



REPORTER

VOL. VI
NO. 33

Law Enforcement Grouping for Ranger I's

RESOLUTION #78-1

WHEREAS state employees in California will be placed in groups for the purpose of collective bargaining; and

WHEREAS State Park Ranger I's, because of their diverse job skills, could be placed in either a law enforcement or a scientific/professional group; and

WHEREAS once these groups are established only one elected bargaining organization may discuss matters of salaries and working conditions pertaining to that bargaining group with the Governor and with the various departments; and

WHEREAS the California State Park Rangers Association may be able to influence the decision about which group Ranger I's are placed in; now therefore

BE IT RESOLVED that the President of the California State Park Rangers Association or his designated representative contact the Public Employees Relations Board, CSEA, and any other appropriate group for the purpose of persuading the Public Employees Relations Board to place State Park Ranger I's in a Law Enforcement bargaining group.

/s/ John Kolb, Director
Region V

This Resolution will be considered by the General Executive Council on Friday, March 10th.

FIELD TASK FORCE RECOMMENDATIONS TO DIRECTOR

The following is a synopsis of some of the field task force's recommendations to the Director. President McCall, Vice-President Verardo, and Mike Garguillo represented CSPRA on the task force. These recs have been edited for the *Reporter*, and are not a complete list of the recommendations.

All permanent employees with visitor contacts should receive Advanced First Aid and CPR training. EMT I training is encouraged.

The possibility of compensation pay specifically for assignments where special tasks such as cliff rescue is required.

The DPR should send a ranger to the NPS even if the NPS does not reciprocate by sending us a ranger.

The Training Center should be enlarged to provide a suitable, multi-

purpose facility for maintenance training, physical training, and recreation and employee housing units built for rotational staff assignments.

A physical fitness program should be developed for Peace Officers.

P.O.S.T. certify Peace Officers.

Develop a low profile weapon option with decision on the exercise of such an option at the District level.

Reorganize Interpretation under the Operation Division rather than under the R.P. & I. Division.

Try, on an experimental basis, substituting lifeguard personnel, for the ranger personnel to provide law enforcement and public protection at Orange Coast Area.

Institute a written communications system so that any employee may write anyone in the DPR, provided it

(Continued on page . . . 5)

IN THIS ISSUE

BULLETIN!!

THE REWARD BEING OFFERED BY CSPRA FOR THE CAPTURE OF THE INDIVIDUALS INVOLVED IN CUTTING THE NORTHERN REDWOODS IS NOW WELL OVER THE \$7,600 MARK DUE TO CONTRIBUTIONS MADE BY 130 CONSERVATION GROUPS AND INDIVIDUALS. WE HOPE TO GET THE REWARD UP TO \$10,000 IN THE NEAR FUTURE.

Task Force Recommendations . . . 1,5

GEC Program . . . 3,7

Our Side of Park Life . . . 4

The Environmental Crisis . . . 6

39 Years!! . . . 8



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Ron McCall

california state park rangers association

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MEMBERSHIP...ACTIVE: current or retired, permanent or permanent intermittent employees of Department of Parks & Recreation of State Park Ranger or State Park Maintenance classes. **ASSOCIATE:** permanent or retired employees of the Department of Parks & Recreation in classes not eligible for active membership. **SUPPORTING:** any interested person not eligible for active or associate membership. **HONORARY:** distinguished person nominated by a member or approved by Board.

PRESIDENT'S MESSAGE

The Operations Division Field Task Force, originally conceived by former Director Rhodes, and developed under Director Cahill, has completed its assigned task and forwarded recommendations to the Director. I think we were all very skeptical of the motives of the Department when the Task Force was originally formed. It looked like a convenient catch-all for all the recommendations and requests the Association, or anyone else, made to the Department. Rather than getting a direct answer to issues, we were seeing them referred to the Task Force. As leadership began changing in late summer of last year and as the Task Force became a reality, we saw some changes in its importance. Several key people were assigned to it by Director Cahill: Al Ross, Chief of Human Resources; Jim Kruger, Departmental Training Officer; Superintendent Whitehead and later Superintendent Wilson, and Jim Tryner, Chief of Resource Preservation and Interpretation. These people, along with Chief Knight, should be commended for their patience and guidance. They could have easily dominated the Task Force simply by over-powering the field representatives. Instead, they served as advisors to the field members and assisted them in form-

ulating meaningful recommendations to be presented to the Director.

Each recommendation or comment presented was given consideration and those which presented a valid concern were dealt with. In short, the Task Force became a sounding board to the Director for field employees. If they took advantage of it, their concerns were aired. The representatives of the Association, Denzil Verardo, Mike Garguillo and myself, are confident that those concerns will be given consideration by the Director. We may not get the answer we want on all the issues but I believe we *will get an answer!*

G.E.C. is coming up in a few weeks. The format will be slightly different this year. As you know, there will be fewer resolutions. We will emphasize some major issues presently before the Association. The Association's future in relation to collective bargaining, the Redwood Park issue, Safety Retirement for park rangers and others are going to be discussed. The G.E.C. Committee has lined up some dynamic speakers and other program activities that will be informative and interesting. I hope that you will find a way to attend.

