

california state park rangers association **REPORTER**

VOL. VI NO. 41

FEBRUARY - MARCH 1979

SPECIAL FEATURE

Our View of Urban Parks
Pages 7 - 10



PRESIDENT'S MESSAGE

Compromise for Coalition

There have been many articles of late discussing environmentalism as an "elitist" movement. This charge is levied due to several factors. The first is because, statistically, environmentalists are generally well educated. Next, many environmentalists tend to be more affluent than the "working class." They have time to devote to environmental causes. A contributing factor to the feelings that environmentalists are elitists centers around the fact that their concern for the environment overrides all other concerns -- including social ones. Lastly, it is my perception that the anti-environment element in our society is capitalizing on the "elitist" charge to help discredit the environmental movement. That is where we, as "professional" environmentalists come in. Park people can help to bridge the gap

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PARK GIVE AWAYS

Another Point of View

by Jeff Price

Vice-President - CSPRA

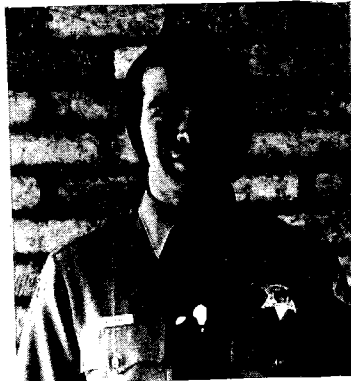
Oh no! Another rehash of State Park transfers to NPS? Not So! Read on about the County Park Ranger and his problem. . . .

CSPRA has been vocal on State Park units being transferred to Golden Gate National Recreation Area, Redwood National Park and others pending at Tahoe and Santa Monica. Our worry has been the loss of State taxpayer acquired and developed units with no compensation. Other professional concerns have been the stature and integrity of our system, statewide significance and job diversity.

As yet I haven't seen a CSPRA resolution, letter to the Editor or comment on the "take over" of County Parks. Many have been so wrapped up in counting losses that we overlook land transfers from the local level.

County Park Directors

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Denzil R. Verardo, President

california state park rangers association

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COMPROMISE FOR COALITION CONT.

between the environmental and the social movement. We have to show, through interpretation, that the roots of many social ills are environmentally caused. Furthermore, we can NOT shut out the needs and interests of the working class. We need to try to work toward broadening the base of our movement through the addition of those fighting social ills to our movement. If this coalition can be cemented together, both the environmental and social movements will benefit. This may mean certain compromises for both movements on certain issues, but the advantages of such a coalition would be unestimable. The political pressure which could be brought about would find its way into productive legislation the likes of which we have not yet seen on the environmental or social front. As long as our choices are limited to environmental *vs.* social problems, rather than a cementing

together of these two very closely related problems, the environmental movement will be caught in a backlash from anti-environmentalists who will be aided by both the working class and their defenders.

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LNG Plant For Redwoods?

In January, Resources Secretary Huey Johnson told the press of his efforts toward "getting something in return" for complete turn-over of the Redwood State Park lands which were to be leased to the National Park Service. It seems as if the northern redwoods become more a political football as each day progresses. What was proposed by Secretary Johnson was a turn-over to the State of Camp Pendleton in return for turn-over of the redwood lands currently under lease negotiation. The

WOODLEAF
An Alternative to Audubon

The Governor's office, in response to Proposition 13, no longer permits paid out of state travel claims to state employees. As demonstrated last summer, DPR employees were unable to receive state paid training and travel time when they attended the Audubon workshop of the West in Wyoming. Instead, vacation or CTO credits had to be used by these employees. In addition to this setback, Audubon Camp West has become increasingly expensive with 1979 fees rising to \$375 per participant. This unavailability of approved state time coupled with rapidly rising costs make it even more difficult for DPR employees to attend Audubon Camp workshops. CSPRA has been offering several scholarships each year and is now looking for more economical and local interpretive and resource related training.

In response to John Kolb's article on Audubon Camp West and to the dilemma of no state approved time for these out of state sessions, CS PRA contacted a Mr. Don Bielefield from the Information Office of the United States Forest Service about "Woodleaf", an Interagency Workshop: Environmental Education in Resource Management. Region II Director Roy Flatt has attended both Audubon Workshop of the West and Woodleaf and has found the latter to be very useful to CSPRA members and for DPR employees.

