



REPORTER



VOLUME VI - NUMBER 13

OROVILLE, CALIFORNIA

FEBRUARY, 1975



Headed south to GEC? No, just some of the thousands of Canadian Geese that clamor to Folsom Lake State Recreation Area during the winter months.

Presence of a photographer or picnicker can startle a flock of "honkers" and drive them into the air, like this, in search of a safer, more serene resting place.

Photo compliments of The Telegraph, Folsom, Calif.

First Annual CSPRA Photo Contest

PRIZES UP FOR GRABS!

Photo contest coordinator, Paul Johnson, wishes to remind all members that some great prizes are up for grabs in our first annual photo contest.

First prize, provided by The Baron's Studio of Oroville, is an item of your choice up to a list cash value of \$200.00.

Second prize, provided by Nelson Photo Supplies of San Diego, is a gadget bag of your choice up to a list price of \$75.00.

Third prize, is a \$50.00 gift certificate provided by Gailey Photo Supply of Escondido.

In addition to these fine prizes will be five Honorable Mention Awards.

Paul has extended photo submission deadline to "postmark March 1st." Judging will be the night of March 7th at GEC.

For further details and entry form refer to January's Reporter, page 4.

G. E. C. 1975

Like the golf tournament marking its beginning, GEC '75 certainly stacks up to be one swinging program.

Vibrant sparkplug Marty Kania and her crew have rounded out the weekend of business & resolution consideration with a host of activities including panel discussions, (NPS-DPR style), workshops, professional presentations, and athletic competition.

For a complete rundown on GEC 1975 see back page.

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PLUS: Removable Insert of the 1975 Resolutions:	

ANOTHER DAM ISSUE

A controversial Water Master Plan is being proposed by the Calaveras County Water District (CCWD). At the heart of the plan are substantial developments on the North Fork Stanislaus River and Beaver Creek. The "environmental issue" of concern to CSPRA is that both these waterways pass through Calaveras Big Trees State Park, and that this "development" will directly affect the Park and possibly the unique, primeval and irreplaceable South Grove of Giant Sequoias.


Increasing urban development and the quest to increase revenue has caused the large scale diversion of water resources from areas of origin to distant areas of use, sometimes hundreds of miles away. It is CCWD's charge to: (1) protect the County's water rights from claim by distant city, State or Federal entities by coming up with a water use plan, and; (2) provide facilities for storage and transport of this water to County needs.


Cont. page 4, col. 1.

california state park rangers association

REPORTER

VOLUME VI - NUMBER 13
FEBRUARY, 1975





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Herman Schlerf, 201 Valley Avenue, Fortuna, Ca. 95540

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President's Message

WILL MANKIND DROWN IN A WHIRLPOOL OF KNOWLEDGE?

As water drains from a full sink it swirls in a whirlpool. The closer the water is drawn to the center the faster it swirls until it is finally drawn down the drain pipe.

Man's total knowledge was measurable at a certain point in history. It took the next thousand years for the amount of knowledge to double. After that it took 500 years to double again, then 50 years. It doubled from 1940 to 1960, again from 1960 to 1970 and presently has doubled from 1970 to 1974.

At this mathematical progression it has been postulated that man will not be able to cope with the flood of technology in the next decade. Mankind will drown in a whirlpool of knowledge!

I disagree! I believe man has the ability to cope. To adapt and adjust, whatever his situation may be.

Not too many years ago if a man joined a company, learned his trade thoroughly, worked hard and stayed around long enough he was promoted to the top. Today this is not enough.

As managers and future managers none of us can ever assimilate the flood of new technology of our work. We could never know all there is to know about interpretation, resource management, ecology, enforcement, data processing, fiscal management - - - ad infinitum.

To cope in this day and age, and in the future, to be effective, efficient managers will require better utilization of staff specialists and learning modern management processes for decision making, problem solving and planning. We will no longer be able to rely only on our own knowledge and experience.

