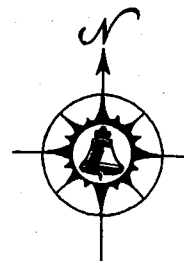


california state park rangers association

REPORTER

Volume ~~IV~~
Number 1
January 20, 1972



Wes Cater, President, 2870 Ironwood, Morro Bay, CA 93442
Cliff Wade, Vice Pres., Julia Pfeiffer Burns, Big Sur, CA 93920
Doug Bryce, Exec. Sec., Route 1, Box 214, Chico, CA 95926

News For
All Points

INTRODUCING OUR "NEW LOOK"

WHAT YOU SEE IS WHAT YOU GET

That's right, this is the new look your CSPRA REPORTER will carry as it is put out by a new editorial staff.

As you are aware, Neil Powers, who has edited and published the REPORTER since January, 1969, has asked for a break so he can relax for awhile. We hope to carry on what Neil has done and add a few innovations of our own.

As you can see, the format has changed, and we hope to print on recycled paper. As I am writing this editorial, the printer is attempting to find another source for the newsprint, as the one we had counted on is no longer available. We will go to press on time, regardless, but our intent is to publish the REPORTER in line with the Association's commitment to do all we can as Rangers to further the battle against the wasting of our natural resources and the ruination of our environment.

You will also note that more than one name appears on the editorial list. This will no longer be a one man publication, as besides the co-editors, the Rangers in the Area and nearby Areas, have committed themselves to assist with all phases in order to make this a truly Ranger's REPORTER.

The actual know how of putting out a publication such as this comes from Ranger Oren Welch. Oren is a Ranger PI in the San Luis Obispo Coast Area, who joined CSPRA the day after the election results were announced allowing permanent intermittent to join as active members. He has worked for a local newspaper, and has worked at Pismo State Beach as a Park Aid for a number of seasons before becoming a

Ranger PI over three years ago. Outside of his dedication to the Park System, Oren owns and operates a tree farm where he now raises and sells live Christmas trees. When he handed his application for CSPRA membership and his dues check to Regional Director Kellogg, he asked, "What do we do now?"

You tell me, fellow Rangers, with an interest and background such as Ranger Welch has, does any more need to be said on the subject of the "New Look" for our CSPRA REPORTER?

-Kirk Wallace
Editor

EDITORIAL POLICY & OBJECTIVES

It shall be the duty of the REPORTER editors to promote the C.S.P.R.A. objectives as set forth in the Constitution and Bylaws, and to further the professional interests of the membership as directed by the Board of Directors.

The editors will provide, through the REPORTER, the opportunity for each member to relate his professional thoughts, and other information that he wants to contribute, towards promoting the Park Ranger's profession.

The editors will actively pursue and solicit material to print in the REPORTER from all members, directors, officers, committees, and other sources that can provide information that the C.S.P.R.A. can use.

REPORTER DEADLINES & PRINTERS RULES

1. Articles must be received by the 18th of the month. REPORTER will be printed on the 20th.

2. Letters to the editor should be limited to one double spaced (typed) 8½ x 11 page. No

Continued--page 6

Jack Welch Elected President

The official election results are in and Ranger Jack P. Welch is President-elect. He will be installed at the GEC banquet, March 11, in Oakland.

Ranger Welch began his career with the State Park System in October, 1951 at Will Rogers S.H.P., as a Ranger I. Welch was transferred to, the then Borrego Desert State Park, where he worked as a Ranger I for two years before his promotion to Ranger II at Anza Desert State Park. When the two desert parks were combined into Anza-Borrego Desert State Park in 1957, Welch stepped into the Ranger II Assistant Park Supervisor slot. In 1959, Welch became the Ranger III Park Supervisor at Bolsa Chica State Beach, and was involved in the extensive clean-up of this "Tin Can Beach". Welch moved to Huntington State Beach for the next two years until his appointment to a Ranger V, Assistant District Superintendent position in District 6 Headquarters. As a Ranger V, Welch was transferred to District 5 Headquarters in July, 1969, and then to his present position as Area Manager, San Diego Coast Area in May 1971.

Although Welch has not completely set his priorities for action within the Association, he feels that one of the major areas of concern is the lack of interest the members are showing. He plans to find out why, then work to eliminate the reason and build a stronger Association.

