



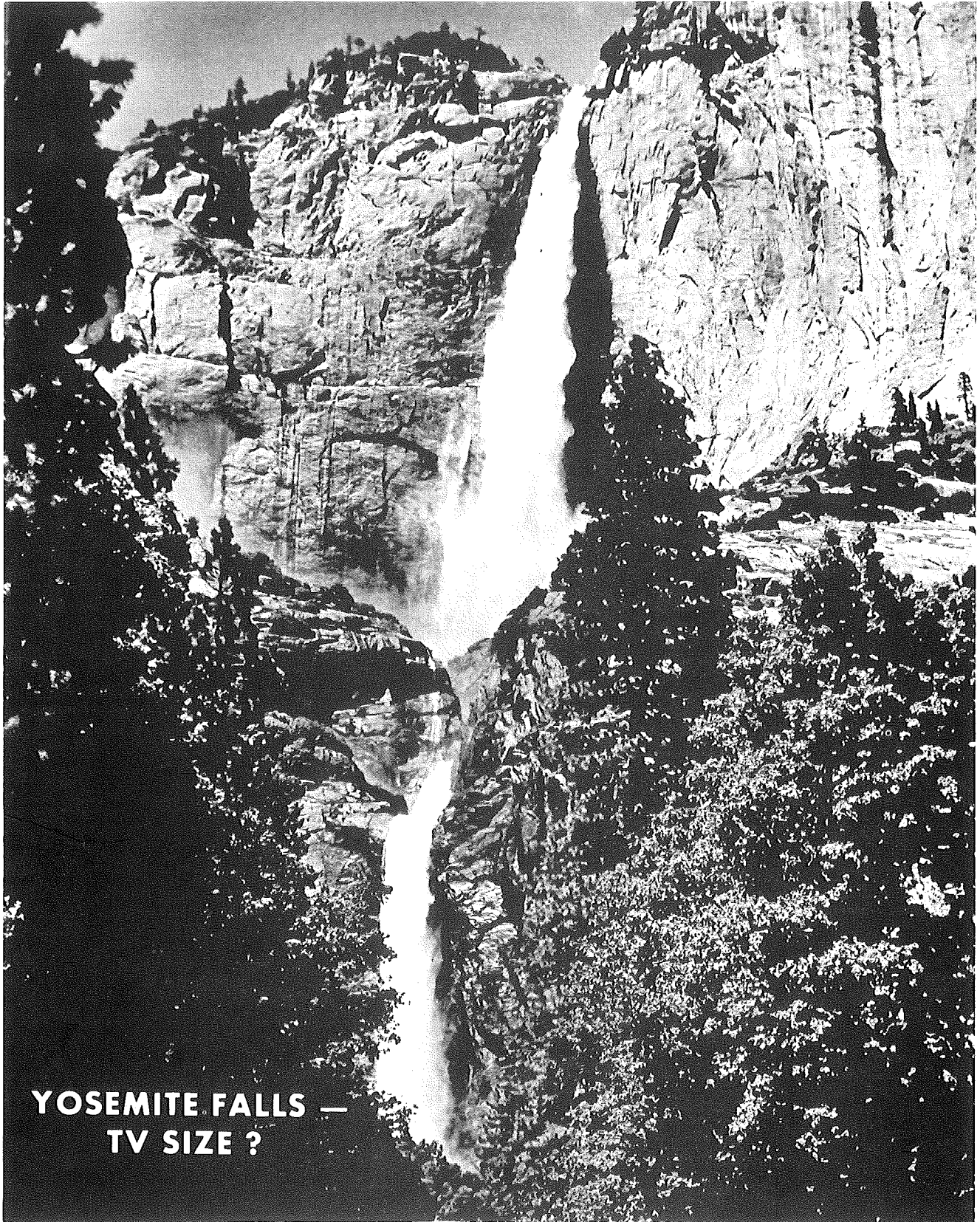
REPORTER



VOLUME VI - NUMBER 8

OROVILLE, CALIFORNIA

SEPTEMBER, 1974

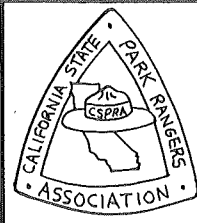


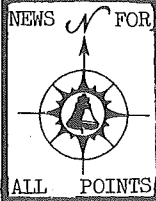
**YOSEMITE FALLS —
TV SIZE ?**

california state park rangers association

REPORTER

VOLUME VI - NUMBER 8
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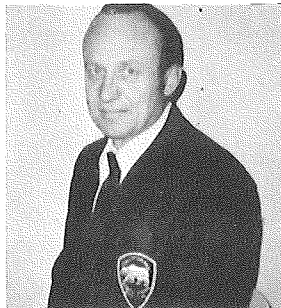
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President's Message

"IN THE EMERGING VIEW IT IS NOT ACTIVITIES OR FACILITIES OR PROGRAMS THAT ARE CENTRAL; IT IS WHAT HAPPENS TO PEOPLE. RECREATION IS NOT A SPECIFIC EVENT, A POINT IN TIME, OR A PLACE IN SPACE; IT IS A DIMENSION IN LIFE, A STATE OF BEING."



Recommended reading: FUTURE PERSPECTIVES By David E. Gray and Seymour Greben in the July Edition of PARKS & RECREATION Magazine. Several things stand out in this paper prepared for the National Recreation and Park Association (formerly National Conference of State Parks) by the above gentlemen.

One thing is their view of recreation in the quote at the head of this column. Their identification of recreation as a dimension in life, an integral part rather than an appendage to a person's existence is a tremendous base from which to build a philosophy.

Another exciting part of this paper is an action program for the Recreation and Park movement. It is expressed that too long have we only reacted to pressures of change before re-evaluating our direction and actions. If we are to be an effective force in society we must take the lead - "Develop and act on a social conscience that focuses park and recreation services on the great social problems of our time and develop programs designed to contribute to the amelioration of those problems".

My first address to your Board of Directors laid a base program of Direction - Participation - Contribution. I intend to continue this pursuit during my two years in office.

Director Mott repeatedly advocates innovation, creative ideas, and positive actions. The key to all of this is the individual - YOU! YOU are the creator of ideas. YOU are the director of actions. YOU are the participant. YOU are the contributor.

