



REPORTER



VOLUME VI - NUMBER 6

OROVILLE, CALIFORNIA

JUNE, 1974



CHARTER

GRANTED TO THE
CALIF STATE PARK RANGERS ASSN

upon application through authorized representatives to conduct the Exploring program for the young adults of this community who meet the requirements of membership subject to the provisions of the Charter and Bylaws of the Boy Scouts of America and rules and regulations of the Exploring Division for the period ending

APRIL 30 1975

POST 220

SONOMA CA

PK MGMT OP

41-5 In testimony whereof the Boy Scouts of America has caused this charter to be issued.

Alfred Barker
CHIEF SCOUT EXECUTIVE

Board Meeting Highlights

Vacancies, retirement, the maintenance man role in CSPRA, and the need for salary lobby, highlighted the early June Board of Directors Meeting.

President Schlerfs' program of "membership provided direction" was evident as the Directors reported increased Regional meetings marked by lively confabs.

From one such meeting in Region IV came the word that 22 maintenance personnel were on hand and outlined key reasons they don't readily join CSPRA. Reasons given included: 1) the name doesn't give them needed pride in "their organization". 2) Resolutions dwell on visitor services problems. 3) Maintenance men are depressed by excessive workload - so much so that being active in CSPRA would be an excessive burden.

In other action the Board heard from Dick Brock that to date no interest in transfers could be related to the posting of vacancies in the Reporter. Schlerf reiterated his concern that the postings be terminated if sufficient interest was not garnered during the remainder of the trial period.

After hearing a presentation on potential retirement mementos it was

Continued Page 3, Col. 2

CSPRA Presented Charter

On behalf of the Boy Scouts of America I would like to thank your organization for accepting the sponsorship of a Parks & Recreation Explorer Post in Sonoma Valley.

This initiative, spearheaded by Richard L. Menefee, Chief Ranger of Sonoma County Area, has attracted considerable attention in our community, and it is just the sort of program that we would like to offer to the youth of Sonoma Valley. Mr. Menefee has personally taken a very active part in developing the scout explorer program in our Council, and

we are grateful for his support and proud of having him in our community.

We are also proud to have the very first Parks & Recreation Explorer Post in California, and we pledge our efforts to make it a model for other Areas of the Department.

Both your organization and Mr. Menefee are to be highly commended for your dedicated contribution to our program.

Sincerely yours,
Willy Norup
District Chairman
Sonoma-Mendocino Council
Boy Scouts of America

news flash!

Region V has a new Regional Director, Phil Claud, who assumed the duties June 18th, when Jim Geary transferred to Region VI (Montane Area).

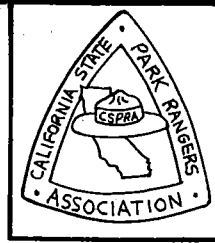
Phil has a lot of new ideas and will be contacting members in Region V to talk about them. Come on out to the meetings and see what he has to say.

If you wish to contact him, his address is: c/o Will Rogers S.H.P., 14253 Sunset Blvd., Pacific Palisades, Ca. 90272.

california state park rangers association

REPORTER

VOLUME VI-NUMBER 6
JUNE, 1974



NEWS FOR



ALL POINTS

PRESIDENT:

Jack Welch, 2050 Alessandro Trail, Vista, CA 92083

VICE PRESIDENT:

Herman Schlerf, 245 Arnold Way, Fortuna, CA 95540

EXECUTIVE SECRETARY:

Doug Bryce, 8665 Florin Rd. #45, Sacramento, CA 95820

President's Message

"I HAVE A VERY STRONG FEELING THAT THE OPPOSITE OF LOVE IS NOT HATE - IT IS APATHY. IT IS NOT GIVING A DAMN."

Dr. Leo Buscaglia

I have not been able to find out what Dr. Buscaglia does or what his background is but the above quote attributed to him in a small magazine caught my eye the other day.

If you recall my first address to your Board of Directors in Santa Cruz after GEC I said I would like to see CSPRA focus on three years during the next couple of years. The first two things were: Participation (lets get everyone involved); and the second was Contribution (everyone has something to offer so lets share it in some way for the benefit of all).

