

california state park rangers association

# REPORTER

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Denzil R. Verardo, President

## california state park rangers association

### PRESIDENT:

Denzil Verardo, 1136 Denise Dr., Calistoga, Ca. 94515

### VICE-PRESIDENT:

Jeff Price, 4232 Chasin St. Oceanside, CA 92054

### EXECUTIVE SECRETARY:

Doug Bryce, 8665 Florin Rd., No. 45, Sacto., Ca. 95820

## CODE OF ETHICS FOR THE CALIFORNIA STATE PARK RANGERS ASSOCIATION

Park professionals as members of the California State Park Rangers Association shall be dedicated to preserving of prime examples of California's natural and cultural heritage and to providing quality recreational experiences to the people of California. To exemplify this dedication, members shall be guided by the following principles:

- .... Constantly strive to identify and preserve current and future Park values.
- .... Respect people as individuals and willingly serve them impartially.
- .... Through self - discipline, develop individual competence in order to represent the park profession in a manner that brings credit to themselves and all other members of the profession.
- .... Accept the moral responsibility for the safety and

well being of the park visitor.

- .... Promote the future of the Park and Recreation profession by inspiring promising young people to prepare for it.
- .... Establish close working relationships with allied professions & citizens groups to meet the recreation and park needs of the people of California and to strive to influence future improvement of our total environment.
- .... Actively promote the purpose and objectives of the Association.

*Editor's Note:* This new Code of Ethics was adopted unanimously by the Board in June. It was written primarily by Matt Sugarman from a compilation of proposals made over the years since CSPRA was founded.

## PRESIDENT'S MESSAGE

As you are all probably aware, the C.S.P.R.A. Board of Directors ratified the C.S.E.A./C.S.P.R.A. affiliation agreement. Some misconceptions may have occurred which I hope to clear up.

1. The agreement does not bind us to C.S.E.A. in any manner as far as our normal operations are concerned. We retain complete autonomy. We maintain our own officers and executive secretary, and do our own mailings.
2. Dual membership is binding only for members who join after July 1, 1978. Present members can retain single membership. Dual membership is NOT required for C.S.P.R.A. members not covered by the agreement, such as maintenance, or those designated management or confidential employees.
3. We will deregister as an employee organization and be *solely* a professional organization. The affiliation agreement allows us to do this with certain guarantees for those members covered by the Dills Act.
4. Should the agreement prove to be unsatisfactory, it does not have to be renewed when it expires on December 31, 1979. We would then still be a professional organization, but C.S.P.R.A. would lose the guarantees outlined in the C.S.E.A. - C.S.P.R.A. agreement.
5. Many members remember the former C.S.E.A. - C.S.P.R.A. agreement which did not work out. The primary reason for its failure was that it tied the organizations together through an executive secretary and certain operational requirements were binding. C.S.P.R.A. lost its autonomy. This agreement does not do that. It simply gives us certain member guarantees and prohibits C.S.P.R.A. from directly negotiating on employee matters.
6. C.S.P.R.A. dues will NOT be used for employee political activity - - the dues will be used for professional activities in which the entire membership will benefit.

I hope all of you will give the agreement a chance.

Another matter of importance to members concerns C.S.P.R.A.'s committees. These committees, listed elsewhere in this issue, are very important in our decision-making process. Should you wish to participate on a committee, please contact the Chairperson of that committee. Become active in your organization!



## OF LEGISLATIVE INTEREST

*S. B. 1725 (Nejedly)* - Felony Assault for Park Rangers, has been referred to an Assembly committee for study, after passing the Senate.

*A. B. 2647 (Warnum)* - Safety Retirement for S.P.P.O., also held up in an Assembly committee for study.

*S. B. 1801 (Ayala)* - SPPO to obtain POST basic certificate. To be heard in the Asembly Criminal Justice Committee.

*AJR 65 (Priolo)* - Asks the President and Congress to appropriate funds for a Santa Monica National Park and/or appropriate funds to assist Calif. acquire property in the Santa Monica Mountains.