Find a copy of the above article in the PARKS & RECREATION Magazine and read it. If it doesn't stir your juices check your pulse, you may not be among the living.

* * * * *

My comments in the June Edition of the REPORTER about the SPB Salary Survey hearings have brought more response than any item to date - that's good. My use of third hand information without confirming the facts - that was not so good. Some corrections in print are due.

Director Mott had submitted salary survey information to the SPB prepared by our department. Subsequent to the hearings members of our Personnel Section met with SPB staff and argued strenuously that the data they used was inappropriate in that the positions in the other jurisdictions were not comparable to the State Park Ranger in terms of duties, responsibilities, or educational requirements.

Continued on page 7.

E.I.C. REPORTS

BY BILL KRUMBEIN

Sticky Thicket by Christopher D. Stone. 102 pages. William Kaufman, Inc. Los Altos, California \$6.95. A review of this book was in a recent issue of Newsweek. I haven't read the book, yet, but the contents spell out a fascinating concept. Should trees or wilderness areas or eagles have legal standing? To be granted the same legal rights that citizens have? Among them: the right to sue despoilers and polluters and collect damages directly in their own name. This is an interesting prospect. Mr. Stone is a law professor at the University of Southern California.

I'm sure you know that there has been an injunction filed which has stopped the wheels of Proposition 1 implementation. It sure wouldn't hurt for you to write to your state legislators and ask that they do what they can to clear up this matter as quickly as possible.

Environment Action Bulletin

Using sewage effluent to increase seafood production is underway by scientists at the Cubic Corporation of San Diego. They found a way to double the speed of maturity of oysters in controlled mariculture. "The new technique of sea farming was developed by using sewage as a recyclable product with high nutrient value, rather than dumping it to pollute the world's water," Cubic says. The growing oysters use up the nutrients, leaving the water pure. Sewage from 100,000 people would be cleansed and yield a bonus of 2000 tons of oyster meat.

