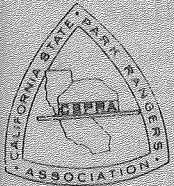


california state park rangers association



# NEWSLETTER

## MARCH 1984

### ISSUE NUMBER 46



## Commission Approves Controversial New Policy

On February 10th, the State Park and Recreation Commission approved the passage of Policy 17. The Commission Policy was passed in order to clarify Sections 5019.53 and 5019.62 of the State Public Resources Code, particularly in reference to the phrase "attractions in themselves" regarding appropriate developments within a State Park unit. According to Les McCargo, Chief Deputy Director of the Department, this policy was developed by the Commission in response to several recent and unusual improvement requests for park units, including a restaurant at Ventura and a golf course at San Onofre. Interpreting Section 5019.62, the Resource Protection Division found the golf course to be "an attraction in itself" and recommended disapproval of that plan. The Commission

continued page 2

## CSPRA Opposes Golf Course at State Beach

On February 24th, President Mott sent the following letter to Trusse Norris, Chairman of the State Park and Recreation Commission opposing the development of a golf course at San Onofre State Beach.

Dear Mr. Norris:

The California State Park Rangers Association wishes to express our opposition to the construction and operation of a golf course within San Onofre State Beach or any other unit of the State Park System. Golf Course construction requires the destruction of natural environments which the State Park System should be preserving. Please consider the following justifications for our position on this issue:

1. Construction of the golf course at San Onofre would seriously impact an important coastal sage scrub plant community. Coastal

Continued page 3



## New Policy continued

was not satisfied with the Department recommendation and formed a subcommittee to develop guidelines for judging whether a development was an "attraction in itself." The results of the subcommittee's findings became Policy 17.

### POLICY 17

In determining whether a facility proposed for a unit of a State Park or State Seashore is an "attraction in itself", the Commission should consider each proposal in an independent, case by case basis including the following;

Whether the visitor use of a particular facility is unrelated to and independent of its location within a unit of the State Park System;

And whether the proposed facility would detract from the broad future uses of the resource and land area of the unit;

Whether the facility would serve only a limited portion of park users;

Whether the facility is justified on a historical basis in that unit;

Whether protection against commercial abuse is provided;

Whether a precedent is set;

And whether the facility contributes to the enjoyment of the natural resource.

Multiple uses which do not detract from the natural, scenic, and cultural values, should continue to be considered. This policy is not retroactive to any such facility now in the State Park System.

President Mott, who could not be present when the Commission brought Policy 17 to vote, sent the following mailgram to Trusse Norris, Chairman of the State Park and Recreation Commission:

The California State Park Rangers Association urges that the State Park and Recreation Commission strictly interpret the phrase "attractions in themselves" which appears in the Public Resources Code Sections 5019.53 and 5019.62. This key phrase is meant to protect State Park System resources from inappropriate facility development and should be interpreted to prohibit such facilities as

continued page 4



CSPRA NEWSLETTER Published for its members by the California State Park Rangers Association, John Mott, President. Editors: Wendy Lieber and Mark Faull, 95 Kelly Avenue, Half Moon Bay, California 94019. Publication deadline is the 15th of each month. CSPRA is a tax exempt corporation. Dues are tax deductible. IRS #23-7088236.

**2**

CHANGE OF ADDRESS Contact Doug Bryce, Box 28366, Sacramento, CA 95828

Golf Course continued

sage scrub provides valuable habitat for a wide range of plant species and a variety of wildlife. This plant community is becoming increasingly rare in southern California.

2. The San Onofre golf course would displace campsites with direct access to the beach. The loss of campsites would reduce public access to the beach. Since San Onofre State Beach was established to provide access to the beach and the Department has spent millions of dollars to acquire and develop coastal access, the golf course proposal is unjustified.

3. Golf courses serve a very limited portion of the state's population. Beach access facilities serve a much greater segment of the population.

4. The Department and the Commission have never authorized construction of a golf course within a unit of the State Park System. This action would set a dangerous precedent that could lead to the destruction of many important State Park System resources.

We urge you to vote against the San Onofre golf course proposal. CSPRA believes that the public interest would best be served by maintaining the area's natural values and preserving the current beach-orientated recreation facilities. Please contact me if you have any questions on CSPRA's position on this matter. John Mott, President

## Park Integrity Committee Formed

The CSPRA Board has become increasingly concerned about recent changes in park management philosophy. The increasing emphasis on fee generation has changed the priorities for acquisitions, development and operation of the State Park System. In response to these changes, the CSPRA Board has formed the Park Integrity Committee. The purpose of the Committee is to provide a forum for evaluating proposals which reflect significant changes in the traditional park philosophy.

