/Gar Salzgeber Region VI
 /s/Carl Chavez Region V
 /s/Jerry Henderson Region VI
 /s/Ed Hill Region VI
 /s/Paul Johnson Region VI
 /s/Bill Krumbein Region IV
 /s/Jim Ritter Region VI

Resolution 72-3

WHEREAS, we feel as an Association that not enough time and money is allotted for interpretation of our State Parks, Beaches, and Resources, and

WHEREAS, communication and understanding is vital to a healthy civilization, and

WHEREAS, in order that our population really understand and appreciate our earth, it's values, and where they, as individuals, fit into the scheme of things, therefore be it

RESOLVED, that C.S.P.R.A. accomplish the following actions in 1972. The exclusion of any one of the following actions by C.S.P.R.A. executive committee will not necessarily negate all others.

1. As an Association we will write a letter to the Director of Parks and Recreation advocating the strengthening and broadening of our interpretive functions, i.e. more materials such as slide projectors, screens, etc., more and better training for interpretation should be given, more interpretive information, pamphlets, handouts, and educational films and materials should be available. Each individual Ranger should receive reference material weekly, which can be kept in his own private files to move with him from park to park. In essence, more time and more money need to be allotted to the interpretive area.

2. WHEREAS, the state has not printed any films about the State Park System in about the last decade and since these films would be beneficial in schools, at campfires, etc. and

WHEREAS, most films and slides we currently use in interpretive programs are either home movies, self taken slides or National Park Service movies, therefore be it

RESOLVED, that we as an Association of dedicated Rangers and Park employees donate \$500.00, or whatever amount the executive committee so decides on, to the Department for the sole purpose of producing a modern day film about our State Park System. When produced this film should be made available to all State Parks upon request.

3. WHEREAS, our Department has established that Information, Interpretation, and Law Enforcement are integral parts of the Ranger's duties, and

WHEREAS, a 240 hour enforcement training program is provided the Ranger on State time and State expense to enhance his professional efficiency, and

WHEREAS, our Association already recognizes the excellent training offered by the National Audubon Camp (our Association and

other organizations offer their members scholarship opportunities to this camp on a limited basis), therefore be it

RESOLVED, that C.S.P.R.A. encourage a program to be established by the Department of Parks and Recreation to allow the State Park Rangers to attend Audubon camp on State time.

/s/Jim Hart Region VI
 /s/Gar Salzgeber Region VI
 /s/Carl Chavez Region V
 /s/Jerry Henderson Region VI
 /s/Ed Hill Region VI
 /s/Paul Johnson Region VI
 /s/Bill Krumbein Region IV
 /s/Jim Ritter Region VI

Resolution 72-4

WHEREAS, the State Park employee is primarily concerned with preserving and protecting our heritage, natural resources and environment, and WHEREAS, we as state departmental employees are not always able to express our individual opinions regarding departmental or state policy, and

WHEREAS, many decisions are made regarding departmental or state policy, and

WHEREAS, many decisions are made regarding non-partisan political issues that will directly affect our lives as State Park employees and as citizens of this State, and

WHEREAS, our state government or department may have made decisions which we as an organization may or may not be able to support, therefore be it

RESOLVED, that C.S.P.R.A. become more active in non-partisan political issues that we as employees are not able to take a stand on.

/s/Jim Hart Region VI
 /s/Gar Salzgeber Region VI
 /s/Carl Chavez Region V
 /s/Jerry Henderson Region VI
 /s/Ed Hill Region VI
 /s/Paul Johnson Region VI
 /s/Bill Krumbein Region IV
 /s/Jim Ritter Region VI

Resolution 72-5

WHEREAS, the California State Park Rangers Association is dedicated to the highest principles of public service, and

WHEREAS, the objectives of the Association are to represent, advance, and to promote the interests and standards of the profession of California State Park Rangers and to provide a medium of exchange of professional thought, and

WHEREAS, Ranger Neil Power has edited the publication since its inception and has, with complete devotion, consistently met and furthered the objectives of the Association, therefore be it

RESOLVED, that this duly convened body of the California State Park Rangers Association does hereby convey our deep appreciation to Ranger Neil Power for his endeavor in our behalf, and be it further

RESOLVED, that Ranger Power be presented an appropriate copy of this Resolution as a token of our appreciation.