PRACTICE WHAT YOU PREACH

National "bottle-bill" legislation --- help passage by writing your letters of support:

--Write Sen. Warren Magnuson, Chairman, Senate Commerce Committee, Washington, D.C. 20510, urging immediate favorable action on S.2062, the national Bottle Bill.

--Write Rep. John Moss, Chairman, House Interstate and Foreign Commerce Committee, Subcommittee on the Environment, Washington, D.C. 20515, urging immediate hearings on H.R. 9782 (the House equivalent of S. 2062).

Send copies of your letters to your Senators and Representatives urging their support of S.2062 and H.R. 9782.

Above all, practice what you preach -- use returnable bottles.

NPS-DPR EXCHANGE

BY
JOHN KOLB

COVER FEATURE: YOSEMITE FALLS -TV SIZE?

Ask yourself a question. Why did you join a government run park system rather than go into private business? The reasons will be many but they all have something to do with finding the profit motive inconsistent with preservation of park lands for the visitor's enjoyment.

So what about concessions in the parks? The National Park Service has been involved in big business for years and a look at Yosemite will show where this has led.

The following article is reprinted in part from the May 11, 1974 issue of Business Week magazine.

Promoting Business in Yosemite?

For almost a century, concessions at Yosemite National Park in California have been profitably and conservatively run by Yosemite Park & Curry Co. Now, MCA, Inc., the giant movie and television company, is working to make park operations both more profitable and flamboyant. Last August, MCA bought Curry for \$13.2-million and took over concessions that include four hotels, four camping areas, food services, garages, ski area, and a back-pack trip service.

With a master plan for Yosemite that includes more aggressive marketing and the upgrading of park facilities, the Los Angeles-based company hopes to turn the park into a box office attraction to match the success of its recent movie The Sting.

"We're making a concentrated effort to promote business in Yosemite," says Jay S. Stein, MCA's vice-president of recreational services. "It used to be run almost as a private club for an elite group of Northern Californians. We want it to be something a lot more people can enjoy".

Talk like that intensifies the fears of many environmentalists already worried about summer overcrowding at Yosemite and other national parks. "We don't want anyone making amusement parks out of our national parks," insists Joseph B. Fontaine, a Sierra Club vice-president. "When these companies come in and try to attract more people, it erodes the quality of the parks."

Right now, for example, the Sierra Club is opposed to MCA's scheme to build a chairlift to carry visitors up to Glacier Point, the spectacular granite cliff towering 3,245 ft. above the valley floor. The Sierra Club also fears that plans to refurbish the 63-room Wawona Hotel with 19-century furnishings and a staff dressed in period costumes would "create a Hollywood-type atmosphere."

ONE OF MANY. Stein denies cause for alarm. "We're not advocating anything that isn't in the public interest," he insists. In summer, he points out, Yosemite is frequently fully occupied—and then some. But during the winter season, attendance often drops to less than 30% of capacity. "Our big drive is to get the off-season business," says Stein.

PROMOTING THE PARK. Historically, concessions at Yosemite have not been marketed aggressively, but the concessioner has still turned in a hefty profit. In the year ended Sept. 30, 1973, it reported a net of \$1.6-million on revenues of \$16.7-million. To boost those figures, MCA has put its marketing staff to work on selling the 1,200 sq.-mi. park as a year-round facility.

This winter it introduced midweek ski packages and started sponsoring radio ski reports to help get the word around that the park had ski facilities open all winter. It determined that 43% of the park's visitors came from the San Francisco area and 33% from around Los Angeles, and it launched a newspaper and magazine promotional campaign in those areas. The company also sent a team to San Francisco and Los Angeles to convince businessmen that Yosemite is an ideal convention site.

The promotion tactics have paid off. Revenues during the recent winter were up 18% from the same time last year. Advance bookings for next winter are up 32.3%.

Under MCA's master plan, the 1,656 rooms in the park's four main hotels

Continued on page 7.

Sempervirens Fund NEWS RELEASE

LOS ALTOS, CA, August 29, 1974.

An ancient redwood in Big Basin Redwoods State Park will stand as a living memorial to Colonel Charles Lindberg, who passed away Monday at his home in Hawaii. The Lindberg Tree is valued at \$1,000.

