



REPORTER

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Governmental Affairs Committee: OF LEGISLATIVE INTEREST

S.B. 1725 [Nejedly] - Felony Assault protection for State Park Peace Officers. Passed in Senate 27-2.

A.B. 2647 [Wornum] - Would add State Park Peace Officers to the category of state safety member for retirement.

S.B. 1801 [Ayala] - Would provide that State Park Peace Officers, among other State Peace Officers, would have to obtain a basic certificate from P.O.S.T.

S.B. 1513 [Johnson] - Would include all safety (Peace) officers under the Public Safety Officers' procedural Bill of Rights (right to representation while under investigation, etc.).

S.B. 1969 [Presley] - Would make it a misdemeanor to disregard, flee, or evade a distinctively colored and marked vehicle operated with red light & siren by a uniformed peace officer.

Any member who is interested in any of these bills can obtain a copy by calling the legislative bill room in Sacramento, (916)445-2323

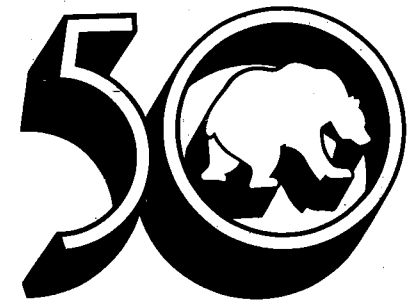
At this time, The Association has supported the first two bills, listed, and will probably take some position on the remaining three bills.

Mike Lynch
Chairman, Gov't. Affairs Committee



PERSPECTIVES and REFLECTIONS ON THE 50th

Having represented the Association at the opening ceremonies of the 50th Anniversary of the State Park System, I feel I have earned the right to make a few "heady" comments. At first I thought that I would attend the Big Basin event, listen to a few speeches, and return to the Napa Valley. Not so! I was truly awed by the great conservationist present. Nolan Albright, second Director of the National Park Service, Newton Drury and John Dewitt of the Save-the-Redwoods League, Tony Look of the Sempervirens Fund, Howard King the redwood photographer - all Giants of their time. Not to mention the many other conservationists, DPR dignitaries, and the many representatives from other State and Federal agencies. All were present, not so much to view the past, but to talk of the future. The future of the State Park System is, in its own way intertwined with the future of California since State Parks are no longer islands unto themselves. Governor Brown was rather pessimistic about the financial future of parks but optimistic about park values; Director Cahill was obviously optimistic. I am optimistic. Perhaps not for the same reasons as Governor Brown or Director Cahill. I am optimistic because of what I saw at the 50th Anniversary celebration: Individuals, the Giants, who devoted their time and lives to the park preservation movement and succeeded. Each saw the failures go by, and each fought what must have seemed like insurmountable odds - and each, in the long run, won. CSPRA is dedicated to the spirit that moves



these conservationists. Our Association, and the Department we work for, has the capability to accomplish for parks as much during the next 50 years as the Albrights and Drurys did for the last 50. CSPRA is made up of individuals dedicated to parks and people. We know dozens of CSPRA members as dedicated as the Giants - dedicated to the future. We know we will see failures as they did. We know we will fight, as they did, against insurmountable environmental and social odds. And in the long run we will - we must - succeed. Yes, I am optimistic on the occasion of the 50th Anniversary of the State Park System.

Denzil R. Verardo, President.

IN THIS ISSUE

PRESIDENTIAL ACTIONS.....	2
AFFILIATION AGREEMENT	3
MARGARITA	4
BALLOT RESULTS	4
A SPECIAL REPORT	5
JARVIS-GANN PARK VIEW	6



Denzil R. Verardo, President

california state park rangers association

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MEMBERSHIP... ACTIVE: current or retired, permanent or permanent intermittent employees of Department of Parks & Recreation of State Park Ranger or State Park Maintenance classes. **ASSOCIATE:** permanent or retired employees of the Department of Parks & Recreation in classes not eligible for active membership. **SUPPORTING:** any interested person not eligible for active or associate membership. **HONORARY:** distinguished person nominated by a member or approved by Board.