At the June Board of Directors meeting in Sacramento I was very pleased to hear the reports of your Regional Directors. Regional committees have been appointed and people are working. Meetings are being held and members are attending and contributing. Articles are being written and shared through your REPORTER. People are interested and showing it by activity.

Every once in a while I run into someone who is not a member of CSPRA and we engage in a lively conversation about the merits of the organization or what it may lack as far as the needs of this particular individual. Sometimes the conversation even gets a little heated when we reach points of total disagreement. But this isn't bad, after an honest exchange of ideas with someone I can still go away respecting him for expressing his views even though we don't agree.

What really turns me off is the



person who says "I don't want to get involved" or "I don't have the time" or worst of all "I don't care!!" I feel that Dr. Buscaglia may have uncovered a very real truth when he observed that apathy, not hate, may be at the other end of the spectrum from really caring. Where are you on the spectrum? Do you Care?

If I may be permitted some poetic license - GIVE A DAMN!

Have you ever received a jolt big enough to make you stop and do an about-face? I did just the other day. Received word third-hand that at the recent salary survey hearings of the State Personnel Board the State Staff had only surveyed city and county parks for a comparison of State Park Ranger I salaries. Those salaries surveyed were far below what State Park Rangers now receive. Federal salaries were not considered. Staff recommendation to the Board? NO SALARY INCREASE RECOMMENDED FOR RANGER SERIES FOR FISCAL YEAR 1974/75.

Our Department representative from the Personnel Section did not offer any argument to the staff presentation. CSEA did not have any prepared material to argue otherwise, although the representative did speak on our behalf. Apparently what saved us from total salary increase loss this coming year was remarks made to

Continued Page 5, Col. 1

E.I.C. REPORTS

BY BILL KRUMBEIN

Environment Action Bulletin

Lack of community spirit is correctable by requiring community-oriented work from the young, says Raymond Nelson, RD 3, DuBois, Pa. 15801. "No student should be permitted to graduate from high school without first having made some free work contribution to his community. The work should be an integral part of the course of study," he says in his proposal. Write him to find out more.

Environment Magazine

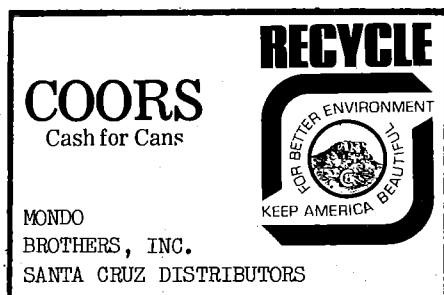
The Canadian government has reacted to the reinstatement in the U.S. of the cattle growth stimulant DES by banning the import into Canada of live cattle and lambs and cuts of beef, lamb, and mutton unless they are accompanied by a certificate showing that a U.S. government employee has visited the originating ranches or feedlots to ensure that the animals have never been fed DES.

Trees for Polluted Air identifies the air pollutants and shows how they affect more than 200 softwoods and hardwoods used for commercial and ornamental purposes. Trees listed as having a high tolerance to air pollution include the Modesto ash and most sycamores. Those highly sensitive to pollution are the ponderosa pine and some of the maple trees. This 12-page booklet is available free of charge from the U.S. Forest Service, Room 529, 630 Sansome Street, San Francisco, CA 94111.

We often are told that the oceans will feed the hungry on earth ... but we are way behind other countries. U.S. Senator Ted Stevens of Alaska said that Japanese trawlers off his state's shores catch more halibut incidentally, while fishing for other species, than the combined American and Canadian halibut fleets. From Audubon magazine.

National Parks & Conservation Magazine

On March 29 the Interior Department announced it will review the grizzly bear's status to determine if it should be listed as endangered or threatened in the coterminous states. NPCA has urged that the species be listed for some time. Interested CSPRA members should comment to E. Baysinger, Acting Chief, BSWF, Interior Department, Washington, D.C. 20240.