The tree has been set aside by an anonymous donor in recognition of Col. Lindberg's fame as a national hero and his outstanding work as a conservationist. The beautiful redwood is growing in the California Garden Clubs Conservation Education Grove, one of many groves in Big Basin set aside through a Sempervirens Fund program. The tallest tree in the Grove has been selected in keeping with Lindberg's stature as a pioneer aviator.

Through the Sempervirens Fund, magnificent groves of redwoods are preserved in their natural state, and the funds raised are used to acquire additional park lands.

/s/Laurie Mueller

Region News

The next Region VI General Meeting will be held Wednesday, Sept. 18, in the Los Lagos Area. Details of the meeting will be sent via flyer to every Area Office in Region VI.

The last general meeting was held in the Visitor Center in Old Town San Diego State Historic Park. It was attended by approx. 15 employees and featured a presentation by a Border Patrol Agent. Alternate Director John Melvin conducted the meeting and led a discussion centered on the Interpretive Needs Committee. Ron Secovitch discussed G.E.C. preparations. Renie Laret and Fred Parsons were on hand to discuss maintenance topics. Dominic Gotelli, District Intrap. Specialist, was present to answer questions and help interpret the newly opened Seeley Stables museum with a private tour.

Most important, this meeting as well as the coming meeting at Los Lagos Area will give me a chance to determine the professional needs of Region VI and to adequately represent them at future board meetings.

Best regards,
Jim Hart



Uniform Committee

Report No. 2

By KEN JONES



During the last Uniform Task Meeting, we discussed several problems regarding all uniform jackets. It appears that there are several issues confronting us this year and even more avenues of alternates we must begin considering. I would like to solicit the Association's help in providing feedback on these issues.

Shortly after the recommendations of the meeting were distributed to the field, I received many comments concerning the newly established wearout period for the Filson Cruiser. I would like to discuss each jacket individually and since the Filson created the most concern, I'll begin with it.

Since the Filson was meant to be an optional jacket from its inception, the Committee unanimously (and with very little discussion), recommended that it be removed from the Uniform Allowance List. Our primary reasoning being, we have Maintenance Workers and Rangers who may never (or seldom) have an occasion to wear the jacket. This decision had nothing to do with the next recommendation of establishing a five year wearout period for the Filson. This matter was a bit more complex. Most uniform houses, including Alvord, had a great deal of difficulty in keeping a supply of the Filsons. (This was apparently partly due to the enormous number of Maintenance Workers and Ranger personnel ordering Filsons this year to meet the Allowance List requirements.) Availability of wool and enough orders to the manufacturer (the last one being a small garment factory in Oregon), to make it worth their while, put the future of the jacket in question. Alvord as well as Dick Bruhn's stated they are both having difficulty in maintaining stock and recommended our Department seriously consider an alternate. The Ranger Committee members left the meeting with the idea in mind, that if the Filson should continue to be available next Fall and the future looked brighter, we could always extend the wearout period. Another words, if we determine in October 1974 that employees can be "reasonably" assured of receiving a Filson when ordered, we can recommend the wearout period be extended

to 1982 (or later for that matter). The existing wearout period was established not to discourage the wearing or even purchase of a Filson, but rather to give ourselves an out should the jacket become impossible to obtain.

Now that you are thoroughly confused, consider the alternatives. As it stands now we have several: 1) We can attempt to maintain the Filson as long as it is available from the supplier. (We can count on an increase in purchase cost - maybe as high as \$68.00). 2) We could recommend a new type of "long-styled" jacket to replace our Filson optional. One type was shown and recommended to me that utilized the Filson pattern, but was made from a fire-retardant nylon material. 3) We can exclude a long-jacket option completely. (This would mean that after the current wearout period expired for the Filson, no long jackets could be worn.)

The three listed alternatives must be considered along with several overall factors such as: Just how many options should we allow; how much can we afford to spend on uniforms; practically speaking, can a majority of Rangers utilize a given option; and several others. Since the outlook on the Filson has somewhat changed from a probable extinction to weak, but steady production and based upon several comments made by Rangers, I would recommend that

we support a move to keep the Filson as an optional uniform item as long as it is available and in spite of the inevitable higher purchase price.



