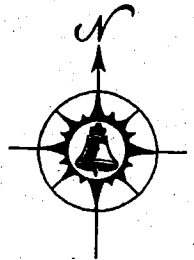


california state park rangers association

REPORTER

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News For
All Points

Jack Welch, President, 2050 Alisandro Trail, Vista, CA 92083
Herman Schlerf, Vice Pres., 245 Arnold Way, Fortuna, CA 95540
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GEC - 73 - GOLDEN TEE

The Board of Directors, at their May 20th meeting in Arcata, selected The Golden Tee at Morro Bay for the site of the 1973 General Executive Council meeting. The dates were set as March 16, 17, 18. Other sites considered by the Board were: Saddleback Inn, Anaheim; Hyatt House, Long Beach; Miramar, Santa Barbara; Casa Royale, Bakersfield. The 1973 GEC is to emphasize camping for those attending as there is a state campgrounds within walking distance to the Golden Tee.

In other business matters the Board of Directors:

1. Heard President Welch report on the actions that have been taken regarding 1972 GEC Resolutions.

2. Directed the president to send a telegram to Senator Collier requesting support of SR-28.

3. Directed Oren Welch to prepare information on sizes and prices of advertising for the REPORTER.

4. Changed the By-laws to indicate Permanent Intermittent Dues of \$1.50 per month collected by the state controller each month the intermittent member works. This change to be effective until the Constitution and By-laws Committee can make a final recommendation.

5. Voted to hold subsequent GEC meetings during the second week in March.

6. Heard a report from Rodger Kellogg on the Tidepool Ecology Class he attended.

7. Requested a written report from those concerned members about the development plans at Andrew Molera State Park.

PRESIDENT'S MESSAGE

By the time you read this, our Board's meeting in the Eureka area will have been held. I can only keep my fingers crossed at this point on whether it will be a rousing success or a dismal dud. This will be, as far as I know, the first time CSPRA has gone into the north county. You will all receive minutes of the meeting.

The REPORTER and your Regional Directors have gotten in touch with you regarding Senate Resolution 28, and Senate Bill 338. Jr. Past President Wes Cater and his Salary Studies Committee seek the support of each member through a letter, phone call, or personal contact with the senators representing each particular region. Wes and his people have done an excellent job in getting these items introduced. They cannot, however, do it alone. You must help!

Cont'd on page four

STATE PERSONNEL BOARD & DEPARTMENT OF FINANCE OPPOSE SR-28

On May 30th, Wes Cater, Ed Strouse, and Dick Brock appeared before a Senate subcommittee to present further data and information in regards to the salary inequities that exist in the State Park Ranger series as compared to our counterparts in the National Park Service.

All of the data as presented to CSPRA members in the past issues of the REPORTER comparing the State Park Ranger II and the National Park Service Ranger at the GS-9 level was presented to the Senate Committee. The State Personnel Board representatives were there to defend their position that there was no comparison between state service and federal service as the job descriptions and assignments could not be matched. However, the State Personnel Board has historically used the Ranger II and the GS-9 National Park Service Ranger as being comparable in duties and therefore like pay should be paid for like work.

Later in the morning Senator Alan Short presented SR-28 to the Senate Finance Committee. The Senator spoke for 15 minutes regarding the salary inequities that exist in the State Park Ranger Services.

Not only did the State Personnel Board oppose SR-28, but A. Alan Post, the Legislative Analyst, and the Department of Finance were there to present their opposition to Senator Short's Resolution.

The State Personnel Board admits, and recognizes, that the State Park Ranger II lags 21.6% behind the National Park Ranger. However, they are only recommending a 7½% to 8½% salary increase.

Senator Short questioned the State Personnel Board staff as to how they could recognize a 21.6% salary inequity and authorize only the 7½% to 8½% pay increase?

Testimony from the State Personnel Board was very weak as to Cont'd on page four

Personnel Board Says
7½% Pay Raise!
What did you ask your
Senator to support?



RANGER PACK-RATS, PAST & PRESENT

By Gar Salzgeber E.I.C.

Throughout the history of the California State Park System the Ranger has instinctively been a pack rat, continually saving bits and pieces of broken-down equipment. The attitude has been—save it for a rainy day; a day when Sacramento, District, and/or the unit runs out of money and can't buy parts to make an emergency repair; a day when the Ranger would use chewing gum and baling wire to put a park back into service again.