"LAW ENFORCEMENT IN CALIFORNIA'S STATE PARKS"

Just mention Enforcement, and see how many different approaches and ideas we hear. Each Park and situation varies as well as each individual's approach to each situation. We are currently having the discussion about equipping all Rangers or not and the designating more or all areas to be equipped. Very soon nearly all the Rangers and Peace Officers in the Department will have completed the 200 Hour Basic Peace Officer Training. This will give us all the same basic tools for enforcement as well as some methods of application. Meanwhile back at the Park, we organize ourselves to meet our known problems in a unified manner and thus provide a consistent application of enforcement necessary to protect the values with which we are entrusted. Dreaming? not really, we are the trustees that are dedicated to preserving California's Parks as well as the peace within those Parks. Each situation could require an individual solution, depending on the location, but each enforcement situation demands some form of positive action.

Similar situations should be resolved in similar manner, so the public can expect uniform application throughout the system. The uniform approach will help us in our efforts to educate the citizens of this State in the need and rewards of helping us protect the Parks and keep the peace.

By Joe Hood.

PRINTED ON RECYCLED PAPER

BOARD MEETING, cont. -

decided that an etched metal CSPRA logo on a wood plaque with a metal plate for a message and name was most appropriate.

The most disconcerting news of the day came when it was told that except by chance we would not have received raises July 1st. This month's President Message covers this subject well, don't miss it!

EDITOR'S NOTE:

The balance of the Board Meeting action may be learned by writing to the Reporter for a copy of the official minutes.

ATTENTION REGIONAL DIRECTORS -

Here's an idea for your next meeting. Since the workshops, discussion groups, exchange speakers and other activities are so well attended and enjoyed at GEC why wait to do it only once a year. How about contacting other agencies in your Region and set something up locally? Perhaps even a couple of Regions could pool their resources and work together. Who knows what kind of response you may get from people until you ask.

Herman Schlerf
CSPRA President

NPS-DPR EXCHANGE

BY
JOHN KOLB

What could you do with a budget of half a million bucks? Surprisingly (and regrettably) most of the Interpretive Division budget in Yosemite goes for administration rather than interpretation. When you look closely, most of the programs Yosemite does cost no more than any other park. As for innovation, there is some but State Park people might be interested to learn that their programs are pretty similar to Yosemite's.

For comparison, let's first look at a few statistics. We already mentioned the size of the budget (which is half as big as the enforcement/rescue budget). The park has an annual visitation of about 2.4 million visitors. That probably seems like one good weekend at Huntington Beach. During May, 11,402 people attended 135 programs in the Valley. Popularity ranged from 7 attending one guided walk to slide and multi media shows averaging over 250 people. These figures also include 1280 kids participating in environmental education programs conducted by one naturalist. To accomplish the month's interpretation, 305 man hours were spent.

Now, there were about 10 people working in Valley interpretation in May but the time of only 4 people was used to prepare and give all the programs. The remaining manhours were used to run the information desk and to plan and direct the whole program. Most of the "front line interpreters" are seasonals--hired for short periods to get the most out of their fresh enthusiasm. These people do nothing but give programs, often two or three per day, five days per week. With only a few people to cover a big schedule, the opportunity for preparing new programs is small. Interpretation stays pretty much the same from week to week. The average stay for visitors in the valley is 42 hours so people aren't really effected by the repetition. It gets pretty boring for the interpreters, though, and with little chance for training or personal growth they burn out in a couple of seasons. This is particularly true of long term seasonals held over the winter to keep some programs going. The Chief Naturalist is now considering a larger permanent staff that will have both administrative and interpretive responsibilities.

Yosemite does not operate on the theme idea of interpretation. The National Park Service uses the "management by objectives" system. The objective set for Yosemite interpretation is to provide something for everyone. Just glance at a copy of the Yosemite Guide (published by the Natural History Association) and you can see long lists of programs proving this each week. Incidentally, the Guide is now being mailed to each State Park Interpretive Specialist in the District Offices.

The best way to learn about the park's interpretive program, of course, is to visit the park. If you can convince your Area Manager of that right now, great! We'll arrange a tour for you. Otherwise, the Reporter will be your guide.