President's Message ..

With all the rapid changes occurring with SB 839, the Dills Act, all other concerns of C.S.P.R.A. seem secondary. I want to reassure all of you that this is not the case.

The environmental crisis, and our part in the environmental movement, is a paramount thrust in my acts and letters on behalf of the Association. The peril that is environmental degradation must be turned around and arrested. When we have learned to clean up the environment, we will also have rid ourselves of many social ills. These problems seem to all have a common root. They are both crises of survival. There have been four actions to put into action my rhetoric. The first was to back Director Cahill's policies on appropriate technology. Members will remember that many of the points in the policy were C.S.P.R.A. recommendations or resolutions in the past.

The second action was to expand the scope and latitude vested with the Environmental Issues Committee. Ray Patton (Anza-Borrego) and Joe Mette (Big Basin) have a tremendous burden as co-chairpersons of that committee - that burden is to represent the CSPRA environmental viewpoint on key issues. Issues of survival.

The third action established an urban park affairs committee. It is a fact that we must not disaffiliate the urban dweller from the environmental movement. Whether the APR should be directly in the business of urban parks or not is really a side issue -- the major issue is that the urban dweller is a special victim of pollution, and the ghetto dweller is a double victim of both social and environmental ills. A little-known author, Peter Blake, perhaps summed up an important fact. He stated that "except for National and State Parks not much of the natural beauty of this country remains preserved. And unhappily those fine National Forests and State parks tend to do to the landscape what National and State Museums do to painting and sculpture: that is, embalm it. (they tend to "elevate" us on Sundays and Holidays, rather than enrich our lives all year around.) However praiseworthy such conservation efforts may be in helping to protect parts of the American countryside, they do little to protect those areas in which most of us live or spend our free time -- the areas newrest to cities and suburbs."

The urban park affairs committee will look into these and other matters.

CSPRA will be cautious about advocacy of State Parks in urban areas; but over the need for parks in urban areas there is no debate -- in that fact we have common ground with many individuals.

The fourth environmental action CSPRA has engaged in is the Redwood Reward. Close to \$10,000 now, it epitomizes our commitment to preserving our natural heritage.

The environmental peril poses a grim challenge; it also possesses the potential for CSPRA's greatest successes. For in the preservation of our habitat, to which we are dedicated, we may yet, in our own way, mobilize the public for a real attack on our environmental predicament.



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and
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representing

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PROPOSED AFFILIATION AGREEMENT BETWEEN CSEA AND CSPRA

Following the meeting of April 19, 1978 between Denzil Verardo, President of California State Park Rangers Association (CSPRA), Bob Culbertson, Regional Director of CSPRA, Bill McLeod, CSEA Unit Services Manager, and Jack Lyall, Statewide Unit Coordinator, Agriculture and Conservation, the following items were discussed and a tentative agreement reached. *The tentative designation will remain until both parties, through their respective ratification processes, can confirm agreement.*

1. The California State Park Rangers Association affiliates with the California State Employees' Association and such affiliation provides both parties with special provisions binding on both associations.

2. The length of time covered by the affiliation agreement shall be mutually agreed upon prior to ratification by both associations.

3. Any dispute that may arise in interpretation of the agreement after good faith attempt to resolve difference will be subject to arbitration. The cost of such arbitration will be equally shared by both parties.

4. CSPRA shall determine in cooperation with CSEA that justified wage or salary is bargained for employees in those classifications.

5. All negotiations for wages, benefits or terms and conditions of employment relative to State Park Rangers, Managers and Technicians will be done by consent of both parties.

6. CSEA shall bargain the "master contract," CSPRA will determine by tier bargaining issues that affect Park Rangers, Managers and Technicians.

7. CSPRA shall have one CSEA Attorney assigned to represent the CSPRA in all matters it and CSEA deem necessary and appropriate. There shall be no substitution of Attorney unless by mutual agreement.

