



# REPORTER

VOL. VI  
NO. 31

## MAJOR CHANGE IN RESOLUTION PROCEDURE

A major change to Article IV, Section 8 of the CSPRA By Laws was approved by the Board of Directors at the June Board Meeting.

The restructuring of the Resolution process was necessitated by several persistent problems. Foremost of the problems has been the concentration of association activities primarily during the General Executive Council Meeting with interest waning to ground zero during the rest of the year.

Secondly, many Resolutions submitted to the General Executive Council could have been resolved by executive or Board action at any time.

At times Resolutions have been submitted regarding matters already under consideration by the Association.

### YEAR AROUND SUBMISSION

The By Laws changes were made to encourage CSPRA member activity on a year-round basis. Resolutions may be submitted to the Board of Directors at any time. Your Board must consider the Resolution no later than the next Board Meeting.

If a member is not satisfied with the action of the Board, the Resolution may be submitted to the Executive Council for further consideration.

Resolutions may still be submitted to the General Executive Council as late as 3:00 P.M. of the day prior to the convening of the General Executive Council, but must pass a test of being of an urgent nature or based on events not known prior to the last

## CSPRA Board Actions

## NEW DIRECTOR INSPIRES BOARD MEMBERS

Director Russell Cahill visited the Fall CSPRA Board meeting and swiftly inspired the Board's confidence in his ability to relate to and deal with park issues.

Responding to our major concern these past months, the threat of specialization, Cahill said he prefers to be a generalist as opposed to a specialist. He feels rangers should "have the muscle" to do a complete job but not become locked into full time law enforcement.

On other issues, he has no answer on the Redwood National Park as yet; he would like to see buildings constructed with showers and lockers

and bike storage facilities; he would like to see more walking and bicycling and less driving for park people; he believes in established lines of communications; (the hot line has been removed), and he is results-oriented in terms of affirmative action.

The Director further indicated he feels we have a "great reservoir of creative energy" and we must now look in a forward direction.

Board highlights further included establishment of a committee to study the ramifications of collective bargaining and what direction CSPRA must go - professional or employees relations.

Continued on page 2



Board Meeting before the General Executive Council.

It is felt that the changes made by your Board of Directors will encourage continuous member participation, improve the quality of CSPRS Resolutions, and, at the same time, will protect membership rights and privileges.

All CSPRS members will soon be receiving an updates copy of the Constitution and By Laws that incorporates all the changes made during the last two years including By Laws Article IV, Section 8.

[Two resolutions have already received Board action - see page 2]

## IN THIS ISSUE

|                            |     |
|----------------------------|-----|
| Resolution Change .....    | 1   |
| Board Activities .....     | 1-4 |
| The Auburn Project .....   | 3   |
| Call and Raise! .....      | 4   |
| Being a Park Spouse .....  | 5   |
| Audubon Scholarships ..... | 6   |
| Scanners .....             | 7   |



**PRESIDENT**  
Ron McCall

## california state park rangers association

### **PRESIDENT:**

Ron McCall, 758 Decatur Ave., Ventura, Ca. 93003

### **VICE-PRESIDENT:**

Denzil Verardo, 1136 Denise Dr., Calistoga, Ca. 94515

### **EXECUTIVE SECRETARY:**

Doug Bryce, 8665 Florin Rd., No. 45, Sacto., Ca. 95820

**MEMBERSHIP . . . ACTIVE:** current or retired, permanent or permanent intermittent employees of Department of Parks & Recreation of State Park Ranger or State Park Maintenance classes. **ASSOCIATE:** permanent or retired employees of the Department of Parks & Recreation in classes not eligible for active membership. **SUPPORTING:** any interested person not eligible for active or associate membership. **HONORARY:** distinguished person nominated by a member and approved by Board.

### **NOMINATIONS OPEN FOR**

#### **PRESIDENT AND VICE PRESIDENT**

Nominations are now being received for the offices of President and Vice President. There are several ways that members may submit names for nomination.

An open meeting will be held 10:00 a.m. to 12:00 noon, October 22, 1977 at the Sacramento Metro Airport Restaurant (directly across from the Host Hotel). A Nominations Committee composed of Herman Schlerf, Chairman, Al Salzgeber, Joe McCall, Lloyd Geissinger, Cliff Wade and Bob Walker will consider names forwarded to any committee member prior to October 20, 1977.