Continued on Page 6



For DPR Rangers who want to shoot more than just snapshots . . . most large Minolta or Bushnell items over \$100 under list, plus postage and handling! For instance, an Action Pack (SRT-100 camera, standard lense, 135mm telephoto, Electroflash S strobe, carrying case) that lists for \$450 is only \$310...prices subject to change only with price increases from the factory.

Just drop a note to:

The Baron's Studio

BYRON BOOTS, ESQ. PROP.

533-0801 STUDIO 534-6696
2057 MITCHELL AVE. OROVILLE, CALIF. 95965

Horse Patrol At Cuyamaca

It would be difficult to over-emphasize the importance of the patrol function in state parks. It is the basic tool through which park rangers deal with people and hence protect the park as well as the park visitor.

Most park patrolling is done in a motor vehicle of some type, and patrolling in vehicles is best for many situations. However, few units can be efficiently patrolled by vehicle alone.

Patrolling on foot is the usual alternative to vehicle patrol and, indeed, a combination vehicle-foot patrol is very efficient. Bicycle patrol is another idea that has been promoted in recent years, and it may be well worth considering in certain instances. Of course, reservoirs and the surf of some beaches are patrolled out of necessity by boat. In another type of park situation, a horse patrol has value potential. At Cuyamaca Rancho State Park, patrolling on horseback has been a successful part of the patrol scheme since 1933, the year Cuyamaca came into existence as a state park.

Cuyamaca is well suited to a horse patrol. The park has over one hundred miles of trails and back country fire roads. It is spacious and about two thirds of Cuyamaca's nearly 21,000 acres are either meadow

or open woodland.

As in most other units, Cuyamaca has its portion of problems. Among these problems are illegal camping, open ground fires, motor vehicles off road, and poaching. At least in part, a ranger on horseback handles these problems. In fact, as a direct result of horse patrol many violators are caught that otherwise would not be.

Cuyamaca's horses are valuable enforcement tools. But, it would be a mistake to think of our horses solely as such. A ranger should know his park intimately. A Cuyamaca trail patrol on horseback is a highly enjoyable way of learning the back

country. In addition, a mounted ranger generally seems to have an amazingly favorable impression on the park visitor.

But, that's not all. Cuyamaca is a popular place for trail riding equestrians from all over southern California. What better way to relate to them than with rangers riding horses? To this end, ranger guided trail rides have become a fairly regular and substantially successful happening.

The park has two sound, willing mares. Both are ten years old, about the ideal age for trail horses. Both are the generous gifts from appreciative Cuyamaca patrons.

Admittedly, horses require a lot of care. Between them, the two mares have to be fed six tons of alfalfa hay per year. They must be groomed daily and shod every two months. They also require at least an annual visit from a veterinarian. Riding tack regularly must be cared for and replaced. Corrals and stalls need cleaning.

In spite of these chores, a horse patrol meets a clear-cut need at Cuyamaca. If your park has a similar need, perhaps your staff should seek out a generous park patron and get a horse.

/s/ Jeff Snider
Region VI

ATTENTION RANGERS!!

Don't fail to read the CALIFORNIA STATE EMPLOYEE dated June 28, 1974. It contains two particular articles you can't afford to miss!

President's Message - cont. -

the Board on our behalf by a member of our Department waiting for another matter on the SPB agenda. Will send him our thanks if we can find out who he is.

Final action of the SPB as understood at this time is that Ranger series will receive the average 4.5% increase.

When my term as President started this year my feelings were that we should attend to the matters that pertain only to the professionalism of our work. Employer/Employee matters should be handled by CSEA. That's their job and they are better equipped to do it. After hearing about the above salary survey fiasco and the lack of support from our own Department Personnel Section and CSEA I've done an about-face. I now agree we must expend some effort on our own behalf in these matters. I think we can do it without compromising any of our other goals.

CSEA has an Agriculture and Conservation Occupational Council which will seat at least one member from our Department. In addition we have a couple of members from Region VII who have volunteered to act as advisory members to this council. With this kind of contact we will be able to watchdog salary action and other activities of SPB that concern us.