The Committee has attempted to define threats to park integrity as improvements or actions which constitute commercial exploitation, which do not directly enhance the public's enjoyment of natural, cultural, esthetic, or recreational resources, or which are attractions in themselves. Inappropriate activities may include cattle grazing, commercial fishing, and woodcutting. Inappropriate facilities may include restaurants, hotels, golf courses, and tennis courts.

By airing controversial new Departmental proposals, CSPRA can be a positive force in maintaining the integrity of the State Park System. The CSPRA membership collectively constitutes a vast body of knowledge on park management and operations. The Committee hopes to apply this knowledge to maintain the highest possible standards of re-



## New Policy continued

golf courses and restaurants in State Parks and State Seashores. We object to the concept of considering such proposals on an individual basis when the law categorically prohibits them. We urge the Commission to continue its historic role in protection of the State Park System by supporting the original intent of Article 1.7 of the Public Resources Code. We are sorry that we could not be at the Commission meeting to discuss this with you. Please feel free to contact me if you have any questions.

John Mott, President, California State Park Rangers Association.

Deputy Director Les McCargo generously agreed to discuss the implications of the new policy and CSPRA sincerely appreciates the time he took from his schedule and his openness in discussing this complex issue. I interviewed Mr. McCargo by telephone and asked him several questions that CSPRA members had raised concerning the new policy. I asked why the new policy did not clearly define what constitutes an "attraction in itself". Mr. McCargo explained that neither the Commission nor the Department had been able to agree on a clear definition of the phrase. The best alternative at the time was to accept the recommendation of the Commission sub-committee which listed a series of criteria for consideration of proposed developments. Mr. McCargo stated that "Good planning will determine whether appropriate improvements are placed in parks." He said the new policy would help the Commission in making a determination on proposed improvements. The Deputy Director believes that general plans developed on a unit by unit basis will best fit the needs of a particular park. The new policy provides for a case by case evaluation for each proposal.

Some of the concerns raised by CSPRA members over the new policy deal with the language used. The Commission is not directed by the new policy to approve or disapprove a proposal based on adherence to a set of criteria. The Commission is merely directed to consider the subsequent list of criteria. In glancing over the list, I could agree that the San Onofre golf course proposal violates 5 of the 7 listed criteria, yet because these are merely items for consideration, not strict adherence, the project could still be approved.

After some thought, I've come up with what I consider a pretty concise test of whether a facility is an "attraction in itself." Take the proposal, be it golf course or group campground, and remove it from its State Park surrounding. In fact, place it in a typical Californian subdivision, right in the middle. Would the

Continued top of next page.



proposed development still attract visitors even though it is no longer in a natural, protected or culturally significant setting? People would still swim laps, golf and eat in restaurants in urbanized settings. However, campgrounds, trails, picnic areas and interpretive centers would probably be little used if they were not in a State Park setting and, therefore, are not "attractions in themselves."

One CSPRA member summed up the situation aptly. "The only time we have trouble defining an "attraction in itself" is when we try to force-fit something into the State Park System that's never been done before."

Policy 17 will be discussed at the March 1984 GEC.

by Wendy Lieber

---

#### HUNTINGTON AND BOLSA CHICA REMAIN STATE BEACHES

On February 22, the Huntington Beach City Council voted unanimously against taking over the administration of Huntington SB and Bolsa Chica SP. The city had wanted the 7.1 mile stretch of Orange Coast Area because it was the gateway to their city. Now the measure is tabled indefinitely.

The City Council meeting was well attended both by park employees and park users. Visitors praised DPR management for providing junior lifeguard programs, cleaner facilities, friendlier personnel and more professional law enforcement and rescue staffs. Several lifeguards spoke against the transfer as well. In the end it was probably fiscal realities that changed the council members opinions. There were questions about city staff's estimates on revenue being inflated. Another added cost would be incurred in hiring former DPR employees to staff the park.

The City Council still had some interest in the southern end of Bolsa Chica SB called Bolsa Nuevo. This section runs from the pier west to 8th Street and fronts the City's redevelopment area. City staff was directed to consult further with the State on acquisition of this area and report to the City Council.