A second jacket issue centered around the newly adopted Tuffy. (Short length, nylon jacket with fur collar.) Three Committee members had several recent letters recommending the Committee adopt this jacket as an optional. The uniform houses guaranteed future availability and at a moderate price (about \$38.00). Apparently, some areas were already wearing the jacket on

Within this issue is a survey mailer Ken Jones would like you to complete and mail as soon as possible.

night assignments and justified its use under the elastic clause of the DOM Manual, "extreme weather conditions". The Committee adopted the jacket only as an optional and not to be included in the Uniform Allowance List. There was discussion on a possible field objection in adopting the Tuffy that its appearance might project an "enforcement" type image to the public. This factor was a primary consideration leading to recommendation that the Tuffy be adopted as an optional jacket. It was not the intent of the Task Force that this jacket be owned and worn by all Rangers, but rather to allow those Rangers in those assignments who had need for a jacket of this type a "legal" means to do so. The adoption of the Tuffy was not an attempt to replace the Filson Cruiser.

The last jacket issue and probably the one having the greatest potential impact on us is that of the future of Lee-Prest work jackets. Alvord, Bruhn, and the Western Representative from the Lee Company all advised me that once the existing uniform house stock runs out, there will be no more Lee jackets available. (Production was discontinued this Spring). Apparently there is not enough buying power in our own Department to make it worth while for the Lee Company to manufacture the jackets. It could be a big impact because not only do several classes of employees wear this jacket including seasonals, but it is a required item. It also matches the green Lee-Prest pants, an important consideration for the maintenance and seasonal classes. The Uniform Task Force held off reacting on this one until some alternatives could be searched out. I expect

Cont. page 5, col. 2.

BOB FERGUSON
and
PAUL WALLACE

representing

ALVORD AND FERGUSON

434 West 17th Street
P.O. Box 677
Merced, California 95340
Phone (209) 722-8854

UNIFORM JACKET SURVEY

1. _____
Name Area Work location

2. Check the degree to which you consider the Filson Cruiser jacket to be a desirable optional uniform item-

- a. ☐ Highly desirable
- b. ☐ Desirable
- c. ☐ Undesirable
- d. ☐ Highly undesirable

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3. Check the alternative you would most prefer if the Filson Cruiser were no longer available-

- a. ☐ Find another long-styled jacket
- b. ☐ Forget about a "replacement" jacket
- c. ☐ Other (Explain) _____

4. Check the appropriate block indicating your feelings concerning the Tuffy jacket as an optional uniform item-

- a. ☐ Desirable option in certain areas
- b. ☐ Desirable option in all areas
- c. ☐ Undesirable because of "enforcement image".
- d. ☐ Undesirable because _____

----- fold - - here -----

5. Should the Lee-Prest work jacket be no longer available, which alternative would you most prefer-

- a. ☐ A nylon (parka type) replacement
- b. ☐ A washable, perma-press replacement
- c. ☐ No replacement
- d. ☐ Other (Describe) _____

6. General Comment: _____

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1212 SHELL AVENUE
PACIFIC GROVE, CAL. 93950

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SCHOLARSHIP REPORTS:

INTERNATIONAL INTERPRETIVE

CONFERENCE

Part II

INTERPRETATION FOR THE HANDICAPPED by Dick McKillop

Why do we use braille when only 5 - 10% of the blind can read it? Is there an alternative for words when the prelingually deaf think in pictures rather than in words?

These are two of the provocative questions posed by Jacque Beechel at the April Conference for Interpreters held at Asilomar. In working for her masters degree in Outdoor Recreation at the College of Forest Resources, University of Washington, Jacque has tackled this relatively unstudied field. Recently travelling 12,000 miles and visiting many trails for the handicapped throughout the United States she learned that there are many misconceptions regarding the needs of handicapped persons.

Jacque feels that the handicapped have some of the greatest needs for our type of interpretation because they are generally further handicapped by under-education and low levels of social development. Because of these problems the handicapped tend to remain in an environment in which he feels most secure, which further limits development and increases their problems.