Names may also be submitted from the floor for consideration at the open meeting by any Active or Active Retired member.

Additional names may be placed on the ballot by submitting nominations, in writing, to the Executive Secretary prior to November 11, 1977. Each such written nomination must be signed by five Active or Active Retired members.

Ballots for the 1977 election year will be mailed to eligible voting members prior to December 1, 1977 and must be returned to the Executive Secretary postmarked not later than December 10th.

### **1976-77 FINANCIAL STATEMENT**

#### **INCOME**

|                               |               |               |
|-------------------------------|---------------|---------------|
| Dues                          | 24,552        |               |
| 24,948                        |               |               |
| less controller's fee         | -407          | -521          |
|                               | <u>24,145</u> | <u>24,427</u> |
| GEC Advertising               | 2,000         | 610           |
|                               | <u>26,145</u> | <u>25,037</u> |
| Estimated Reserves from 75/76 | <u>1,500</u>  | <u>7,090</u>  |
|                               | <u>27,645</u> | <u>32,127</u> |

#### **EXPENDITURES**

|                     |      |      |
|---------------------|------|------|
| GEC                 | 8000 | 7870 |
| Board Meetings      | 2400 | 2546 |
| Board of Directors  | 1000 | 1055 |
| Exec. Secretary     | 1200 | 1300 |
| Committee           | 600  | 389  |
| Staff Serv. — Sup't | 2700 | 4873 |
| Scholarship         | 1500 | 1081 |
| Reporter            | 3150 | 2029 |
| Insurance           | 2960 | 2897 |
| Program Fund        | 2500 | 2167 |

|                  |             |      |
|------------------|-------------|------|
| Reserve to 77/78 | <u>1635</u> | 5920 |
|------------------|-------------|------|

|                  |               |               |
|------------------|---------------|---------------|
| Reserve to 77/78 | <u>1635</u>   | 5920          |
|                  | <u>27,645</u> | <u>32,127</u> |

### **BOARD ACTION**

Continued from page....1

Retirement Badges - approved \$1650 for purchases of 100 duplicate badges with holder for presentation to members upon retirement.

#### **Consideration of Resolutions -**

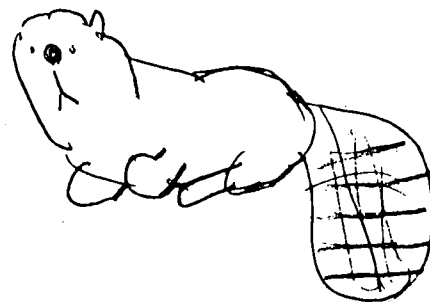
A resolution was heard calling the Department to adopt Coast Guard requirement for patrol boats. The Coast Guard doesn't have such requirements as they buy regular boats and modify as necessary. The author will be notified that the Reservoir Managers have been and will continue to work on boat specifications.

The main concern is an apparent inequity between Maintenance Supervisors and Chief Rangers. The Board cannot support the conclusion drawn in the resolution. The Department is working on upgrading some positions. President McCall will write to Al Ross for an update on the study with a copy to the author.

**REMEMBER:** Resolutions may now be submitted for consideration at any time.

Continued on page 4

# ENVIRONMENTAL ISSUES



At the 1977 GEC we passed a resolution supporting bottle bill legislation. That legislation, SB 4, was rejected 5-7 by the Senate Finance Committee. Primary opposition came from container manufacturers, aluminum and steel companies, brewers, retail grocers, liquor dealers, and unions representing steel workers and glass workers.

Although the bill was defeated it may be resurfacing in initiative form. Following are some facts to help you support such an initiative:

1. During the first two years of existence of Oregon's bottle bill, beverage container litter declined by 66% to 88%.

2. A returnable and refillable soft drink bottle averaging ten trips uses only 30% as much energy as a throwaway bottle. A recycled aluminum system uses only 30% as much energy as a virgin aluminum system. (In Oregon, about 95% of all bottle beverage containers are recovered. The national average is 2%. In Oregon, there is a 70% recovery rate for aluminum beverage containers. The national average is 22%.)

