



REPORTER



VOLUME VI - NUMBER 15

OROVILLE, CALIFORNIA

MAY - JUNE, 1975

ENFORCEMENT COMMITTEE MEETS

"TO RECEIVE AND
EVALUATE ENFORCEMENT
ISSUES AND PROPOSALS."

On March 19, 1975, President Schlerf appointed me as chairman of the Enforcement Committee created by the passage of Resolution 75-18 at the Executive Council in San Diego. The purpose of this committee as stated in the resolution shall be "to receive and evaluate enforcement issues and proposals". In addition, to this function, Herman has asked us to review proposed Departmental policy and procedure changes.

COMMITTEE SELECTION

In as much as I was given the authority to select and appoint committee members, this became the first task. In order to allow frequent meetings and facilitate communications between members, I selected the committee members from two areas in close proximity to one another. I also tried to pick members who had in the past expressed interest in participating or through prior involvement, shown that they were interested in the enforcement function of the professional park ranger. This in itself was a difficult task as there are many members who have expressed an interest in this issue.

* * * * *

The committee members are:

Don Patton

Jim Schmus

Roger Werts

Bill Walling

Steve Treanor

Ray Patton

* * * * *

Our first committee meeting was held on April 30, 1975. The primary purpose of this first meeting was to get organized. It was unanimous

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VICE PRESIDENT RON MCCALL
Enforcement Committee Chairman

among the members that in order to get the feeling of the membership on enforcement issues, we must strongly solicit input to the committee. Any member who wants to express an opinion can send it to me and I'll take it before the committee for evaluation and future presentation to the Board.

The committee established a laundry list of enforcement related matters which we would want to consider and comment on. The list includes Firearms, Emergency Equipment, Non-lethal weapons, Present policy, Radios, Administrative Code revisions, P.O.S.T. Certification.

COMMENTS WANTED

Once again, let me emphasize that we want to hear from any member who has an opinion about any subject listed above or anything also related to enforcement. Regional Directors are requested to talk about this at your Regional meetings and send your comments to:

Ron McCall
7210 Langley Canyon
Salinas, California, 93901

FEATURED OPINION

WHAT GOOD IS A DEAD TREE?

"The increasing awareness of the complex interrelationships which support and maintain our fragile ecosystems is forcing all of us to look more closely at the importance of seemingly insignificant elements within these systems. For example, how many people would think that dead trees might be important to a healthy, living forest? It would seem that dead trees should be removed from the forest because they fall unpredictably and this can be a danger to those nearby. During forest fires dead trees can literally explode, spreading sparks and burning material over the surrounding forest. As a result, one might argue that dead trees should be taken out to protect the forest.

Standing dead trees or 'snags' have historically been present in our forest and they provide food and nesting sites for an amazing variety of organisms, including fungi, spiders, insects, birds, and mammals. Indeed, about 40% of all forest birds depend almost exclusively on snags for nesting sites, and tall snags are often required by large raptors for nesting and roosting sites.

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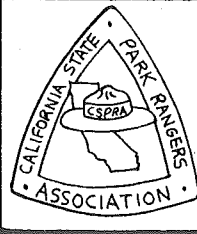
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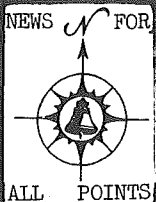
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california state park rangers association

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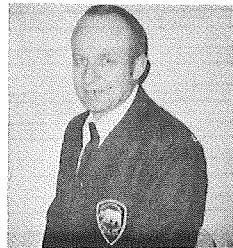


PRESIDENT:
Herman Schlerf, 201 Valley Avenue, Fortuna, Ca. 95540

VICE PRESIDENT:
Ron McCall, 7210 Langley Canyon, Salinas, Ca. 93901

EXECUTIVE SECRETARY:
Doug Bryce, 8665 Florin Rd. #45, Sacramento, Ca. 95820

President's Message



It is difficult to accept that it has been three months since GEC. The Association has started to move on most of the Resolutions passed last March 7th as I will report to you later in this message.

