



cspira newsletter

ISSUE NUMBER 12 DECEMBER 1980



ENVIRONMENTAL BULLETIN:

The State Air Resources Board (ARB) will be holding hearings in the months ahead on whether to designate Henry Cowell Redwoods State Park, The Forest of Nisene Marks State Park and Pinnacles National Monument as Class I areas, the most restrictive of three air quality designations. The parks currently are Class II areas, which allow more pollutants than Class I. There will be considerable controversy over the tighter restrictions, since the results could influence the future of the air quality of many State and National Parks. CSPRA will be active in monitoring the hearings, and will request the CSPRA Board of Directors to take positive action on the issue at our December Board Meeting.

CALIFORNIA STATE PARK RANGERS ASSOCIATION

Purpose

The California State Park Rangers Association is hereby constituted and established for the purpose of providing the State of California the professional services and recommendations of an organized body of public employees dedicated to the highest principles of public service.

Objectives

The objectives of this Association shall be to represent, advance and promote the interests and standards of the profession of California State Park Rangers, to provide a medium of exchange of professional thought, to promote the interpretation of our natural and man-made environment, and to promote sound judgment, high quality and economy in the planning, development, operation and maintenance of facilities and services offered the public by the Department of Parks and Recreation.

OPEN LETTER FROM THE PRESIDENT:

I would like to thank all those CSPRA members who aided in our drive for the passage of Proposition One, the State Park Bond Act. Special thanks go to Steve Kahn who served as Chairman of the CSPRA for Proposition One Committee. Again, the many hours of special work which needed to be done paid off with the passage of this important measure.

Denzil Verardo

ANPR RENDEVOUS HELD

John Anderson, a member of Region VI, represented CSPRA at the Association of National Park Rangers Annual Rendevous in Branson, Missouri. John lives in Arkansas and was able to drive to the ANPR meeting and serve as our representative. Special thanks to Lou Wakefield, Region VI Director, and especially to John Anderson for making our attendance possible. I know that the ANPR was pleased, and surprised, that we could send a member. What follows is John's report on the event:

I attended the annual rendevous of National Park Rangers in Branson, Mo. on the 10th & 11th and 14th of October.

I was present at the opening ceremony that featured as guest speaker Russ Dickenson, Director N.P.S. His speech was mainly about the direction the National Park Service should direct itself. Urban parks, smaller units than usually associated with National parks, also the Ranger image. All in all it was a speech that Jack Knight, Earl Hanson and several directors in California Parks and Recreation have been making over the years with some variation.

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Editorial

Internal Investigation Policy Stalled

Nine months ago, I first read a draft copy of suggested guidelines for "Internal Investigations". The author, Alan F. Crum, had begun the project to fill a void he saw in our department's administrative policies. I agreed and was looking forward to doing an article on the final product. He had pulled this draft together from varied sources to make the mechanics of an investigation clear and immediately available. It was, he felt, necessary to have a working policy as a tool for the reviewing officer as well as informing employees being investigated of what to expect.

After reading this 7 page package of dynamite and noting the half page "route to:" list of nearly everyone in our department, I decided to wait and see what action was taken. That was nine months ago. What happened? I did reflect momentarily that this was the same department that took over 2 years to recognize the Peace Officer Bill of Rights as part of the manual. Last week I telephoned Al Crum, S&E Specialist at Region III, to see what had happened to the proposed policy recommendation. He said it hadn't gone anywhere. A few people made comments, all but one, very positive. He was not sure why this important item had not advanced further. However, when asked, he said that S&E Specialists last met about two years ago, and no meeting was scheduled currently.

The CSPRA Newsletter vigorously encourages the four new Regional Directors to promote development of formal procedures and guidelines for internal affairs & investigations. A tool is needed for reviewing managers and all employees should know what to expect, should they become involved. To maintain the professionalism we all promote, State Park employees are entitled to the presentation of a sound policy which maintains confidence and trust between members of the department, and the public.

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The ANPR seems to follow the lines of CSPRA. Problems seem to be about the same. They being controlled by Congress. State Parks by Legislature. If you shook them all up in a bag, they would come out looking the same. Probably the biggest difference and biggest problem is the great distance the members of ANPR must travel. From Alaska to Florida is one great amount of travel.