3. Shelf prices for returnables in California today are at least 30% cheaper per ounce than throwaways of the same brand. (In Vermont, after a bottle bill was passed, bottlers boosted their prices in an exorbitant manner in an effort to turn the public against the bottle bill.)

4. In Oregon, beverage sales have continued to rise and there has been a net increase in jobs. (There is, however, a shift in jobs from centralized big city breweries to local breweries.)

Jerry Henderson  
E.I.C.

## THE AUBURN PROJECT

The Auburn Reservoir project, located south and east of Auburn consists of 42,000 acres of Sierra foothill watershed along the American River. Sloping walls drop sharply from the ridges to the river, forming steep river canyons.

The area is densely forested with mixed pines and oaks affording good cover for a large herd of mule deer, numerous coyotes, and many other small mammals. There are many types of birds visible, namely red tail hawks, turkey vultures, and mountain quail.

The land has suffered in the past from intense and unregulated visitor use. Scars from off-road vehicles, and wildfires mix with older damage caused by hydraulic mining. Deep circular holes are visible in the river beds from current intensive dredge mining.

The eight man ranger crew is attempting to minimize further environmental damage by restricting OHV activity and camping to designated areas. Gold dredging is still allowed under regulations of the Fish and Game Code.

The Bureau of Reclamation has contracted with the Department to plan the unit under the assumption that the dam will be constructed. An on-site four man team has been involved in intensive planning for the past sixteen months. They have used a series of public meetings combined with mailers to gather public opinion in the "General Plan."

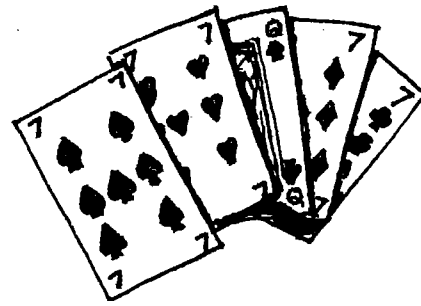
The General Plan is comprised of three alternatives. Plan 1 calls for little facility development, emphasizing open space and light recreation. Plan 2 calls for moderate but diverse "high value landscape development" combining recreational use and resource protection. Plan 3 consists of maximum recreational development — "All things to all people".

The planning team will have an ongoing program to enlist public sentiments as to the level of recreational facilities that would best suit the project. They have received responses from groups as diverse as sea plane pilots, horse back riders, hand gliders, motorcycle riders, and hikers. It is a difficult task trying to accommodate such widely separated interests.

All these efforts have been geared on the assumption the Auburn Dam will be built. If it is not, for safety and/or environmental considerations, our department will have to re-direct its operation. The property could still possibly be a State Park. However, the odds on this are unknown. The property could possibly be turned over to the U.S. Forest Service or the Bureau of Land Management. Over seventy per cent of the property has been purchased. It is unlikely that any of it would revert to private ownership. The future of the Auburn Project is still clouded at the moment.

Paul Hladik  
Environmental Issue Committee

# THE NOT SO OLD RANGER



Call... and RAISE !!!

## POKER

With the advent of the home television sets many park people have forgotten, or never learned, how much fun it can be to engage in a little psychological warfare with a deck of cards. I have fond memories of pleasant evenings spent playing poker or cut-throat pinochle with park friends. Maybe it still happens in some of the more remote areas.

Even though the stakes were small, or at times matches or beans, some of the poker was strictly for blood. It takes an artist to run a bluff in a 10 cent limit game. My favorite poker story concerns a two-bit game one night in an Anaheim Motel room. My trusty Assistant Superintendent, Uncle Gene, was and is famous as a poker player. The night before his disaster he made \$13 in about 4 hours. He couldn't wait to get the game started the second night. He even sprung for a bottle of booze as a come on.

The first half hour he held his own until it came time for his deal. Gene, Joe, Lloyd, John, Willie, Bob and I made a 7-handed game. Uncle Gene dealt himself a pat hand, 3 aces and a pair of 10's. Four others drew fair hands and opened the pot. Gene raised the limit every time he could. After three raises two folded so there were

five hands left. One stayer filled a straight on the draw, another filled a flush and Bob drew three cards to a pair of sevens. The straight bet, the flush stayed, Bob raised and Uncle Gene could hardly wait to raise again. Bob came back with the third and final raise for a showdown.