I would, however, like to take a moment and comment on the activity of Association Resolutions. I have no comment on the number or quality of our Resolutions. I feel that both the subject matter and quality of our Resolutions are good and always improving.

In examining the ebb and flow of CSPRA activities I find that our activity, if placed on a graph, would look like a series of waves. Peaking at each GEC and slowly subsiding with another upswing to a peak at the next GEC. Many of the items expressed in our Resolutions need not wait for GEC to be placed before your President or Board of Directors for action.

What I would like to see is a leveling out of activity so that GEC time is only slightly busier than at any other time of the year. The problems are there to solve all year long. The opportunities are there to contribute all year long. There is work to be done and gains to be won all year long. Don't wait until GEC to put your ideas on paper or to contact your Regional Director. Do it when you see a need. Keep the fires of CSPRA fanned throughout the year.

ACTIONS ON 1975 GEC RESOLUTIONS

- 75-2 Requires change in Article II of CSPRA Constitution. Referred to Constitution and Bylaws Committee and Executive Secretary to prepare required ballot for recommended change.
- 75-3 Requires that CSPRA purchase stationery made of 100% recycled paper. Referred to Executive Secretary with instructions to comply when next stationery order placed.
- 75-4 Authorized \$50.00 donation to Sequoia Audubon Society Chapter to help pay for loan to National Office for contribution toward acquisition of Pescadero Marsh. \$50.00 warrant sent with letter from CSPRA.
- 75-5 Required support of CSEA Resolution 774 regarding cost of living increases for retired State employees. Investigation revealed that CSEA Resolution 774 not adopted by CSEA but general intent combined with Resolution 8-74. Have requested copy of R 8-74 and also information on CSEA sponsored legislation on this matter.

Continued on page 3.

THE NOT SO OLD RANGER

MAKE OUR OWN ACTION CREW

BY

Kent Hartwell
San Diego Coast

It was at Doheny State Park in 1960. The park staff was as follows: Orville Short, Chief Ranger, Gene Schaal, Supervising Ranger, Bill Walker and Kent Hartwell, the Ranger I's, and Ed Hall and Caleb Smith as Park Attendants. This was a real park crew and when life got dull we made our own action. The following is one of our "make our own action" schemes I'll never forget.

In the early days of surfing there were a lot of problem characters, and they seemed to congregate at Doheny. We tried several public relation angles to have them conform to the park rules and regulations and convince them that this was a public park and not just THEIR hangout. After several months of no success, we took another tact.

The park wives made special uniform arm patches which were tacked over our uniform patches. For several days we wore these new patches while on kiosk duty and on beach patrol. The new patch had a design of a large boot stomping and breaking in half a surfboard. The message said, "HELP STAMP OUT SURFING".

Needless to say, the initial reactions were double takes, surprises and shock. Then, when the word got around, they began to laugh, and even their friends came to Doheny to see the new surfing/ranger patches. And what a change in the attitude of the surfing visitor. They found out we had a sense of humor, and we suddenly had common ground to rap, and a lot of the problems ceased. Many of the surfers became ranger boosters, and some even wanted to buy the patch for their own use.

It only goes to show what a little imagination and ingenuity can do.

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President's Message -continued-

- 75-6A Required investigation into inadequate staffing and seasonal funding for DPR programs with report to Director of DPR. Letters sent to potential chairmen to head committee for this investigation.
- 75-7 Required CSPRA urge DPR to acquire jurisdiction over tidelands adjacent to DPR units.
Letter written to Director with copies to all members of Park and Recreation Commission.
- 75-8 Required changes in Constitution and Bylaws regarding introduction of Resolutions at GEC.
Referred to Constitution and Bylaws Chairman for action.
- 75-10 Requires DPR to develop in grade pay steps for Ranger I and Ranger II classes.
Investigating existing SPB rules and precedent.
- 75-11 Requires DPR Director be informed of CSPRA position on POST certification.
Letter in rough draft and review stage.

Continued on page 5.

EQUIPMENT	The Baron's Studio	PORTRAITS
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Report on Resolution #74-14.