Most of the time we tended to save material that had a very small chance of ever being used, even in emergency. A pipe nipple with its frozen seams burst out is saved with the thought that if you ever need a pipe nipple, you could always wrap it with electricians tape and hope it holds out until you have enough money to replace it.

Over all, I think that this was only a verbal reason for saving the materials. Nobody could ever explain it any other way. We just knew that the material should be saved! We were always recyclers, but we just didn't use that label for it. Recycling seems to satisfy the Rangers instinct to save material or resources for some purpose. All this material can be reused! Eureka! We now have a chance to clear out the old junk pile!

Recycling is an attempt to reuse our planet's natural resources and reduce the power needs to mine, manufacture, and transport the resource. By recycling the resource, we will extend it's useful life and postpone the depletion of it. Recycling will also reduce the smog that would be produced by mining manufacturing, transporting, and disposing of the item. Recycling will reduce the loads on our garbage dumps, postponing the time that we will have to find new dumping grounds.

With this thought in mind, can you think of areas where recycling can begin in your park? Are you tired of leaving various types of materials laying around in, under, or above old storage sheds, that are not only becoming health and safety hazards but also public nuisances. Just by being stored and relocated throughout eons of years this junk is a potential hazard to anyone waoking in or around it. In the park storage yard, more realistically known as the

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93445

park dump, the very presence of the junk is a good attractive habitat for mice, rats, and frequently flies or mosquitoes. Why even think about spraying or trapping, when by just cleaning up and recycling all the possible treasures, you will reduce an unsightly nuisance from being a public hazard.

Recycling the tremendous amount of junk that has accumulated, will make the dump a clean and orderly area with no unnecessary hazardous debris, no material that campers could possibly hurt themselves on when they are on their "exploratory hikes", and finally an area that may again tend to blend into the surrounding terrain. A lot of the scrap material (Generally another name for natural resources) can be sold, with the proceeds placed in the unit or area State Park Contingency Fund.

The proceeds may be used to buy additional tools that always seem to be turned down in a park's budget or add to the unit or areas interpretive inventory. Anza-Borrego even donated two acres of land to the California State Park System for recycling their aluminum can collections.

Wife (reading husband's fortune card): "You are a leader of men. You are strong, brave, intelligent and popular with the opposite sex. It has your weight wrong too."

Someone dropped a rubber band into the office computer. Now it makes snap decisions.

ENVIRONMENTAL BOOKSHELF

"The Subversive Science", by Paul Shephard & Daniel McKinley, Houghton Mifflin Co., Boston, 1969, \$5.95.

"Conservation Ecology", by George Cox, Appleton Century Crofts, New York, 1969, \$4.95.

"Moment in the Sun", by Robert & Leona Rienow, Ballantine Books, New York, 1969, \$.95.

"poison in the Air", by Edward Edelsonaud & Fred Warshofsky, Pocket Books Inc., New York, 1966, \$1.00.

"Pesticides and the Living Landscape", by Robert Rudd, University of Wisconsin Press, Madison, 1964, \$1.95.

"Sand County Alamanac", by Aldo Leopold, Oxford University Press, New York, 1969, \$1.75.

"Wildlife in America", by Peter Matthiessen, Viking Press, New York, 1964, \$1.95.

"The Quiet Crisis", by Stewart Udall, Avon Books, New York, 1964, \$.95.

"The Population Bomb", by Paul Ehrlich, Ballantine Books, New York, 1968, \$.95.

"The Environmental Handbook", by Garrett DeBell, Ballantine Books, New York, 1969, \$.95.

"Eco-Tactics", by Mitichell & Stallings, Eiddors, Pocket Books, Inc., New York, 1970, \$.95.

STATE SAVES \$19,000 ON RECYCLED PAPER

The State Department of General Services has announced it will purchase 1,900 tons of recycled newsprint at a savings of \$19,000 from the cost of regular paper.

John S. Babich, state purchasing manager, said the newsprint will be bought for \$275,000 from Garden State Paper Co. of Pomona. He said the paper is 100 per cent recycled material manufactured from old newspapers collected in Southern California.

The paper is the first purchased under a new environmental protection law requiring the state and local agencies to buy recycled paper if it costs no more than regular paper and is of the same quality.

He said Garden State submitted the low bid of \$145 per ton, \$10 a ton less than bids by three companies selling regular paper.

