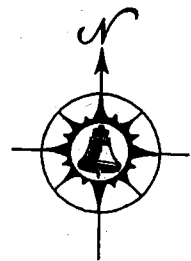


california state park rangers association

REPORTER

Volume V
Number 1
January 31, 1973



News For
All Points

Jack Welch, President, 2050 Alessandro Trail, Vista, CA 92083
Herman Schlerf, Vice Pres., 245 Arnold Way, Fortuna, CA 95540
Doug Bryce, Exec. Sec., 8665 Florin Rd #45, Sacramento, CA 95820

G.E.C. SHAPES UP

Cliff Wade, GEC Committee Chairman has disclosed that final details are complete and it is full speed ahead for everyone to congregate at Morro Bay on March 16, 17 and 18.

The keynote speaker will be Dr. Norman Sanders, Assistant Professor in the Geography Department at the University of California Santa Barbara.

Dr. Sanders has wide knowledge of the earth environment, particularly in coastal areas. He has conducted air photo surveys, underwater investigation (including underwater photography), laboratory tests, and wavetank experiments to determine processes active in shoreline erosion. The interaction of man and coastal environment is one of Dr. Sanders' basic interests. In this field he has traced changes in current regime and sediment transport patterns resulting from jetty and dam construction in Ventura County. He received his Ph.D. in 1968 from The University of Tasmania, Australia.

Other events planned for GEC are; fishing derby, tour of Diablo Canyon Nuclear Plant, tours of Hearst Castle, and a Saturday night dance.

Director Mott will hold a question-answer period on Saturday. Two seminar demonstrations are also planned; a camera presentation and a pesticide program.

Cliff has a packet on the way to all of you.

PRESIDENT'S MESSAGE

from President Jack Welch

The 1973 General Executive Council will be held as planned at the Golden Tee in Morro Bay, March 16, 17 and 18. G.E.C. Chairman Cliff Wade and his committee have just about completed most of the detailed arrangements and we are looking ahead to a super council.

On page 2A of the REPORTER, November-December, 1972, the following appeared under the Region II report: "All maintenance employees at Golden Gate attended the meeting to express their objections to the present CSPRA policy of professionalism and name of organization which did not represent them."

Our CSPRA Ballot of December 20, 1971, asked each member if the name of the organization should be changed to reflect the addition of maintenance personnel as active members. The final count was unanimously against. I am not sure, however, this would be the case if we were to vote again on the same issue. I know I have had second thoughts, particularly since we are fast becoming an association of park people. The question raised by the maintenance men at Golden Gate is valid and pertinent to the times and I am going to ask Executive Secretary Bryce to once again put the issue to vote.

The name issue is valid; the charge relating to professionalism as an objective is not. What's wrong with being a professional or in striving to be one? Isn't it the same thing as being competent in your particular field whether you are ranger, maintenance man, butcher, baker, or any other occupation? Perhaps we have thrown the word about a little too much but the intent of professionalism as a goal is, in my opinion, the most purposeful objective a group like ours could have. And this would hold true even if we did vote to

Continued on page 4

CAMPERS PLIGHT

by Dale Hinkle Region IV

The average buyer of mobile travel or camping equipment will pay \$6,000 to \$8,000 for a new truck with camper, or he will pay \$3,000 to \$5,000 for a travel trailer equipped with hitch, extra gas bottles, extension cord, ad nauseum and tow the thing with a 4 to \$6,000 car. He will finance the package for 8 years and roll swaying, yawing, or lurching into a campground Friday evening wanting a camp site for the weekend. Here is where the fun begins.

