



# REPORTER



VOLUME VI - NUMBER 23

OROVILLE, CALIFORNIA

APRIL-MAY, 1976



During G.E.C. Cermonies outgoing president Herman Schlerf, pasted the gavel to Ron McCall signifying the beginning of Ron's two year term as President of California State Park Rangers Association.

## 11th ANNUAL GENERAL EXECUTIVE COUNCIL THEME

### "1976—A Turning Point?"

The "Sun and CSPRA mixed well in Sacramento for the 12th Annual Executive Council. The turnout was large, programs were many and varied, and there was plenty of opportunity for socializing.

Highlighting the weekend program was the special session featuring Director Herbert Rhodes. Director Rhodes commented on the G.E.C. theme, "1976—A Turning Point."

He indicated that the emphasis on urban parks will not be to the detriment of existing parks and programs but that emphasis on new acquisition and development and new public service programs will be to parks within one hours drive of metropolitan areas.

Referring to interpretation, the Director indicated that in the past we have been given a Cadillac mandate and Model T equipment. He stated that,

within the conservative limits set by this administration, he would make every effort to provide the necessary equipment and personnel to carry out needed interpretive programs.

During the question and answer period that followed, the Director responded to a variety of questions dealing with issues of concern to the 200 members in attendance. To a question concerning the future of the Park Technician class, he stated that if the Governor's Affirmative Action Goals can be met through the Ranger Trainee Program then the Park Technician class will no longer be needed. This, he said, could best be accomplished through active recruiting efforts on the part of field personnel.

Responding to a question on giving up State Park System units to the  
(Continued on page . . . 5)

## President's Message ..

Hopefully you who attended the G.E.C. arrived home safely after a great weekend in Sacramento. Each year the G.E.C. gets bigger and better. This year's was no exception. The business meeting on Friday went smoothly and important issues were discussed and decided upon. The activities on Saturday were informative and thought-provoking. They added just the right touch to a perfect G.E.C. As always it was gratifying to have the Director present and to hear his views on a number of vital issues that confront the Department and our profession.

For Those of you who were unable to attend this year's convention, hopefully you can make it next year. The Board took action on Resolution 76-10 which instructed them to consider holding the G.E.C. on weekdays. They authorized the President and the 1977 G.E.C. Site Selection Committee Chairman to investigate the possibility of holding the 1977 G.E.C. during the week. Chairman Larry Helm and myself looked into the matter and were able to reserve the

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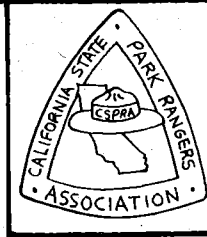
# california state park rangers association REPORTER

VOLUME VI - NUMBER 23

APRIL-MAY, 1976



**PRESIDENT:**  
Ron McCall, 1275 Sunnycrest Avenue, Ventura, Ca. 93003  
**VICE-PRESIDENT:**  
Denzil Verardo, 801 Panoramic Hwy., Mill Valley, Ca. 94941  
**EXECUTIVE SECRETARY:**  
Doug Bryce, 8665 Florin Rd., No. 45, Sacto., Ca. 95820



## President's Message ..

second week in March, 1977 at the Miramar Hotel in Santa Barbara. The dates are March 7th, 8th, 9th and 10th. So mark your calendar now and plan to attend.

### YOUR INPUT IS VITAL

I would like to take this opportunity to thank all of you who expressed your confidence in me by electing me to the office of President. With all your help, we'll make the Association grow and continue to be a respected voice of the professionals who have made the California State Park System the greatest in the world. I can't do it alone though. The other officers and I must have your input. Let your Regional Director know what's on your mind. Attend your Regional meetings and be heard. You all have views on the various issues that confront us and you have a right to express them. Take advantage of your elected officers to get the word to the right people. One of my goals as



President is to improve communications within the Association. I feel it's vitally important to seek out the members opinions and needs. Many organizations have a problem in trying to get input from the members. I hope that this Association can overcome that problem. Attend meetings, write to me or to your Regional Director and let him know that you do care about the career you've chosen and the Department you work for.

Ron McCall  
President CSPRA

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## COMMITTEE REPORT

### LIAISON TO THE TRAINING CENTER

By Chairman Dick Menefee

Earlier this Spring Dick Menefee met with the District Training Coordinator for an overall review of the Department's training efforts and related problems.