RESOLUTION RESULTS

DISCOUNT ON BOOKS AND MATERIALS

Research during the last year has shown that discounts on books and materials are available for CSPRA members. However, distribution of discounted material by CSPRA itself would probably prove difficult due to varied orders, fluctuating discounts and the problem of mailing the material.

Several options are open to members of CSPRA who desire to purchase books and materials and considerable discounts.

1. Several large Eastern firms sell books at remainder prices, from 30% to 80% off retail. These Marboro Books, located at Marboro Books 205 Moonachie Rd., Moonachie, New Jersey and Publishers Central Bureau, Department 380, 1 Champion Avenue, Avenel, New Jersey. They will be glad to send you a catalog in which you will find books ranging from novels to the Natural Sciences. Also included in the catalogs are records and prints.

2. CSPRA members may also pur-

chase books at a discount from Recreational Equipment Inc., 1525 11th Avenue, Seattle, Washington 98122, Recreational Equipment Inc. is a Co-op. They also sell camping and climbing equipment. A \$2.00 fee is charged to join, with a \$5.00 purchase made each year to maintain membership. Dividends are divided between members at the end of the year. These average around 10% discount on each purchase.

3. The third, and most perhaps exciting, alternative was suggested by Denzil Verado, Big Basin State Park. Denzil has been actively involved in forming a Cooperating Association in his area. Not only does the association aid in the development of the park, but it also provides substantial discounts to members on books, cameras and other items. Other associations are springing up throughout the state. There is one at Anza Borego and one at Bidwell. I understand one is being formed at Calaveras Big Trees. The

Santa Cruz Mountains Natural History Association can be joined for a fee of \$2.00 and books can be purchased for approximately 20% discount. Members of CSPRA might consider starting cooperating associations in their own areas. Denzil is very enthusiastic about this idea and will be glad to supply information.

These three alternatives should supply CSPRA members with enough discounted material to last quite awhile.

Happy reading.
/s/ Steven Kahn
Chairman

Resource Management

My last article was RESOURCE MANAGEMENT?? I thought it might stir up some conversation and discussion, but no. I wasn't deluged by comments of any kind. I take the silence that everyone read and/or approved of it ... Now that we all agree, let's discuss what we should be doing in our management of California's unique natural (& otherwise) resources.

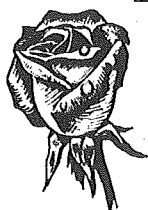
RESPONSIBILITY SHARED

The responsibility for Resource Management and Protection is shared by all levels of the System. The ERS (Environmental Resource Section) and CRS (Cultural Resource Section) of the Resource Management and Protection Division (RMPD) have the responsibility for identification and evaluation of the resources within the units of the System. RMPD is also responsible for developing programs to protect and manage these resources. The field will plan and carry out these programs and be able to call on RMPD for technical directions and assistance. (still with Me?) To help establish the resources programs, four general categories of natural resources have been set up; scenic, vegetative, wildlife and geological. (Now comes the good part)

When the resources are identified and categories made, the ERS helps determine what type and to what degree of management is needed to preserve and perpetuate the resources. (number one reason for Parks) The ERS provides guidance and assistance in preparing the management plans. These plans range from the hazards of fire, to insects, erosion, plant disease, visitor impact, pollution, plant control, tree hazard control and animal control.

Continued page 4, col. 3.

Expressly for Wives



Greetings from Kings Canyon National Park! At G.E.C. Lloyd said we ladies could have space in the REPORTER too, so I'm taking him up on his kind offer.

Last week we moved to Cedar Grove in Kings Canyon N.P. for the remainder of our exchange program. Sequoia N.P. and Kings Canyon N.P. are actually two different parks adjacent to each other, only divided by U.S. Forest Service land. The two parks are managed as one, sharing the same headquarters. Kings Canyon is open only from the end of April until late September, due to road conditions during the winter. We have 3 campgrounds, picnic areas, hiking and motor nature trails, good fishing, and beautiful back country! It's truly an outdoorsman's paradise.