BOARD OF DIRECTORS MEETING

There will be a Board of Directors meeting on Saturday, January 29, 1972. The meeting will be at 9:00 A.M., in the Round Room of the California State Employees Assoc. building in Sacramento.

Regional Directors, or the Alternate Director, are urged to attend, as this meeting will be the windup of some of your terms of office, as well as that of the President and Vice President.

Final details will also be worked out for the 1972 General Executive Council meeting, and other loose ends tied together.

Please have any items you want to include in the 1972 budget ready for presentation to Vice President Cliff Wade, the Ways and Means Committee Chairman.

All members who can make it to this meeting are urged to come, as your thoughts and suggestions are welcome. Any items that members would like placed on the agenda are to be sent to President Cater.

If ever this free people, if this free government itself, is ever utterly demoralized, it will come from this incessant human wriggle and struggle for office, which is but a way to live without work.
-Abraham Lincoln

The most striking defect of our system of government is that it divides political power, and therefore conceals political responsibility.
-Carl Lotus Becker

PAY RAISE IN NEW STATE BUDGET

Sacramento--Forecasting a happy new year economically, Gov. Ronald Reagan, on January 12th sent the legislature a record \$7.6 billion election-year budget representing the most liberal spending program he has ever proposed.

A large chunk of the increase--\$95.8 million--was earmarked for higher education faculty and 5 percent for regular state employees. Of this, \$42.6 million was set aside for the faculty--their first wage hike in two years.

Want
This
Space?

WRITE

Editor
P.O. Box 567
Oceano, CA 93445

REGION V MEETS

Rodger Kellogg, Region V Director, held a resolution drafting meeting at Goleta, January 7. Thirteen members were present.

Last years resolutions were discussed. Kellogg stated that this year, at least one author will have to present the resolution at GEC in person and be ready to argue his case.

The members present decided on the following resolutions:

1. Terminating the mutual recognition agreement with CSEA. Kirk Wallace to author.

2. Establishing a separate ballot for alternate regional director. Bob Freese to author. The alternate director is now elected by being the candidate for regional director who receives the second largest number of votes.

3. Having CSPRA send Neil Powers a vote of thanks for a job well done during his term as REPORTER editor.

In other matters the members: Instructed Regional Director Kellogg to write President Cater to see what can be done to insure that all Rangers who are to be graduating in training sessions wear the Class A uniform for pictures.

Also instructed Director Kellogg to seek, through a letter to President Cater, a more equitable representation of field members on the uniform committee.

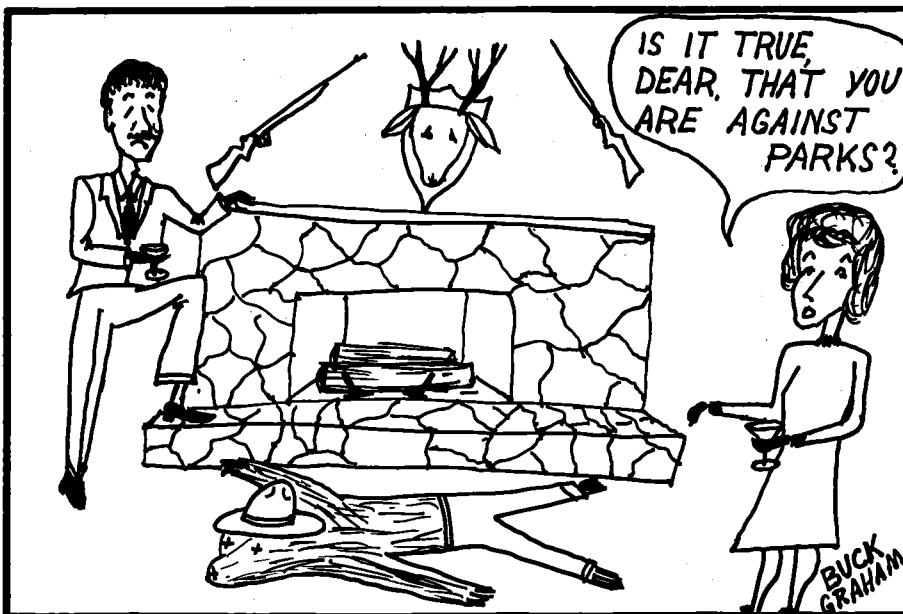
Discussed the lack of response from maintenance personnel about joining CSPRA. Chuck Lyden will write an article showing the benefits of joining CSPRA and how the members can work toward increasing membership.