Uncle Gene showed his pat, aces full, and reached for the pot. Bob grabbed his hand and started turning over his cards one at a time, 7 of hearts, 7 of diamonds, 7 of clubs, Queen of spades, and finally the case, 7 of spades. The pot was only eight or nine dollars but Uncle Gene groaned like a wounded bull elk, turned around and beat his head on the wall for at least five minutes.

Gene should have known then that it wasn't his night. He dropped 40 bucks in a two-bit game. Much as he loved to play poker he finally laid down and tried to sleep between two games. Next morning he had to write a check for his motel rent.

TINY PHILBROOK

## BOARD ACTION

Continued from page 2

## RESOLUTION

WHEREAS the State of California has a policy of equal pay for equal work,

WHEREAS the roles of the Chief Ranger and the Maintenance Supervisor are equal in responsibility, but not in authority and pay,

Be it resolved that CSPRA write a letter to the Department, requesting establishment of a maintenance position equal in authority and pay to the Chief Ranger in class II and III areas.



CALIFORNIA STATE PARK RANGERS ASSOCIATION  
NOMINATION FOR OFFICE

\* \_\_\_\_\_ IS HEREBY NOMINATED

(Print Name)

FOR THE OFFICE OF:

( ) PRESIDENT

( ) VICE PRESIDENT

CANDIDATE IS AN

( ) ACTIVE MEMBER

( ) ACTIVE RETIRED MEMBER

NOMINATED BY:\*\*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*Must be Active or Active Retired Member (Bylaws Article VI, Section 1).  
\*\*Must be signed by five Active or Active Retired Members (Bylaws Article VI, Section 5.1).

.....  
  
STATEMENT OF WILLINGNESS TO SERVE  
(Bylaws Article VI, Section 1 and 2)

I HAVE READ THE CSPRA CONSTITUTION AND BYLAWS AND UNDERSTAND  
THE RESPONSIBILITY OF THE OFFICE FOR WHICH I AM BEING NOMINATED.  
IF ELECTED I AM WILLING TO SERVE AND UPHOLD THE RESPONSIBILITIES  
OF THE OFFICE AS REQUIRED.

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
(Signature)



## FEATURED

## OPINION



### On Being A Park Spouse

I heard a rumor recently that a Ranger is threatening to quit if this Ranger's spouse doesn't receive a particular assignment from the Department. The individuals involved are of no consequence; but the attitude that is revealed may be the biggest threat that the California State Park System is facing. It is frightening to think that a Ranger's commitment to his profession is so weak that a temporary personal situation could end that commitment.

I once had a career - a paid, professional position. Six years ago my husband made a commitment to the Department of Parks and Recreation, and I made a commitment to our relationship. It wasn't an easy pill to swallow, but it finally went down. We realized that as a park family one of our careers had to be left behind. It was mine; for several reasons, none of which was the fact that I was the female. The point I am trying to make is that I am one of the many members of park families that have decided to sacrifice a paying career. So I feel, I have earned the right to address this subject.

#### NO PROMISES MADE

I have sat in on several Training Sessions at Asilomar. From that experience and from being associated closely with Trainees and Technicians, I know that no promises have been made concerning the importance of spouses' careers in transfers, etc., quite the contrary. While I didn't especially like what I heard, I can appreciate the candor. No one can accuse the Department of creating a fairy tale world in which ranger/park couples have both car-

eers considered.

I think I know where the root of the problem lies. The difficulty is in trying to express my opinion without seeming like an unsympathetic, closed-minded, house-bonded wife, which I am not! The prevailing feeling concerning women seems to be that in order to realize a woman's potential, she must have a highly-paid professional position that is on a par, or above, an equally well-trained man. To work for less, or for nothing (or horror-of-horrors to maintain a household) is beneath a woman's dignity. It is impossible to be married to a Ranger (or any other park worker for that matter) and achieve that ideal.

#### SPECIAL KIND OF WOMAN

A park wife has to be a very special kind of woman. Because of the mobility required in this job and also because of the isolated locations of most parks, it is almost impossible for a person to pursue a career and remain married to a Ranger. Of course there are jobs available in most areas; but even if a person were able to establish herself in a job, there would always be the probability of a move, usually just as her job was leading into a career. And there are very few portable careers! What I'm trying to say was perfectly expressed by Peggy Whitehead when she told a group of new Trainees' wives, "you have just begun a new career. You're park wives." Hard to take for college-educated, career-oriented women? You bet it is. But it is the reality.