Everyone working here is either seasonal or from other parks - mainly from Lodgepole and Grant Grove in Sequoia. We all live in furnished

trailers, so our moves here are relatively easy. I'm told that by late summer I'll have everything down here I'll need. We kept our apartment we were living in at Lodgepole, so it'll be fun going back up for visits.

Here at Cedar Grove we have electricity and water, but that's it. No TV, poor radio, bears, and rattlesnakes. Both residence areas have a wringer washer for everyone to share. Now I really appreciate the accomplishment of a line full of clean clothes! It's actually kind of fun!

At first I dreaded the move here - only a week after coming back from Grand Canyon for six weeks. But now I feel right at home here. The beauty and park feeling is everywhere!

/s/Cathy Hart
Somewhere in
the bottom of
Kings Canyon.

Editor's Note: "Expressly for Wives," is just that ladies. So follow up on Cathy's forrunner and send in your thoughts. Word has it you read the Reporter more often than the guys anyway so why not keep your own column alive!

NEW BOOKS CORNER

The American Revolution Bicentennial Commission of California has printed a new booklet: California - Colonial History Time-Line 1769-1783. R. Coke Wood, Director of the Pacific Center for Western Historical Studies (University of the Pacific, Stockton, California) compiled the information for this booklet.

This publication parallels the events of Colonial America from 1769 to 1783 with what was happening in California during the same period. A partial quote from the epilogue follows:

The years 1769 to 1783 were monumental ones in the history of the United States of America. On the Atlantic seaboard thirteen colonies were emerging as a new nation while, at the same time far to the west on the coast of yet another great ocean, Western Civilization made its first inroads into California.

In some ways the two were similar. They both had strong leadership and a determination to follow through in their tasks—the one toward independence and the other toward discovery and settlement. Yet, they were separated by more than just a continent, for they were worlds apart. They had different cultures, habits, language and even dress. But eventually the two would merge and each would contribute inestimably to the universal character which America has continued to enjoy.

This booklet provides valuable comparative information for interpreting California's role in our country's approaching 200th Birthday. It may be ordered at \$2.00 per copy from:

American Revolution Bicentennial Commission of California
1501 8th Street, Sacramento, California 95814

FEATURED OPINION

WHAT GOOD IS A DEAD TREE?

Continued from page 1.

Many of the forest, insect-eating birds depend on woodpeckers to make the nesting holes for them. Since most woodpeckers are not able to excavate holes in living trees, they require snags to make their nests. The effect of these insect-eating birds on the populations of harmful insects in the forest has been the object of much study. Although each case is unique, it has been estimated that during the winter, highly active, small passerines required 24 average sized insects each minute to maintain themselves.

It is generally felt insectivorous, hole-nesting birds probably act to prevent the occurrence of insect epidemics in the forest, rather than to suppress an outbreak once it begins. Thus, insect-eating birds may play an important role in stabilizing the forest ecosystem.

Perhaps the most effective way to eliminate a species is to eliminate the habitat that it requires. Since snags are an integral part of our complex forest system, which animals would survive if snags were removed?

/s/Bill Krumbein

RESOURCE MANAGEMENT

Cont. from page 3, col. 3.

Cultural resources, which include paleontological, archeological and historical values, follow the same path.

Now that we have the rules of the road out of the way, let's look at how we can implement this program. We have been protecting our resources, but management has mostly been in the hands of good ole ma nature. There are also cases of mismanagement and over-protection. First we identify the resources of each unit. These should include the resources for which the unit was established (if they still exist). Then establish priorities for the resources, some will be more important than others. Now we have a list and the list is broken down into categories and importance. Then we work up the plan for these resources. Simple, you say? well, maybe.

Say, for example you have a unit that has a nice forest and 20 years ago you built a campground within

Continued page 5, col. 3.