Following is a summary of Dick's report to the Board:

**Maintenance Training**—One of the first items discussed was Maintenance Training. It became very apparent that the Training Committee could use a District Maintenance Specialist to represent the "field" maintenance personnel. The Training Coordinators are well versed in their own field but do not seem well informed on the overall training needs of their District field personnel and it seemed particularly true in this discussion.

Dave brought out that there is scheduled for the 1976-77 Fiscal Year training calendar two 40 hour sessions titled "Maintenance Skills". There is programmed one 80 hour session titled "Basic Park Maintenance Program". He also expressed his desire to see more Maintenance Services personnel enrolled in "Historical Preservation", an 80 hour session that is applicable to Management, Visitor Services and Maintenance Services personnel in historic units.

**Supervisory Practices** — As an aside, a discussion developed concerning the loosening of Supervisory Practices criteria. It was felt that this class should be available to those supervising seasonal employees also.

**Resource Management** — It was pointed out that Area Managers seem to be concerned with solving Resource Management problems, whereas Sacramento is concerned with problem identification. A committee of Bill Haussler, John Michael and Fred Meyer is working on this. A key point outline is to be developed for an 80 hour course in Resource Management and Protection. The first class is scheduled for February 21, 1977 and is anticipated to be designed for Area Managers and field level classes. However, attendance criteria has not yet been determined.

**Code 3 Training (Emergency Driving Tactics)** — Some of the thoughts brought out on this subject were:

- Training bulletins and audio visual programs can and should be incorporated into Departmental program.
- "Hands on" driving situations in parks are so different from formal training situations that this formal training is not practical.

(Continued on page . . . 5)

# 1976

## RESOLUTIONS

## RESULTS



### RESOLUTION 76-1

BE IT RESOLVED, that the membership of this Association, through this resolution officially establish the Interpretive Needs Committee as a servant of the membership, to continue as long as the membership has need of its services; and

BE IT FURTHER RESOLVED, that the Committee, having been established, will continually survey the interpretive needs of the Department and will make recommendations to the Board for appropriate action according to guidelines established by the Committee and approved by the Board; and

BE IT FURTHER RESOLVED, that the Committee will also seek to encourage the flow of interpretive information throughout the Department—collecting and disseminating this information in a publication known as FIELDNOTES. This publication to be printed and distributed in a manner approved by the Board.

Carried 37—0

### RESOLUTION 76-2

RESOLVED that CSPRA go on record as supporting the enactment into law of the Coastal Plan, and be it further RESOLVED that the president of CSPRA send letters to the governor, both houses of the state legislature, and the director of the Department of Parks and Recreation, indicating CSPRA support of the Coastal Plan

Carried 23-14

### RESOLUTION 76-3

RESOLVED that CSPRA go on record as supporting the June 1976 Nuclear Safeguards Initiative, and be it further

RESOLVED that the president of CSPRA send a letter to the director of the Department of Parks and Recreation informing him of CSPRA's support of this initiative and urging him to have the Department of Parks and

Recreation support is as well, and be it further

RESOLVED that the president of CSPRA SEND A LETTER TO PROJECT SURVIVAL in Palo Alto, indicating our support of the measure and authorizing them to use the name of this association in their literature supporting the nuclear safeguards initiative, and be it further

RESOLVED that the president of CSPRA in the month of May 1976, send a letter to the editor of the major newspapers in San Diego, Los Angeles, Fresno, Sacramento, San Francisco, and Eureka, indicating CSPRA's support of this initiative.

Carried 33-4

### RESOLUTION 76-4

RESOLVED, that CSPRA recommend to the Department of Parks and Recreation, that all effort be made to influence the Parks and Recreation Commission to allow hunting only when population control measures are imperative, thus allowing all Units of the State Park System to become wildlife refuges.

Rejected 33-2

### RESOLUTION 76-5

RESOLVED, that the California State Park Rangers Association recommend that the Department authorize the Area Manager to determine the need to convene the Weapons Use Review Board to investigate the drawing and exhibiting of a weapon.

Rejected 27-10

### RESOLUTION 76-6

THEREFORE BE IT RESOLVED that CSPRA negotiate with the Dept. to establish an education-oriented transfer pattern with certain DPR endorsed correspondence courses as criterion to become eligible for transfer under this pattern.

Explanation: The suggestion here is that a separate transfer policy pattern be established for those rangers who want to get a certain kind of assignment and are willing to make an educational commitment to groom themselves for the position. The Dept. would gain in level of technical competency among personnel as well as improved morale over transfer negotiability.