It doesn't have to be dismal, though. As corny as it may sound,

there can satisfaction in a happy, well-run home. And when that home is in one of our fantastic State Parks, satisfaction has been known to turn into pure pleasure. "Any idiot can run a vacuum cleaner." I know that. And housework bores me to tears.

But that is not all that is involved in keeping a park family content. There are pressures on park wives that are unknown in most marriages. Constant upheaval of the family caused by moves, financial hardships, living in virtual isolation, being your child's only companion, driving miles so that your children can have the "normalcy" of Little League or Girl Scouts, being married to a man who is intimately bound to his profession. It's hard work. And I'm sure there are few park wives who haven't wondered if it is all worth it. But we're part of a much bigger whole. While the Ranger in the family has made a professional commitment to this whole, the rest of us wives, husbands, children, also serve a vital function. As I said before, it is very hard work. If both of the couple are Rangers, I imagine that the sacrifice will be twice as great. What all of us must constantly remember is that to be a Ranger is to first owe loyalty to the good of the resource and the people. Unlike most other professionals, Rangers are committed deeply to the future. California, one-hundred years from now, will be better or worse, due partly to the efforts of park people. As wives creating a warm, comfortable refuge from the environmental battles and the campers' hassles, we play an important role. As individuals, we

(Continued on page . . . 6)

## ON BEING A PARK SPOUSE

Continued from page 5

can contribute even more. Once we can surmount the hurdle of equating salary with usefulness, we are in a unique position to give service to the environmental movement. We can provide countless hours of volunteer time to parks to perform necessary functions that the Department can't afford to hire done. We can take enlightened, yet impassioned stands on issues without the bridle of Department policy. And as part of a team (which every successful park family has to be) we can insure the continuation of an essential part of our heritage. We can, with effort, find contentment: in our lives, in our relationships, in our contribution to the world. And that, to me, is the most significant achievement any human can make.

Jennie Verardo

## Nominations Due

## HONORARY LIFETIME MEMBERSHIP

Who? "An Honorary Member may be any person who, for distinguished service devoted to the objectives of the Association, is nominated by a member of any membership class and approved by a two thirds vote of the Board." Section 6, Article 4 of the Constitution of C.S.P.R.A.

How? By placing in nomination a person whose distinguished services meet the following criteria:

- I. The individual shall have contributed in an outstanding or extraordinary manner, or to an unusual degree, to the advancement of the State Park concept, the profession of State Park Ranger, public service within the State Parks, or in the field of ecology as it affects the park system or the public use of parks.
- II. This service or action is to be beyond that in which the individual would normally have accomplished as part of his job or responsibility.

III. The service may not necessarily be of state or national importance, but is to be judged on its own merit and degree of contribution.

IV. Normally, the recommendation would be made during the person's lifetime.

What? Compose a letter, including the name, address and telephone number of the person, the date and place of his birth, the educational and/or service background and listing the specific accomplishments which you believe qualifies him, or her for the Honorary Lifetime Membership.

When? NOW, complete and sign, along with other participating members, the letter, or letters, of nomination and mail to R. L. Brock at 2270 A Sierra Blvd., Sacto., Ca. 95825.

**NOMINATIONS ARE DUE  
DECEMBER 15, 1977**

**BOB FERGUSON  
and  
PAUL WALLACE**

representing

**ALVORD****AND****FERGUSON**

434 West 17th Street  
P.O. Box 677  
Merced, California 95340  
Phone (209)722-8854

From Friends of the Earth's  
*Not Man Apart:*

**STAND BACK**

"THE RUSSIAN THISTLE, otherwise known as tumbleweed, can sprout 89 minutes after wetting. This is according to Crops and Soils magazine, via Farm Journal. The tumbleweed population is kept in check largely because seeds that sprout on hard ground do not survive."

Bill Krumbein

**1978 AUDUBON  
SCHOLARSHIPS AVAILABLE...**

Two full scholarships for Audubon Camp of the West and one to either the West or the Desert will be awarded by CSPRA early next year. Should you desire one of these scholarships send your name to Executive Secretary Bryce no later than December 1, 1977.