Today is not too early for potential managers to start learning!!!!

Last issue of the REPORTER I mentioned that CSPRA had been invited to join the Coalition of Independent State Employees Association (CISEO) that was formed to study impending collective bargaining legislation. After attending the initial meetings I polled your Board of Directors regarding CSPRA officially joining CISEO and received a majority yes vote.

The intended purpose of CISEO is to "watch dog" collective bargaining legislation and work for the best bill possible for state employees. The first bill introduced this year, AB119 (Greene) was opposed by CISEO. This bill has been withdrawn for review and rewrite.

Your Vice President, Ron McCall, has been appointed as CSPRA representative to CISEO and will keep you informed of activities through articles in the REPORTER.

Continued on Page 3.

NPS-DPR EXCHANGE

"DIG IT MAN, LIKE McCLOUD"

As an Exchange Ranger this year at Sequoia National Park I wear the California State Park Ranger uniform and aside from other NPS employees, have received little recognition from park visitors. The only two instances where difference was detected was due to attention being called to my badge - star vs shield. A young man not completely in control of his senses focused on the star and asked if I was the "man". When I told him I was merely a State Park Ranger on a one year training assignment with NPS his answer was, "I can dig it man - like McCloud!"

COMPARING APPLES TO ORANGES

In my last three months with the NPS I have thoroughly enjoyed my training experience. I find that comparing the two agencies is like comparing apples to oranges. You can't compare one State Park to another very well any more than you could compare Sequoia to Yosemite and they are both Sierra Parks. So, to compare one system to another is esoteric.

My observations are that both systems are thoroughly involved in holding in public trust for posterity something which a monetary value could not be placed. Both receive political pressure from factions of all sides and the foundation for both systems was created by the same source - Drury, Albright, Olmsted, Muir and others.

PUBLIC SENTIMENT

The NPS recognizes the importance of its obligation in preserving outstanding Sierra wilderness and virgin Redwood stands. They incorporate public sentiment, contract from private agencies and employ their own research scientists to thoroughly study a resource problem before they act. I have invited some highly qualified NPS biological scientists and resource managers to attend G.E.C. and participate in a panel discussion with the state's resource management specialists to bring out to the CSPRA membership as a whole some of what I learned about the NPS's R.B.I. (Resource Basic Inventory), quick mapping and aerial photography techniques as well as various approaches to wildlife management within National Parks.

Continued on Page 3



President's Message -Continued

Dick Menefee of the Sonoma Area has been appointed as CSPRA representative to meet with Department training personnel to review training programs. If you have questions or input to contribute regarding the training program please contact Dick.

I was recently invited by Director Mott to sit on a Task Force to develop policies and procedures for: (1) the selection and appointment of individuals for Area Manager through Superintendent level positions; and (2) the rotation of field personnel of both maintenance and visitor services positions up to and including Superintendent.

This opportunity presents a tremendous challenge. I have already reviewed Jim Harts report of the Transfer Policy Review Committee (Established by Resolution 74-27). I would further appreciate any input from CSPRA members regarding this most important matter. Let me know your thoughts!!!!

Congratulations to the newly elected officers and delegates. I was very pleased to see the mix of maintenance and visitor services names on the ballot. See you all at the Vacation Village next month.

UNIFORM COMMITTEE REPORT

NO. 3

As you are well aware, since the last report back in August, several uniform/grooming standards developments have occurred. I'll attempt to cover three major events within this article: 1) The uniform jacket survey, 2) The current grooming standards, and 3) The results of the October Uniform Task Force Meeting.