This will be my last opportunity to communicate with each of you as President. I want to thank you for your consistent support over the past

two years. We've been confronted with some controversial issues. I truly believe that the decisions by the Board have been in the best interests of the total membership. I know that you will continue to support Denzil in the coming two years and will continue to watch as the Association's integrity and respect are expanded.

Ron McCall
President, CSPRA



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and
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13th ANNUAL GENERAL EXECUTIVE COUNCIL

PROGRAM
SHERATON TROPICANA
Santa Rosa, California

THURSDAY, MARCH 9, 1978

7:00 a.m. - Fishing - Bodega Bay
 12:00 noon - Registration - Lobby
 12:30 p.m. - Golf Tournament

FRIDAY, MARCH 10, 1978

8:30 a.m. - Registration Continues - Lobby
 9:00 a.m. - General Executive Council - Rainbow A
 9:00 a.m. - Spouses Meet - Pinot Noir Room
 9:00 a.m. - 5:30 p.m. - Spouses Tour of Sonoma and
 Yountville: Wine Tasting, Lunch,
 Shopping, Tours.
 12:00 noon - G.E.C. Recess - Lunch on your own
 1:00 p.m. - G.E.C. Reconvene - Rainbow A
 5:30 p.m. - President's Hospitality Hour - TBA
 Sponsored by Alvord - Ferguson

SATURDAY, MARCH 11, 1978

9:00-10:30 a.m. - Workshops I

1. GET FIT AMERICA! - Rainbow A
 Ron Useldinger, Nat'l Director of the Fitness
 Motivation Institute of America talks on
 fitness for busy people.
2. YOU'VE GOT A LOT OF GALL - Rainbow B
 East Bay Regional Park Naturalist Ron Russo
 talks about galls.

10:30 a.m.-12:00 noon - Workshops II

1. HOW'S THE WEATHER? - Rainbow A
 Weatherman Tom DuHain will tell us all

2. PHOTO CONTEST - Rainbow B

Slides from members shown and narrated
 by professional photo narrator

3. SO YOU WANT TO SEE A DOG SHOW - Out
on Grass

Charlie Willard and his trained dogs.

12:00 noon - Lunch on your own

1:30 p.m. - 3:00 p.m. - Special Session - Rainbow A
 & B

COLLECTIVE BARGAINING PANEL with
 Employee Group Representatives from
 CSEA, AFL-CIO, AND P.E.R.B.

3:00 p.m.-4:30 p.m. - Special Session - Rainbow A-B
 DPR DIRECTOR RUSSELL CAHILL with
 "all you ever wanted to know about the
 DPR but were too afraid to ask."

5:30 p.m. - No Host Cocktail Hour - Tropicana A

6:30 p.m. - BANQUET - Tropicana A
 Installation of Officers and Honorary Ran-
 gers, Raffle

9:00 p.m.-12:00 midnight - DANCE - Tropicana A
 Music by Joe Kline

SUNDAY, MARCH 12, 1978

9:00 a.m. - BOARD OF DIRECTORS MEET
 Executive Room

EDITOR'S NOTE

*Best wishes for a
 super retirement Al!*

Please use the following address for
 submission of input to the REPORT-
 ER:

Lloyd Geissinger, Editor
 7561 Mirabel Road
 Forestville, California 95436

The retirement badges, complete
 with leather carrying case, have been
 received and may be ordered through
 Executive Secretary Doug Bryce. A
 sample will be on display at the GEC
 registration desk.

39 Years of Park Service

Al Salzgeber, District 5 Assistant Superintendent, and his wife Henri were honored at a retirement dinner in Santa Barbara by over 200 friends from all over the State.

Al's park service, which spanned 39 years, included assignments at Big Basin, Doheny, La Purisima, Sacramento Headquarters (Reservoir Planning), Carpinteria, Palomar and District 5 Headquarters.

Al, a charter member and second President of C.S.P.R.A., was presented a clock plaque made of apple wood from Ft. Tejon mounted on an adobe brick of the type used to construct La Purisima Mission.



Al receives a clock plaque from President McCall which reads: "Al Salzgeber, Thank you for caring about people and parks for 39 years." 1/21/78

EVENTS CALENDAR

January 1978

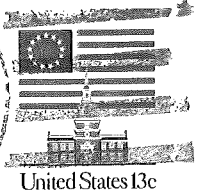
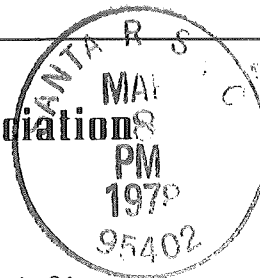
13th ANNUAL GENERAL
EXECUTIVE COUNCIL
MARCH 9-12, 1978
SHERATON-TROPICANA
SANTA ROSA, CALIF.

Special Note

SEE PAGE 7 FOR A COMPLETE SCHEDULE
OF GEC ACTIVITIES.



california state park rangers association



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