Woodleaf is available on state time, costs only fifty-five dollars per participant for a five-day session and is available to all interested employees from various agencies. It is a workshop for both resource users and resource managers. Since its inception, classes have been held each year in late fall near Challenge, California. Because Woodleaf is an interagency workshop, it is geared for Line Officers, Forest and District Staff Officers, specialists, technicians and aids in recreation, timber, range, fire, land management planning, wildlife, watershed, YCC, VIS, clerical and business management personnel, educators, and user group representatives.

The purpose of the workshop is to help participants develop new and more successful techniques of involving the public they work with in understanding, appreciating and participating in resource and environmental management. In achieving this purpose the workshop utilizes a process and involvement approach to learning, and assists participants in developing activities and approaches that would be effective with their back-home application. In order to achieve this each participant analyses his/her role and needs in resource management, interpretation, public contact and public involvement. Specific classes are then selected through a process of registration much like a college or university. The individual participants do the selecting of classes based on their expressed needs. Much like a mini outdoor campus, enrollees rotate from session to session for the five-day workshop. The result of a program like this is that it allows you to

Continued next page

“BACK-HOME APPLICATION”



- 17) Sources of environmental lesson plans

[illegible]

2692 Mendocino Avenue
Santa Rosa, California 95401

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Governmental and Employee Affairs Committee:

SPLIT RANGER INTERMITTENT PROPOSAL

The association has gone on record opposing the Department's recent proposal to create two new classes to replace the State Park Ranger (Intermittent) class. The two new classes would be titled "State Park Visitor Services Assistant (Intermittent)" and "State Park Peace Officer (Intermittent)". The Peace Officer Intermittent could only do law enforcement/protection type duties. The Visitor Services Assistant would do interpretation, campground management, etc. and new duty, supervising Park Aids.

The Association had many problems with the lengthy proposal. We have been consistently opposed to splitting of the Ranger classes. The need, we feel, is for a seasonal ranger who can perform the whole spectrum of duties required of full-time rangers. The only large problem with the current Intermittent Ranger is the inability of the Department to accept the necessity of providing law enforcement training and authority. The proposal indicated that field managers felt that "83.4%" of the Intermittent Ranger positions should have peace officer status.

Other aspects of the proposal concerning supervision of seasonals, numbers of positions, and split duties, are considered to be unworkable and a duplication of our current operating system.

As of this writing, the Association has received no reply from the Department.

OTHER EMPLOYEE AFFAIRS

Ranger II's have a good chance of being designated as "rank and file" under collective bargaining. CHP and State Police sergeants and Fish and Game lieutenants have been designated by their agencies as "rank and file". CSEA has indicated that they will definitely file to have Ranger II's and possible III's designated as "rank and file".

By resolution submitted and adopted by the Board of Directors, a physical fitness program was again recommended to the Department. This proposal was specific as it recommended an "aerobics" type program and testing by use of the step test twice a year. The Department reply was that they are currently seeking physical fitness requirements for entry levels and no physical fitness requirements will be sought for current employees until they get approval as entrance requirements.

We seem to be strongly on the path to POST certification. Due to the Department's earlier request for entrance, all incumbant peace officers will be "grandpersoned" in.

GOVERNMENTAL AFFAIRS

State Park Peace Officers are now included in the "Public Safety Officers Bill of Rights". This legislation was carried by CSEA. It gives SPPO many specific rights concerning department investigations, etc. Some of these rights include:

- representation by anyone of his choosing in non-criminal matters;
- interrogations at reasonable hours, preferable during regular working hours;
- compensation for off-duty interrogation time;
- right to have a representative present during all interrogations;
- right to be informed of the nature of the investigation prior to any interrogation;
- right to record all aspects of the interrogation;
- right not to be temporarily re-assigned to a location or duty not normally assigned under similar circumstances;
- right to read any adverse comments before they are placed in a personnel file;
- right to refuse a polygraph examination;
- prohibits search of personally assigned lockers, desk drawers, or other employee storage space, without consent (or a search warrant).

The Association is sponsoring a bill to be carried by Senator Holmdahl, to make various changes in State Park Peace Officers authority to tow or impound vehicles. This proposal would change various vehicle code sections to allow us to tow or impound vehicles in or about (i.e. on highways, county road, etc.) park properties, vehicles causing hazards, blocking emergency access,

Continued on page 6

GOVERNMENTAL AFFAIRS CONT.

abandoned, etc. A similar bill was carried by Senator Holmdahl in 1977 for regional park officers, and carried fairly easily. The proposal will also make our rules and regulations concerning parking and traffic punishable as infractions.