Director Kellogg showed an example of the program folder for GEC, and asked each member present to work on obtaining advertising to be put in the folder.

Kellogg also stated that Dick McKillop and Mike Merkel are working on a display that Region V will take to GEC.

February 11, 7:00 P.M. at Goleta, was set as the next meeting date. Bring all interested maintenance people. During the meeting the group enjoyed, with their coffee, cookies baked by Kathy Simas.

PRINTED ON RECYCLED PAPER



Mail from the Members

Dear Editor:

"I don't do much interpretation, I'm too busy with law enforcement." How often have you heard that comment? All too often interpretation is treated as though it's something to turn on and off. Interpretation is what you do at a campfire or on a nature walk. Interpretation is for that guy with a degree in Botany.

We can't allow it to be this way. Interpretation must be the guiding force that influences every contact we have with people. When we see somebody doing something harmful to the environment or disturbing other people we must stop them--but not with a "Hey you, don't do that!" It's our responsibility to see that the person understands how his actions can be damaging. Of course, there's always the one percent who could care less. With them a citation or an arrest may be the only answer. Still we can't let a small minority influence our actions towards all people we meet.

On the other hand we have the fellow who says, "I'm an interpreter. I give nature walks and slide talks. I want nothing to do with enforcement." This is the old I'll be the nice guy trick. When you see an act being committed that may disturb other people or the environment, you must take action. Hopefully, through interpretation you can not only stop the act, but also help the person appreciate the world of nature. In every case, though, the harmful act must be stopped. Perhaps a more forceful action will be required.

Of course we all know it's hard to combine law enforcement and interpretation. It's much easier to make simple categories, place yourself in one and close all the windows and lock all the doors.

No doubt there are times when fatigue, stress, and anger will cause us to do less than we should. However, the challenge is there everyday to make every public contact a meaningful experience, whether it be with one person or a thousand. The big question is, "Do you have the strength and the courage to accept the challenge?"

-Jerry Henderson
Region VI

Dear Editor:

I would like to respond to President Caters December Message concerning action taken by the Uniform Committee at our November meeting.

From the one paragraph on the subject one could easily infer that we members of the Uniform Committee are making changes with complete disregard for the current economic situation many of us find ourselves in today. This is not true.

The November minutes, I feel in fact, reflect just the opposite. I would like to take up a few points, item by item.

1. Dress Uniform Jacket--The committee did recommend a change in the jacket which need not be purchased until January 1, 1977 or until the Department provides a uniform allowance, which ever arrives first. In any event the jacket will cost less (currently \$49.00 vs. \$67.50).

2. Uniform Shirts--(a) The committee did not change specs on current Elbeco shirt. (b) Provided an alternate Conqueror Brand shirt which was already being distributed by uniform houses (same price as 1.) (c) Provided Perma-Prest shirt that cost \$2.00 less than either dress shirts (a) or (b).

3. Uniform Trousers---The committee did recommend a change to a 17 Oz. trouser. Wearout period of 5 years. This means that on November 1, 1976, you must pay \$29.95 instead of \$32.00. Those of you who need new trousers before 1976, may go ahead and buy \$32.00 trousers instead of \$29.95 trousers if you want to!

4. Belt--The only immediate (July 1, 1972) recommendation made was to change belt style in response to field requests to do this. Incidentally, this belt costs \$1.00 less than the current belt.

The committee did not recommend any changes on either patches or field pockets. Many have suggested a change in the patch, but if you feel differently, please let your Uniform Representative know before the next meeting in March. Any changes in current Cruiser Field Jackets will not be made necessarily from choice. Once the present supply is gone they will no longer be available from manufacturers and we will be without a long length field jacket--any suggestions?

In conclusion I would only say that I fail to see how the latest

Uniform Committee recommendations will cost the majority of us more. It appears to me that the committee has at long last taken positive steps to provide quality items at a reduced cost and in keeping with the styling demands of the field.

As you know it is not within the Uniform Committee's scope of responsibility to argue the pros and cons of a uniform allowance. We can only make the recommendations (not final decision) for uniform needs. It is within the scope of CSPRA to strive for a uniform allowance. In fact, I believe we have a committee to do just that. Don't we? I'm sure each of the committee members would be more than happy to hear your comments on this or any other uniform items either to me directly, or through the REPORTER. --Carl Chavez

Uniform Committee

CSEA Reports

This column
space being held
for news from
CSEA.