He probably doesn't know about our reservation system. If he does, he isn't sure how it works, so he has avoided the whole mess and taken his chances. Or, he could be among the unfortunate souls who find it impossible to plan far in advance. In the ensuing moments of despair and frustration he will learn first hand what we have been trying to tell him for at least 4 years. (Although it appears as though we have not been fully aware of the scope of the problem; at best, we have not been emphatic enough to our delivery to J. Public). The moment of truth is at hand. All this time he thought his tax dollars were helping provide more Rangers and camp sites among other things. He has felt inflation's pinch, but accepts most of it as the cost of life in a civilized, technological society. It seems reasonable to him to be able to enjoy the same esthetic natural environment a tenter enjoys at the same daily rate.

A weekend in the great outdoors relating again to nature is just the therapy he needs. He accepts 95 more payments on the new camper plus the vague suspicion he may have been overcharged or fast talked by a hungry salesman as the cost of escape from the increasing pressures of life in lower suburbia.

Continued on page 8

C. REID OLSEN
President
707/442-2949

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DIRECTOR MOTT — WILD RIVERS BILL

[EIC Note: SB 107 was signed into law by Governor Reagan. It is the opinion of EIC that this was the far better bill to protect the wild rivers. Governor Reagan had a great deal of pressure against this bill and deserves our recognition for making the right decision.]

Dear Mr. Hart:

With regards to the Wild Rivers Bill, I am sure you are now aware of the fact that Senators Behr and Collier got together and made some minor amendments so that both bills now are almost identical. They will be presented to the Assembly and one of the bills will be approved and sent to the Governor for his signature. The Governor has indicated that he will sign whichever bill the Assembly selects and sends to him. Since both bills have been amended so that they are almost identical, it really makes little difference which bill the Assembly selects. I think the selection is just a question of politics. This is a great step forward for the protection of these marvelous rivers in Northern California, and I am glad that you took the initiative in writing to the Governor concerning your feelings on the subject. Although our Department has favored protection of these rivers, we did not take a stand on the bills until we were sure exactly how they were going to come out of committee. Frequently, as you know, bills are amended and modified so that if one approves a bill too early, he finds that his approval, because of amendments, should become disapproval. It is for this reason that we delay on certain bills giving any direct position, one way or the other. We do, however, follow such bills very closely and try to assist in their passage in accordance with our goal and objectives.

/s/William Penn Mott, Jr.
Director

TRAINEE ARTICLE

Region I January Assignment
by Mike Garguilo

The past year of working for the State Park System has been quite an education and a fascinating, enjoyable experience for this Ranger Trainee. As I approach completion of the training year, I am truly grateful for the many fine people I have met and received encouragement and help from.

Some discouraging times were indeed encountered. The biggest disappointment being the reduction of the training year down to nine months at the Intake Area. The problem of Ranger Trainees arriving in September and leaving in June before spending a summer season under the direction of their training supervisors and being thrust into a new environment and operation at a critical time is one drawback. However, the attitude of the Department of Parks and Recreation toward the training program as reflected in this move is of much greater consequence. The Department's training philosophy is the subject to be questioned here. Do we believe enough about what we are doing in training new rangers, to stick it out in the face of demands from the field? Maybe nine months is long enough for the program. We should take a critical look, while considering what ideal the originators of the program envisioned.

At the Dyerville Area, the park staff believes in the trainee program and has shown a willingness to devote the time to our new people to see what they receive the necessary guidance to become well-oriented park rangers. From my new position as area training coordinator, I have had the gratification of seeing people from the different sections of park management work together in order to give a wide exposure of park operations to each trainee. Personnel in visitor services, resource management, maintenance and administration have cooperated willingly, each providing lessons from experience and the opportunity for trainees to learn while getting the needed work done.

The quiet winter season at Humboldt Redwoods S.P. gives the trainees the opportunity to participate in extensive resource management and maintenance work. The Bull Creek Basin rehabilitation program and memorial grove program provide the chance to learn through doing

about reforestation (tree plantings), stream-channel stabilization, surveying and boundary delineation. Working alongside the men of the maintenance section, new rangers participate in facilities maintenance and housekeeping functions. They learn how to use a chainsaw; how to rout a park sign or build interpretive trail signs; how to put in a water system from a hillside stream.