President's Message -Continued

- 75-15 Requires consideration for Desert Audubon scholarship. To be acted upon at June Board Meeting.
- 75-18 Requires committee to evaluate DPR enforcement policies and prepare report for submission to DPR.
Vice President Ron McCall appointed to chair committee.
- 75-19 Requires CSPRA urge DPR to purchase, protect and develop wild river for inclusion in DPR.
Investigating existing proposed DPR programs for wild rivers.
- 75-20 Requires CSPRA urge DPR to ban selling of redwood burls in DPR Concession operations.
Letter sent to DPR Director and Park and Recreation Commission.
- 75-21 Requires CSPRA urge DPR to allow statewide lists for maintenance worker promotions.
Letter sent to DPR Chief of Operations.
- 75-23 Requires CSPRA recommend limit on use of gas powered electric generators in DPR units.
- 75-24 Requires CSPRA recommend DPR regulation requiring sealed containers for recreation vehicle waste water in DPR units. Letter sent to DPR Director and Park and Recreation Commission. Investigating further recommendations needed to provide for dumping facilities for waste water in DPR units.
- 75-25 Requires CSPRA recommend to DPR the establishment of a physical fitness program for State Park Rangers.
Letter sent to DPR Director.
- 75-26 Required a plaque for Bob Meyer honoring his efforts and accomplishments as DPR Chief Deputy Director.
Plaque prepared and sent to Region VII Director Ross Henry to present to Mr. Meyer. Brass plate on plaque read "IN RECOGNITION OF OUTSTANDING PUBLIC SERVICE TO PROVIDE FOR THE PARK AND RECREATION NEEDS OF CALIFORNIA'S CITIZENS".
- 75-27 Required a plaque for Retiree Jim Warren honoring his many contributions during his 29 year career.
Plaque prepared and forwarded with letter to his home in Boise, Idaho. Brass plate on plaque read "IN RECOGNITION OF 29 YEARS OF OUTSTANDING DEDICATED SERVICE AS A LEADER IN THE CALIFORNIA STATE PARK SYSTEM".
- 75-28 Requires letters to Board of Control, Governor, and DPR Director protesting proposed State housing rent increases and requesting appearance before Board of Control at rent increase hearings.
Letters prepared and sent to Board of Control, Governor, and DPR Director.
- 75-30 Requires letter to DPR Director protesting cancelation of Manager IV examination and also proposed changes in minimum qualifications.
- 75-31 Requires CSPRA recommend to DPR Director to upgrade employee First Aid training and level of required ability to meet emergency needs of park visitors.
Investigating present Red Cross First Aid programs in order to present comprehensive recommendation to DPR Director.
- 75-33 Requires letters to authors of AB 230 establishing a "GOLDEN BEAR Pass" for senior citizens.
Awaiting copy of AB 230 from Assembly Bill Room.

* * * * *

Copies of all letters sent over your President's signature are forwarded to your Regional Directors. Further, I have endeavored to forward copies of letters directed by the above Resolutions to all signers of the particular Resolution. If you are interested in the exact content of any of these letters please contact your Regional Director. If you desire a copy of any letter please write to me direct and I will forward one to you. With the volume of mail sent out each month it is impossible to print all the letters in the REPORTER except a few of extreme importance.

RESOURCE MANAGEMENT

Cont. from page 4, col. 3.

the forest. Now, is the forest a natural resource? or is the campground now the resource? If the campground is not and the forest is a prime resource, then shouldn't the plan be to remove the campground/roads, sewers, water lines, buildings, etc, etc? Eventually with some help and encouragement, the forest might return to its natural state. However, the work done to build the campground has damaged the once natural resource and accelerated its demise. The forest has even become a hazard to public safety. Now, a decision is necessary. If the campground stays, then a plan to remove the overmature trees and manage the forest is in order. (manage the forest for the campground) When all units have their programs ready to go, we will see many new and unusual ideas for management. Fires in Redwood Groves, selective cutting, even closures. These plans will hopefully prevent the development of facilities from damaging the natural values of our Parks. Can't wait to get started? All it takes is time and money; we've got the resources and hopefully they will wait till we get our programs underway.

/s/ Joe Hood



BOB FERGUSON
and
PAUL WALLACE

representing

ALVORD AND FERGUSON

434 West 17th Street
P.O. Box 677
Merced, California 95340
Phone (209) 722-8854

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SPECIAL PAY INCREASE?