PRINTED ON RECYCLED PAPER

Oh say can you see
By the dawn's early light,
The needles debris
And reversible blight?
-Commerce Sec. Maurice Stans

more mail

Dear Editor:

It's good to hear from other Rangers in the field, discussing the merits of bicycles. Kirby R. Morgan brought out some fine points in his article backing bicycles as a valuable means of transportation and patrol.

While we are considering the idea, other agencies are using bicycles. I contacted Wally E. Carroll, Oakland's Public Information Officer. Part of his letter follows:

"We did not have to purchase the bicycles, so we did not have to justify that expense. They were taken from our unclaimed bicycle storg

storage (all had been there more than a year) and were painted and re-conditioned by personnel in our Equipment Maintenance Department. Such bicycles are normally sold at auction by the Police Department, so the only cost was the loss of revenue we might have received at the auction.

I would think that it would be easy to justify such a purchase, however, if you balance it against the cost of other vehicles, the convenience, and certainly the concerns about ecology and pollution, especially in your kind of working environment.

I, too, hope that we have started a trend. So far the system is working beautifully and the bicycles are in demand by employees."

Also, quoted from Environment Action Bulletin, December 4, 1971 issue:

"Delegates to the UN Conference on the Human Environment will be able to make their own small contribution toward cleaning up pollution. They'll be able to use bicycles instead of autos to get to and from sessions", the New York Times reports.

According to the Times, the conference's preparatory staff has announced that a Swedish manufacturer will provide 200 bicycles for the use of delegates during the 12-day session. The bikes will serve as a reminder to the conference that there are alternative technologies to the motor car which causes less pollution and give more exercise, the announcement observed. Bicycles, it noted, are also much easier to park.

I'm looking forward to the time when I can make patrols and

camp checks by bicycle. We could all use the exercise.

If you are interested in keeping in touch with environmentally oriented news and happenings, you might be interested in subscribing to Rodale's Environment Action Bulletin.

-Bill Krumbein
E.I.C. member

BEYOND POLITICS

In these times of unrelieved turmoil, change, confusion, doubt and temptation, people are looking for meaning in their lives. But the discontent shaking the world cannot be dealt with by politics alone or at the periphery of public life, but by getting closer to the central and intimate places of personal life and moral conduct.

"What is left of our civilization," Walter Lippmann once wrote, "will not be maintained, what has been wrecked will not be restored, by imagining that some new political

formula can be improvised which will save it. There is no looking into the blank future for some new revelation of what man needs in order to live. The revelation has been made. By it man conquered the jungle about him and the barbarian within him. The elementary principles of work and sacrifice and duty-the transcendent criteria of truth, justice and righteousness-and the grace of love and charity-are the things which have made men free. Only in this profound, stern and tested wisdom shall we find once more the light and courage we need."

-James Reston

There once was a man not

quite sane,
Who fished in the Hudson, our
river of stain;
When the pier did break down,
He fell in, did not drown,
But succumbed the next day from
ptomaine.

-Jerry Greenberg, New York City

Regional Director,
what are you
doing?

A sad fate, no mirth,
Nor joy at all;
No fresh green earth,
Just an empty ball.
-Senate Majority Leader Mike
Mansfield, (D-Mont.)

RODALE'S

environment action bulletin

33 E. Minor St., Emmaus, Pa. 18049

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SPB ASKS FUNDS FOR AVERAGE 10.7 PERCENT PAY HIKES

Pay hikes averaging 10.7 percent have been recommended for civil service employees next year by the State Personnel Board.

A \$143 million budget package for 1972-73 salary increases should "permit special inequity adjustments for occupational groups that are grossly out of line," said the board in its annual report to the governor and legislature.

The board made no specific recommendation for across-the-board increases, merely noting a need to "grant increases to offset the general lag which has resulted since the last increase in July 1970."

A high priority should be state employee pay increases, the board said.

"The salary adjustment fund recommendation in this report is the result of a comprehensive review of salary needs including a public hearing held on November 22, 1971," states the report.

"It is believed to be the amount necessary to properly align the state employees' salary schedule with rates being paid elsewhere."

Board members made no specific fringe benefit recommendations for 1972-73, but noted the governor had issued a statement favoring an increase in the state's share of basic health coverage, contributions to life insurance and uniform allowances.