With the arrival of Summer, the park staff shifts gears and visitor services takes the emphasis. Trainees participate as campground rangers, supervising seasonal help; as use area patrol rangers, protecting the park and the visitors from each other; and as resource patrol rangers, on the lookout for wildfire and poachers in the back country. All trainees participate in the interpretive program through the evening campfires, and some also get the chance to lead trail hikes.

Throughout the year each trainee also spends some time "in the office". There they are exposed to tasks and procedures necessary to operate a park at the administrative level. Knowledge of Report of Collections, Monthly Visitor Attendance Report, Purchase Estimate, bank deposits and auditing those baffling 202's is all part of managing a park.

Truly the training period has the potential of offering the ranger trainee a wide range of park experience under the watchful eye of people who care. If we keep faith in the ranger trainee program and make it work, we can confidently send rangers out to Point Nowhere State Park knowing that they can get their feet on the ground and provide a quality service to the people.

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MORE MAIL

Oren,

E.I.C. would like to set up a conference call for February 25, at 6:30 P.M. We particularly want to attract new members from the northern part of the state. Would all new, old and prospective members please RSVP with their phone number. An agenda will be sent to those who respond.

/s/Jim Hart

Box 428

Borrego Springs, CA 92004

TO: Jack Welch, President

C.S.P.R.A.

SUBJECT: CSPRA REPORTER item,
Nov.-Dec., 1972 Issue

On page 2A of the subject publication, there appears a complete justification for my attitude towards CSPRA these days.

Under report by Region 2, I quote:

"All maintenance employees at Golden Gate attended the meeting to express their objections to the present CSPRA policy of professionalism."

For cripes sake, Jack, what the hell kind of understanding is this. Aren't the people who made this statement intending to be professionals in their own fields of endeavor? You will remember our many discussions on this subject - the only hope for this organization is:

1. Reconstitute the organization as a "park peoples' association".

2. Organize a truly professional Rangers organization with a complete understanding of what true professionalism really means.

/s/J. Whitehead

Region VI

Dear Oren:

I know the readers of the REPORTER would like to know the latest news on the Possessory Interest Tax since they were all so helpful in getting information to us.

I have a copy of a letter from Senator Way to Senator Berryhill, which he sent to me together with a cover letter. In brief, he states that he has decided to introduce a bill which would provide the following:

1. The public entity would collect a proportionate amount of tax from the monthly income of the public employee. (In essence raise the rent)

2. The tax would be taken off the unsecured tax roll and placed on the secured tax roll, allowing payment twice a year and making a change in the due and delinquent date.

While this is not entirely what we were asking for, we, for one, would not mind having our rent raised \$9.00 per month to cover this tax. If this passes, a ranger moved on the day after the tax assessment would not have to pay a whopping big payment in the fall for a house he had lived in one day.

The CSEA Representative has informed me that they will probably push a different bill to eliminate the tax from state housing entirely, which is what we asked them to do. In the meantime, however, the bill Senator Way is introducing will afford some relief from our problem.

Betty & George Weldon

Region III

CAMPING OUT — ON ARTIFICIAL TURF

Clipped from Scaramento Bee
by Don Hoyle

Ah, to get away from it all and sit around the old campground-smug in a 20-story building in the middle of a big city.

It is no dream. A company has announced plans to construct the high-rise project in the heart of that fascinating chunk of outdoors know as downtown New Orleans.

Eight lower floors would be for ordinary parking. Twelve upper stories would accommodate 240 individual sites equipped with utility hookups for campers.

Campsites would be carpeted with artificial turf and there would be a rooftop pool.

The promoters say it is designed for today's different brand of camping. Folks no longer want the woodsy bit, they say, but prefer to rough it in comfort.

There is, you must admit, nothing like bestirring to the sounds of an awakening city, to hear the cacophony of the early morning commute, the rumble of buses and the sweet clatter of trucks.