#### WELCOME NEW MEMBERS

JANELLE MILLER  
SACRAMENTO

TINE MARIE GONZALES  
SONOMA



## YOUR IDEAS WANTED FOR DPR'S MANAGEMENT PLAN

The Department of Parks and Recreation is in the process of developing a new program for management of the State Park System and your input is needed now ! Director Briner has initiated a series of Management Strategic Planning Sessions in order to gather ideas from all segments of the Department. The sessions are divided into four Study Groups: Visitor Services, Maintenance, Expansion and Marketing. Each Study Group will meet three times. The first meetings were held March 6-7 and were general brainstorming sessions. The second meetings are scheduled for March 27-28. At this session Study Groups will be discussing problems and obstacles which may be encountered in accomplishing the suggested ideas. The third sessions are scheduled for April 17-18 and will deal with finding solutions for the problems. The result of the Study Groups' findings will be submitted to the Director who will use the input in formulating a new management program. The program will be reported in the State Park System Plan which will be submitted through the Resource Agency for legislative approval.

Ideas submitted should follow the general guidelines set forth in Director Briner's management policy which has received the approval of the Governor. This policy calls for increased efficiency in the running the State Park System, protection of existing natural and manmade resources within the System, restriction of development to cost effective facilities in areas of high demand and the limitation of acquisitions to critical inholdings and essential properties. The State Park Bond Act also reflects this policy by directing funds to improvements within existing units and limiting acquisition to inholdings and essential properties instead of acquiring new units.

The Director has initiated the Planning Sessions in order to formulate a program that more accurately reflects the realities present throughout the entire System. Input from all levels and divisions within the Department should insure a greater chance of success for resulting program.

If you have an idea for the State Park System Management Plan please contact a member of the group studying the most appropriate area. Ideas should apply to the State Park System as a whole and not be specific to one unit. Additional information regarding problems that may be encountered in implementing your idea and solutions to these problems are welcome but essential for your participation. Listed below are the areas of concern for each Study Group and its participants. Please don't delay. Keep in mind the meeting dates for the Study Groups mentioned earlier.



### VISITOR SERVICES

Areas of Concern-includes providing park users with plentiful, informative and safe experiences in our parks. Includes such things as visitor registration, information, interpretation of park and related resources; lifeguarding, patrol and enforcement, concessions and services for visitor convenience as well as disseminating general information to the public about their stay in the park.

Participants- Denzil Verado, Don Hoyle, Doug Bryce, Ross Henry, Ken Gray, Dave Keck, Bill Dillinger, Jim Wakefield, Robin Baker, Carlos Espinosa.

### MAINTENANCE

Areas of Concern- include all activities involved in protecting and keeping the features and facilities of the parks in good condition, free of wear and deterioration. Routine housekeeping and projects for maintenance of natural and cultural resources and the facilities developed for use by visitors and staff.

Participants- Bill Setterlund, Jim Peat, Doug Bryce, Bruce Kennedy, Dave Schaub, Jim Meisenbock, Gorgon Ingram, Jack Vogelfang, Ken Okimoto, Carlos Espinosa.

### EXPANSION

Areas of Concern-includes all activities involved in adding property to the State Park System, either new or additions as well as developing new facilities within State Park System units. Expansion also includes significant work in the restoration and rehabilitation of natural and cultural resources and the facilities developed for use by visitors and staff.

Participants- Dave Van Cleve, George Cook, Keith Demetrak, Lon Spharler, Bud Getty, Dave Allen, Jack Chatfield, Bobbie Garcia.

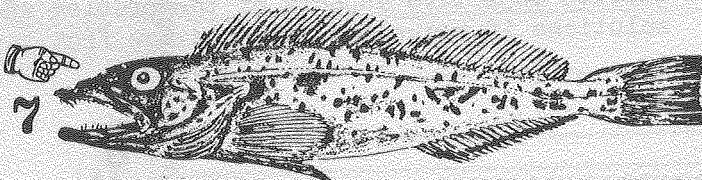
### MARKETING

Areas of Concern-includes a variety of activities involved in assessing relevant visitor demand for designing programs and facilities to satisfy these demands, setting prices and promoting public awareness of the State Park System's offerings and systematically evaluating system performance in meeting public demand.

Participants- Al Ulm, Bill Beat, Keith Demetrak, Betty Paris, Tory Long, Dave Bailey, Gene Cone, Mary Roten.

For further information contact Bobbie Garcia, Planning Division, at 916-322-8710.

Ophiodon elongatus



# DEFEATING THE BUREAUCRATIC BLUES

by Rick Parmer

## DEALING WITH THE UNPRODUCTIVE EMPLOYEE

The editor called to ask the whereabouts of my piece on the unproductive employee.

"I'll get it in right away," I responded.

Guilt was evident in my voice. The deadline had passed.

Yes, CSPRAers, the first rule for coping with unproductive co-workers is: CLEAN UP THY OWN ACT. We know what happens when we throw stones from glass houses.