THE SURVEY - I wish to thank all of those members who took the time to participate in the jacket survey. As expected the interest was high and the choices extremely varied. I received one-hundred and fifty-five completed surveys and the results went something like this:

On the desirability of the Filson Cruiser	
a. Highly desirable	67
b. Desirable	53
c. Undesirable	18
d. Highly Undesirable	13

Alternative to the Filson if no longer available	
a. Find another long style jacket	96
b. No replacement	23
c. Other	23

Feelings about the Tuffy Jacket	
a. Desirable in certain Areas	47
b. Desirable in all areas	39
c. Undesirable because of "Enforcement Image"	42
d. Undesirable because	32

(Some individuals checked more than one block)

Alternative to the Lee-Prest work jacket if no longer available	
a. Nylon parka-type	29
b. Washable perma-press	101
c. No replacement	5
d. other	13

General Comments: 115

Extremely varied, therefore no major conclusions were drawn. The general comments did however, help to explain reasons behind certain answer preferences and assist me in determining the intensity of some reactions.

Utilizing the results of the survey, the following actions were taken:

On the Filson - Dropping indefinitely, the five year wearout period was fully supported at the October Task Meeting. The Division Chief approved this recommendation. (Let's hope they will continue to be available).

On The Tuffy - While the reaction to the Tuffy jacket was very mixed, the Uniform Task Force recommended to the Chief, leaving the Tuffy as an

Continued Page 4

NPS-DPR EXCHANGE, Cont.

If I were to compare my job here at Sequoia to a state park job I would have to make up something like the following:

It would mean patrol and interpretation two days a week - Saturday and Sunday. The rest of the week would be spent at a place similar to a State Park System District office working with the Business Services Officer, Research Scientist (which doesn't exist in the State Park System) and working with a group of men involved in ongoing studies of visitor impact control, fisheries biology, controlled burning, resource mapping, etc. I'm scheduled to later work with the Chief of Maintenance, personnel, interpretation, and Administration, but the greatest emphasis will be in Resource Management.

I travel more than 2 hours each day that I commute to headquarters for specialized job assignments and this is, by choice, non-comp. overtime. I will have to learn all that I can this winter because this summer I will be working as a supervising ranger in Kings Canyon NP. Visitation picks up by then and this park needs every ranger it has. In the meantime to get the most out of this program I extend an invitation to anyone who has a question that I might answer to write me at this address. I will be sending future articles dealing more specifically with Enforcement, Resource Management, Interpretation, and Park Maintenance, First Aid and Rescue Skills.

Best Regards,
Jim Hart



BOB FERGUSON
and
PAUL WALLACE

representing

ALVORD AND FERGUSON

434 West 17th Street
P.O. Box 677
Merced, California 95340
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UNIFORM COMMITTEE REPORT-CONTINUED

optional, but to watch it closely over the next year.

On the Lee-Prest Jacket - Since the survey, another Lee Company apparel line picked up the production of the Lee-Prest jacket. That effectively eliminates the "non-availability" problem, however, now we are faced with a new problem: The fabric of the newly produced jackets do not match the Lee-Prest pants. The long range solution to this jacket is tied in with the newly adapted Levi and Penny jean. The Task Force chose not to touch this one for a while. (I intend to bring this up at the next meeting in March.)

On the Grooming Standards - In October, with very little warning, the Task Force was invited to participate at the meeting on grooming standards. To even come close to representing a CSPRA membership opinion, I turned to President Schlerf for assistance, each Regional Director was contacted and asked to conduct a quick survey in which many of you participated. The overwhelming response was that a liberalization of the existing standards was highly desirable. Strong recommendation for liberalization was supported and, of course, you know the rest.

On the Uniform Task Force Meeting - As indicated by passage of a 1974 GEC Resolution to recommend to the Division Chief the adaption of a green jean, the possible brands were researched and Penny's Ranchcraft and Levi's (Loden Green) jean were introduced to the Task Force Members. After a great deal of discussion, the Task Force recommended that both jeans be adapted. The Chief has approved each of these for immediate wear.

The Task Force made several recommendations concerning the female Ranger uniform items. All recommendations were officially approved by the Chief. A great deal of credit should be given Rangers Mike Bartoo, Pat Wiese and Kay Schmidt for their time and thoroughness in compiling the necessary information.