What can compare with the smell of cooking bacon blended into the carbon monoxide and smog which come at no extra charge? Who would dare ask for a better view than that of thousands of workers surging onward to their jobs in the caves and canyons below?

Just think of the challenge of exploring the concrete wilderness and all the romantic adventures liable to befall you along the trail. It certainly beats the dark quiet of the forest, the rush of water in a cold mountain stream, the joy of pulling in a big one from a lake high in the hills.

Sorry about that, Mother Nature.



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REFRESHMENTS - POOL - SHOWERS AND PLAYFIELD

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PLIGHT, from page 1

So, he has invited some relatives, a couple of neighbors, loaded the Honda, the Frisbee, dog, cat, fishing gear, bathing suits, beer, portable TV (can't miss the Raiders game), and arrived to discover the money for his camp site is paying for a senate commission study on inflation.

He will not limp down the road for the nearest private campground, free parking area, or wide place along the road amid a scene of crying, moaning, and despair somewhat resembling that of Dante's inferno. His search for escape has backfired, his therapy is now a 3 headed Hydra and he will forever curse the system that deprived him of that glorious week end while haggling with the wife, apologizing to his friends, and yelling at the kids. Exit the frustrated taxpaying camper.

We will forget his name and face, but we will feel the results of his frustration far into the future. If we could point to some long range moral or economic benefit from these circumstances, we could chalk these victims up as sacrifices to the Gods of progress. But, the simple and unavoidable fact is, we have all lost.

There is no question that his own unwise spending habits are partly to blame for the dilemma. He could buy a Volkswagen camper, a used camper, or a complete tent and outdoor camping array for the interest he will pay on the 8 year loan. If he is willing to pay 50% of the amount for camping gear and donate the other 50% to the State Park Fund we can find or develop a place to accommodate him. By advising him that the total donation remains department funds compared to the miniscule portion of his tax dollar we receive from the General Fund and that the donation is tax deductible, we can provide him the opportunity to put his money where his words originate. It's a far-out idea and the percentages are exemplary only, but since far-out ideas seem vogue these days, it just might work.

We should push for legislation to channel some portion of sales taxes directly to our department since we are ultimately required to provide resources for its increasing use. However, since special apportionment of General Fund monies requires a constitutional amendment, our chances of additional revenue from these sources are about the

same as the proverbial snow ball.

Still another possibility, which is sure to meet with as much resistance as the first two, is a special tax on mobile camping equipment with those revenues, channeled to our department. In these ways the buyer who can or will pay more for his equipment will be paying a greater proportion of the cost of space or facilities needed for its use. Any one of these plans would provide a more equitable system of payments than now exists.

We are charged with providing the wants and needs of the camping public. We know, that the two are seldom compatible. In short, Mr. Camper has asked us to assume the burden of his folly and in trying, we are hastening the demise of the things we profess to value.

Our own policies are no less hypocritical. We offer camping at reduced rates through the "Off Season" ticket book to encourage heavier use of parks desperately in need of rest and rejuvenation during a time it would otherwise be most likely to get it. We offer a reservation system that discriminates against those who are unable to plan camping time because of work schedules. Rangers who are badly needed for interpretation, enforcement, or public relations find their time being spent making refund vouchers when a clerk typist can do them quicker and without short changing the visitors who need us now. We are asked to accept and ride herd on gorups in family campgrounds, with no recourse, while cars are being clouted and interpretive programs are delayed or postponed indefinitely.

We are in the unfortunate position of cursing the darkness while running low on candles. Those we have are burning at both ends.