*S. B. 1011 (Roberti)* - \$5 million for the DPR and local parks to develop means to transport urban people to Regional, State, or National Parks.

*A. B. 3007 (Keene)* - Would make all Native American artifacts found in State Parks (and other State areas), the property of the descendants of the creators, as determined by the Native American Heritage Commission. Destruction, sale or removal of such artifacts would be a misdemeanor.

*A. B. 2294 (Waters)* - \$525,000 appropriation to purchase the town of Locke.

*S. B. 1359 (Nejedly)* - expands & funds trail systems between State Parks and/or State and local parks.

*S. B. 1581 (Holmdahl)* - make bobcat hunting illegal and prohibits importation or sale of bobcat pelts.

*S. B. 1969* - on fleeing a red light and peace officer will only cover Police, Highway Patrol, and the sheriff, unfortunately not us.

Copies of bills may be obtained by calling the Legisltave bill room, 916-445-2323.

Please let me know if you know of any legislation that might effect the Association members or the State Park System.

Mike Lynch, Chairman,  
Governmental Affairs Committee



**COMMITTEE ON URBAN PARK AFFAIRS PRESENTS A PAPER  
BY DIRECTOR CAHILL ON URBAN POLICY**

With increasing emphasis being placed on urban programs at state and national levels, President Verardo has convened a Committee on Urban Park Affairs. The role of this committee will be to inform CSPRA members on the latest park information and programs we have in urban areas and to formulate proposed CSPRA policies for Board approval along these lines. CSPRA members are urged to become actively involved in this committee by submitting ideas, articles and comments to: Steven Kahn, Chairman, 1185 Keith Avenue, Berkeley, California

94708. Phone: (415) 843-1159.

Perhaps the best introduction to directions the Department of Parks and Recreation is contemplating in regard to Urban Action may be found in a white paper prepared by Director Cahill. Director Cahill's thoughts, subtle yet to the point, contain the foundation for action which may affect urban park and recreation philosophy for many years. He has often stated that he is interested in long range, beneficial action rather than temporal gestures.

We would like to thank Director Cahill for letting us reproduce the following paper.



**CALIFORNIA DEPARTMENT OF PARKS AND RECREATION  
URBAN POLICY - - A WHITE PAPER  
Russell W. Cahill**

California's natural and historical landscapes are its finest assets. And yet California's people are insulated from those assets by their concentration in urban and suburban living units. During the last 100 years, the federal and state governments have acquired substantial holdings of natural and historical parks held in trust for the people. These holdings are, by and large, rural holdings accessible by automobile.

During the 1960's and early '70's, the state carried out a policy of acquiring areas within the one hour time-travel zone around the urban core. The justification for regional acquisitions application to urban dwellers was



## DPR URBAN POLICY — Cont.

that transportation systems would be provided from the inner-city to the regional parks. Those transportation systems have never materialized. Regional park acquisitions, valuable in their own right, have become surrounded by suburban development which, in many ways has become a screen to urban dwellers.

In order to fulfill the mandate to provide park and recreation facilities to all California's people, the Department of Parks and Recreation must assume a role in the urban scene. Recent legislative actions such as Candlestick State Recreation Area in San Francisco, Pan Pacific, Otterbein and Willowbrook Parks in Southern California have shown that the California Legislature is also aware of this challenge and are concerned about it.

In determining the State's role, one must address the issue of statewide significance. How are the State Parks different from those which are the responsibility of local and regional governments? The answer is a difficult one, shaded by the fact that some parks operated by local and regional governments would qualify as State Parks while others operated by the state may have only local significance.

The State of California's role in urban areas should be to provide park, recreation and cultural facilities, of substantial size where possible, within close proximity to urban dwellers. State units should, as they do in rural areas, have appeal for Californians and visitors from outside the units' environs. Natural areas should preserve and recreate segments of California's natural landscape. Recreation area should emphasize outdoor recreation in a natural setting. Historical units should fit into the major themes of California and United States History.