RANGER METHODS BEST

Interpretation, as practiced by the Ranger, is probably one of the best methods for helping the handicapped person. In her travels around the country, Jacque asked many questions of those persons responsible for developing the special facilities for the handicapped. In comparing the needs of the handicapped as expressed by the handicapped themselves, and by those working in the field of handicapped education, Jacque soon learned that those of us responsible for developing these special facilities were laboring under some seriously incorrect conclusions as to what the handicapped needed and wanted.

For the blind, many believe that these are the most handicapped. Not so, says Jacque. The prelingually deaf pose a far greater problem. The blind, for the most part, use guide dogs or white canes. Again, not so, says Jacque. Dogs are in very limited use because of the great cost in-

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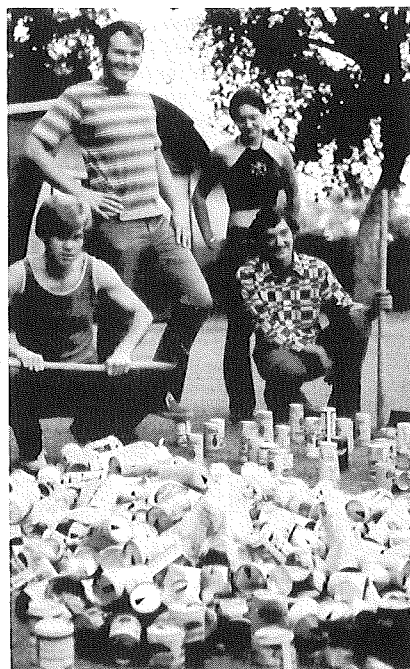
Uniform Committee Report, cont.

next Fall, some sort of recommendation will have to be made.

All this non-availability of material and finished product made recommendations very difficult. One thing every new Task Member realizes after the first meeting is that there is a great deal more than meets the eye.

You can sure help the cause by completing the short questionnaire and mailing it to me. I'm certain the information will be very helpful in determining how the majority of CSPRA members feel about uniform jackets. Comments are encouraged -- just attach them to the questionnaire.

The next report will take up the uniform pants dilemma.



Left to right: Mike Menefee (Menefee Masher), Ranger Gig Loomis, Terry McElroy (Smashing!), and Pat Mooney (Mooney Mangler).

Smashing Success!

The Parks & Recreation Explorer Post 220 of Sonoma Valley are having a "smashing" summer. The Explorers maintain aluminum can collection cans at Anadel State Park and Sugarloaf Ridge State Park. Money from the sale of cans goes into the Post treasury for purchase of needed items like patches.

Scholarship Report, Cont.-

involved in procurement and training etc. The white canes are losing out to the "long cane" which is an aluminum cane that gives the blind a much greater sense of touch than the old canes.

Braille is generally a total waste of time and money both from the standpoint of operations and from the blind persons position. The handicapped do not like to call attention to themselves. The act of using braille facilities which no one else could use would most certainly attract a good deal of unwanted attention to the blind.

LEAVE GOOD FOR THE DEVIL

In her research, Jacque found that the average blind person wants no special facilities or precautions made for their benefit. They often won't use a "special" trail set up for exclusive use of the blind. They would rather use the regular trails. They don't want special guard rails and ropes; they feel they don't need them and it takes away the challenge of the trail. Jacque says that she has found many who have stated "don't worry about the steps, roots, rocks, etc., that's part of the fun".

One tool that reaches all the blind persons and the non-handicapped too, is the audio systems available today. All but the deaf can use and enjoy such systems and although the purist interpreter says that we shouldn't lean on gimmicks to do our interpreting for us, recent studies show that there is greater retention from audio as opposed to written text. I wonder why we have to leave all the successful techniques of selling to the various media. Why don't we capitalize on whatever tool will best motivate and educate our visitors. "Must we leave all the good stuff for the devil" as the founder of the Salvation Army once said.

I think that this type of tool could be used to invite the visitor to listen for certain sounds of the habitat, things to feel, (watch out for the poison oak and stinging nettle, though) and what they mean. A simple change in the surface tread of the trail could be used to cue the blind to a feature of the trail.

Continued on page 6.