-Jim Hart E.I.C. Chairman
Clipped from the San Diego Union

MEMBERS MAILBOX

Dear Editor:

The Environmental Issues Committee is starting another year and would like to solicit members through out the state for better coverage of local issues. You do not have to be a "Ranger" we would enjoy the company of maintenance men, trainees, intermittents, etc. The only qualification is vital concern and active participation on your part. Please write to Jim Hart, Box 428, Borrego Springs, CA 92004. Send a list of ideas, interests or issues which you are most concerned about.

/s/Jim Hart
E.I.C. Chairman

Dear Editor:

We the undersigned disagree with Mr. Edward's letter in the April issue of the REPORTER.

1. Paula Peterson (California's first female Ranger Trainee) is treated as an equal by her fellow employees and her supervisors.

2. She is capable and does perform all the duties of the "true Ranger" (Trainee).

This is first-hand knowledge as we all work together here at Big Basin Redwoods State Park.

It is apparent that Mr. Edwards is concerned about female Rangers and their presumed inability to handle all true Ranger activities.

We are equally concerned about Mr. Edwards and his apparent myopic outlook.

/s/ William J Krumbein, Jr.
/s/ David E. Bartlett
/s/ William R. Beat
/s/ Lloyd M. Limprecht
/s/ Glen R McGowan
/s/ Weseley M King
/s/ Donald W. Hoyle
/s/ Ira J Brant
/s/ Denzil R. Verardo
/s/ Donald Patton
Region IV Members

Dear Editor:

Each person is an individual, possessing special skills and inadequacies, and each person must be evaluated on these factors and not on his or her sex. Mr. Richard Edwards apparently fails to recognize these variances in individuals.

There is probably no individual in our department that can do efficiently every job that might be required of a ranger. At some beach areas, night patrol rangers, who

usually patrol in pairs, are selected for their experience and physical fitness, while rangers with less experience or in less outstanding physical condition are assigned to duties they are better qualified for. It has been standard practice to assign many of the interpretive activities to those rangers who have the interest and background in interpretation to do a good job. The best utilization of the talents available in the personnel of an area is the essence of good management. A supervisor would be derelict not to use his staff to the best advantage.

A female ranger would have some inherent advantages and should be given the chance to compete with male rangers in her individual talents and abilities. A woman ranger would be an advantage to enforcement when dealing with the female offender. Some women are capable of doing strenuous labor. Many women have a high ability to interpret to small children, which can be difficult for a lot of persons.

Each ranger earns his pay by adapting to the job at hand to the best of his abilities and talents. None of us are perfect and in doing our job we are evaluated as individuals and on how we, as individuals, fit into the system. The determinant for a good ranger should be ability and value to the Department, not race, religion, or sex. There is a vital place in the Department for the female ranger.

/s/ Joseph White
/s/ Holly White
Region VI

PAPER—RECYCLED—REUSED

Editor's Note:

Bill Krumbein has just completed a very informative report on paper recycling and its possible uses. This report took a lot of research which Bill did on his own time. Each District Headquarters has received a copy and will loan it to all who would like to read it. In this report Bill explores: the quality and costs of recycled paper; whether it pollutes more to manufacture recycled paper; our responsibility; and other means of recycling, reuse, and conservation of paper. The REPORTER cannot publish the entire report, but is printing

the summary so the readers can get some idea of what the report strives to do.

OUR DEPARTMENT'S RESPONSIBILITY TO USE RECYCLED PAPER. . .

By William J Krumbein, Jr.

Summary

Our involvement with: 1. Using recycled papers; 2. Re-using some of our own paper; 3. Collecting and sorting our wastes for paper stock dealers and; 4. Promoting these actions to everyone we come in contact with is probably the most constructive activity our Department can do to help combat our country's solid waste problems, and to help extend our forest and wood resources and generally to help enhance our total environment.

Our most effective method of promoting the use of recycled paper would be to use it ourselves. If our stationery was made of one hundred percent recycled fiber, the words "100% reclaimed waste" should be printed on each page to show others that we are doing something about the problem.

The increased use of materials (especially paper) taxes our resources and contributes to our country's solid waste dilemma.

But re-use of materials is not a one-way practice, rather it is a cycle and does not place nearly the demands on our resources, or contributes nearly as much to our solid wastes.

One hundred percent recycling of all paper will never come about. It's impossible. Even 50% is highly unlikely for our country. The National Academy of Sciences estimates that increasing our recycling rate from the present 20% rate to 35% by 1985 would reduce the waste load in some areas by as much as 25 percent.