8. CSPRA shall be consulted with, and have a voice in, any legislative position taken by CSEA that relates to CSPRA Park Rangers, Managers and Technicians.

9. CSEA will petition to include Park Rangers, Managers and Technicians in a law enforcement unit.

10. CSPRA will be allowed to appoint one member of CSPRA to the law enforcement unit negotiating committee and said appointee will have a full vote on all matters before the committee. CSPRA will also select representatives to serve on the negotiating committee involving departmental bargaining matters. The number of CSPRA and CSEA representatives will be arrived at by mutual agreement between the parties. (Note: This may have to be reworded as total structure is not complete - in any case, CSPRA will have a representative in whatever structure is finalized.)

11. CSPRA must have available to it printing service and mailing service that can respond in 48 hours. Such cost will be charged to CSPRA as is now computed for chapter services.

12. CSPRA shall maintain its own identity and operation relating to all professional matters. CSPRA shall have exclusive rights to determine matters of professional concern and to call upon CSEA for representation if necessary. CSEA shall not enter into any agreement with other groups to take positions in opposition to those taken by CSPRA in professional matters.

13. CSPRA shall not be restricted from taking such legislative positions it deems appropriate, relative to matters involving State Park Rangers, Managers and Technicians, also by mutual agreement with CSEA.

14. CSPRA will encourage all members of CSPRA to also become members of CSEA. CSEA will encourage all Park Ranger, Manager

and Technician members to become members of CSPRA. (When agreement is reached and is effective, all new CSEA active Park Rangers, Managers and Technicians must belong to CSPRA and all new CSPRA active members must also belong to CSEA.)

15. CSPRA will support CSEA in its position on unit makeup for unit elections.

16. CSPRA will actively support and campaign for CSEA in unit elections.

17. CSPRA and CSEA will jointly develop a communications system to serve all Park Rangers, Managers and Technicians.

18. Any conflicts that may arise during the duration of this agreement will be brought to the attention of both parties to meet and resolve.

19. CSPRA will deregister as an employee organization and reregister with the State Controller as a professional organization.

20. CSPRA and CSEA will continue to have separate dues deductions made by the State Controller.

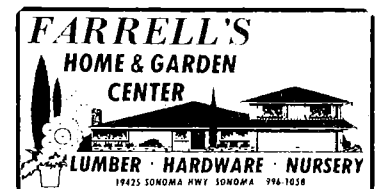
21. CSPRA will continue its separate dues deductions for its existing life insurance and dental plan.

22. This contract can be renegotiated by mutual consent of the parties at any time.

23. CSPRA will have representation as spelled out in this contract on the appropriate CSEA negotiating committee in the event that the PERB places Park Rangers, Managers and Technicians in a unit other than a law enforcement unit.

Your Regional Directors will vote to accept or reject the foregoing agreement at the June Board meeting.

—ED.



THE NOT SO OLD RANGER

MARGARITA

Back in the fifties, I was fortunate to enjoy a wonderful party in Olvera Street. Tom, who had just been appointed Director, was in Los Angeles on a show-me orientation trip. He had been told that after a long day in the City of Angels, he should start the evening by going to The El Paseo Restaurant for a couple of Margaritas. Six of us were in the party: Bill, a Deputy Director; Fred, who headed up the Operations Staff in Headquarters; Doc, a historian and Joe and I, the two trusty Assistant Superintendents from District 6.

It was a balmy summer evening, so we enjoyed our refreshment under the Grape Arbor, listening to strolling guitar players and watching the pretty señoritas go by. Every time someone ordered a refill, the waiter brought a round for all.

A little later, the Hostess came out and invited us inside to enjoy the show. Along with more Margaritas and a good Mexican dinner, the show was excellent. Tom even ended up dancing with Carmen, the star of the show. After dinner and the show was over we enjoyed a few more Margaritas. They also were excellent.