✓s/Rodger Kellogg Region V
 ✓s/Al Salzgeber Region V
 ✓s/Carl Chavez Region V
 ✓s/Charles Lavenson Region V
 ✓s/Homer Townsend Region V
 ✓s/D.W. McMullin Region V
 ✓s/R.W. Freese Region V
 ✓s/Charles Lyden Region V
 ✓s/James MacDougall Region V
 ✓s/John Anderson Region V

Resolution 72-6

WHEREAS, the California State Park Rangers Association (CSPRA) entered into a mutual recognition agreement with the California State Employees Association (CSEA) in order to carry out the constituted purpose and objectives of CSPRA, and

WHEREAS, this agreement has failed to accomplish the purpose for which it was ratified, and

WHEREAS, the membership of CSPRA has suffered because of some of the conditions of this agreement, therefore be it

RESOLVED, that the Board of Directors of CSPRA rescind this mutual recognition agreement as provided for in Section 10 of said agreement, and be it further

RESOLVED, that CSPRA carry on a program of open communication and dialog with CSEA instead of the mutual recognition program.

✓s/Kirk Wallace Region V
 ✓s/James MacDougall Region V
 ✓s/Al Salzgeber Region V
 ✓s/D.W. McMullin Region V
 ✓s/R.W. Freese Region V
 ✓s/Rodger Kellogg Region V

PRINTED ON RECYCLED PAPER

MEMBERS MAILBOX

Dear Editor:

It was with some interest we read Jerry Henderson's comments in the January, 1972 REPORTER concerning the enforcement officer that does not have time to interpret.

I have done a bit of statistical juggling and given thought to this problem of enforcement. The following remarks are only based on statistical data from three units of my experience and others recollections.

We Rangers spend some time, like 8 to 10 percent, of our total time in enforcement procedures; about 1 percent of our time, mostly less, is spent in traumatic enforcement, i.e., Warning of Violation, complaint, Crime Report of citation. Now where does that other 7 to 8 percent of our time go. It goes to interpretation, i.e., picking flowers, public information on laws, preventive enforcement contacts through giving information and public services.

A good enforcement ranger is a good interpreter, he has to be to get the job done. He uses the same basic tools as a Naturalist Interpreter and, if he is a good park interpreter, he uses information from both the natural and administrative fields to make a point.

In our experience, those rangers that are very observant of natural phenomena are usually good enforcement rangers because they pay attention to details, are receptive to external meanings and actions. They seem to create an atmosphere, not react to one.

The Ranger that does not have time for interpretation is not getting the total job done.

Kirby R. Morgan
 Region III

Magicians are frustrated these there's no thin air to make people disappear into

-Sharon Reporter

Resolution 72-7

WHEREAS, Alternate Regional Directors are chosen by the process of being runner-up in the election for Regional Director, and

WHEREAS, there are many individuals that would accept the office of Director if elected but are not interested in second place, and

WHEREAS, there are just as many who would accept the office of Alternate Director and fill in as Director if needed, and

WHEREAS, some regions have suffered in the past when the Regional Director has been transferred out of the region and the Alternate Director was disinterested, therefore be it

RESOLVED, that the offices of Regional Director and Alternate Regional Director be elected separately on separate ballots. This is not to preclude that an individual who wishes can not run for both offices.

✓s/James MacDougall Region V
 ✓s/Robert W. Freese Region V
 ✓s/Rodger Kellogg Region V

When you swim in the lakes,
 Have no fear of the snakes;
 For the final solution
 Will be water pollution.
 -Senator Frank Moss (D-Utah)

Dear Editor:

Thanks to one of Glen and Mary Jones' recipe contributions we can enjoy a great Russian Dressing.

Russian Dressing

juice of 2 lemons

1 cup sugar

1 cup water

Boil until it drops heavily from spoon but so it can be beaten with fork. When cold, into mixture beat slowly:

2 cups Wesson or Crisco or Olive Oil

1 cup catsup

2 tablespoons Worcestershire Sauce

2 tablespoons grated onion

1 tablespoon celery salt

1 teaspoon paprika

Add ½ cup good vinegar and then salt to suit taste.