PRINTED ON RECYCLED PAPER

President's Message - cont. -

Val Dolcini, Personnel Manager from our Department plans to attend our September Board of Directors meeting and review Department activities on salary programs. We should all be well informed after Val's visit.

Also informed by Ranger John Bollinger, CSEA Agriculture and Conservation Council member that CSEA had indeed prepared their own salary survey information and submitted it to the SPB. CSEA's information justified a salary increase of 5.1%. Apologies to CSEA and Ag and Conservation Council. (Side note - Ranger Dana Long is your new Ag and Conservation Council member for CSEA - lend him your support).

Learned my lesson about using third hand information without checking the facts. As an old saying goes "jump to conclusions, suffer contusions". However, it's worth a few lumps to get people stirred into action. Along with Dana's appointment to the CSEA council we have Kirk Wallace and Jack Stowe acting in advisory capacity to the Council. All in all we will make a greater contribution toward the next salary survey.

While I'm giving credits, Bill Haussler from Operations Division has been preparing salary survey information for the Department for a number of years. A great deal of credit is due Bill for his dedication to this task.

* * * * *

HELP WANTED - Job open as Chairman of the CSPRA Member Relations Committee. Long hours, hard work and low pay (except for satisfaction from a job well done) Primary job of committee is to investigate Safety Retirement for Park and Recreation personnel. Many other "other duties as required". If you are interested in a real challenge please contact me. Immediate appointment available.

* * * * *

Next Board of Directors meeting set for Saturday, September 14th at Host Hotel, Sacramento Metro Airport, starting at 10:00 AM. Attend if you can, if you can't, send your ideas through your Regional Director. Any success of this Association depends on you.

NPS-DPR EXCHANGE Continued

would be upgraded and a night-club installed in an existing structure.

SPENDING. Like all the 328 concessioners who operate in the 84 national park areas, MCA owns the buildings but not the land in the park. Also as with all concessioners, MCA's changes or expansion plans must be approved by the service and involve public hearings. This can be a handicap. "They move rather slowly," says Stein.

Kolb. "...RANGER HAD NO AUTHORITY TO ACT."

With such an operation, it is difficult for the visitor (and sometimes the park employee) to know who is running the park. The concessionaire's staff out numbers the park service's and there is sometimes friction between the two. I have had discussions with concession employees who feel no responsibility toward the superintendent or his policies. I have encountered law enforcement situations in the park where a concession employee felt the ranger had no authority to act.

MCA also owns Universal Studios so this fall you will see "Sierra", a Jack Webb type TV series based in Yosemite. All summer, an entire film company has been shooting in the park, rearranging the scenery and occasionally getting in the visitor's way (or vice versa depending on who you talk to). There have been times when the public has been barred from areas or asked to leave. Two quick thinking youths realized some potential in this and refused to move from "their" park until the movie company came up with \$50 each.

To help with public relations, Universal has hired one or two off duty rangers each day. Most employees find it hard to turn down the \$9.65 per hour pay and this undoubtedly helps eliminate some bad feelings between concessionaire and park employees. Will "Sierra" be a success or a tax write-off? We don't know but how does Thursday nights at 8 pm opposite "The Waltons" sound?!

NEXT MONTH: SUMMARY (or, Has It Really Been A Year Already?)

What kind of Manager do you like ?

When a representative cross section of the kinds of employees that truly comprise the rank and file are asked to describe their ideal manager and his philosophy of supervision, they picture a powerful, but kindly and indulgent, father figure. He is seen as:

1. Powerful and decisive. Weakness in a leader is frightening.

2. A person of prestige and importance. No one wants to report to a man who seems to lack status.

3. A strict disciplinarian who runs a taut ship. He is fair, but firm; no one has any unusual privileges or favors.

4. One who is interested in, and supportive of, the little man.

5. One who is slightly corruptible—who is willing to bend rules, if necessary, to give the little man a break.

In short, most people look to a superior to be strong, creative, self-assertive and decisive. They look to him to lay down the rules, to structure and regiment their activities. He may grant dispensations, but in the last analysis he takes the ultimate responsibility. Unfortunately, the number of supervisors and managers who match this profile is pathetically small.

ARE YOU A MANAGER?