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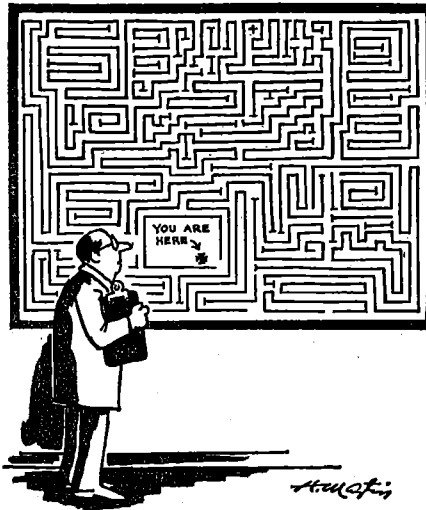
A Dept. Memorandum
by John H. Knight, Chief
Operations Division

The promotional process consists of the application, written examination (except when E.D.A. is used), the appearance before an oral board (Qualification Appraisal Panel or Employee Development Appraisal) and the probationary period each person must satisfactorily complete after appointment.

It must be accepted that an individual whose name appears on a certified employment list has qualified for appointment to an available position in the class. It then becomes the responsibility of the Supervisor to determine, during the probationary period, whether the individual does in fact meet the job requirements and standards. If he does not meet the standards, it then becomes incumbent upon that Supervisor to fail him during the probationary period.

In order to assure that employees who are eligible for promotion are given the opportunity to participate in the full promotional process, I am establishing a general promotion policy for field positions as follows:

1. All vacant positions will be filled through action by the Chief, Operations Division.
2. Normally the top name on the list will be referred by the Division Chief's Office through the District Superintendent to the Area Manager or employing Supervisor for interview and hiring in all classes



used by the Operations Division with the exception of all Area Managers, Ranger V's and District Superintendents. The Division Chief reserves the right to use the Rule of Three when he feels it is necessary and appropriate.

3. If the District Superintendent or Area Manager does not want to hire the person referred, he must document the reasons for his denial. The reasons for denial must be legitimate and verifiable.

4. The Park Maintenance Assistant class, Seasonal help and clerical classes will continue to be hired at the local level.

5. Generally an employee will not be promoted in place; however, the following exceptions may apply:

a. If the employee has been in his current location two years or less and the vacancy occurs at that location.

b. If the promotion is to an Area Manager position at his current location and the Chief of Division and District Superintendent concur that the appointment is in the best interest of the Park System.

This policy is being placed into effect because:

1. Vacancies can be filled more rapidly and efficiently.

2. Position control can be maintained more efficiently and effectively.

3. All employees on promotional lists will have an equal opportunity for appointment.

There is no change in the Transfer Policy as outlined in the Operations Manual.

DIRECTOR MOTT — PAPER REUSE

[Ed. Note: the following is taken from a letter sent to our EIC concerning Bill Krumbein's report on paper usage.]

Writing on both sides of a page of paper. This suggestion is not new: the recommendation has been made many times in the past. An investigation as to its feasibility was made, with the results that the suggestion not be used because it makes the letter difficult to read because of the typing which comes through the paper. Also, carbon paper must be used for copies, and typing carbon tissues on both sides is not practical because of the difficulty in reading both sides. In addition, it makes many of the files smear and become completely illegible. I am going to investigate the elimination of two-page letters wherever possible since most letters can be condensed to fit on one page. Also, I am going to look into the feasibility of using mini-memos more frequently rather than full-page letters.

Scratch pads from waste paper. We have no control over this since we receive our scratch pads from the Department of General Services. An investigation was made as to the cost of padding waste paper and it was found that the cost of the labor is more than the paper. Presently, this Department's scrap paper is sold to Consolidated Fibers of Berkeley for recycling under a statewide contract.

Non-use of envelopes in many cases when a sheet of paper might simply be folded in thirds and sealed with a staple, with the address and stamp on backside of letter. We are doing this wherever possible on such items as News and Views, press releases, internal department distributions, etc. Also, when several pieces of correspondence are going to the same location, all are sent in one envelope instead of individual envelopes, thereby reducing the number of envelopes used.

Eliminate the tissue copy of a letter by putting the reply to someone's letter on the back and filing. This recommendation would not be feasible since we must make tissue copies for distribution; therefore, eliminating one tissue copy would not have any great bearing on the paper saved. Also, the carbon on the back would smear in the files and make letters illegible.