Anyone interested in a partial scholarship to attend Audubon Camp should apply through the normal scholarship process.

## SCANNERS

The Department scanner policy is like the fabled action of the ostrich, who was thought to stick his head in the ground at the sign of any trouble. Ignoring any possible benefits, the Department's idea seems to be to prohibit all scanners because possible problems might occur in their use.

Most other public safety agencies use and recommend scanners as useful tools. They control abuses (i.e., responding to situations not the agencies' responsibility) by policy, just as the use of other equipment (vehicles, weapons, radios, etc.) is controlled. It seems our Department could do like-wise.

There is no doubt that many areas and units do not need scanners. On the other hand, there are many areas and units where scanners would be very beneficial and useful pieces of equipment. For the Department to have what amounts to a wholesale ban on scanners, seems almost silly.

In the light of the proven value of scanners by other agencies and their success in controlling scanner abuses, it would seem good open management to give scanners a try. Policies should be established and scanners allowed in those operations where they can be used to benefit.

Michael G. Lynch  
Region 3

## Mailbox

The CSPRA board of directors recently approved the purchase of the Stouffer production film "At the Crossroads" for use by units of the state park system.

This excellent film focuses on man's activities which have in the past caused various species to become threatened, endangered, or extinct. It describes various research projects which are being conducted to understand endangered species, and it describes work which has led to the recovery of some species.

The Stouffer brothers went to great lengths to obtain footage of some species which may never be film again. Included are the Ivory Billed Woodpecker, the Kirtland Warbler, the Whooping Crane, the Del Marva Fox Squirrel, and the Morro Bay Kangaroo Rat. "At the Crossroads" should be available by mid-summer. For information on how to reserve this excellent film, contact your interpretive specialist.

Respectfully yours,  
Steve Johnson  
Interpretive Needs Committee

Dear Mr. Editor:

On reading the recent "Environmental Issues Report" in the Reporter, I decided it was about time I expressed my appreciation to the members of the Environmental Issues Committee. I offer them my compliments and appreciation.

This committee exemplifies, in a real way, the issues and concerns that a professional organization in our field should speak to with competence and aggressiveness.

Again, my appreciation to the members of the Committee for their willingness to be involved.

Sincerely,

J. Whitehead  
Superintendent, District 6

(The following letter was submitted for print by Executive Secretary Doug Bryce.)

Hi Doug,

Jim sends his best to you. Don't know whether or not you've heard that he is ill with a weird disease called ALS. It is a crippling nerve disease which destroys his muscles. We are leaving this Monday for the East where he will take experimental treatments. As yet, there is no cure. Jim is still on his feet and we are trying to keep him that way.

Hello to your family —  
Doris Avant

# WHO DO YOU WANT FOR PRESIDENT?

## HOW ABOUT VICE PRESIDENT?

### To Place Your Nominees On The Ballot....

### See instructions on page 2 & inserted form.



## 29 Years Of Service



Bud Caughell, District 6 Assistant Superintendent, and his wife Imogene were honored at a retirement dinner in San Diego on August 20, 1977 by friends from all over the state.

Bud was presented with a CSPRA retirement plaque which read in part "in honor of 29 years of dedicated public service". After a lot of joking around, he was also presented with some of his favorite western paintings.

Bud and Imogene plan to take it easy at their home in La Mesa, California, but have assured everyone that they will be seeing a lot of them in the various parks.

Larry Ferri



## EVENTS

## CALENDAR

NOVEMBER 11 — Written Officer Nominations Due

DECEMBER 1 — Audubon Scholarship Requests Due

DECEMBER 3-4 — Board of Directors Meeting,  
Sheraton - Tropicana, Santa Rosa

DECEMBER 10 — Return Officer Election Ballots.

DECEMBER 15 — Honorary Membership Nominations  
Due



california state park rangers association

4425 Reading Dr.  
Oxnard, CA 93030

Official publication for the  
CALIFORNIA STATE PARK RANGERS ASSOC.  
The REPORTER, published monthly  
Lloyd Geissinger, Editor  
9605 Linda Rio Drive  
Sacramento, California 95827

First Class

Kirk Wallace V  
201 West Vineyard Ave.  
Apt. 36  
Oxnard, Ca. 93030

