



REPORTER



VOLUME VI - NUMBER 16

OROVILLE, CALIFORNIA

JULY, 1975

THE NOT SO OLD RANGER

FIREWORKS

The approach of July 4th Holiday period brings to mind my first glorious 4th celebrated in the Park System. Back in '47 I was a brand new shining young ranger happily helping our guests at San Clemente State Beach enjoy themselves. Everything was overloaded. We had at least 100 families camped in a bare grassy field.

As the afternoon waned, we all started worrying about the hazard of fireworks in a grassy meadow full of people, cars and tents. We knew there weren't enough rangers to stop all fireworks like it said in the book. Soooo - we took the easiest way out. Surely there was nothing to burn down on the beach. We suggested to our guests that was the place to go.

They did. Just after dark the view of the beach from the top of the bluffs was truly delightful. I was especially impressed with what appeared to be high powered roman candles shooting red flares out over the ocean. Beautiful.

Twenty minutes later I made a salad run to the beach to pick up those overflowing GI cans, that were so prevalent that day. When

(Continued on page . . . 4)

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NOLAN RUST

President's Message ..

LEGISLATIVE ADVOCATE SERVICES

CSEA PARK RANGER SUB-GROUP

CSPRA INSURANCE PROGRAM PROPOSAL

CSPRA FINANCES AND DUES INCREASE

Board meeting June 14th covered more subjects than I can present in this month's column, but following are what I consider to be the most important.

Ray Hunter's proposal for legislative advocate services was voted down. It was felt that at this time CSPRA does not have issues pending that require the services that Ray offered. While we are studying many issues we are not yet in a position to move on any specific proposals. Your Board decided not to commit the Association to legislative advocate services until a program with a specific goal can be identified.

Part of the problem with many of the areas of CSPRA interest right now is that they are in a state of flux. For example, the State Personnel Board is right now considering changing the criteria for safety retirement. Under the new criteria inclusion of certain members of CSPRA may be within reach if not automatic.

Dana Long, Chairman of your Member Relations Committee and also member of CSEA Agriculture and Conservation Council attended with guest Izzie Siddiqui, Chairman of the CSEA Ag and Conservation Council.

Izzie presented to your Board of Directors the purpose and activities of the Ag and Conservation

(Continued on page . . . 2)

- SPECIAL NOTICE - OPPORTUNITY FOR CHALLENGING ASSIGNMENT

The Department's mobile interpretive trailer program "the Park Experience" is scheduled to "hit the road" again on or about mid-September.

At this time, notices have been sent to all District and Area offices requesting a canvas of personnel interested in this voluntary assignment to "the Park Experience" program.

The notices contain specific information about the program and its operation.

From experience, it has proven desirable to staff the trailer with a two person team, preferably husband and wife, at least one of which has a class I drivers license at time of reassignment to the Operations Division, Headquarters.

The tentative date for initiation of this year's program is on or about September 15. The trailer's schedule will coincide with the school year terminating in June, 1976.

For those interested, application should be made through your Area Manager by July 21, 1975.

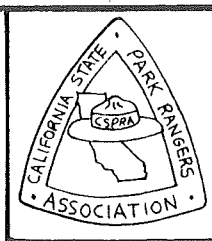
/s/ Bud Heacox
Visitor Services Branch

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california state park rangers association REPORTER

VOLUME VI - NUMBER 16
JULY, 1975



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PRESIDENT'S MESSAGE

Council. He also outlined the proposed formation of a Park Ranger sub-group to the Council.

Very succinctly, the sub-group would meet and present the Council with proposals and concerns of their particular class. The sub-group provides representation to CSEA that may not be available through local Chapters dominated by other agencies.

It was felt that through the CSEA sub-group and Ag and Conservation Council we can pursue mutual objectives and utilize the expertise and professional services of CSEA.

Your Board voted unanimously to endorse the formation of the Park Ranger sub-group. It should be pointed out here that the sub-group will be formed of CSEA members who may or may not have dual membership in CSPRA. Our endorsement of this proposal does not obligate CSPRA in any way, although it is hoped that we will work closely on projects of mutual interest.

* * * * *

Jerry Johnson, Insurance Committee Chairman introduced Dick Keleske who has been working as our insurance administrator. Dick has been exploring insurance programs for CSPRA and presented his latest proposed program.