/s/Robert H Meyer
for William Penn Mott, Jr.

MEMBERS MAILBOX

Dear Ed:

Although not a member of CSPRA, I have often munched lunch over issues of the REPORTER found in and about ranger sanctums. From its columns I sense a growing feeling that the membership actively yearns now for absorbing and growing with other park people presently barred from membership by the constitution or barring themselves by the stringent word association game of implying that a group name elite enough to list rangers only in its title should not be coveted by other "birds" of the same feather and fervor but whose coloration or wing span or job-spec denotations differs only in the means to the same end.

If so, why don't you seek ideas for name changes from outside as well as from within your organization? This has been done by soup companies, manufactures, savings and loan trusts and so forth—they have held public contests to seek a new name or slogan. Now, if you associated rangers in want of inducement to maintenance and other personnel to join your cause and sail under your banner are convinced, here is my entry for your new banner:

Instead of "sea-spray", think "sea-språk". Continue the gist of the CSPRA theme, even continue in large type the words California State Park Rangers Association. But bend enough to amalgamate within that title enough verbiage that instead of offending will actually please those non-rangers you wish to draw into the fold. How? Review your present name. Rangers Association implies an association of rangers, doesn't it? Fine. But by suggestion let the "rangers" show the way, the leadership even in the title but let it imply further that it is an association of people in a concerted cause. We're halfway down the block, so bear with me.

Let the "rangers" do or cause this association, instead of egotistically having it named for them. Cause or effect what? Answer: Cause an amalgamation of all those civil service and retired persons who work toward the same goal of Park Are Forever—those people who under the merit system receive warrants or retirement benefits by virtue of their work (association with) in the

Department of Parks and Recreation. Your membership then would include contributors to the park team effort—the Area stewards, the maintenance people, property clerks, interpreters, guides and safety specialists. When I reveal the name I propose you will immediately grasp that these men and women are important members of the "ranger team" by their career goals that help achieve ideals parallel and in concert with Stetson topped rangers. Now we're much further down the block.

Instead of the word rangers in the title modifying association, let it compound with the latter word to become the compound noun rangers-association. The hyphen will be irrelevant. Now use a propositional phrase to become your adjectival modifier to the compound "rangers association". Thus an association of (something). By implication above you find that careerists make up the body of your intended membership. And further, each one of those career people in the DPR has one interest and vocation in common. It is Conservation.

Therefore it is logical that you and the membership in assembly consider adoption of the same: California State Park Rangers Association of Career Conservationists. The main heading presently used should still stand out, with the prepositional phrase "of Career Conservationists" added in smaller sized lettering or else parentheticalized. Think SeaSpråk my friends and spend the \$100 first prize money in my name to some good charity.

/s/R.A. Culwell, SPR I
Somona, CA

Dear Oren:

You are no doubt aware that when I wasn't looking President Welch appointed me retired Ranger Chairman. To date I have done very little about that since I have been too busy getting used to retirement and a quite a bit of travel.

One of the things Chris and I talked about during our trailer trips was the fact that we were probably within a few miles of Ranger friends that we hadn't seen for years. People like ourselves that are retired and have time to spend cussing and discussing the "Good Ole Days". I know we would like to have any retired personnel of the Department stop by to say hello and have a cup of tea (or some of that wonderful Moose milk that we brought

back from our wanderings in Canada)

If the REPORTER could undertake the printing of a roster of retired members I would be most happy to undertake the formation of such a roster if the membership thought it of sufficient value to produce. Each retired Ranger would need to send me a postcard giving his name, address and any other pertinent data like if its hard to find (we spent hours finding Jess Chaffee). I would undertake to put the information in some kind of form that a travelling Ranger could use as a reference.

Oren, can we use the REPORTER to find out if the retired members think this idea is worth pursuing?