When it came time for the second show to start we still didn't have the check. Tom asked me how we went about paying the bill. Doc informed us he had never received a check at the El Paseo. It was always on the house. I told Tom that the best way to find out was to ask the waiter for the check.

He brought it and handed it to my buddy Joe who was seated at the head of the table. Joe glanced at it, blinked and passed it to me asking if I wanted to sober up. I looked at the check and announced the total as \$72.00 plus tip. Tom told us that since he was getting such a fine welcome, the drinks were on him, but we'd each have to buy our own

dinner. I readily agreed and passed Tom the check which listed \$54.00 worth of Margaritas. Tom looked at the check and opened his wallet. He pulled out a couple of twenties and apologized, "Fellas, that's all there is."

We decided to split the bill. \$12.00 apiece seemed a reasonable price for a beautiful evening. As we walked away from the El Paseo, we discussed the situation. We decided we really should buy a bronze plaque dedicated to Margarita who helped rebuild The Pueblo de Los Angeles S.H.M.

We also decided the strolling guitar players were the reason Margarita cost so much. For the rest of the trip, we checked for strolling musicians at every coffee or meal stop. It was splendid party and the a wonderful way to get acquainted with the new boss, but I don't recall Margarita's plaque ever got installed.

TINY PHILBROOK

ESTABLISHED 1858



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BALLOT RESULTS

Article II amendment to reaffirm primary goal as professional organization. Yes: 314 No: 20

Article IV, Section 2, amendment to allow active membership for specialist classifications: Yes: 231 No: 98

Article IV, Section 2, amendment to allow all Dept. employees to become active members: Yes: 154 No: 191

'INTERNALIZING THE MESSAGE'

By

Broc Stenman

Thanks in large part to CSPRA's financial assistance, I recently had an opportunity to attend the Association of Interpretive Naturalists-Western Interpreter's Association Conference in Tucson, Arizona. If you haven't had any contact with these organizations, I suggest you look into them. The Tucson Conference in early April reaffirmed these organizations as the premier professional organization in interpretation. The Theme of this year's Conference was: "Cultural Diversity: An Interpretive Challenge." Three days packed with informative workshops ranging from "Interpretation with Sound and Music" to "How to Reach Those Not of the Faith." Six hundred interpreters from all over the nation and Canada. Nights of Mexican food, square-dancing, gimmicks and gadgets, and a puppet show by Pearl and Josh Barkin. Rather than attempt to recap all the workshops, I'd like to share some ideas, new and old, that I brought home from the conference.

1. Animal Cracker Box - Remember all those animals in cages on the side of the box? Josh Barkin suggests using this as a hand-held object in discussing endangered species. Kids get to eat (internalize) the message.

2. Take Home Value - What does the visitor *take home* from your interpretive program? There is a much greater likelihood that our message will continue to have meaning to the visitor if it can be attached to an object (Junior Ranger button, Torrey pine seed) or skill (Tortilla making, tying a fishhook.) If your park has a Cooperative Association, you might want to look into having postcards produced that depict the "specialness" of your park. Such cards can be distributed at little or no cost to the visitor. Information on this process can be obtained from, among other sources: Nature Shop Postcards-Wholesale, 16 Holmes St., Mystic, CT 06355.

3. Questioning Strategies - The interpreters job is not necessarily to cover the subject but to uncover it. Remember the old bit about provocation and revelation? Quite often visitors are not ready for, or interested in, the facts we dish out about the wildflowers or the old fort. By using questions in programs the interpreter can generate involvement and enthusiasm, and have a greater chance of meeting the *needs* of visitors. Two suggestions: Before a walk or evening program sit down and list as many questions as you can about your theme that may be useful in involving your group in your program. Second, many interpreters have had success using the technique of a true or false audience quiz (for all or part of a program) to evoke audience participation. For instance, a program about snakes: True or False? Can snakes swim? Does a rattlesnake always rattle before striking?

