



REPORTER

VOL. VI
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You Are Invited

The 1978 GEC in Santa Rosa is just around the corner—and we have some good things lined up for you!

Take a look at these possibilities:

— **FITNESS FOR BUSY PEOPLE** by the Fitness Motivation Institute of America.

— Mr. Tom DuHain, the popular and highly regarded weatherman of KCRA-TV, Sacramento on "California's Weather".

— Charlie Willard and his famous trained dogs.

— A discussion and panel concerning SB 839, the Collective Bargaining Bill—This affects us all!

— Our Director will address the group.

— And who knows, Governor Brown might stop by

Start making your plans now. We will be sending you a packet of information soon, for signing up for the Golf Tournament, the Fishing Trip (Bodega Bay) and other things.

This looks to be one of the best GECs ever.

Bill Krumbein
Denzil Verardo

New Transfer Policy CSPRA Invited To 'Meet & Confer'

President McCall and Vice President Verardo met and conferred on the new proposed DPR transfer policy. Present at the session were Al Ross, Human Resources Section Chief; Jerry Johnson, Personnel Utilization Unit Supervisor and Dorothy Benjamin, Affirmative Action Unit Supervisor.

The new policy is a radical departure from the old policy and incorporates as its basic concept the idea CSPRA has proposed for several years, that vacancies be advertised.

While McCall and Verardo suggested several modifications such as retention of the Career Development Plan, it was felt the new policy should be given a chance.

Al Ross stressed the policy, which still requires the Director's approval, would not be "cast in concrete" and modifications would be made if any portions prove difficult.

All parties were pleased that such a meeting took place prior to implementation of a major field policy and CSPRA hopes to continue its close communication with this administration.

\$1000 REWARD FOR TREE CUTTERS

A \$1000 reward is being offered by the California State Park Rangers Association for information leading to the apprehension of the person(s) cutting the Redwoods in the Northern California Redwood Parks.

The acts of those who would defile these few redwoods under park protection must be stopped for it strikes at the heart of what we stand for. CSPRA condemns this action and hopes a reward will aid in obtaining knowledge of the violators whereabouts.

Denzil Verardo and Jeff Price win top officer seats. Complete election results on Page 5.

Executive Secretary Doug Bryce announced that Rangers Michael Stalder, John Kolb and John Scholl are the lucky winners of the 1977 full Scholarships to Audubon Camp.

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See page 7 for more on our Wine Country GEC!!

california state park rangers association



PRESIDENT
Ron McCall

PRESIDENT:

Ron McCall, 73 N. Hill Rd., Ventura, Ca. 93003

VICE-PRESIDENT:

Denzil Verardo, 1136 Denise Dr., Calistoga, Ca. 94515

EXECUTIVE SECRETARY:

Doug Bryce, 8665 Florin Rd., No. 45, Sacto., Ca. 95820

MEMBERSHIP...ACTIVE: current or retired, permanent or permanent intermittent employees of Department of Parks & Recreation of State Park Ranger or State Park Maintenance classes. **ASSOCIATE:** permanent or retired employees of the Department of Parks & Recreation in classes not eligible for active membership. **SUPPORTING:** any interested person not eligible for active or associate membership. **HONORARY:** distinguished person nominated by a member or approved by Board.

PRESIDENT'S MESSAGE

The Board recently met in Santa Rosa for its winter meeting. We met at the 1978 G.E.C. site and were favorably impressed. The Sheraton Tropicana is a first rate hotel and convention complex. Hopefully we'll see you there in March.

One of the items on the Board's meeting agenda was an update on the Environmental Career Opportunities class which originated in Pittsburg through the very capable and dedicated efforts of Steve Kahn. The program has now expanded into the Bay Area. Essentially the program takes the State Park System to high school age kids in the inner city. His efforts are producing young people who have excellent potential as park employees. Steve's program is probably the most positive action the Department has taken toward meeting our Affirmative Action Goals. He's going into the minority community and taking the park experience to the young people of that community. I've talked to many people about the recruitment efforts we made for the last Trainee exam. Nearly everyone I talked to, recruiters, personnel board representatives, and applicants, all said our efforts needed to be aimed at lower age levels. By the time these people

reach the point of graduation they have set their direction. Because they are not aware of career opportunities in parks, they have generally set their direction toward some other career. Steve is definitely on the right track. He needs our help though. His kids need work experience in parks. As you Managers and supervising Rangers are seeking seasonal employees, keep Steve in mind. Call him at (415) 843-1159 for more information.

I hope that everything you wish for becomes yours in 1978.

We'll see you in Santa Rosa in March.

The Board supported intent and directed Bryce to prepare a ballot seeking membership approval to amend Constitution to include Naturalist, Historian, Archeologist, Guide, lifeguard series and District Specialists for active membership and further ballot approval allowing all DPR employees active membership.