Here is a checklist of questions you ought to pose to yourself from time to time to determine whether you are keeping in touch with your people.

When was the last time you held a meeting with your people?

Do you hold meetings with them on a regular basis?

Do your meetings tend to be informal, offering your people a chance to express their views openly?

Do you encourage your employees to pass their ideas along to you and do you involve them in helping to solve problems?

Do you try to get your people to act by clearly communicating what you want done, why they should do it and when you want it finished?

When an employee comes to you with something on his mind, are you available and do you really listen?

Do you try to keep yourself informed about developments that affect your company, industry, department?

DANA LONG WINS COUNCIL SEAT**Salary Review Due**

Ranger Dana Long, a longtime active member of CSPRA, won election to CSEA's Agriculture and Conservation Council.

Dana will be seated for a 3 year term on September 14, when the Council meets for the first of a two day session at Woodlake Inn, Sacramento.

Peter McClory, Council Representative, told the Reporter that the two day Ag. Meeting would have considerable interest to Rangers. In addition to review of current and proposed legislation affecting Ag members a briefing concerning Park Ranger salaries would be held.

In a letter to the State Personnel Board Mr. McClory has questioned the validity of the SPB Park Ranger benchmark job matches made during the 1974-75 stratified governmental survey.

McClory asked, "do the Park Ranger job matches in the salary survey reflect positions meeting comparable SPB minimum qualifications such as graduation from college or the Department of Parks and Recreation requirement of completion and/or certification from POST?"

Which federal agencies and job classes were surveyed? What accounts for the apparent lack of federal rates in the SPB stratified governmental survey?"

Summing up his position, McClory stated, we have very basic questions regarding the validity of comparing county or city Park Ranger with the State Park Ranger since the latter has greater job responsibilities, greater inservice and apprenticeship training, is subject to a diversity of possible position allocations requiring, as a result, a high degree of professional and technical knowledge and experience, and is a part of a highly mobile work force subject to frequent geographical transfers and changes in job assignments.

EVENTS CALENDER

September 14th-CSPRA Board of Directors Meeting. Meeting to convene at 10:00 am in the Host Hotel at Sac - Metro Airport, Sacramento.

September 14 & 15-Agricultural and Conservation Council Meeting at 9:00 am in the Woodlake Inn, 500 Leisure Lane, Sacramento.

Position Vacancies

Dear Lloyd:

Herewith another list of vacancies in the field force of the Operations Division (7-30-74). There has been no change in the State Park Ranger I Trainee position vacancies since the last report.

Dyerville
Lake Oroville
District 2 Headquarters
Marin Area
Marshall Gold Discovery
District 4 Headquarters
Santa Cruz Mountains
San Luis Obispo Coast
San Luis Obispo Coast
Hearst Castle
Orange Coast
District 5 Headquarters
Gaviota Area
Orange Coast
Orange Coast
Channel Coast
Los Lagos Area
San Diego Coast
Picacho
Pendleton Coast
Salton Sea
Los Lagos
Los Lagos
Los Lagos

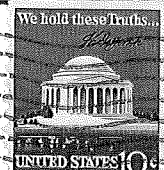
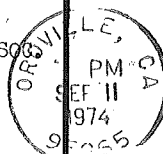
Park Maintenance Worker I (1)
Auto Mechanic (1)
Park Safety and Enforcement Specialist (1)
Park Maintenance Worker I (1)
Park Maintenance Worker I (1)
Heavy Equipment Mechanic (1)
Park Maintenance Assistant (1)
State Park Equipment Operator (1)
Park Maintenance Assistant (1)
Custodian, Historical Monument (3)
Lifeguard (1)
Park Maintenance Assistant (1)
Park Maintenance Assistant (1)
Clerk Typist I/II (1)
Park Maintenance Assistant (1)
Groundskeeper (1)
Lifeguard (1)
Park Maintenance Assistant (1)
Park Maintenance Worker I (1)
Groundskeeper (1)
Park Maintenance Assistant (1)
Clerk Typist I/II (1)
Park Maintenance Worker I (1)
Park Maintenance Assistant (2)

The above information is forwarded per the request from the Park Rangers Association.

Sincerely,
John H. Knight, Chief
Operations Division

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