CSEA will again carry a bill for safety retirement. There is little hope in the current Prop. 13 atmosphere, but our best bet is to keep working for it.

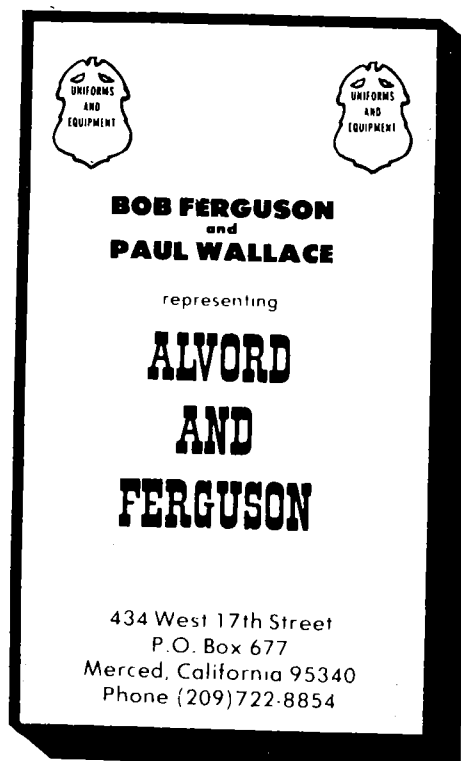
CSPRA will again work with Senator Nejedly on another shot at felony assault.

Other new laws of interest are a "good samaritan" bill providing protection for persons performing CPR and first aid; authority for the highest medically trained person to control the care of a person at the scene of a medical emergency; 150 million Federal dollars for the Santa Monica Mountains and a two year study time to decide who (state or fed.) can best run the park created; a new "promise to correct" citation; and a bill making peace officers' personnel records "confidential" and much more difficult to be used in a court proceeding.

Other legislative issues with top priority are control of tide lands and a new definition of "fish" for the State Park System.

Any comments and ideas on any of these or other employee or governmental issues are welcome.

Mike Lynch, Chairperson
Employee and Governmental Affairs Committee



EDUCATION AND TRAINING

NOTES

Those wishing to apply for Audubon scholarships for this coming summer should begin the process now or they will not get in.

The American Management Association is an extension institute specializing in various types of Management Extension courses. Most of the classes offered are approximately \$70 and all are aimed at personnel management, time management and materials lay out. Anyone wishing specific information concerning class content, etc., should contact Bill Beat, Castle Crags State Park, Castella, CA, 9601 or they can write to American Management Association. The

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OUT-SERVICE TRAINING OPPORTUNITIES

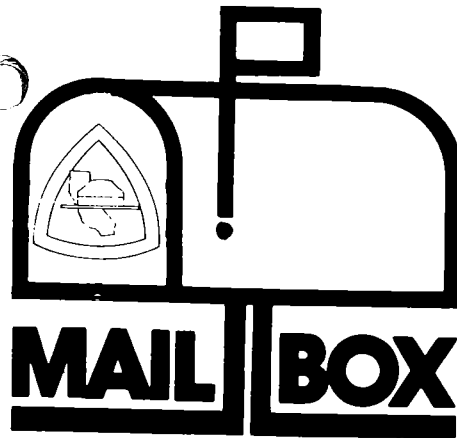
CLASS TITLE	WHEN	COST	UNITS
SEA VEGETABLES	Mar 24 & Apr 21	\$34.00	None
COAST MIWOK CULTURE & CRAFTS	Mar 31 & Apr 1	\$28.00	1
LEADING CHILDREN IN THE OUTDOORS	Mar 31 & Apr 1	\$27.00	1
SECRET LIVES OF PLANTS & ANIMALS	Apr 6 & 7	\$31.00	1
OUTDOOR PHOTOGRAPHIC TECHNIQUES	Apr 7 & 8	\$27.00	1
WILDFLOWERS OF MEADOW & STRAND	Apr 22 & May 12	\$34.00	None
FLORA OF POINT REYES	Apr 28 & 29	\$54.00	1
	May 5 & 6		
SPRING BIRD MIGRATION	Apr 28 & 29	\$27.00	1
LIGHTHOUSES & LIFEBOATS	May 5	\$17.00	None
SPRING BIRDS: MIGRANTS & BREEDERS	May 19 & 20	\$30.00	1
GAMES: EDUCATIONAL & INTERPRETIVE	May 19 & 20	\$30.00	1
TOOLS			
THE BUTTERFLIES	May 26	\$17.00	None
NATURAL ASPECTS OF POINT REYES	May 25, 26, 27 & 28	\$66.00	2

Anyone wishing further information concerning class content, instructors etc. should contact the program coordinator, Point Reyes Field Seminars, Point Reyes, CA 94956, or call 415-6333-1200.