DECEMBER BOARD ACTIONS

Communication Received by President -

Thank you from Mrs. Warren Douglas for flowers. CSPRA sent \$50 donation to the Heart Fund in Warren's name. Even though he was only an Associate Member he was a real friend of the Association.

1980 GEC Site Selection -

Don Patton is investigating sites in Sacramento, Yosemite, Clear Lake, Santa Cruz, Palo Alto, Lake Tahoe, Reno, San Jose, Oakland and San Francisco.

Business Items -

— Board directed McCall to write letter to Director expressing continued concern of selling of redwood burls by concessionaires in the State Park System.

— Association goals was a major topic of conversation due to the certain affects of SB 839. Board is concerned how CSPRA can obtain best bargaining group for their members by classification. A panel made up of bargaining group representatives will be featured at GEC.

FEATURED OPINION

CSPRA & SB 839

By now most of you have heard of SB 839, the State Employer-Employee Relations Act. You have undoubtedly also heard the pros and cons of the bill offered by various groups and realize some of the potential problems with the bill, not the least of which is the loss of payroll deduction for all employee representation organizations other than the one that wins the representation election. Professional organization under SB 839 will be able to continue payroll deduction. Another problem for CSPRA posed by the bill is that our membership would split three ways. Rank and file, supervisory and management employees have differing rights under the bill. Rank and file can meet and confer on employee matters, supervisors can meet and confer but not represent employees cannot meet and confer. In addition, maintenance and visitor services would be in different units for representation purposes.

Thus CSPRA is faced with several difficult choices: (1) it can try to win sole representation for employees by allying with Forestry or some other group against CSEA; (2) CSPRA could not try and win sole representation, but remain an employee group by giving up payroll deduction; (3) CSPRA can become a "straight" professional organization and refer any matters of "wages, hours, and conditions of employment" to CSEA. The choices look pretty grim on initial observation. However, a choice with some compromises is obvious to me and may actually bind our organization closer than ever before.

The choice is this. Let's give up our formal employee representation status and support CSEA in its representation plan. We would than

PROPOSED BUDGET 78/79

Estimated Income	
Membership dues.....active.....	25,824
active retired	387
associate.....	324
	<u>26,535</u>
— Controllers Fee.....	571
	<u>25,964</u>
G.E.C. Advertising.....	1,500
	<u>27,464</u>
Est. Reserve from 77/78.....	3,007
	<u>30,471</u>
Expenditures	
G.E.C.....	8,000
Bd. Mtgs.....	3,000
Bd. of Dir.....	1,200
Ex. Sec.....	1,500
Committee.....	750
Stf. Ser. & Supplies.....	3,500
Scholarship Fund.....	2,000
Reporter.....	3,200
Assoc. Program Fund.....	3,000
Insurance.....	3,300
Reserve to next year.....	1,021
	<u>30,471</u>

be a professional organization and be able to continue payroll deduction, and we will also have made a friend of CSEA. It is my opinion that they will win representation anyway, so a battle against CSEA would prove nothing and alienate an organization whose aid we need. CSPRA could still make recommendations to CSEA on employee wage/hours matters, but could devote the bulk of its time to professional matters, not the least of which could be a stronger role in park and environmental protection. We were weakened by diversion of our efforts to employee working conditions rather than the long term environmental goals which ultimately are so important. Now, with care in the coming months, we can come out a stronger, unified, viable organization dedicated to professionalism in every sense of the word. Maybe we actually can have our cake and eat it, too?

Denzil R. Verardo

BOB FERGUSON
and
PAUL WALLACE

representing

ALVORD



AND



FERGUSON

434 West 17th Street
P.O. Box 677
Merced, California 95340
Phone (209) 722-8854

THE NOT SO OLD RANGER

WEATHER GAUGES

Many of the State Parks have weather gauges so they can cooperate with the weather service and Department of Water Resources recording intensity and amounts of precipitation for forecasting weather and river stage flood warnings. Somehow Castle Crags used to have two. Both were on the same location. One for Department of Water Resources and one for the U. S. Weather Service. This yarn is about how Department of Water Resources lost theirs.

Department of Water Resources' gauge was located near the office about 75 yards downhill from the residence of the ranger in charge. One day while Joe was home for lunch he noticed a State car drive up and two men get out to do maintenance work on the gauge. All went well until Joe watched one of them open the trunk of the car, get out an axe and start chopping down a ten foot high young pine tree.

Ranger Joe was 6'4" - 180 lbs. of muscle and excitable. He'd planted those trees. He was proud of his success. The trees were growing beautifully, even though they had been planted in the tailing dump of an old chrome mill. Not the best soil for growing anything.

Joe jumped up from the table and headed downhill to save his trees. He must have made a rather frightening sight as his long legs covered the ground while a sputtering roar came out of his mouth. He sometime stuttered when excited.