Rejected 36-2

### RESOLUTION 76-7

HEREBY BE IT RESOLVED that the President of CSPRA write a letter to Director Rhodes and the California State Personnel Board, requesting that the current State Park Ranger Trainee list be maintained, without merging it with other Ranger Trainee lists, until such time as 20 Ranger Trainees, or one class, can be hired from this current list.

Withdrawn

### RESOLUTION 76-8

BE IT RESOLVED that the Calif. State Park Rangers Association through a committee designated by the Board of Directors of C.S.P.R.A. take a position in favor of, or opposed to safety retirement based on the safety retirement committee's findings.

Withdrawn

### RESOLUTION 76-9a

BE IT RESOLVED that CSPRA, through the President, urge the Department of Parks & Recreation and the State Personnel Board to abolish the State Park Technician program.

Carried 33-1

## 1976 RESOLUTION RESULTS, cont.

## RESOLUTION 76-10

RESOLVED, that the Board of Directors and the General Executive Council Chairman give prime consideration to holding future annual meetings mid-week, rather than on weekends.

Carried 21-13

## RESOLUTION 76-11

THEREFORE, BE IT RESOLVED that CSPRA request the Department of Parks & Recreation to instigate the following measures:

1. The Manpower Utilization Section of the Operations Division will provide a telephone to be equipped with a recorded answering device (to be provided by CSPRA) to be used to provide weekly updated information on all current and anticipated vacancies in statewide Operations Division positions. All announced vacancies will remain on the tape until the position is filled and in no case will a vacancy be filled until it has been advertised for 21 calendar days.

2. Personnel will be selected to fill vacancies based on a point system. For each month of full time permanent service with the Department of Parks & Recreation the employee will receive one point. One additional point will be given for each month he or she has served in his or her present position.

3. State Park Ranger Trainees being reassigned to Ranger I positions will fill those Ranger I vacancies that have been longest advertised and least requested.

4. All vacancies will be filled by the Manpower Utilization Section utilizing the above described process, AND NOT AT THE District level.

Rejected 30-8

## RESOLUTION 76-12

BE IT RESOLVED, that the president present to the membership by July 1, 1976, through the Reporter, a brief outline of the various safety and enforcement plans currently being used by other State agencies.

BE IT FURTHER RESOLVED, that the membership be asked to vote on whether they want the Association to actively pursue through legislative action any of the safety and enforcement plans presented in the Reporter.

Carried 33-2

## RESOLUTION 76-13

BE IT RESOLVED, that the CSPRA President draft a letter to the Chief

of Operations recommending that all interested and qualified employees be considered for any vacant position, and all inter-area transfers be researched and assigned primarily by Manpower Utilization.

Carried 31-5

## RESOLUTION 76-14

BE IT RESOLVED that C.S.P.R.A. request the Director of the Department of Parks and Recreation to present a revision of Title 14 Section 4454 CAC before the State Parks and Recreation Commission to impose a maximum stay of thirty (30) days within any sixty (60) day period in any one unit of the State Park System.

Carried 34-1

## RESOLUTION 76-15

BE IT RESOLVED that C.S.P.R.A. request the Director of the Department of Parks and Recreation to seek legislative amendment to the California Penal Code Section 384 (a), to include "any portion of a redwood tree, living or dead" as one of the listed plant materials subject to the restrictions of this section.

BE IT FURTHER RESOLVED that the President of C.S.P.R.A. is directed by letter and copy of this resolution, to seek the aforementioned legislative change through contacts including, but not limited to the California Redwood Association and appropriate legislators.

Carried 33-0

## RESOLUTION 76-16

BE IT RESOLVED, that the C.S.P.R.A. requests that the Director of the Department of Parks and Recreation seek legislative amendment to the California Penal Code, Section 487, to reduce to fifty dollars (\$50) the felony limit for theft of redwood burl from public or private lands, and

BE IT FURTHER RESOLVED, that the President of C.S.P.R.A. is directed, by letter and copy of this resolution, to seek the aforementioned legislative change through contacts including, but not limited to, the California Redwood Association and appropriate legislators.

Carried 37-0

## RESOLUTION 76-17

BE IT RESOLVED that the President of C.S.P.R.A. urge the Chief of Operations to authorize the field uniform for general wear within units of the the State Park System, and

BE IT FURTHER RESOLVED that the following statement be deleted from Section 0531.1 of the Department's Operations Manual: "It (the dress uniform) is to be worn at all times when the primary duty assignment is public contact. The field uniform or work uniform is not to be substituted as a matter of convenience, economy, or personal preference."