The basic proposal is a group policy for \$1500 of life insurance for each permanent member of CSPRA payable on death from any cause. The cost is 50¢/month per member. Your Board voted to



pay the cost of the premium on a monthly basis from Association funds.

While this may seem to be a rather small amount of insurance its purpose is to put cash into the hands of a surviving family *immediately*. Having recently been personally involved in several incidents of death of the family wage earner I know the important need for immediately available funds.

The second facet of this insurance program is that once the basic plan is purchased it provides several other optional life insurance plans for the member and/or dependent at very attractive rates. The main reason for CSPRA involvement in an insurance program is to provide our members with as many options as possible. Insurance is a very unique thing that must be tailored to the individual family. The more options available the better you can design a program to meet your needs.

Dick Keleske is seeking final approval of this plan from the insurance carrier and will mail a brochure to each member explaining the program with all options and costs. Anyone having questions should

(Continued on page . . . 5)

Dateline Sacramento -
July 3, 1983

At one time in the not too distant past the California State Park System was well known for squandering valuable land. This was done to appease a vocal minority of campers. That grossly inefficient use of an irreplaceable natural resource was originally brought to the attention of the governor by the "Win-A-Bagel Forever" organization.

Through W.A.B.F.'s dedicated and diligent efforts the number of California State Park campsites has multiplied by a factor of over six. This was accomplished with an amazing low cost to the public. The reason for this seeming miracle was that no actual land acquisition took place. Each State Park was thoroughly examined by a W.A.B.F. task force. Through extensive planning and reorganization of individual campsites the average campground was enlarged by a factor of 6.29. In addition, existing facilities were expanded and many new and exciting ones were added. The expansion included adding the common water, sewer, and electrical hookups to every campsite in the state. More impressive was the innovative addition of pay color televisions, telephone jacks, and vacuum trash tubes at each campsite.

Perhaps the most obvious contribution of W.A.B.F. to the Park System was their "Camper Hazard Removal Program". There was an initial backlash to the program by a vocal minority of campers. However, this was soon quelled as it was proven that removal of brush, trees, uneven terrain, and other hazardous foreign objects lowered the visitor accident rate by 98%. Furthermore, the blacktopping not only provided optimum use of the land, thus maximizing revenue, but also eliminated the cost of weed control, and cut the entire maintenance staff to one fully automated street cleaner. The Ranger staff has undergone retraining as meter readers.

The latest announcement by W.A.B.F. will be another great boon to the Park System. As their News Bulletin states, "The

Continued page 5.

Expressly for Wives



Our State Parks abound with water - beautiful lakes, the changing ocean, magnificent water falls, rivers and streams.

When I think of water it brings to mind 2 small boys, who are now 2 Big young men.

Water was for wading pools from which one emerged looking like a prune - also for squirting from the hose on one another and if they could get Momie so much the better.

River water - for sail boats, finding squiggly things, also for fishing and wondering why Momie used salmon eggs and not the squiggles they wanted to use.

Water - for receiving thrown and skipped rocks - for making dams. I'm sure they changed the course of the Big Sur River, a few rocks weren't thrown. Rocks were thrown until arms wouldn't work any more.

Water for wading - then looking gleeful when one "accidentally" pushed the other one in.

The Ocean - from which all sorts of "treasures" were washed up on the beach and brought home. Poor suffering Daddy who has to cart said "treasures" from house to house.

Yes water - a blessing to mankind - and such a good friend to 2 small boys and their mother.

/s/Sylvia Marshall

ANOTHER G.E.C.?? ALREADY!!

Believe it or not, preparations are underway for the 1976 G.E.C. which will be held in Sacramento.

Two of the activities planned for this G.E.C. will require some advance preparation. The first is a repeat of the photo contest that was such a success at San Diego. All CSPRA members and their families are encouraged to enter. The quality of last year's entries was excellent, but don't be discouraged if you are a novice in the photo field. Last year some of the finalists were first year photographers. All photos should be mounted slides that can be projected in a Kodak carousel. Photos must be taken in a unit of the State Park System. Photos submitted for last years contest are not eligible.