Sounds good doesn't it? I hope it helps remind readers that we need more good recipes in order to make our "Park Cookbook" a success.

-Lloyd Geissinger Jr.
 Region V

EDITORIAL

The first edition of the REPORTER, put out under this editorship, was apparently read. We know this by the comments that have come in. Now it is our turn to make comments.

First, we would like to clarify the title block that stated Volume I, Number 1. As you can see, it now states Volume III, Number 2. This change was made because of the talents we have in our Association. We had asked some local newspaper people what volume and number is used when a newspaper changes hands and they did not know, but the consensus was that you start over. That is what we did, but the knowledgeable Rangers, with newspapermen's minds, caught the change and let us know about the proper way. Gentlemen, the correction is made, and we thank you for your interest.

We had put the REPORTER to bed, (that's T.V. newsman talk), when it was realized that the E.I.C. roster was short one name. Gar Salzgeber, Region VI, is also a member of this committee.

Due to the length of time it takes for third class mail to be delivered, and the urgency to get this GEC issue to the members, we are sending this one edition first class mail. If your copy has had to be forwarded by the Post Office you know that we do not have your proper address. Please send your correct address to the REPORTER and to the Executive Secretary. Do it today, so you will not miss the important CSPRA happenings.

Take this copy of the REPORTER with you to GEC. With 15¢ and the copy you might get a cup of coffee, and even if you don't, at least you will have your copy of the proposed budget and the resolutions.

-Kirk M. Wallace
Editor

Dear Editor:

Our President-elect, Jack Welch, and our Vice President-elect, Herman Schlerf, both have broad backgrounds and are proven leaders. I feel this representation speaks well for our organization and I am sure these men will speak well for our membership.

Since we ask that they represent us, we owe them our active voices and participation. In the past we have had little participation and at times considerable division among our members.

I'm convinced that we can now enter a new era in our organization's history. After all, we have new officers; a "New Look" for the REPORTER; and increased revenue from our largest membership ever. And like our Department, never in history have we had a greater influx of new people with such fresh ideas and enthusiasm.

Director Mott states that, "Our Department dares to try new things." The California State Park Rangers Association should dare to try new things too!

Let's all get "involved" in the process of temporizing the new ideas and "dares" of our new people with the experience and wisdom of our Seasoned people. In this way we not only learn to work together better, but we maintain the integrity of our organization while converting "dares" into calculated strides into the future.

-Lloyd Geissinger Jr.
Region V

Dear Editor:

I visited the site of our upcoming GEC several weeks ago and it looks great.

For those who haven't visited east Oakland recently—believe me it has changed. With the completion of the Colliseum complex many new restaurants, motels and night clubs have been completed in the area.

I can personally recommend "Francesco's" for dinner and for those who like things a bit more "gamey" Oakland Radier Fred Biletnochoff's restaurant, the "Flankers", is nice also. Hostesses and waitresses wear football jerseys as dresses—short dresses.

-Lloyd Geissinger Jr.
Region V

PRESIDENT'S MESSAGE continued

management pay levels get so far out of line with State Park Rangers.

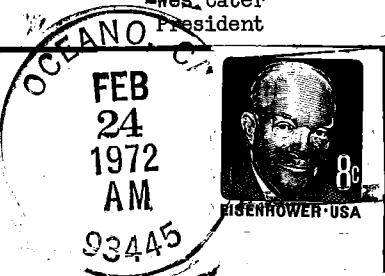
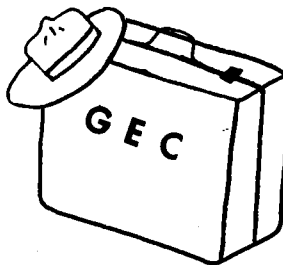
In order to assure passage of the Senate Bill, it is going to be necessary for each and every one of us to not only write letters requesting the support of your legislators, but where possible go to each personally and solicit his support. You should also encourage your local organizations to make contact and support us. Typical organizations would be the Sierra Club, Audubon Society, C.S.E.A chapters, Peace Officers Associations, Desert Protective Council, Chambers of Commerce, County Supervisors, City Councils, etc. The support is there if we seek it. Don't forget the P.T.A., Teacher's Associations, and others in the educational fields.