Carried 25-11

## RESOLUTION 76-18

BE IT RESOLVED, that the President of C.S.P.R.A. is directed, by letter and copy of this resolution, to seek a change in section 4305 of Title 14 to make it read as follows: "except that fin fish and tidal invertebrates may be taken..."

This action to be taken by the President is to be directed to the State Park Commission and is to include all units of the State Park System except as otherwise permitted by law.

Carried 34-0

## RESOLUTION 76-19

BE IT RESOLVED that C.S.P.R.A. request the Director of the Department of Parks and Recreation and the Chief of Operations to make it standard policy throughout the Department that all Visitor Services patrol vehicles be equipped with the following minimum emergency equipment in compliance with California Vehicle Code Sections 25252 and 25259: one (1) front facing red lamp, one (1) rear facing flashing amber lamp, and an electronic siren, and

BE IT FURTHER RESOLVED that this minimum equipment be installed on the vehicles in a standardized profile throughout the Department for purposes of safety, budgeting, and maintenance.

Carried 21-14

## RESOLUTION 76-20

THEREFORE, BE IT RESOLVED that the President of C.S.P.R.A. write a letter to the Director urging him to restore the 1975 day use and historic unit/museum fees (\$1.00 per vehicle and \$.25 per person, respectively) until at least December 31, 1976, to make visiting the units of the Park System more affordable and appealing during the this Bicentennial Year.

Carried 23-13

(Continued on page . . . 6)



(Right) Department of Parks & Recreation Director Herbert Rhodes and California State Park Rangers Association President Ron McCall became better acquainted during G.E.C. activities. See story beginning page one.

## 11th ANNUAL G.E.C. HIGHLIGHTS

continued from page 1

National Park Service, the Director indicated that the only lands that he would consider giving up would be Stinson Beach, Muir Beach, and Marin Headlands and that he would do everything in his power to retain the other units.

Another session generating great interest and enthusiasm was the photo contest workshop. The contest judges, both professionals in photography, one having judged a contest with 4,000 slides, commented on some of the 175 slide entries. Anza-Borrego's own Paul Johnson won top honors in the contest.

Alvord & Ferguson hosted a lively cocktail party Friday night that allowed for renewing acquaintances and swapping park yarns. By the end of evening it became a case of "can your unit top this?"

Over 280 people attended the Saturday night banquet including honorary members: Ed Dolder, Earl Hanson, "Tony" Look and "Petey" Weaver.

During post banquet ceremonies Herman Schlerf turned over the gavel of CSPRA leadership to Ron McCall. And in his own inimitable style Master of Ceremonies Dick Brock installed Vice President Denzil Verardo and introduced new Regional Directors Robert Walker, II; Paul Hladik, IV and Ron Hanshaw, VI.

Clyde Strickler, with the aid of some very lovely ladies from Headquarters staff conducted his annual raffle. For the first time raffle prizes included hand crafted items from members and their families. Needless to say these prizes made for some very happy winners.

The Board of Directors' meeting on Sunday dealt with various issues including the site of the 1977 G.E.C. The Miramar Hotel in Santa Barbara was selected and, following through on a resolution passed during the G.E.C., the Board of Directors voted to schedule the G.E.C. mid-week. The confirmed dates of the 1977 G.E.C. are March 7 - 10, Monday through Thursday.

Dick Troy, made all the necessary arrangements to ensure us a smooth and successful G.E.C. Somehow he even got the weatherman to provide us bright, sunny days and clear, crisp nights.

Ross Henry

(Below) Jr. Past President Jack Welch presented outgoing president Herman Schlerf with a CSPRA plaque emblematic of service toward the goal and objectives of the association.









(Right) Master of Ceremonies Dick Brock administered the Vice Presidential oath of office to a very intent Denzil Uerardo. In the past few years, Denzil has been one of the more influential members in CSPRA serving as both alternate & Regional Director.

(Below) Co-chairman Glen Jones presented Ron Rawlings the trophy for coming closest to the hole during the traditional golf tournament. Ron accomplished the feat with the help of a large Oak tree.

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Meet your Reigning Board (left to right)  
 Ross Henry, Reg. VII  
 Ron Hanshew, Reg. VI  
 Jeff Price, Reg. III  
 John Knott, Reg. I  
 Denzil Uerardo, Vice President  
 Ron McCall, President  
 Larry Helm, Reg. V  
 Bob Walker, Reg. II  
 Paul Hladik, Reg. IV  
 Jr. Past President Herman Schlerf  
 They need your support to be effective.