He was too late to save the tree, but he grabbed the axe, and tossed it over the car. The startled De-

partment of Water Resources' man tried to explain he'd chopped down the tree because it was shading the thermometer on the weather gauge. Joe wasn't willing to listen. He told the Department of Water Resources' men where they could shove their gauge. He was ready to help them. Rather than argue with a big wild ranger they put the whole gauge in the car and got out of the park while they were still in one piece.

When Joe called District Headquarters he was still stuttering so much it was hard to understand his problem. He finally cooled down a little when his boss, Hank, told him that Department of Water Resources would never put their gauge back.

Nobody likes to lose a good weather reporting station. The guy who chopped down the tree got chewed out by his boss. Next day Department of Water Resources' Headquarters called and the guilty man's boss tried to talk Hank into letting them reinstall the gauge.

No way said Hank. You can get your information from the U. S. Weather Bureau down the hall. Department of Water Resources gave up when Hank informed them their man was lucky Joe didn't throw the guy in jail for chopping down a tree in a State Park.

Department of Water Resources wrote apologetic letters to Department of Parks and Recreation Sacramento Headquarters, but they never did get their gauge back in Castle Crags State Park.

WHEREAS, the only state park employees currently allowed to participate as active members of CSPRA are maintenance employees, Park Managers and State Park Rangers.

WHEREAS, several other field positions require uniformed personnel who perform field duties including interpretation of park resources and public contact.

WHEREAS the new Employees Relation Act may change the ways which CSPRA can represent its membership.

WHEREAS it would be beneficial to the organization to include as active members other field positions which have public contact responsibilities.

NOW THEREFORE be it resolved that the constitution and bylaws be amended so that active membership in CSPRA is extended to include personnel who are working or have worked in the following classifications: State Park Naturalist, State Park Historians, State Park Archeologist and State Park Guide.

/s/

Charles Willard
Richard Troy
Daniel Preece
Ron Sanches

(Continued on page . . . 5)



ELECTION RESULTS

* Indicates Elected

** Runoff Required

PRESIDENT
Denzil Verardo

309*

ALT. DIRECTOR

William Beat

53*

VICE-PRESIDENT

John Kolb

104**

Valerie Campbell

69

Jeff Price

83**

Mike Lynch

67

Mike Garguilo

47

DELEGATE

Donald Button

45*

David Bartlett

45*

David VanCleve

46*

James Fife

47*

REGION 1

DELEGATE

Robert Allen

22*

Joseph Hardcastle

20*

Kenneth Morse

19

Andrew Zilke

13

George Kowatch

7

Douglas Jacobsen

15

Tom Reed

24*

REGION 2

DIRECTOR

Roy Flatt

39

ALT. DIRECTOR

Donald Patton

24*

Steve Kahn

21

DELEGATE

Richard Gilliland

36*

Robert Walker

37*

Bob Macomber

33*

REGION 3

DELEGATE

Larry Helm

43*

Janet Carle

33

Jeff Price

50*

Paul Hladik

28

William Monahan

37

Thomas Lindberg

38*

David Stratton

23

Kenneth K. Smith

28

Steven O'Brien

37

Ronald Hanshew

49*

Robert Stewart

47*

REGION 4

DIRECTOR

Robert Culbertson

47*

REGION 5

DELEGATE

Donald Hoyle

13

Ted James

7

Ronald Jones

12

Homer Townsend

18*

David Vincent

15

Clark Woy

13

Mathew Sugarman

20*

Jim Hart

11

Dennis Doberneck

17*

William Miller

5

John Bollinger

2

Michael Lunsford

12

Dennis McMullin

8

REGION 6

DIRECTOR

David Donahue

58*

ALT. DIRECTOR

William Berry

61*

DELEGATE

Larry Ferri

58*

Ray Patton

54

Michael Drago

27

Timothy Neeley

30

Ken Wilbur

33*

Ken McKowen

19

Manfred Knaak

34*

REGION 7

DELEGATE

John Perry

5

Richard Brock

10*

Ronald Sanches

5

Richard Menefee

2

Phil Claud

1

595 Voting Members/375 Ballots
Returned

SECOND BALLOT

VP RUNOFF RESULTS

Jeff Price

194*

John Kolb

192

**CREATION OF REGION VIII FOR
RETIRED MEMBERS**

For: 311

Against: 75

Board Action Cont.

77-52

WHEREAS Some complimentary letters written by members of the public to the Department of Parks and Recreation are not seen by the individual(s) and/or unit(s) being complimented,

THEREFORE BE IT RESOLVED that the CSPRA president request by letter that the Department make it policy to:

(1) forward a copy(ies) of such letter(s) to the employee(s) and/or unit(s) involved.