Would you also ask in the columns of your very worthy publication that all retired Rangers that have any ideas on what CSPRA should be doing to enhance and protect the rights and privileges of men that have spent a large segment of their lives in the State Park System, write to me so that I may bring their wishes to the attention of the Directors at the March meeting in Morro Bay.

We are looking forward to seeing a lot of our friends there. Thanks Oren for your help.

/s/Lloyd Lively
2081 Old San Marcos Rd.
Santa Barbara, CA 93111

Dear Fellow Park People,

Despite my long period of silence on the subject, I, still planning on developing our park cookbook.

The inquiries I've received during the past few months are encouraging indications that many of you are still very interested in the cookbook. We do need more good food ideas, so I ask that any of you who haven't yet done so please send your recipes to me.

Those of you attending General Executive Council this year are invited to use your recipe contributions as chances toward valuable prizes in our annual banquet night raffle.

All you have to do is place each recipe in an envelope marked with your name (one chance per recipe) and drop them in the recipe box at General Executive Council.

Here's hoping your recipe proves to be a winner.

/s/Lloyd Geissinger, Jr.

It's not nice to fool MOTHER NATURE

your e.i.c.

The 'control of nature' is a phrase conceived in arrogance, born of the Neanderthal age of biology and philosophy, when it was supposed that nature exists for the convenience of man.

Seasons of Love

In winter I'll make you smile
We'll have snow and sunshine and each other
Next spring wild flowers will signal to the world....
I love you.

And when summer pushes spring out of the way
We'll spend our days laughing out at the lake
Or on a beach—far away.

Then fall will herald winter again
And beckon turning leaves, and football games,
And cold hands holding spiked coffees—and
Holding you.

People

People do such funny things,
We sit around and worry,
groan and gripe such utterings
That make our lives seem blurry.
How often do we think of those
Who's lives are not complete!
With missing eyes or feet with toes
Who live without defeat.
Perhaps we should look again
into our very soul's
And pray that "God" forgive our sins
We have such petty woes
If we give thanks and say a prayer
for a blessing, not just money
And help some others standing there
We wouldn't seem so funny.

WHY SOCIAL SECURITY?

If you're in that portion of the U.S. population under age 35, you probably think Social Security is something remote and unimportant to you right now.

Not so, according to what Al Gillesby, assistant district manager for Social Security at San Luis Obispo, told CSPRA.

He illustrated his remarks with the case of an imaginary Mr. Typical Ranger: age 30, married with two children, and average annual wages of \$7800 for the past five years.

Long before Mr. Typical Ranger thinks about retirement, his Social Security provides him:

1. As life insurance—monthly payments of \$579 to the widow and children until she remarries or the oldest child reaches age 18. The remaining two will continue to receive \$496 per month. (Also additional payments might be in order, such as a child going to school after age 18, or lifetime payments for a child becoming disabled prior to age 22.)

2. As disability insurance—if Mr. Ranger becomes disabled and cannot work for a year or more (regardless of whether or not his disability is job-related), monthly payments of \$579 will be paid to him and his family. If his disability is permanent, he can count on lifetime payments of not less than \$331 a month.

3. As hospital insurance—(assuming five more years of work) a paid up lifetime hospital insurance policy beginning at age 65. If disabled earlier, the prepaid hospital insurance starts two years after the disability.

All the above available to Mr. Ranger long before he begins to consider his retirement benefits, which at 1973 rates would be at least \$331 a month, plus \$165 a month for a non-working wife the same age.

Really, quite a package. Just for fun, the next time you see your insurance agent, ask him how much the premium would be to purchase this same total package through private insurance.

If you need more details, phone, write, or visit your nearest Social Security office.

PROJECT FLASH NOTIFIES YOU

by Jerry Henderson, E.I.C.