I am also writing Mr. Ronald M. Kurtz, Executive Officer of SPB and requesting a copy of the Staff survey so we can examine it and be prepared next year to make our own survey and prepare a presentation to the Board when hearings are held. It is doubtful that the city and county positions surveyed are a real comparison if peace officer status, educational and physical entrance requirements and the wide range of job responsibilities are considered.

There will be more on this as information is received and things get organized.

Very little correspondence this month. Elsewhere in this issue are letters from Director Mott and also Floyd Shaw of the "Proposition 1 For Parks Committee" thanking CSPRA for their contribution toward passage of Proposition 1.

My correspondence to several legislators regarding Resolution 74-16 to obtain a uniform allowance for Permanent Intermittent employees may have been unnecessary. The Board of Control is taking another look at uniform allowance regulations and may interpret "full time employment" to include permanent intermittent work. Will wait and see.

More**Vacancies**

Dear Lloyd:

Herewith another list of vacancies in the field force of the Operations Division (6-14-74). There has been no change in the State Park Ranger I/Trainee position vacancies since the last report.

Monterey Area
Pajaro Coast Area
Gabilan Mountain Area
Hearst San Simeon

Hearst San Simeon
Hearst San Simeon
Channel Coast
La Purisima Mission
San Diego Coast
Frontera Area
Pendleton Coast
Salton Sea Area

- (1) Groundskeeper
- (1) Park Maintenance Worker I
- (1) Park Maintenance Worker I
- (1) Ass't Supervising Housekeeper
State Historical Monument
- (3) Custodian, Historical Monument
- (1) Park Maintenance Worker I
- (1) Park Maintenance Worker I
- (1) Park Maintenance Worker I
- (1) Park Maintenance Worker I
- (1) Custodian Historical Monument
- (1) Groundskeeper
- (1) Park Maintenance Worker I

The above information is forwarded per the request from the Park Rangers Association.

Sincerely,

Wm. J. Haussler, for

John H. Knight, Chief
Operations Division

MAILBOX

Dear Mr. Schlerf:

On Bill Lane's behalf and in his absence I want to convey a hardy vote of thanks to the C.S.P.R.A. for their generous contribution to "Proposition 1 for Parks".

Mr. Lane is very much aware of your organization's efforts in assisting Californians for Parks, Beaches and Wildlife. Those efforts are likewise appreciated.

Very sincerely,
Floyd Shaw

Dear Friends:

Thank you so much for your sympathy - it was so thoughtful of you to send a gift in Bobs memory.

Sincerely,
Mary Hiller

Dear Herman:

The Rangers Association was the first to support Proposition 1 and throughout the campaign the Rangers Association did an outstanding job in supporting the Proposition, and I want to take this opportunity through you to thank our ranger staff for their outstanding contribution to the support of Proposition 1. Their efforts went a long way toward convincing the public that they should vote yes on Proposition 1. I am very proud of our ranger organization, and this is just another example of the fine, cooperative, effective support that the ranger organization and the individual rangers give to the efforts of the Department of Parks and Recreation.

Sincerely,
William Penn Mott, Jr.
Director

Dear Linda Engel:

Your scholarship request has been approved. Twenty dollars for the mountaineering course and eighteen dollars for the Investigating your Environment class.

Reimbursement will be made upon submission of proof of satisfactory completion of the courses and an article for the Reporter covering some facet of your training.