## 1976 RESOLUTION RESULTS cont.

### RESOLUTION 76-21

THEREFORE, BE IT RESOLVED that Article II Section 2 of the Bylaws be amended to read "... Active members under 60 years: \$4.00 per month; Active members 60 years and over: \$3.50 per month ..." in place of "... Active member: \$4.00 per month ..."

Carried 24-10

### RESOLUTION 76-22

BE IT RESOLVED that the President of CSPRA send a letter opposing this bill to:

- The Assembly Committee on Resources, Land Use & Energy with copies to the governor.
- The Senate Committee on Natural Resources.
- The Director of the State Park System.
- The President Pro Tem of the Senate.
- The Speaker of the Assembly.
- The Sierra Club.
- The National Audubon Society.

AND, BE IT FURTHER RESOLVED that the Executive Board and President of CSPRA keep regional chapters of CSPRA informed of the status of legislative action on this issue,

AND, BE IT FURTHER RESOLVED that regional chapters of CSPRA take local action to stimulate letter writing campaigns to local state senators and representatives concerning this issue.

Carried 37-0

### RESOLUTION 76-23

RESOLVED, that CSPRA strongly urge the DPR to abandon quasi-legal hiring practices, and be it further

RESOLVED, that CSPRA urge DPR to return to hiring practices which give fair treatment to all individuals, and be it further

RESOLVED, that if necessary to meet affirmative action goals, CSPRA urge and assist DPR to develop a well-planned recruiting program which will maintain the integrity of DPR's personnel hiring program.

Rejected 24-12

### RESOLUTION 76-24

THEREFORE BE IT RESOLVED that CSPRA form a committee to determine the feasibility of CSPRA hiring a part or full time representative to top management of DPR. Such a representative would not be a state employee and would meet often with Dept. & Division level key per-

sonnel to exchange information pertinent to CSPRA members, and

BE IT FURTHER RESOLVED that the study committee provide preliminary information to the Board of Directors by Sept. 1, 1976, and present a final evaluation including specific recommendations at the 1977 G.E.C.

Carried 21-12

### RESOLUTION 76-25

THEREFORE, BE IT RESOLVED that CSPRA request that the Department of Parks & Recreation in the future require firm trailer pads built to provide employee housing be of sufficient size to accommodate double-wide mobile homes.

Carried 34-0



# FIELDNOTES

EDITOR: MARY DOODY

Linda Engel sends her recommendation for three excellent (and inexpensive) references devoted especially to the gray whale:

**The Whale Primer** by Theodore Walker; \$1.50 from the Cabrillo Historical Association at Cabrillo National Monument, Point Loma.

**The Complete Whale Watcher's Guide** by Joe and Robin Valencic; \$1.50 from Quest Marine Research, Box 183, Dana Point, Calif. 92629.

**The Story of the Gray Whale** by Ray Gilmore; \$1.00 from the American Cetacean Society, P.O. Box 22305, San Diego, Calif. 92122.

The Resources Agency Library is once again available to Department of Parks & Recreation employees; contact your District Interpretive Specialist for more information.

A variety of educational (credit through UC Davis) and relatively inexpensive outdoor study programs are offered year round by the Yosemite Natural History Association. The programs run 2 to 3 days (usually weekends), and this season included winter ecology ski tours to the Ostrander Lake Ski Hut, and for birders, migration and ecology study weekends. For information and applications write:

Yosemite Natural History Association  
Box 545  
Yosemite National Park, Calif. 95389

The Information Division has expanded the mailing list on their annual summary of "Publications Authorized for Sale in Units of the State Park System" to include all area offices. This list may be useful to newly formed cooperating associations and units that have not sold publications in the past.

A new, participation-oriented natural science kit for teachers is the recent product of a National Science Foundation grant to OBIS - Outdoor Biology Instructional Strategies - a group working out of UC Berkeley. The kit includes 25 different activity plans; most are readily adapted to park interpretive programs (many are equally useful with mixed age groups as well as children). All the units emphasize independent investigation, and many involve teamwork. Titles include "Invent a Plant" (adaption), "Animal Movement in Water" (applicable in any aquatic habitat, and "Who Goes There?" (techniques for studying nocturnal animals without traps). Each unit contains help with preparation, materials (cost and availability), weather and safety considerations, minimizing your impact on the study area, and a leader's survival kit. The set (called OBIS Trial Edition, Set 1) costs \$7.95 plus tax, and can be obtained from:

Outdoor Biology Instructional  
Strategies  
Lawrence Hall of Science  
University of California  
Berkeley, California 94720

## RESOLUTION RESULTS

cont.

c) DPR policies are covered in both Basic Peace Officer Training and Peace Officer Refresher Training.

d) Training bulletins, on this and other subjects, can be plagiarized but, it takes considerable time and effort to integrate DPR policies.