Complex problems confront us everyday. Often we want to take some kind of action to let our ideas

be known. Yet, most of us generally throw up our hands in despair and say "There's nothing I can do." When you're just one voice in the millions it's so easy to get that feeling that no one will listen. Of course there are organizations you can join and by the strength of numbers get things done. Still lots of us don't have time for meetings and don't like meetings anyway. So what are we to do, just sit back and let the world go by; to grumble occasionally about the state of the world and then continue on the same trodden path like dimwitted oxen? It doesn't have to be so. Each of us can do something significant without joining organizations and going to meetings.

Project Flash gives each of us an opportunity to study problems and take action. Flash will cost you only a 6 cent post card to get you on the mailing list. The Project Flash committee of the Sierra Club devotes a great deal of time to studying environmental issues. Then periodically a Flash is written about one particular pressing issue. Running from one to three pages, the Flash gives a concise briefing of the problem, what both sides are saying, and a conclusion. You are then asked to drop a post card to the person or persons in government who are involved with the issue. Tell them your viewpoint. You don't even have to buy the postcard because it comes with the Flash.

Among topics covered this year in Flash were Wild Rivers, Clear Cutting, Local Planning, and the Coastal Initiative.

Letter writing is an effective way of letting our legislators know how we feel. With Project Flash, our legislators will hear from several thousand people on one issue. This often is all that is needed to swing crucial votes.

The success of Proposition 20, the Coastal Initiative, shows that conservation minded people can make their voices heard. Why not raise your voice in a way that it will be heard? Write Project Flash, not next week or tomorrow but right now. The least that can happen is that you will become better informed.

Project Flash
3690 Marigold Ave.
Seal Beach, CA 90740

MEMBERSHIP CHART

						188
		141				
141			132	129		
	106					86
		90				
64			73	75		?
	53					
45%	50%	65%	55%	58%	46%	
I	II	III	IV	V	VI	VII

Top Number = Total Possible Members
Taken from the September, 1971
Departmental Directory.

Middle Number = Number of Members
Taken from mailing list as of
January, 1973

Bottom Number = % of Total Possible

Retired and Associate members
can help us also. The following
numbers are members in the respec-
tive Regions. Have you tried to
get more to join CSPRA?

Region	Retired	Associate
I	3	2
II	2	0
III	2	0
IV	2	0
V	2	4
VI	7	0
VII	0	0

CALENDAR—UPCOMING EVENTS

- Feb. 14—Regional Executive Commit-
tees must meet before this date.
Feb. 25—E.I.C. Conference Call.
Mar. 6—Resolutions deleivered to
Exec. Sec. (signed by 3 or more
delegates)
Mar. 16-18 GEC at Morro Bay

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CAMPER QUESTIONS

by: Bill Krumbein

Camper Question: "What do you mean
3 vehicles aren't allowed in my
camp—they all fit!"

Ranger Don Hoyle Replies: "Our
campsites only have room for two
vehicles on the paved parking area.
If more are allowed they are usually
parked partially or completely off
the pavement in natural areas and
on vegetation. If everyone was al-
lowed to bring in three vehicles the
campground would look like a dusty
used car lot.

February Camper Question: "I've
paid Ticketron for these 10 sites.
Why aren't we all next to each
other? You know, you've ruined our
weekend!"

What is your response to camp-
er questions? Is your answer live-
ly and lucid? Let's hear your an-
swer to next month's question.

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Oren Welch, Editor
P.O. Box 567, Oceano, CA 93445

Doug Bryce
8665 Florin Rd. #45
Sacramento, Ca. 95828

FIRST CLASS



MESSAGE, from page 1

change the name unless, of course,
we completely change our course and
become an association interested
only in the furtherance of personal
benefits.

Thus far, our Executive Secre-
tary has received only five resolu-
tions for action at G.E.C., and
these are from the Environmental
Issues Committee. I remind all
you to submit your ideas in pro-
form to your Regional Director.

Congratulation to the newly
elected Regional Directors and
delegates and my appreciation to
those who have served their terms.
It's great to see the involvement
of so many new names and I'm antici-
pating some positive contributions
from each of them.

See you in Morro Bay.

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