The following classes are being offered through U. C. Berkeley Extension service. For further information on specific classes you can call 415-642-4111 in Berkeley, or 415-861-6833 in San Francisco.

CLASS TITLE	WHEN	COST	WHERE
AMPHIBIANS AND REPTILES OF THE WORLD (FACTS & FANTASIES)	Apr 20 / 6:30-9:30 pm Apr 21 / 8:30 am-6:30 pm Apr 22 / 8:30 am-6:30 pm	\$ 55.00	Calif Academy of Sciences, Golden Gate Park, S. F.
BLACK HOLES, QUARKS & QUASARS	Feb 21 - Mar 28 7-9:30 pm	\$ 50.00	Berkely, CA
BIOLOGICAL FIELD PHOTOGRAPHY	May 4-6, 6 pm Friday - 4 pm Sunday	\$ 75.00	Audubon
BIOLOGICAL ILLUSTRATION WORKSHOP	Apr 7-13, 10 am Saturday 3 pm Friday	\$150.00	Mendocino
BIG SUR & THE SANTA LUCIA MOUNTAINS	Apr 20-22, 7:30 pm . Friday - 6pm Sunday	\$ 55.00	Big Sur
THE NATURAL WORLD OF WESTERN MARIN	Mar 30/Apr 1, 7:30 pm Friday - 3 pm Sunday	\$ 65.00	Audubon Canyon Ranch, Stinson Beach
BIRDS OF THE SAN JOAQUIN VALLEY	Mar 10-11, 8 am Sat. - 4 pm Sunday	\$ 80.00	Los Banos Wildlife Area
NATURAL HISTORY OF MOUNT DIABLO	Apr 28-29, 8 am Sat. - 5 pm Sunday	\$ 55.00	Mount Diablo
VOLCANOES, GLACIERS, AND BRISTLECONES: The Mammoth-Mono Basins and White Mountains	July 7 - 13 / 8 am Sat. 6 pm Friday	\$250.00	Berkeley/Owens Valley

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Honorable Russell Cahill
Director

I understand you are currently reviewing the Department's publication program, which is an important source of information to most park visitors. While the CSPRA Board of Directors has taken no action on this matter, it is my opinion that the program could still be handled "in-house" by the sale of park folders through the use of vending machines and existing Cooperating Associations. A portion of the profits from such sales should pay for the small staff which would be required to prepare the folders and monitor their content. By keeping the program within control of the Department of Parks and Recreation, not only can a quality control of the Department of Parks and Recreation, be maintained, but profits can be disseminated to aid a unit's interpretive program through established cooperating associations.

Thank you for your consideration on this matter.

Denzil R. Verardo,
President

Dear Lloyd,

I was fascinated by the "Featured Opinion" on diversity and extinction in the January *Reporter*! I want to write a letter concerning that article. I disagree with the author's logic and his rudimentary use of "socio-economic" concepts, not to mention his reference to "innovative types." I think Steve O'Brien doesn't fully understand the principals underlying evolution and adaptation. Also, some of the finest innovative people I've met, the *truly* innovative people who work from experience and have a true knowledge of working conditions, are rangers and maintenance men from traditional backgrounds. I should save this for the letter, if it ever gets written. But I do want to say that it's a healthy sign that such articles appear in the *Reporter*. I hope this one stimulates discussion.

Steven Kahn

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Board of Directors

I am very favorably impressed with your resolution against movie takeover in Columbia. I agree with your position and thank you for your support.

There are those who might want to pass off movie takeover as financially helpful to the Department. They won't tell you the whole story. We are still using Department personnel time to get the final repairs made to roofs, seven months after the filming.

Neil E. Power

Cont. from page 2

Camp Pendleton lands would then be used as a LNG facility and, “in the future”, as a state park. Once again, I will try to keep you informed of the latest developments on such matters through the *Reporter*.