A third major recommendation (already in effect), was to eliminate the field shirts for Ranger personnel. The Task Force felt that with the highly improved permanent press/wash & wear dress shirts now available, there was no real need for the field shirt. Further, that the overall appearance of the "new" field uniform was a positive upgrading.

Items expected to be taken up at the March Meeting include:

Establishing wearout periods for the Lee-Prest Pants and field shirt.

The future of the Lee-Prest Work Jacket.

A review of the seasonal uniform items.

The annual review of the Uniform Allowance List.

The next meeting will be upon us shortly after this article goes to print. You are all encouraged to participate by sending me your comment and suggestions soon.

/s/Ken Jones

ANOTHER DAM ISSUE

Continued from Page 1.

CCWD has recently released a vague description of their Water Master Plan. It includes a basic plan with four additional alternatives. CCWD backs alternative #3 which relies on hydroelectric power production sales for financing. The other alternatives do not. Their intent is to produce power for sale (to PG&E and SMUD) to reach an end result of "cheaper" water. It seems CCWD is going beyond their basic charge. Alternative #3 includes construction of four hydroelectric power plants and five reservoirs in the County's watershed. I would recommend any of the other alternatives even though water might cost more. * Why? the other plans are simpler and have less impact.

A large part of #3 alternative involves what CCWD calls "Master Plan Stage 'A' plus Ramsey-Beaver

Continued Column 3.

REGIONAL ELECTION RESULTS

* INDICATES ELECTED

REGION VI

DELEGATE

* D. Van Cleve	41
* R. Hanshaw	36
* L. Engel	26
D. Craigen	13
F. Parson	22
P. Schuessler	21
R. Brean	17
R. Wong	23

REGION VII

DELEGATE RUNOFF

* C. Willard	15
J. Stowe	9

The Baron's Studio

BYRON BOOTS, ESQ. PROP.

833-0801 STUDIO 834-0098
2057 MITCHELL AVE. OROVILLE, CALIF. 95965

Reminders from the Baron

If you are flying to G.E.C. don't forget to protect your film from the airport x-ray and fluoroscopic inspection devices with a handy filmshield pouch.

Also, you don't have to be a "pro" to win CSPRA's photo contest. Try your eye for the unusual!

ANOTHER DAM ISSUE, Cont. From col. 1.

Creek Power Features". All is a bit vague, but here is what it seems to me will be taking place: (1) Enlargement of an existing reservoir above the Park on North Fork Stanislaus River; (2) Construction of another large reservoir and power plant directly above the Park; (3) A ten foot diameter four mile long diversion tunnel under the park; (4) Although no mention is made, I assume high power electrical transmission lines across the Park (with clearing for fire and maintenance roads along the route) since it is the shortest distance between production and consumption, and; (5) Water diverted from Beaver Creek for a power plant.

As you can imagine, such developments will have impact upon Calaveras Big Trees State Park's water quality, water levels and flows. How much environmental impact and in what manner? That question is currently being pursued by EDAW, Inc. of San Francisco, an environmental assessment firm, hired by CCWD. My Area Manager and I am sure our Director and the Resource Management and Protection Division are watching this issue closely, but thought members would be interested. We all look forward to the conclusions and judgements made and just how CCWD will interpret them. This and other environmental issues will be subjects of future reports.