We advocate the preservation of the redwood groves—we should be advocating the preservation of a healthy environment, too. One way is by practicing the sound ecological activities of using recycled paper and promoting recycling in general.

Nothing makes you more tolerant of a neighbor's party than being there.

No man will ever be a great leader who does not take genuine joy in the success of those under him.

PRESIDENT'S MESSAGE cont'd

Vice President Schlerf is now conducting a concerted membership drive directed towards the maintenance classes. I ask each of you to help Herman by spreading the word within your areas. When the Association voted to include the maintenance classes, we thought there were many who wanted to join. Either this interest was over emphasized or it has vanished altogether since our roster shows very few have joined. Let's see if we can revive this interest by assisting Herman.

Sometimes I have to look back. I don't like to very much, for as Satchel Paige once said, "Something may be gaining on you." But often retrospect helps put the happenings of today into perspective. I recall those days of a few years ago when many thought opportunity in the Department was long gone down the drain. Morale ebbed lower and lower. Those times were critical times and people had faces down to their knees. But, gentlemen, what about now? We seem to have made a miraculous recovery through reclassifications, reorganization, crossover privileges, the Ranger Trainee and Field Trainee programs, and all those new and wonderful happenings within the State Park System each and every day. Sometimes we, as a group, may feel that management is lessening our opportunities but this is a difficult idea to reconcile, particularly since opportunity is knocking louder now than she ever did in the history of the system. Open the door and let her in!

/s/ Jack Welch
President

SPB FIGHTS SR-28 cont'd

their reasoning behind their recommendation.

Through efforts of Director Mott the State Personnel Board has agreed to do a salary study of the State Park Ranger series. However, the State Personnel Board is still unwilling to make a direct salary comparison between the higher levels of State Park Ranger and the National Park Service.

On June 14th, Senator Short and members of CSPRA Salary & Wages Committee will appear before the State Personnel Board to discuss, and present additional data showing that the recommended 7½% to 8½% salary increase falls short of correcting the salary inequities.

-Wes Cater, Chairman
Salary & Wages Committee

SHORELINE GROUP RAPS PARKS

A precedent giving major park management to private interests is a threat to the state park system, according to the Scenic Shoreline Preservation Conference.

The statewide environmental group charges that William Penn Mott, state director of parks and recreation, is determined to promote a policy "of allowing private contractors to design and operate park campgrounds, traditionally a direct ranger management responsibility."

The environmentalists fear that basic park principles would be "severely weakened if the profit motive is permitted to dominate the park system's social and ecological functions."

The first step in the statewide concessionaire program is the state plan to allow private development of 500 acres at Gaviota Beach Park.

Scenic shoreline said it has learned that the park administration plans to promote similar private development of Pismo State Beach Park, Sunset Beach, and Franks Tract.

"A private contractor is already financing the design of an elaborate Gaviota Beach campsite area," Fred Eissler, a Scenic Shoreline spokesman said.

"Once he completes his plans, he will file as a bidder on the project, a procedure of dubious legality which gives him an inside track over other bidders."

-R.W. Freese Region V
Clipped from Santa Barbara
News Press

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FIRST CLASS

REDWOOD REGION
MENDOCINO FIGHT ON UNLEASHED DOGS
GREEN

The right of the people to walk dogs unleashed in parks is being challenged.

"The parks belong to the people and they are for their enjoyment and pleasure," said Judge Robert Heeb of the Ten-Mile Judicial District.

"Any unreasonable restriction of these rights of the people must be condemned."

Judge Heeb wrote his opinion in dismissing the case of Joan Coote Niesen, who was cited for walking her dog unleashed on the ocean bluffs.

The alleged violation occurred in the state park which extends north of Fort Bragg from Ten Mile to Pudding Creek and is undeveloped except for the McKerrick Park area.

The Mendocino District Attorney's office has appealed the dismissal.

Judge Heeb took a strong stand against the citation. He called the regulation prohibiting walking dogs unleashed "not rational" when it applies to undeveloped unpopulated areas.

"Where is the practical possibility of danger to other persons if they are not present?", the judge asked in his written opinion. "Who is the dog to bite or frighten?"

"If we cannot walk our dog unleashed in this area of the park," he added, "can we play football or baseball, throw frisbees, ride bikes or participate in any sport whatsoever in that area?"

It is just as logical, Judge Heeb concluded, to prohibit any of these uses.

-Dick Menefee Region II
Clipped from Santa Rosa Press Democrat

Richard L. Brock VII
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