I attended meetings and was recognized as a CSPRA member, (the nameplate did it and I have shorter hair). I enjoyed the meeting very much.

Next years meeting plans are tentatively for the West Coast.

I'm enclosing some of the literature and brochures put out by ANPR.

John Anderson, Region VI

P.S. After hearing from California that we retirees were to receive a 10% increase on our retirement pay, I noticed in the Little Rock Paper that the Arkansas legislature also allowed retired people an increase. It amounts to 25¢ per year of service. A person working 30 years makes \$7.50 more!

WRITE ON !

I am asking each Region for contributions to the CSPRA Newsletter. A year ago when it began, a newsletter seemed a perfect method for each Region to communicate. Each Director vowed support. The Newsletter has received excellent articles from several of you, but would like to hear from others.

The topic is up to you. Some suggestions are: development/projects; cartoon/anecdote; law enforcement; personal opinion; acquisition/new programs; history; problems/solutions; resources; interpretation or a special Regional activity. Just look around at park units in your Region. They are doing things that are of interest and should be reported. Simply get the "who, what, where, when and why." Try calling a Manager, Chief Ranger or supervisor to see what their people are doing. . . then follow up on those leads. These can be brief, $\frac{1}{2}$ page typed is plenty.

Be determined to make our CSPRA Newsletter do its intended job. WRITE!

Editor

RETIRED MEMBER NOTES

When Executive Secretary, Doug Bryce, sent dues renewal notices to Region 6 (retired) members, he asked for a note on their activities. Following are those recently forwarded from Doug. Write him if you want an address for a contributor... Editor

I am doing what most people dream about-- "NOTHING" --well as little as I can. How about a mailing list of all members of C.S.P.R.A. addresses, etc. Dot & I send our best regards.

Bob Frenzel
Santee

Dear friend & fellow Ranger, Thanks for the reminder. My check is enclosed to update my CSPRA membership for one year and the balance to go into the Association fund or Audubon Camp, or wherever you feel it will be of some benefit. As you know, my last work day was Dec. 7, '79 although I continued on vacation until my birthday on Jan. 19th, when I officially retired. My long range plans dictated that I work in the outside world for a while and pay up my social security, which I have started to do. March 7th I started with Smith Tool, (one of Smith International, Inc. manufacturing plants) in Irvine California as a Plant Security Officer. Smith Tool makes "Rock Bits": (oil well tools, etc.) for shipment world-wide. I call the beach occasionally, but even after nearly 15 years there, can't say that I really miss it. I do miss the field people with whom I worked. I believe its rather unfortunate that "down here", Rangers rarely stay long enough to develop lasting friendships, as we used to do. I would like to express my profound thanks and appreciation to the Commission and to Director Russ Cahill for preparing and presenting the large plaque honoring me with 30 years service; and to those who were kind enough to have a "surprise party" which I was supposed to attend and didn't; and for the party at Huntington which I did attend. My best wishes always.

Lew Myer, Costa Mesa

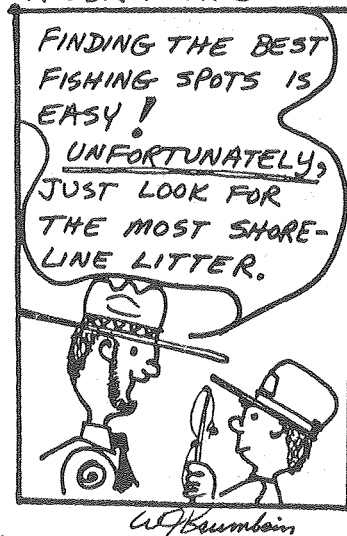
I am enclosing my retired membership dues along with this short note. I retired as a Ranger I at the Dyerville Area on May 1st. Spent the last two years of my state park service as Ranger in charge of Grizzly Creek State Park. Started at Phieffer Big Sur State Park and was in the park service 15 years. My wife Peggy and I now live at Paradise where we have built a home and are kept busy with finishing up the odd tasks connected with moving into a new house and doing the landscaping too. Haven't had a chance to get bored with retirement and enjoy living here in Paradise. Best Regards to all of my friends in the park service. Sincerely