Jeff Price
Environmental Issues Committee
Region III

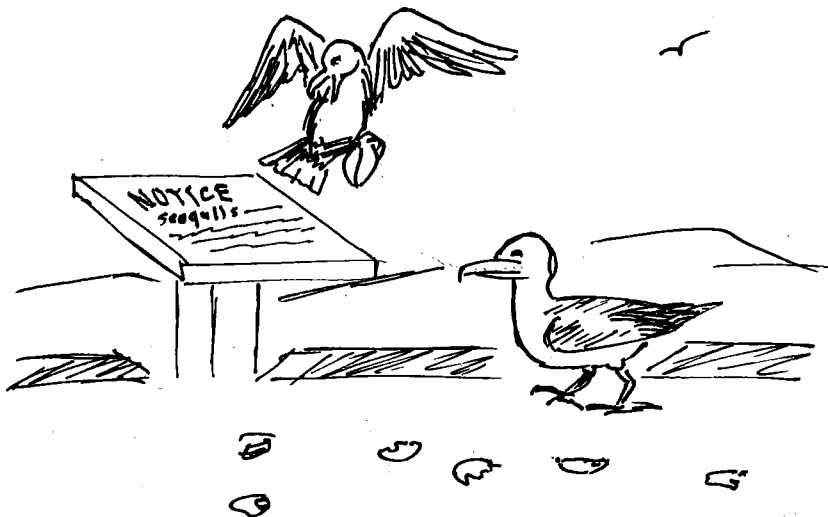
* CCWD 1974 figures, per acre foot
#1- \$31.54, #2- \$18.16, #3- \$17.25,
#4- \$53.26. Note: 1 acre foot of water is near 326,000 gallons.

THE NOT SO OLD RANGER

It happened back about '57 or '58 at Silver Strand. The Superintendent and his Assistant with their wives visited the park on a Sunday afternoon. Willie, the Park Supervisor, was complaining that all the broken clam shells on the pavement were puncturing tires and barefeet.

The seagulls had adapted to a recent change in their environment. The easiest way for them to open a clam shell was to drop it 15 or 20 feet on the pavement. At times they missed and hit the roof of a moving car. This gave drivers an unexpected thrill.

The Superintendent told Willie he should put up a sign telling the seagulls such activities were prohibited. After a startled glance, Willie told the boss "If you'll word it, I'll make it". The result was one 8" x 30" blue sign with white letters reading:



NOTICE
Seagulls are Prohibited
from breaking clam shells
on Pavement.

A few curlicues around the edge interpreted for illiterate gulls who couldn't read English.

This beautiful sign was mounted on a three foot post alongside the Crown Point turnaround at the end of the Bayside promenade. The sign was tilted back at 45 degrees so it could be read from the air.

Believe it or not the seagulls stopped their annoying habit at this location. Willie said it was because they ran out of clams. Personally, I thought the sign acted as a scarecrow.

A few months later a woman friend of Willie's came to visit by boat. When she started to anchor just offshore of Crown Point, she noticed the sign but couldn't read it from sea level. She thought perhaps the sign prohibited anchoring in that location. To be sure she sent her young son over the side to check. When he reported the wording on the sign, she anchored and stormed ashore to heckle Willie about his stupid sign.

To avoid future embarrassment, Willie removed the sign. Sure enough the seagulls renewed their annoying habit. More broken shells, More flat tires, More cut feet.

At my urging, Willie replaced

the sign. No more broken shells, flat tires or cut feet.

I don't know if the sign is still there, but doubters can check the truth of this story by reviewing News and Views of that period. One contained a photo of the sign.

Now that I think back, that was creative interpretation.

/s/A.D. (Tiny) Philbrook
Superintendent
District I

LADIES SLIDE SHOW AT GEC

Since my letter in the Reporter asking ladies attending GEC to bring slides of their park I have had several responses wanting to know what type of slides we'd all be interested in seeing.

Please bring 3-5 slides which best describe your park. We all have favorite areas or scenic views within our park that we'd like to share with others. Also, some helpful information on schools, stores, clubs, craft shops or other activities in the area would help us look forward to our moves. Fear of the unknown often makes us hesitant to transfer, and reassurance from other families who have lived there and enjoyed it helps us to make the most out of each assignment. When Jim and our children and I lived at Fish Creek Outpost in Anza-Borrego Desert S.P. I often thought that if everyone felt the importance and appreciation of the desert and saw it's beauty as we did the waiting list to transfer there would be inexhaustible.