The following letter was submitted for print by Ag. Council Representative Dana Long.

Mr. Pete McClory
California State Employees'
Association
Sacramento, Ca 95814

Dear Pete:

This letter will confirm statements made by State Personnel Board staff at our meet-and-confer session with you on April 23 regarding the salary-setting procedure for the Park Ranger bench mark for this pay program:

The State Personnel Board staff will recommend the general adjustment and a special (5%) adjustment for Park Ranger based on:

1. Projected movement of law enforcement: 13.1%.
2. Federal data: comparison of Trainee and State Park Ranger I to GS 5, 7, and 9: 8.9%; comparison of State Park Ranger I to GS 9: 12.2%.
3. Projected movement of Staff Services Cost Group: 9.0%.

Secondary considerations are:

1. Salary movement for other cost groups in the Resources Agency.
2. Salary movement for other cost groups in the Resources Agency over the last ten years.

The State Personnel board staff also intends to move the Park and Recreation Specialist series with the Staff Services Cost Group and the seasonal classes in the cost group with a "seasonal" cost group which will move this year, on the general adjustment.

If you have any questions about this, please call me.

Sincerely,
Stan Cubanski, Supervisor
Operations Section IV

A TIP

If you don't need too many plastic garbage can bags in your vehicle; but the ones you do carry get in the way and slide under the seat, try stuffing 8 or 10 into a two pound coffee can with the plastic lid.

This way they're easy to get at and don't end up floating all over the vehicle.

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California State Park System Uniforms

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NOLAN RUST

Board Meeting

The second Board of Directors Meeting of 1975 will convene at 10:00 a.m., June 14, in the Host Airport Hotel, Sacramento.

President Schlerf has indicated Ray Hunter's proposal for Legislative Advocate, and the salary survey program will head the slate of unfinished business. New business agenda items will include: air conditioners in state park vehicles, membership recruitment of seasonal employees, and Ag. Council sub-group for State Park Rangers.

CSPRA needs your input to this meeting so contact your Regional Director now. Better yet if at all possible plan to attend.

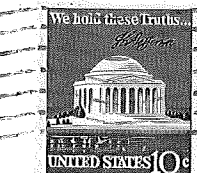
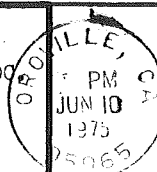
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WONDER WHAT CSPRA
IS DOING FOR YOU?
READ PRESIDENT'S MESSAGE

* * * * *

Association Membership: ACTIVE: current or retired, permanent or permanent intermittent employees of Dept. of Parks & Recreation of State Park Ranger or State Park Maintenance classes. ASSOCIATE: permanent or retired employees of the Dept. of Parks & Recreation in classes not eligible for active membership. SUPPORTING: any interested person not eligible for active or associate membership. HONORARY: distinguished person nominated by a member and approved by Board.

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First Class

Douglas R. Bryce VII
P. O. Box 28366
Sacramento, CA. 95828

Mailbox

Dear Lloyd,

As reported in "Ranger Rick" the National Wildlife Federation has a free "We care about Wildlife Habitat" teacher's Kit, which was done for Wildlife Week. It contains posters, patches, teacher ideas, & more. I think the stuff is quite useful and can be worked into interpretive programs in many ways. For those who didn't know about it or neglected to send for one, I thought that a little information in the "Reporter" about it, might be worthwhile. The Kit can be obtained by writing:

National Wildlife Federation
Dept. I-75
1412 16th St.
Washington, DC 20036

/s/ Mike Lynch
Hatfield SRA

Herman Schlerf
President - CSPRA

On behalf of Region One and the Mendocino Area, I would like to thank the Association and the Interpretive Needs Committee for the funds with which to purchase the 16 mm movie film 'Tide Pool Life'.

The film has been a real asset in the Interpretive program of the Mendocino Area. Again, our thanks for filling our Interpretive need.

Sincerely
Joe D. Hood