Based on what Senator Short told us, as did other Senators and Assemblymen, passage of our bill is hinged upon how much support we generate through our own efforts. You will be hearing more on this in the near future, wut don't wait. Start now by laying the foundation for your future.

As my term of office as President comes to a close, I have mixed emotions regarding the past two years. There have been many rewarding events that have made me proud to be associated with a group of men known as Rangers. I would personally like to thank those who have worked so long and hard to make C.S.P.R.A. a success. Without men like Doug Bryce and Neil Power, our Association would be nothing but a memory. Thank you, gentlemen, for the privilege of letting me serve as your President for the past two years.

-Wes. Cater
President

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The REPORTER publ. monthly
Kirk Wallace and Oren Welch editors
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Richard L. Brock
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Carmichael, CA 95608

VII

FIRST CLASS

12-8

WHEREAS, the present California State Park Ranger Association's procedure of selecting the site of the annual General Executive Council meeting does not seem to allow sufficient time to effectively and adequately develop the Association's objectives and,

WHEREAS, the policy of the California State Park Ranger Association is constituted at the annual General Executive Council meeting, per Section 1, Article IV of the Bylaws, be it therefore

RESOLVED, that present General Executive Council site selection procedure be changed to a procedure of selecting the annual General Executive Council meeting place two years in advance, and be it further

RESOLVED, that one General Executive Council Site Selection Chairman be appointed and charged with his duties by the President of the Association during the annual General Executive Council meeting, and be it further

RESOLVED, that said chairman will serve for one year, and his duties will be the following:

1. Select no less than three appropriate General Executive Council meeting sites for the year designated.
2. Prepare a detailed data sheet for each site that is selected, tentatively indicating price ranges, accommodations, general description of the area. exhibit room availability, places of interest in the area, and other information as necessary.
3. Present the package to the Board of Directors at the Board meeting just prior to the General Executive Council meeting.
4. Maintain reference files and pass the information on to the next Site Selection Chairman, and be it further

RESOLVED, that the Board of Directors poll the membership that is present during the annual General Executive Council meeting, to determine their preference of the three sites presented by the Site Selection Chairman, and then select at that time, the next annual General Executive Council meeting site for two years in advance, per Section 2, Article VII of the Constitution.

/s/ Oren Welch
/s/ Carl Chavez
/s/ Kirk Wallace

/s/ Rodger Kellogg
/s/ Cliff Wade

WHEREAS, the present California State Park Ranger Association's procedure for planning and coordinating exhibits at the annual General Executive Council meeting does not seem to allow sufficient time to effectively and adequately develop the Association's objectives and,

WHEREAS, policy of the California State Park Ranger Association is constituted at the annual General Executive Council meeting per Section 1, Article IV of the Bylaws, be it therefor

RESOLVED, that for 1972, one General Executive Council Exhibits Chairman be appointed, to serve for a period of two years, and charged with his duties by the Association President during the General Executive Council meeting, and be it further

RESOLVED, that during the annual General Executive Council meeting for each successive year after 1972, the President of the Association appoint an Assistant General Executive Council Exhibits Chairman, to serve for one year, and that said Assistant Chairman will be automatically elevated to the Chairmanship, for one year, when the preceding Chairman's term expires, and be it further

RESOLVED, that said Chairman's and Assistant Chairman's duties will be as follows:

1. Immediately following appointment the appropriate data and information sheets for the next General Executive Council meeting must be prepared and mailed to all past exhibitors and new prospective exhibitors. Including, to all past exhibitors, a letter thanking them for their support.
2. All contacts (previous and prospective exhibitors) must be closely followed-up in order to tie-in their specific lead times.
3. Maintain a reference file, plus other pertinent information, to be passed on to succeeding Chairmen and Assistant Chairmen.

/s/ Oren Welch
/s/ Kirk Wallace
/s/ Carl Chavez

/s/ Rodger Kellogg
/s/ Cliff Wade

12-8

12-9

12-9