Fred C. Schmidt, Paradise

I have meant to send you a short rundown on our activities since retiring. In 1975 we travelled across the U.S. seeing the sights as we went (this by sedan and camper). Then in 1976 we went to Michigan to visit Dorothy's relatives and got bitten with 5th wheel urge. We purchased one in Three Rivers, Michigan and to date we have over 30,000 miles on it. All the miles around the U.S. and we still haven't visited quite a few of the states. We try to get to Southern Arizona for this winter on the desert. We plan this year on taking in the rock shows and couple of Fiestas and then head North by East and hope to get up to the New England States (if we don't wind up in Florida). We had planned on a trip up through Oregon to Canada this summer then across Canada to the Great Lakes and then down to Arizona with snow birds but it didn't work out. St. Helens for one thing. All in all we have had a very good retirement to date and hope that it goes on for at least twenty years more.

Clyde Newlin, Lodi

KIOSK KWIPS



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MAIL

We continue to enjoy the Newsletter.
I especially enjoy Kiosk Kwips.

Kent Hartwell, Region 4

I would like to take this opportunity to thank all CSPRA members for the support we received this last September. President Denzil Verardo suggested I apply for "financial Aid" from CSPRA for our trip to New York to compete in the International Police Olympics. He told me CSPRA might be able to come up with a little money to help defray transportation costs.

CSPRA came up with the cost of my entire plane fare. My wife, Cathy, and I were quite surprised and happy with the assistance. Thanks to everyone who were so supportive in letting me be able to compete and represent our department at this event.

Sincerely,
Mario Rodriquez, Region III



RANGER NAMESAKES

Back in May we ran an article on things named RANGER and asked you to send in things you saw. Just the other day we received a note from Bob Dennis at Silverwood... seems he found an ad for a welding and cutting outfit named "The Ranger". Let us know if you find another product bearing our title.

As with any new endeavor, you can not please all the people all the time. W.J. Krumbein efforts at Ranger cartoons are very much appreciated by this member. The composers results in producing Kiosk Kwips may only please me 75% of the time, his effort and dedication in attempting to capture lifes character/situations in a concentrated script form, I appreciate, 100% of the time.

K. R. Morgan, Region IV

PET PEEVE

Here is a scenario we have all observed:

"His slide program is over...applause ...the call for lights!...the first question is asked, but he is moving toward the projector...the assembly presses in...he has to get to that machine...he arrives, reaches behind it and with an omniscient glance, flips the switch to 'fan'...he cautiously tests the air flow with cupped hand ...hot...he tries to answer questions over the whirring machine, maintaining that curious stance along side it, continuing to test the air flow for lessening temperature...test again... warm...test again...finally cool...he shuts off the projector and can finally relax...the audience has vanished."

The origin of this bad habit is unknown to me. It is a myth that the "fan" has to be a part of your interpretive routine. Even though it is noisy and the interpreter's actions are distracting, we have accepted it unnecessarily. Somehow, interpreters have perpetuated this irritating habit. It isn't just with our people either. After completing a talk recently, I had a lady in the audience get up and walk over to the projector. She gave me a "shame on you" look and flipped the fan on.

FIGHT BACK!!

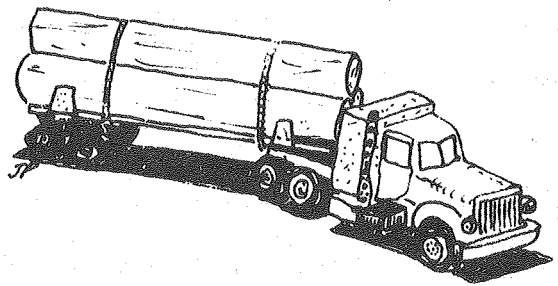
Read your projector manual and you will find the fan is NOT to be used for routinely cooling off the machine! Rapid cooling causes stress and creates a chance of fracture for the glass lens elements. Just shut it off!