California's park, recreation and history grant programs should emphasize the theme of making the cities more livable. Grant programs should make use of population criteria as a major factor in allocation of funding.

Programming, construction and implementation of interpretation in the State Park System should meet the needs of California's urban dwellers as well as traditional tourist users. Interpretive programs should provide a welcome to visitors of diverse backgrounds who have not traditionally participated in the State Park System.

The Department should coordinate transportation planning to assure access to Regional, State and Federal Park and Recreation facilities by urban dwellers. Support for legislation which funds these transportation connections is an integral part of this policy.

The needs of urban people for parks, open space and cultural facilities have been known for hundreds of years. Some cities and states have done admirable work. Others, having done good work, have allowed great urban parks to decay and deteriorate along with the dream of great, livable cities. California, with the United States' biggest urban population, must take the lead in serving urban needs.

**BOARD ACTION**

June 4/5, 1978

*Affiliation with CSEA*

After considerable discussion of the pros and cons of affiliation, a motion passed 8 - 2 to approve the affiliation agreement with C. S. E. A. The period of affiliation will be 7-1-78 through 12-31-79. We will terminate registration as an employee representative group as soon as unit elections are held.

*Maintenance Entry Level*

A discussion of current hiring practices for new maintenance personnel concluded that current methods are unfair and are not conducive to getting qualified persons into the maintenance series. The following resolution was adopted and passed unanimously.

Whereas, the Civic Service System is founded on the premise that only the most qualified people should be employed by the state, and

Whereas, the open examination process is recognized as the best method for providing the most qualified job candidates; therefore let it be

Resolved that CSPRA's president write a letter to the Director of the Department of Parks and Recreation requesting that all future Park Maintenance Assistant positions be filled from a list using the open examination process.

*Blood Bank*

Steve Kahn proposed a blood bank to be used by:

1. CSPRA members
2. Their family
3. Members of the public in extreme need and approved by the President or Board.

Steve is checking details and will report to the Board in September.

*Future of GEC*

The Board adopted the following changes in the GEC concept beginning in March 1979:

1. All members present will be allowed to vote on issues presented to the GEC.
2. Professional workshops and presentations would be expanded and approved.
3. A small registration fee would be charged to pay for GEC expenses.
4. Delegates would not be paid to attend and they would have no special role.
5. Expenses will be paid for the Board of Directors, Officers and others approved by the president.



## PHOTOGRAPHIC TEACH-IN SLATED FOR 1979 GEC

Eastman Kodak Company will be presenting an all day "Photographic Teach-In" Saturday, the 10th of March, at our 1979 General Executive Council.

Proposed sessions include:

- *Reviewing the Basics* - Camera care and accessories, use of viewfinder, shutter release, film loading and cleaning the camera.

- *Using Exposure Control* - Illustrated comparisons and explanations of equivalent exposures, bracketing exposures, and unusual lighting conditions.

- *Films* - Awareness of new films and storage and care under unusual conditions.

- *Lenses and Lens Attachments* - Comparison and demonstrations of various focal-length lenses. Auxiliary lens attachments - - polarizing filters, rainbow filters, special color filters, fog filters, compensating filters, etc.

- *Depth-of-field* - What it is, and how it works. Hands-on demonstration using student's own cameras, (bring yours). Use of the "Miracle Monocle." Selective focus techniques to emphasize and enhance subject matter and to create mood or impact. Advantages of zone focus and when to use it.

You may attend any or all of these sessions. Bring your cameras. If the membership wishes, there may be a 4-hour in the field photographic practice session on Sunday morning. If you wish to attend a practice session, please

Confirm by Post Card so we can plan accordingly. Mail to:

KENNETH K. SMITH  
22600 Lake Road  
LaGrange, CA 95329

## 1978 Committee Chairpersons

MEMBERSHIP . . . . . Jeff Price  
WAYS & MEANS . . . . . Doug Bryce  
EDUCATION & TRAINING . . . . Bill Beat  
MOTT TRAINING CENTER . . . Don Patton  
INTERPRETIVE NEEDS . . . Bill Krumbein  
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ENVIRONMENTAL ISSUES . Joe Mette (No.)