4. Interpretive Mime - Mime is an under utilized interpretive resource, and you don't need to be a polished actor to use it. Steve Woodcock, a consultant to our Department, demonstrated a variety of mime techniques that have interpretive potential. Have your group "Make" tortillas or if you're at a coastal park "relocate" through mime to Anza-Borrego or Big Basin. Animal mime can be effective, keeping in mind both the "rhythm" and natural dignity of the animal. A good place to get started is "*The Mime Book*" by Claude Kipnis. Or mime workshop which are often available at local colleges.

5. Interpreting with Sound or Music - Music and the use of sounds afford one of the most immediate means of getting visitors onto a "Receptive mode" for your program. If you'd like a resource list of environmental recordings drop a card to me at the Training Center.

6. Books - While travelling, I read two books that I'd like to recommend. The first is *The Outermost House* by Henry Beston a naturalists tale of a year spent on Cape Cod. The book is a classic and one of easy reading. The second is *Science from Your Airplane Window* by Elizabeth Wood. This paperback interprets in fine fashion the natural processes you can observe during flight; things in the airplane and on the ground.

7. Interpreter's Knapsack - Looking for items to add to your collection of gadgets? The Ben Meadow Company, 3589 Broad St., Atlanta, Georgia 30341 is a forestry supply outfit where it's easy to spend money on all sorts of outdoor equipment. If interested, request a free catalog.

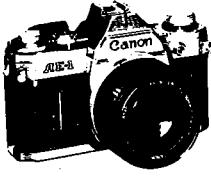
People speak of the "after hours" value of getting together at Asilomar to share park experiences. Multiply that by the 600 people representing various states, countries, agencies, and organizations represented at the WIA-AIN and the value of this type of conference takes focus. An early departure prevented me from hearing Director Cahill speak on Interpretation in California Parks on the last afternoon. At the banquet that evening SPR I John Mott, Channel Coast Area, accepted an award for his father William Penn Mott, Jr. as an Honorary Member of the Western Interpreter's Association.

The next joint AIN-WIA Conference is tentatively planned for 1981 in either Colorado or Alberta. Don't wait until then to learn of, and use, these organizations. They're one of the best things we've got going for us.

Broc Stenman

JARVIS - GANN...

A PARK POINT OF VIEW



OUTFITTERS & SUPPLIERS TO
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CALENDAR

June 4&5 - Brd. of Directors Meeting
Place: 1812 10th St., Sacramento

Note: This will be a Sunday and
Monday meeting.

The Jarvis-Gann Property Tax Limitation Initiative, Proposition 13, can be opposed from many points of view. I believe it should be opposed from a park standpoint.

The tax cuts under this initiative, have no corresponding revenue producing sections. Local governments will be severely limited in their incomes. These limited funds will be fought for by police, fire, schools, roads, local parks, etc.

Park priorities, as we all know, often are not very high. Under these limited income conditions, I think we know what to expect. In fact, several local park districts have indicated that they will lay off 30 to 60% of their work force, if Proposition 13 passes. I have heard that our Grants Section has received requests to hold off on park grant requests until the Proposition 13 issue is decided. Generally, it seems that under Proposition 13, local parks will take a tail spin and many new possible local parks will never get off the ground.

Negative effects on the State Park System can also be imagined. As

local governments are unable to provide local parks, the demand for the State to provide and run local types of parks will greatly increase. Too, as local parks are not available, more crowding will occur in our available State Parks.

An alternative to the Jarvis-Gann Initiative exists in the Behr Tax Relief Bill and Proposition 8. This bill and proposition 8 will leave the operation and growth of our local parks intact.

We need to support parks at every level of government. Jarvis-Gann will cut deeply one of the most urgently needed levels and have a corresponding negative affect on other park systems.

The California Park and Recreation Society and other groups have voted to oppose Proposition 13. I urge members and the California State Park Rangers Association to do likewise.

Michael Lynch
Region 3



california state park rangers association



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