The second activity needing some advance preparation

Continued Page 4

RESOURCE MANAGEMENT -- THE BULL CREEK PROBLEM

The Rockefeller Forest is considered one of the finest stands of Coast Redwoods in existence. This stand lies in the alluvial flats of the Bull Creek Basin, a 42 square mile hydrologic unit with steep slopes in the upper basin (exceeding 75% in some places) to the relatively flat lower reaches. Historically, the Resource Management program at Humboldt Redwoods State Park has been geared towards the protection and perpetuation of this primeval stand of trees.

The Bull Creek Basin is indicative of much of California's North Coast land use patterns. The first white men settled in the area in the early 1870's. They primarily ran sheep and cattle, raised small gardens and fine producing orchards, and had an abundance of seasonal game such as deer, salmon and steelhead. Because of the relative isolation of the area, the settlers were an independent breed and nearly self-sustaining. This land use pattern continued for another sixty years with little effect on the watershed.

After World War II it became profitable to harvest the Douglas Fir in the upper reaches of Bull Creek and several mills sprang into existence. Poor logging practices, steep slopes, an unstable soil, and fire all contributed to a denuded watershed that was incapable of handling the seasonal torrential runoff. The stage was set for an impending disaster.

The winters of 1955-56 and 1964-65 produced major floods almost beyond comprehension. Literally millions of cubic yards of gravel, silt, and debris were deposited in the Lower Bull Creek Flats, raising the streambed, causing major log jams, and eroding the alluvial deposits in which the purest stands of redwoods exist. Approximately 850 big trees were lost in the Rockefeller Forest. It became obvious that it was not an effective means of resource management to simply own the Rockefeller Forest in the Lower Bull Creeks Flats -

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THE NOT SO OLD RANGER

(Continued from page . . . 1)

I got to the beach I could hear a familiar sound, which had no place on a beach crowded with a couple of thousand happy people. After five years in the Army, there was no mistaking the sound so I started tracing it.

Guess what? Four happy gyrenes a couple miles off limits from Camp Pendleton. They had M-1 rifles, clips loaded eight tracers to the clip. As the waves rolled in, they opened rapid fire at the water. The ricocheting tracers blazed a red arc out over the sea.

FACTS:

1. Marines in fatigue clothes off the base had to be slightly AWOL.
2. M-1 rifles off the base had to be AWOL.
3. Ammo must have been stolen (Nobody in his right mind loads eight tracers in an M-1 clip. It raises H---- with the barrel).
4. Two thousand people enjoying the spectacular show.
5. Coast Guard off shore must be going crazy trying to lo-

cate the source of all those wild tracers.

6. It had to stop.

I approached silently from the rear and gently convinced the jar heads they really should be back on the base instead of in the middle of a crowd of civilians in a State Park. I really got their attention when I mentioned a phone call to base Headquarters.

The four slung their rifles and headed south while I tried to pacify the crowd for cancelling the show before the ammo ran out. For awhile I thought I was going to have to swim for it.

I bluffed my way back off the beach with a lot of sweet and gentle talk, thanking divine providence for my size and HIS great care. When I finally found the Boss Ranger and reported, he decided 18 hours was enough for one day and let me go home, thinking about what might have happened. At home I relaxed with a good big highball while I got over the shakes. WHEEEW!!!

THE BULL CREEK PROBLEM

(Continued from page . . . 3)

the privately owned upper watershed had to be controlled and managed also.

An immediate need was realized and prompt, positive action was taken. The Department of Parks and Recreation in conjunction with the Save - the - Redwoods League set up an acquisition program in the early 1960's to include the entire Bull Creek watershed. Funds and manpower were made available for a positive Resource Management program, and work proceeded rapidly.

The basic outline for managing the Bull Creek Basin, after acquisition, was divided into two parts. The first was to clear the debris, gravel and silt from the Lower Bull Creek Flats and stabilize the eroded banks of the Rockefeller Forest. This was done with the utilization of heavy equipment and the Conservation Camp crews on a full-time basis. The banks were stabilized with rip-rap, or rock slope bank protection, and has proven to be an effective means of controlling the eroding in the lower reaches.

The second part of the program, and just as critical, was to try to stabilize the erosive factors at work in the upper watershed. Fire roads were built, snags that could send sparks to hundreds of inaccessible acres were removed, the channels were cleared of debris and reshaped, and a reforestation program was implemented.