MEMBERS MAILBOX

Dear Editor:

I am compiling a Pictorial History of Big Basin Redwoods State Park and would like a plea published in the REPORTER, stating that if anyone has photographs of Big Basin, or of themselves while at Big Basin, would they please mail them to the following address:

Denzil R. Verardo
Big Basin State Park
Big Basin, CA 95006

The photographs will be mounted and preserved as a permanent part of the area library.

-Denzil Verardo
Region IV

Dear Editor:

I was more than mildly shocked when I saw this month's paycheck. More accurately, I was shocked at the amount of the deductions taken out. I began to wonder how long it would be before I would have to start paying the State each month rather than collecting a paycheck. I started analyzing the deductions and my memory came back. Increase in OASDI, increase in retirement, state withholding tax, and oh yes, increase in CSEA dues. I was aware that CSEA dues were going up to \$5.00, but until yesterday I wasn't sure where the extra \$1.75 was going. Yesterday I received a brochure from CSEA explaining the initiative campaign they're planning. It explained that CSEAs' initiative measure would create Article 25 of the State Constitution, which will eliminate the right of the Governor to veto state employee pay raises. The State Personnel Board would make recommendations to the legislature for salary increases based upon comparable services in private industry and other public employment (National Park Service). The Personnel Board's recommendations cannot be reduced or eliminated except by a two-thirds vote of the membership of each house of the legislature.

I firmly believe it is our obligation both as an Association representing state employees and as individuals to support this initiative. It would give us a fighting chance for a salary more commensurate with the responsibility we are asked to undertake.

-Ron McCall
Region IV

Dear Editor:

I wanted to send you this letter as I still get people who ask me, "What is an E.I.C.?"

E.I.C. stands for Environmental Issues Committee. This committee consists of the following members: Bill Krumbein (Region 4), Carl Chavez (Region 5), Jerry Henderson (Region 6), Jim Ritter (Region 6), Paul Johnson (Region 6) Ed Hill (Region 6), and myself. There are others who indicated interest but have contributed little as of this date.

E.I.C. came about as a CSPRA resolution, 71-13, stating:

"Whereas, concern for the environment of our state has been a long standing, traditional, attitude of State Park Rangers; and

Whereas, The ecological condition of our "Space-Ship Earth" seems to be precariously balanced; and

Whereas, Immediate definitive action is apparently essential if the earth is to remain inhabitable; now therefore be it

Resolved, That the California State Park Rangers Association will formulate policies to indicate where, we as a body of concerned professionals, stand on important environmental issues of the day; and to recommend to our membership, individual action such as the recycling of refuse, that they can take to reduce the pollution of our environment and the waste of our resources."

The two Rangers who were originally selected to head this committee had to withdraw due to the reshuffling within our organization. I volunteered and was appointed to take their place. I wrote to a number of individuals who had made their views known through various publications and came up with the present committee.

Our chief aim is to keep California State Park Rangers aware of environmental problems, whether on a National, State, Regional, or local level. We as a committee, will not always be in complete agreement with our fellow Rangers or committee members on many issues, but we will try to bring issues out into the open.

In this way we will also recommend to the CSPRA membership individual actions which they can

Dear Editor:

Again this year we are asked, "How can CSPRA better serve you?" I believe that CSPRA should become more interested in non-partisan political issues. We as an organization should say where we stand as a group when issues arise that we as employees are not able to take a stand on.

For a past example: If we as a group thought that the California State Water Plan was foul, then we as an organization should have said so, while as employees we were not allowed to.

Do we as an organization think that our state parks should be in competition with Disneyland, or should we continue to concentrate on the preservation and protection of our natural resources and environment? Shouldn't we focus on this type of issue, which directly affects our lives as State Park employees and as citizens of this state?

I think that we should become an outspoken non-partisan educational group that is willing to publicly criticize or applaud the political issues which most directly affect our natural resources.

-Gar Salzgeber
Region VI

This thing called pollution,
That's racked us from the start,
We've time for a solution
"Till breath do us part.
-Transportation Sec. John Volpe

To market, to market,
To buy a detergent;
Home again, home again,
The cesspool's regurgent.
-Henry T. Inman Jr., Philadelphia

Roll on, Potomac, ever murky;
The smog is thick in Albuquerque;
Acid eats Notre Dame's facade;
Is Earth cursed, Marquis de Sade?
-Senator William Proxmire (D-Wis.)

take to reduce the pollution of our environment.