/s/

Roger Titus

Jeff Jones

Steven Moore

Glenn Walfoort

Eric Leffingwell

Stephen O'Brien

Warren Beers

David Stratton

Resolution Accepted

77-53

WHEREAS;Operational, maintenance and safety problems exist in units of the State Park System due to errors or oversights in designing developments, and;

WHEREAS; There errors often occur in several developments over a period of time, and;

WHEREAS;Field employees are presently frustrated by continuing design errors and the lack of adequate means for providing corrective input, therefore;

(Continued on page . . . 6)

Mailbox

To All Members:

I hope many of you can find time to drop a letter of thanks to Senator Nejedly for his considerable effort for us on SB 79. Representing the Association at two committee meetings, it was quite evident to me that we were lucky indeed, to have such strong support from Senator Nejedly.

Along these lines, we all also owe a lot of thanks to Bob Meyers. He provided a high quality and quantity of *free* work for us on SB 79. His efforts and knowledge of the intricacies of the political process, were invaluable to us.

Again, my thanks and I hope yours, to Senator Nejedly and Bob Meyers, without whose support we would have no SB 79.

Michael G. Lynch
Director, Region 3

Dear Editor,

I've just read the article, "On Being a Park Spouse", by Jennie Verardo. I agree with her whole heartedly.

As a non-working wife of a Ranger for 23 years, let me say the home is a very important part of any man's career. That is my job and I'm proud of it.

Living in park housing is a 24 hour job as visitors come to the house for information and help when a ranger is unavailable.

We, as wives, can contribute much to the parks and also to the attitudes of people toward parks and park people, especially the local residents.

Of course there are some drawbacks, as she has mentioned, but they are outweighed by the privilege of being able to live in the parks and enjoy the atmosphere. I'm also grateful our sons were born and raised in a healthy, outdoor environment.

Looking back over 23 years I wouldn't have missed any of it.

I'm proud to a Ranger's wife AND proud of my Ranger!

Sylvia Marshall

FOR SALE

Felt Stetson, Size 7 1/4 LO

Contact: Bill Haussler, 7120 Westmoreland Way, Sacto. 95831



Board Action Cont.

BE IT RESOLVED; That the President of CSPRA contact the Associate Director of Operations and recommend that steps be taken to improve field input.

/s/ Dave Sears
Ron Erickson Bob Barth
Dave Vincent John Kolb

Resolution Accepted

77-54

RESOLVED, That the President write the Director, Chief of Operations, and the task force of the Dept. of Parks and Recreation, stating that it is CSPRA's position that Group 4A (Rangers I & II, etc.) be allowed to carry 40 hours of overtime credit.

/s/ Ken Smith Jake Lusky
Wes King Bill Monahan
Bob Freese Mike Lynch

Resolution Accepted

77-55

WHEREAS "employees of the Department of Parks and Recreation designated as State Park Peace Officers by the Director pursuant to Section 5008 of the Public Resources Code are peace officers" per California Penal Code Section 830.3 (i) and

WHEREAS "any peace officer who has been honorable retired shall be issued an identification certificate containing an endorsement by the issuing agency indicating whether or not the retired peace officer has the privilege to carry a weapon pursuant to this subdivision" (from California Penal Code Section 12017)

BE IT RESOLVED that CSPRA request the Department to initiate this practice immediately and to provide such peace officers, including those previously retired from the Department, such identification certificate.

/s/ Lew Meyer

Resolution referred to Enforcement Committee



President Ron McCall presents Joe McCall (no relation) a CSPRA retirement plaque commemorating Joe's 18 years of public service with the California State Park System.

JOE MC CALL RETIRES

Friday evening, November 5, 1977, friends of Joe McCall gathered to help him celebrate retirement after 18 years of service with the Department. The occasion marked Joe's second retirement as he retired with 20 years of Navy service in 1956.

Joe's career with Parks began as a Park Aid at Pismo State Beach in 1957. In 1959 he became a Park Aid at Folsom Lake where he was promoted to SPRI in 1960 and Ranger II in 1965. In 1968 Joe became Park Supervisor of Plumas Eureka and then promoted to Ranger III at Sacramento Area in 1970. Joe returned to Folsom Lake in 1973 as Chief Ranger where he was promoted to Ranger IV in 1975.

In addition to well conceived gag gifts from the likes of such notables as Gene Schaal and Bob Stewart, Joe received a Resolution from the California State Senate presented by Senate Rules Committee Executive Officer, John Williamson. Joe was also honored with the first retirement badge presented by CSPRA to a retiring Peace Officer.

A special "happy retirement" and "please don't be strangers" to Joe and Virginia McCall.

EVENTS CALENDAR

FEBRUARY 15 - Photo Contest Deadling

FEBRUARY 24 - Fish Derby Deadline

MARCH 9-12 - GEC, Santa Rosa



california state park rangers association



First Class

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