The family's attitude can make or break a move, so let's get together and show why a move to our park and area could be the best decision yet.

Welcome everyone!
/s/Cathy Hart

AUDUBON CAMP

Scholarships Available

If you are interested in a CSPRA full scholarship to attend Audubon Camp then send your name to Executive Secretary Bryce no later than March 1, 1975. Doug reports that on March 1st two names will be selected from those submitted.

Anyone interested in a partial scholarship to attend Audubon Camp should apply through the normal scholarship process as outlined in the December 1973 Reporter.

PRINTED ON RECYCLED PAPER

AB-19
SB-275 (oppose)
(Order 1 copy)

Dick Menefee - Trg. Comm.
OROVILLE, CALIFORNIA

Don Hoyal
Joan Guasti
Audubon
FEBRUARY, 1975

1975 GEC PROGRAM

THURSDAY, MARCH 6th

12:00 Noon REGISTRATION BEGINS
Vacation Village Lobby
12:30 p.m. GOLF TOURNAMENT
Coronado Golf Course

10:00 a.m. WORKSHOP PROGRAMS
to
12:00 Noon Featuring Photography Techniques, Interpreting with Hand Objects, and "Interpretive Publications - Why and How."

North Cove

FRIDAY, MARCH 7th

8:30 a.m. REGISTRATION CONTINUES
9:00 a.m. GENERAL EXECUTIVE COUNCIL
12:00 Noon RECESS - Lunch on Your Own
1:00 p.m. COUNCIL - Reconvene
1:00 p.m. WIVES WELCOME
5:00 p.m. CHAMPAGNE HOSPITALITY HOUR
7:30 p.m. PARK MANAGEMENT REVIEW
to
11:00 p.m. Featuring Presentations by Al Ulm, Ron Hanshew, Jerry Henderson, Dave Van Cleve, Gar Salzgeber and Cliff Wade
North Cove Lobby
North Cove
North Cove
Tower Room
To Be Announced
North Cove

1:00 p.m. PANEL DISCUSSION
to
4:00 p.m. California State Parks and National Park Experts with Audience Participation. Subjects include: Visitor Impact and Management Controls, Fire Ecology, Aerial Photography, Wildlife Management.
North Cove

6:00 p.m. NO HOST COCKTAIL PARTY
7:00 p.m. BANQUET
10:00 p.m. DANCE
to
2:00 a.m. Music by El Gusto
Mariachus Dick Braun, Musicians Complete
Village Assembly
Village Assembly

SATURDAY, MARCH 8th

8:00 a.m. PARK AREA ATHLETIC
to
12:00 Noon COMPETITION
Featuring two mile run, volleyball, three legged race, arm wrestling, more.
To Be Announced

SUNDAY, MARCH 9th

9:00 a.m. GENERAL BOARD MEETING
North Conference 1 and 2

EVENTS CALENDER

March 1 - Last day to submit photos for the First Annual Photo Contest.

March 1 - Last day to submit your name for a full scholarship to Audubon Camp.

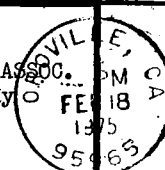
March 6, 7, 8, 9 - G.E.C. 1975, Vacation Village, San Diego.

NOTICE

Before G.E.C. don't forget to tell your Regional Director how you stand on each 1975 Resolution. His might be the deciding vote!

Association Membership: ACTIVE: current or retired, permanent or permanent intermittent employees of Dept. of Parks & Recreation of State Park Ranger or State Park Maintenance classes. ASSOCIATE: permanent or retired employees of the Dept. of Parks & Recreation in classes not eligible for active membership. SUPPORTING: any interested person not eligible for active or associate membership. HONORARY: distinguished person nominated by a member and approved by Board.

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Dental Prog -
Wife -