But the critical problem of steep slopes already eroded down to an unstable parent material still persists. The winter of 1973-74 produced 110 inches of rain in the area, causing two floods. The streambeds are in much the same condition as after the historic floods of 1964. Deposits of gravel and silt in Cuneo Creek (a major tributary) and Upper Bull Creek of up to 30 feet deep and 400 feet wide funneled down into Lower Bull Creek Flats and the

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G.E.C. - ALREADY ???

(Continued from page . . . 3)

will add a new dimension to the raffle held during the G.E.C. banquet. This year, we would like to raffle prizes featuring craft items made and donated by CSPRA members and their families. Such items could include macrame, leathercraft, paintings, ceramics, etc.

Any questions or suggestions regarding this 1976 G.E.C. should be directed to Dick Troy, 1612 La Sierra Dr., Sacramento, Ca 95825.

THE BULL CREEK PROBLEM

-Continued

Rockefeller Forest. Approximately 2,500 feet of rip-rap failed (although with minimal tree loss), and deposits of 4 to 6 feet of gravel raised the level of Bull Creek in the lower reaches. The destruction was viewed with dismay by the many people who have worked laboriously to rectify the problems in the Bull Creek Basin.

There is a positive side, however. An entire watershed is now owned and protected by the Department of Parks and Recreation. There is no longer any danger of logging. Fire protection is of top priority and negative human impact is kept to a minimum. Many trees are planted each year in critical areas and the rip-rap in the Rockefeller Forest is protecting the banks of the Big Trees.

Bull Creek, where millions of dollars have been spent, where men and machines have labored for countless hours, the subject of countless words and studies — a success story or a study in futility? Perhaps, after all is said and done, it will simply take time (and a little help from her friends), for the Bull Creek Basin to once again support its fine stands of timber and indigenous wildlife.

Bob Anderson
Ranger I

DATELINE SACTO. - 1983

(Continued from page . . . 2)

revenue realized from the sale of the overmature, hazardous, and 'campsite hogging' redwoods of the north coast has enabled the state to bid on the blanket purchase of the old Safest Way stores. With the campsites already painted in and the close proximity of electrical hookups, the areas need only a minimum of improvements to classify them as primitive campsites and bring them up to Park standards!"

Once again we all owe a debt to the Win-A-Bagel Forever organization.

Ron Dupuy

President's Message

(Continued from page . . . 2)

contact Jerry Johnson.

* * * * *

To fund the above life insurance program will cost approximately \$3,000 per year. This increased expenditure plus increases in staff services and support (our old friend inflation) reported by Executive Secretary Doug Bryce and increases in the REPORTER publication will mean adjustments in the budget as proposed at last GEC.

A motion for a dues increase to cover these additional expenditures was introduced to your Board. After considerable debate a vote was called which ended in a 4-4 tie. Your President, as Chairman of the Board, cast the deciding vote not to increase dues at this time.

This "no" vote was based on two considerations. First, myself, along with other Board members feel that all economy measures must be explored before a dues increase can be considered. We feel that there are areas where we can reduce expenditures. Secondly, we should re-examine the thrust of our programs and determine where and how general funds will be expended.

I would like to have you give this financial matter serious consideration. Let your Regional Director know what you want CSPRA to accomplish and how you feel about increased dues. An additional dollar a month should not be the focus of your attention. Decide first if you want CSPRA activities to continue to enter into matters concerning pay, benefits, Department policies and programs, expanded education and training and the like in addition to our programs of professional activities. Then - and only then - can we make decisions about how to fund these activities. This item will probably be number one at our next Board meeting in September.

* * * * *

On the brighter side of the financial picture I appeared before the State Personnel Board on May 21st to represent CSPRA at the salary

hearings for next year's budget. In essence, I presented an endorsement of the SPB Staff recommendation for a 5% inequity adjustment for the State Park Ranger cost group in addition to the general increase proposed.

Further, I declared it of the utmost importance that SPB establish an acceptable bench mark for the cost group as the salary setting method used by SPB Staff was not satisfactory. (See ltr from SPB to CSEA Pete McClory in last edition of REPORTER)

* * * * *

RESOLUTION ACTION

75-4 . . .