**Peace Officer Refresher Training for State Park Ranger, Intermittent —** PORT will be available for permanent intermittent's on or off pay status. Those that are being used as peace officers should be current in their training. Those that come on pay status are also covered on DPR per diem however, those that come on their own time also have to cover their own travel and per diem.

**Out-Service Training —** The Training Section will cover all costs, except travel and per diem, for job related training. However, they will only cover one-half of the costs (no travel or per diem) for career related training. When time is of the essence, clearance can be given verbally with the paperwork to follow.

**Defensive Driving —** It was brought out that each District seems to have its own particular procedural Defensive Training problems. However, it was a general consensus that the current State Defensive Driving Training is not meeting DPR driving needs.

**Training Center Course Auditing —** There is being discussed a monitoring of instruction quality and course content for relativity of material/information to working class needs to keep courses on line and viable. It was felt that the Superintendents would be the ones to originate this program including program implementation, criteria, all under the guidance of the Chief.

**Training Course Coordination and Quality Standards —** It was felt that official DPR training courses should have approved key point outlines; and that these outlines be available for field use for those courses not given at the Training Center. It was also felt that the Employee Training Handbook should list all accepted/approved training courses to draw from for employee class "mandatory", "desirable", or "useful" courses.

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## EVENTS CALENDAR

June 5-6, Board Meeting—  
Quality Inn-Woodlake,  
Sacramento.

## NOTICE TO ALL MEMBERS .....

\$60,000 for \$6.25.

Who needs life insurance? If you have dependents you do. And if you are under 30 you can obtain \$60,000 in accidental death insurance for only \$6.25 per month through the special group life insurance plan sponsored by CSPRA and underwritten by Firstwest Life Insurance Co.

Member 30-64 years of age can obtain low cost insurance too. Suggest you contact your Regional Director for more information.

|                   |       |
|-------------------|-------|
| Active Members    | - 501 |
| Active Retired    | - 24  |
| Associate Members | - 18  |
| Total Membership  | 543   |

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## IN MEMORIAL

Saturday, April 24, 1976 became a sad day as the Staff of Sierra Area learned of Al Whittington's death. Al was stricken with a fatal heart attack early that morning in his home in Verdria, Nevada. Less than one month had elapsed since he had concluded his noteworthy twenty-nine year career as a State Park Ranger.

After spending fifteen years in a variety of interesting jobs, Al joined the Department in 1947 as a State Park Ranger, Grade I, at Pfeiffer Big Sur SP.

(1) Carpinteria SB (Assistant State Park Supervisor) 1947-1949.

(2) San Buenaventura SB (Park Supervisor) 1949-1953.

(3) Morro Bay SP (Assistant Park Supervisor) 1953-1958.

(4) Monterey State Historical Monument (Park Supervisor) 1958-1965. (He was the first appointed Area Manager to that area)

(5) Tahoe SRA-Donner MSP (Supervisor Ranger) 1965-1976.

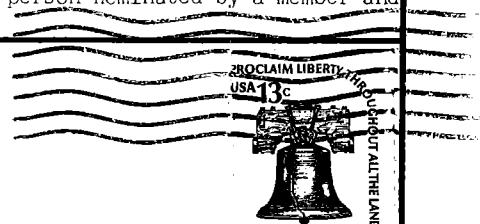
Al stated that his favorite park assignment was his last, as he and his family considered the Lake Tahoe Area to be the most beautiful in California.

Al is survived by his wife Maxine ("Mickey"), four children, nine grandchildren and his parents. His final resting place is Trails End Cemetery, Tahoe City, California.

Mickey would very much like to hear from Al's friends; her address is P.O. Box 8, Verdria, Nevada 89439.

Association Membership: **ACTIVE:** current or retired, permanent or permanent intermittent employees of Dept. of Parks & Recreation of State Park Ranger or State Park Maintenance classes. **ASSOCIATE:** permanent or retired employees of the Dept. of Parks & Recreation in classes not eligible for active membership. **SUPPORTING:** any interested person not eligible for active or associate membership. **HONORARY:** distinguished person nominated by a member and approved by Board.

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First Class

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SACRAMENTO, CA 95825