/s/ Doug Bryce
Executive Secretary
CSPRA

NPS-DPR EXCHANGE - continued -

Starting in the Valley, where most programs occur, there really is something for everyone. To take care of the people visiting for the first time, an orientation program is shown in the visitor center (the problem is finding the visitor center, now that you can no longer drive to it). There is also an orientation walk. Other programs in the Valley use fairly traditional techniques to discuss the flora and fauna. Geology is presented on walks either using an historical approach with John Muir a central figure, or for groping State Park Rangers, presenting the story through the scenery. During the summer, visitors are involved in the environment on "Ecology Raft Trips" which allow a limited number of people to float down the river with a ranger and talk about riparian life. At least once a week there is a night prowler ("Things that go bump in the night") which develops the visitor's sensory awareness and can often be very emotionally moving. This walk is usually limited to 30 people for safety and is filled days in advance. Other kinds of programs are scenic bike hikes, cultural demonstrations, meadow contemplations, sketch walks, all day hikes or bushwacks, etc. Not only is there variety of subject, but depth too. A general discussion of a subject is fine for your first visit but people often return to the park 10 times or more. In-depth interpretation is used when there are experts on the staff or visiting the park. The Natural History Association helps this aspect by sponsoring mini-seminars for college credit during the summer.

Night programs follow pretty much traditional patterns except fewer people sing for a warm-up. There are slide programs at the lodges, in the Visitor Center and in the campgrounds. There might also be a minimum impact backpacking demonstration, movies and informal raps on park policies (another place you might see a State Park uniform).

Outside the Valley there is a lot going on too and here is where things settle down to a lower key. At Wawona, near the south entrance, is the Pioneer History Center. For living history there is nowhere like it in the west. Each building in the center represents a different period in the park's development. In each building there are people who are talking and living that date. You can argue National Park expansion with a homesteader living in 1887. Then listen to the Indian tales of a 1896 U.S. Cavalry sergeant and take a ride on a stage in 1913. The whole program, outside of salaries, costs only a few hundred dollars. Many of the employees are part of the park's Volunteers in Parks (VIP) program. They work for free (except subsistence and housing) and enjoy it because they love the park.

There are many more programs at the Mariposa Grove and in the high country around Tuolumne Meadows but by now you should have an idea of what Yosemite's "something for everyone" idea is all about. Thanks to some hard working seasonals, an active cooperating association and volunteer help all over the park, visitors can experience interpretation, Yosemite style.

NEXT MONTH: Rider's camp with Horse Patrol.



A Special Thank You

Proposition #1 has passed and I want to thank all of those who assisted the Bond Issue Committee in working for its passage. In particular, a special thank you to Bob Culbertson who put out a lot of effort to get the window stickers printed and mailed out.

I'm sure the time will come again when CSPRA will want to play an active role in supporting an issue. With that idea in mind, perhaps we can learn from this experience so that we may do even better the next time around. I would appreciate any input regarding the program that was put together. Of particular interest: was the slide program helpful; could you have used more window stickers; did the Junior Womens Club or any other organizations help you?

One last item but very important. During the course of mailing out the slide program the original slides became mixed in with the other slides and sent to all corners of the state. If you have an original slide please return it to: Jim Hart-Palomar Mtn State Park-Palomar Mtn-Calif. The duplicates are easily recognized because they are in white mounts bearing no marking other than identifying marks I may have put on them. Anything else is an original. If you mail Jim an original and want it replaced with a duplicate we will get one off to you as soon as possible.

Thank you.
Jery Henderson
Mt San Jacinto

ALVORD AND FERGUSON

434 West 17th Street
P.O. Box 677
Merced, California 95340
Phone (209) 722-8854

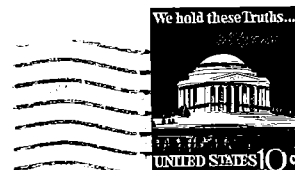
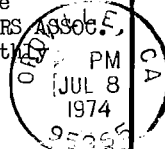
The seaplane photo on the cover of your last Reporter was ruined by an equipment malfunction at the Printer's. And rather than delay the circulation while waiting for a reprint I mailed the Reporter, "as is."

I only hope this didn't make you apprehensive about sharing photographs with us as we need them badly!!

Editor

Association Membership: **ACTIVE:** current or retired, permanent or permanent-intermittent employees of Dept. of Parks & Recreation of State Park Ranger or State Park Maintenance classes. **ASSOCIATE:** permanent or retired employees of the Dept. of Parks & Recreation in classes not eligible for active membership. **SUPPORTING:** any interested person not eligible for active or associate membership. **HONORARY:** distinguished person nominated by a member and approved by Board.

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First Class

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