Ray Patton (So.)

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UNIFORM . . . . . Dave Bartlett

GOVERNMENTAL AFFAIRS . Mike Lynch

MAINTENANCE COMMITTEE . . . . .

Dave Donahue

1979 GEC . . . Ken Smith & Dennis McMullin



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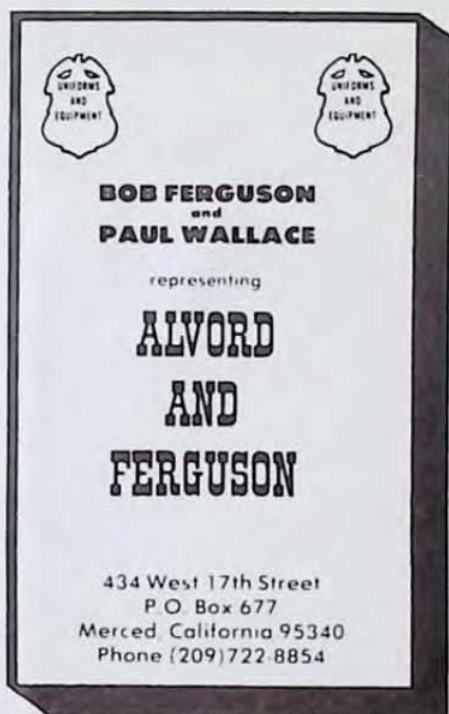


# Mailbox

State of California  
Board of Control

The California State Park Ranger's Association is concerned over the recent implementation of what appears to be unjustified state rent increases. This year, especially, with only 2½% pay increases for state employees, rent increases should have been avoided. Your insensitivity toward the employee's predicament is upsetting. C.S.P.R.A. urges you to postpone the increases until July 1, 1979 and allow us time to make a presentation before the Board.

Cordially,  
Denzil R. Verardo, President



## DIRECTORS VOTE CHANGE IN GEC

(Cont. From Page 7)

It was decided to have a mini GEC in conjunction with the board meetings. The first one will be hosted by Region III at Lake Tahoe, September 16 and 17. Additional details will be covered in ensuing issues of the *Reporter*.

### Urban Parks

Dick Troy and Steve Kahn discussed the Departments position on Urban Parks. Then the Board discussed what they thought the Department role in Urban Parks should be. Dick summed up the Boards position by stating that:

1. Urban Parks should be of statewide significance.
2. Urban interpretation is the most important goal.
3. Urban interpretation should be done by Rangers on rotation rather than specialist.

It was felt that the Ranger with recent field experience could interpret the Departments message better than a specialist or a Ranger on a long term assignment who had lost the feeling of park work.

It was decided that Steve Kahn would solicit additional input through a questionnaire in the *Reporter*.

# Cover Feature

## REDWOOD PARKS "GIVEN AWAY"

Prairie Creek, Del Norte, and Jed Smith Redwoods State Parks will become a part of the National Park Service possibly as soon as October 1. President Verardo has been assured by Director Cahill that none of the employees effected in these units will face lay-offs. There is still some question as to why the units are being turned over without any return to the State Park System (other than operating cost savings) after Director Cahill stated at the G.E.C. that no such give-away would occur.

The employees in those units learned of the give-away by reading it in the newspaper, rather than by any official DPR word. Several transfer, cross-over, and retirement options for the State Park Employees are being considered and CSPRA will monitor these options. President Verardo was also assured that Mt. Tamalpais and Angel Island would not be given away. CSPRA is still opposed to straight give-aways of state park land with no trade of parks to the DPR. We still believe it was the spirit of the people who passed the 1974 and 1976 Bond Acts to gain more, not less State Parks.

## EVENTS CALENDAR

Mini GEC -- September 16 - 17, 1978  
Hosted by Region III at Lake Tahoe.

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## First Class

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