We hope that many of these action changes will result in policy changes which will indicate where we as a body of concerned Rangers and professionals stand on important environmental issues of the day.

-Jim Hart
E.I.C. Chairman

PRINTERS RULES cont'd from page 1

letter will be printed without the signature of the author. All letters will be retained at the editor's office.

3. News articles must be typed, and preferably double spaced. Pictures accompanying any articles will need to be cropped and processed, so may not be returned in original condition.

4. Editors reserve the right to organize the material printed in the REPORTER according to format, and style.

And, as is consistent with the Board of Directors evaluations, to protect sources of information if needed.

REPORTER CONTENTSMonthly

1. Members Mailbox
(Letters to the editor included in this column.)
2. Editorial Comment
(Editorials)
3. Newsmakers
(A biography of a member, or article about an interesting hobby or project someone is doing.)
4. President's Message
VP Speaks
Exec. Sec. Reports

As Occurs

1. Regional directors meetings, and reports.
2. Articles and news from other sources of interest to CSPRA.
3. Guest articles.
4. Committee reports.
5. Reports on legislation that might affect Rangers.
6. Reports and articles from related ranger organizations.
7. New books of interest to Rangers.
8. Information about college courses and other training material.
9. GEC reports.

We're gonna set our world in
balance,
And when that job is done,
Then man and nature live at peace,
One world beneath one Son.
-Pete Seeger, folk singer

There are three kinds of skirts,
minis, midis, and don't bend over.

They call it take home pay, because
there's no other place you can afford
to take it.

ELECTION RESULTS

Nes CATER V
President: Jack Welch 233
Write-ins 18
DICK BROCK ATT
Vice President: *CLIFF WADE IV*
Herman Schlerf 155
Lloyd Geissinger 105

Region I (* indicates elected)

Delegates (2) Schlotter* 27
Jones, Ken* 15
Forsyth 14
Hood 14
Gehr 3

Region II

Jim NEAL
Director: Don Engler
Badger* 16
Fogarty 11
Delegates (2) Crisp* 11
Doberneck* 11
Cain 10
Parker 10
Brown 9

Region III

Delegates (3) Spicer* 32
Whittington* 22
Hendrix* 18
Smith 13
Williamson 13
Willson 12

Region IV

RAY JENKINS
Director: McCall* 22
Krumbein 16
Hinkle 11
Delegates (2) Werts* 31
Allen* 24
Helm 23
Edwards 17

Region V

Kellogg & Podes
Delegates (2) Chavez* 30
Wakefield* 21
Geary 14
McMullen 8
Welch 8
MacDougall 6

Region VI

GAR SALZGEBER
Director: Dietz* 25
Henderson 20
Hill 8
Delegates (4) Meyer* 56
Jacobsen* 54
Macomber* 53
Johnson* 46
Beers 36

Region VII

Don Rawlings
Delegates (1) Bisbee* 7
Hanshaw 6
Name Change Yes 104
No 155

Proposed Names (top six only)

Calif. State Park Employees Assoc. 40
State Park Employees Assoc. 12
Calif. State Park Assoc. 8
State Park Assoc. 3
Calif. State Park and Recreation Society 2
Park Employees Assoc. 2

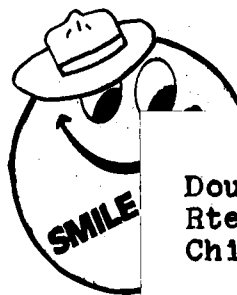
GEC Location (top six only)

| North | South | |
|---------------|-----------------|----|
| Sacramento 19 | San Diego | 21 |
| Santa Rosa 13 | Santa Barbara | 21 |
| Eureka 8 | San Luis Obispo | 7 |
| Asilomar 7 | Los Angeles | 7 |
| San Fran. 7 | Fresno | 4 |
| Santa Cruz 6 | Queen Mary | 4 |
| | Anaheim | 4 |

| GEC Activities | Yes | No |
|-------------------|-----|----|
| Business Meeting | 185 | 10 |
| Panel Discussions | 156 | 30 |
| Outside Speakers | 169 | 22 |
| Rap Sessions | 145 | 40 |
| Dance | 120 | 52 |
| Tour | 127 | 32 |
| Banquet | 156 | 26 |
| Golf | 71 | 97 |

Politicians are not meant to
be honest; simply to be dishonest
within bounds. -Gore Vidal

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