Received letter of appreciation from Sequoia Audubon Society for \$50 contribution.

75-7 . . .

Received reply from Director Rhodes indicating concurrence of need to seek jurisdiction of lands offshore from State Park units and statement of intent to continue efforts in this regard.

75-15 . . .

Board of Directors voted to add one Audubon Scholarship "at large". It was felt that the "at large" stipulation would provide for not only the Desert Audubon training, but others that may be made available from time to time.

75-21 . . .

Received reply from Chief Knight indicating Operations Division willing to change Maintenance Worker I promotional list to statewide. However, SPB is reviewing PMA and MWI job specifications. Chief Knight has therefore deferred action on this until after completion of SPB review.

75-23 . . .

Received reply from Director's office stating that proposal for regulation change regarding use of powered generators in campgrounds has been sent to Operations Division for review.

75-25 . . .

Received reply from Director

(Continued on page . . . 6)

Editor's Note: Several years back "Rangers Report & Review", carried an article entitled "Let's All Sell" submitted by Ranger Dick McKillop. The article has perennial value but seems especially appropriate for reprint at this time since most of us will be contacting the majority of our visitors during the next few months. Let's all sell!

LET'S ALL SELL

When all of us sell, goods, services and ideas move faster. Prosperity is a result. Selling is not limited to people called salesmen. We all have something to sell, and that includes you! When all of us sell we "create a mental and emotional climate of friendliness and good will. It makes buying a joyous and happy adventure.

Customers are won and held through a multitude of acts and attitudes. Here are some of the things that represent the art of selling at its best:

UNDERSTANDING instead of the closed mind.

COURTEOUS WORDS instead of sharp retorts.

ATTENTION instead of neglect.

PATIENCE instead of irritation.

SINCERITY instead of sham.

ACTION instead of delay.

RESPONSE instead of indifference.

ENTHUSIASM instead of dullness.

CREATIVE IDEAS instead of humdrum.

SMILES instead of blank looks.

FACTS instead of arguments.

HELPLESSNESS instead of hinderance.

APPRECIATION instead of apathy.

WARMTH instead of coldness.



GIVING instead of getting.

CONSIDERATION instead of annoyance.

Let's roll out the red carpet for the most important person in our work . . . THE CUSTOMER.

Let's all sell! We can do this best if we keep a . . .

POSITIVE MENTAL ATTITUDE!

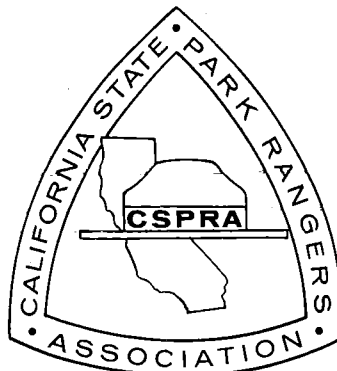



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President's Message -continued-

Rhodes endorsing a physical fitness program for employees. The Director indicated that Chief Knight has submitted budget request for FY 1976/77 for a State sponsored physical fitness program for employees.

75-28 . . .

Received replies from Governor's office and Board of Control indicating that they will not intervene or alter proposed state housing rental rate changes. Also received reply from Director Rhodes indicating the DPR has done and will continue to do everything possible to effect every reasonable adjustment to rental rates. District Superintendents are to have proposed rates, including reduction adjustments, to Chief Knight by this month.

75-30 . . .

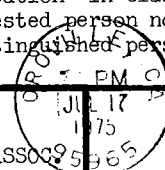
Received reply from Director Rhodes indicating that he concurs with the idea of opening the State Park Manager IV exam to broader scope of candidates. He further stated that DPR does not plan a Manager IV exam in the near future since there are no vacancies anticipated for some time.

75-33 . . .

Assembly Bill 230, Golden Bear Pass for citizens over 62 is reported to have died in committee.

Association Membership: **ACTIVE:** current or retired, permanent or permanent intermittent employees of Dept. of Parks & Recreation of State Park Ranger or State Park Maintenance classes. **ASSOCIATE:** permanent or retired employees of the Dept. of Parks & Recreation in classes not eligible for active membership. **SUPPORTING:** any interested person not eligible for active or associate membership. **HONORARY:** distinguished person nominated by a member and approved by Board.

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First Class

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