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Recently, I had the pleasure of attending Dick Brock's "retirement" party. Dick has been a good friend, and a hard worker, for CSPRA since becoming a Charter Member in 1964. Dick has served as Vice-President, Regional Director, Delegate, Chairman of CSPRA's Honorary Member Committee, as well as President of the Association. He has been a valuable asset to both his profession and our Professional Association, and the Department will certainly miss his expertise. However, rather than bid Dick well on his retirement, which ample people have already done, I welcome him as an active CSPRA member of Region VIII, the retired member's region! (No, Dick, we won't let you "retire"!)

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Our affiliation agreement with CSEA had to be terminated due to a new ruling and guidelines from the Governor's Office which did not allow Professional organization. The membership in June clearly indicated which path they wanted to choose and thus the affiliation agreement was broken and we registered as

SEE YOU ALL AT THE
GENERAL EXECUTIVE COUNCIL IN MARCH!!



Retired Division Chief Earl Hanson (L) Welcomes Dick Brock into the ranks of the unemployed.

a professional, "bona-fide", association. The Employee and Gov't Affairs Committee (Mr. Lynch, Chairman) can, however, continue to shuttle rank and file employee concerns to the appropriate body as opinions without jeopardizing CSPRA's professional status. CSPRA can also give opinions of the organization on *any issue* to any organization or any person, but we do not have *formal* meet and confer rights as an employee organization. We have made the internal committee adjustments necessary to function under the law, and yet represent our member's needs. CSEA will continue to solicit CSPRA's opinion on any matters which effect our Association or its membership, even though formal ties have been severed.

VICE - PRESIDENTIAL COMMENTS: County Parks -

Cont. from page 2

throughout California are seeking ways to cut operating expenses. One way, it seems, has been to turn park units over to larger agencies such as U.S. Forest Service, BLM, and yes, the State Park System. Input from each CSPRA Regional Director indicates that operation of several county parks has already been assumed and that many more are in negotiation.

Just what does this mean to our county counterparts? To find out I interviewed Managers and Rangers in the San Diego County Department of Parks and Recreation at four different locations.

A Ranger at a small park near Palomar Mountain will lose his job as soon as USFS takes over operation of his campground.

A Supervising Ranger at a large lake park is bitter since he found out (via the newspaper, by the way) that his 3,500 acre unit operation is being "auctioned

off" to a San Francisco based concessionaire. He says he has seniority and will probably "bump" into another unit. Many of his staff don't have enough seniority and their future is unsure.

On the beach, a County Ranger is concerned that a park purchased and developed with County funds has been given to the State Park System with no compensation.

Others are worried about a reduction in Ranger positions, loss of promotional potential and reduced job diversity.

SOUND FAMILIAR? Again, I haven't heard CSPRA propose that the State trade off lands or pay for these "give aways" (as County Rangers also call them) to the State.

Are these units of statewide significance? I think as much consideration should be given to how and what we're receiving as to what we're losing.

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SAVE ENERGY, EAT COTTAGE CHEESE. If your New Year's resolution was to shed those nasty pounds added during the holidays, you may be unconsciously aiding the nation's energy-saving campaign. Although the Yule season may have outdated their figures, two nutrition and energy specialists at the University of Illinois say that Americans, as a whole, are 2.3 billion pounds overweight. Nine hundred thousand cars could be fueled for a year on the gasoline that might be saved if Americans ended their gluttony and maintained their optimum weight. Using data from the Public Health Service, the two calculated the national calorie savings that would result if the estimated 110 million overweight adults dieted for six months - a scale breaking 5.67 trillion calories.

Reprinted from *Conservation News*

A USFS ANSWER TO AUDUBON CAMP?

Cont. from page 6.

American Management Associations Building, 135 West 50th Street, New York, New York, 10020.

I have been in contact with Don Bulefield of the U.S. Forest Service regarding various training possibilities and he has expressed an interest in developing a 2 or 3 day retreat type workshop/seminar dealing with methods of field

interpretation. Should such a program be developed it could be presented at less than \$100 per person if enough people are interested. This program could meet many of the objectives now sought by Audubon Camp of the West, on a much more relevant basis, because the program could be tailored to our specific needs. Such a program would be presented somewhere in California, so would deal with more relevant landscapes and ecological systems than the Audubon Camp does; of course having such a program in California would reduce the individual cost significantly.

If you feel that CSPRA should look further into a training program such as this get in touch with your Regional Director and express your opinion, as soon as possible.

Bill Beat, Education and Training Committee

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