MEGALOFRAUDUS interpretum

CSPRA Newsletter is sponsoring a contest to locate the worst piece of junk sold in a State Park gift shop or concession. This art form is rapidly vanishing. There once was a time when you could count on plastic Indian relics, dried starfish, authentic Navajo rugs (made in Taiwan) or at least an ashtray with the park's name.

We'd like to locate the most outrageous example of retail sales in our parks. To win, send a photograph of your entry along with location and price. Your entry should fall into one or more of the following categories:

1. manufactured outside the U.S.;
2. a fake Indian artifact;
3. made of plastic;
4. be of reprehensible taste;
5. constitute a safety hazard to purchaser;
6. be remarkably overpriced;
7. negate everything the park stands for.



A similar contest ran in an alternative NPS newsletter, Thunderbear, (liberally plagiarized here). It chose as its 1979 winner a toy truck with a tiny redwood log chained to the bed and "REDWOOD LOGGER" printed on the cab...sold at Redwood National Park gift shop! Can we top that?

Visit a park concession and enter today.

WELCOME NEW MEMBERS!!

Kevin C. Bourdeau
Cambria

Donald L. Richardson Randal K. Hawley
Oxnard Imperial Beach

William G. Verdery Richard A. Piercy
Ventura Victorville

Rick Ross Parmer Yvette De View
Carlsbad Carlsbad

MEN'S DRESS UNIFORM FOR SALE

1. Jacket, #646-168, 46"long . . \$60
2. 2 pr. Trousers, #646-168,
38 W, 32 L. . \$30

Please contact:
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Weaverville, CA 96093
(916) 623-5398

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CSPRA NEWSLETTER

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Here are my CSPRA dues. Also you asked about my activities. I'm enjoying learning how to swing a golf club. I try to play nine holes every week day. Marie joins me two or three times each week. Since my April stay in the hospital for my second ulcer operation, I've been feeling great. Occasionally I drop by the office to add to their confusion. Tell every one to come to see us when they have a chance. Adios

Tiny Philbrook, Eureka

I can find no record of paying this year's C.S.P.R.A. dues, therefore, I am enclosing this check. Jim is out for his daily walk as I prepare this letter for the mailman. You asked for a message about his activities so perhaps I may fill you in on some of them. Jim walks every day, picks up aluminum cans for recycling, volunteers as a Torrey Pines Docent, works at being a State Park and Recreation Commissioner, reads, takes train trips to Alaska, Canada, and across the United States, lunches with other retirees every month, and we are off on a trip to Great Britain in the Fall. He is still active in the Anza Borrego Committee. I know how much his years with the Department meant to Jim and how much he is now enjoying this new routine. In Jim's own words on his retirement, "I recommend it without qualification".

Peggy Whitehead, Del Mar

Received your dues reminder which is a help as we forget when dues are due. Enclosed is my \$9.00 check. As to my activities, they have been around medical problems since November of 1977, when I had surgery for cancer, then radiation. All that took some of my 'get up and go' away. In 1978 we moved to Oregon where we live on 5 acres of wooded land with about one acre of open area. On this we put a 28x70 mobile home, a 12x12 shop and a 10x20 storage building. There is enough open land left for our garden and above ground swimming pool. We also have a nice area with hook-ups for visiting R.V. rigs. In December of 1978 I threw a blood clot into my right lung and spend 14 days in the hospital in Santa Barbara where we were visiting. A month later in January of '79 I repeated the procedure and donated to Medford hospital for 19 days. After all that, 1979 was not very productive. My right knee, which I had surgery on in 1969, became very painful, so in February 1980 I had a new knee put in. Five months later I am back walking and working around the place feeling quite well! We have a nice garden and I am planning to build a 40x24 shelter for vehicles before winter. For our recreation, we use our motor home to see and use some of Oregon's State and County Parks. They have much to learn about parks, and California could learn something from them. Most of the people we live near, travel with, and meet are from California. Some happy and some not so happy! After Tiny Philbrook retired, we no longer receive news of what is going on in the Dept. as he always sent us a copy of the personnel moves, promotions, etc. Sure miss it! Well, thanks again for the reminder and for asking about us. Sincerely

W.A. Weatherbee, Cave Junction, Oregon

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CSPRA NEWSLETTER
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Merry Christmas

AND A HAPPY NEW YEAR