Step one is to make sure your own work behavior and productivity are exemplary. This is by far the shortest path to gaining respect from your colleagues. It may even stimulate others with less motivation. How do you measure your own worth? I'd start by reviewing your accomplishments in a few strictly undisturbed minutes at day's end. Stick to this commitment. Be critical. Look at this quality and quantity of work you have completed. Ask yourself:

- 1) Am I satisfied with the quality?
- 2) Did I manage my time efficiently?  
(John Mott's favorite)
- 3) Were my priorities justifiable?

"But I Can't Standing Working With Him!"

A constructive relationship with workmates is essential. You don't have to personally like everyone you work with. It is possible to work well together and not want to see another's "mug" after quitting time.

The second rule on unproductive colleagues (AKA deadwood) is: BE HONEST IN COMMUNICATING WITH THEM. Consider the following helpful hints:

- 1) Praise when productive.
- 2) Listen closely (read actions along with words).
- 3) Resolve conflicts in a timely manner.
- 4) Only fight the battles directly effecting you.
- 5) Your viewpoint is only one side of the story.

If you are involved in a poor staff relationship that has existed for months or years, no bandaidd remedy will do the trick. An impartial trained facilitator or higher management intervention may be necessary. Try to isolate objective aspects of the problem and be ready to offer your own solutions if requested. Get advice from your union if appropriate.



## DEVIL'S NEW ADVOCATES!

Opponents to the proposed freeway that would bisect Montara SB and bypass Devil's Slide on highway one found new advocates in February. After two public hearing the San Mateo County Planning Commission sent a staff report to the Board of Supervisors recommending improving the existing roadway instead of constructing a bypass. CSPRA presented the resolution printed in the last Newsletter at the second public hearing. CSPRA again testified before the Board of Supervisors in a third public hearing. So many problems with the DEIS were raised at that hearing that the Supervisors had to postpone their decision an additional two weeks past the announced deadline. CALTRANS is expected to answer their questions before the next deadline.

President Mott sent a copy of the Board Resolution and letter explaining CSPRA opposition to CALTRANS as comment on the DEIS.

The San Francisco Examiner surprised supporters of both sides of the issue by printing a lead editorial endorsing the existing roadway and urging CALTRANS to put off construction of a freeway until growth in the area demands a 4 or 6 lane road.

State Attorney General John Van de Kamp issued a report blasting CALTRANS' DEIS as an "inadequate foundation for government decision making", "inaccurate", and "incomplete." He said the DEIS did not address the

growth inducing aspects of the freeway. The DEIS was further critisized for not adequately exploring alternatives and skewing information in favor of the freeway.

CALTRANS is now in the process of preparing a Final Environmental Impact Statement. Questions formally raised during the DEIS process are usually answered in the final copy. Van de Kamp's critisisms may delay the completion of the EIS because CALTRANS may now have to conduct further studies on the feasibility of repairing Devil's Slide.

Don't it always seem to go  
that you don't know what you got  
till it's gone.  
They paved paradise  
and put up a parking lot.

Joni Mitchell

Who took the things from where  
they once where  
and put them where they  
last were seen?

Neil Young

There are thousands of environmental  
issues with local and global impact.

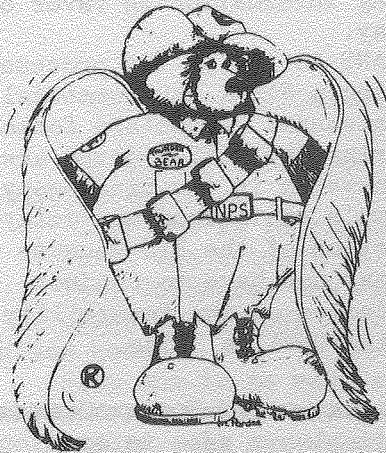
Just pick one and join the Environ-  
mental Issues Committee.

I want to act as CSPRA's liasion  
with the following:  
Issue \_\_\_\_\_

Organization: \_\_\_\_\_

# THUNDERBEAR

AN ALTERNATIVE NPS NEWSLETTER



(Editor's note: For those buckaroos that were never formally introduced, allow me to present P. J. Ryan, the Editor/Writer of THUNDERBEAR, An Alternative NPS Newsletter. THUNDERBEAR is a non-profit newsletter, printed at no cost to the taxpayer. It in no way reflects the official views of the NPS or Department of Interior. THUNDERBEAR is printed monthly at \$10 for 12 issues or \$5 for 6 issues. THUNDERBEAR, Box 382, Pinole, CA 94564

## YOSEMITE AND G.O.T.C.H.A.

by P.J. Ryan

NEW YORK TIMES: "Interior Secretary James G. Watt, who has often found himself the target of lawsuits from outside his department, is now being sued by his employees in the NPS. On instructions from the Office of Management and Budget, Mr. Watt plans to raise the rent of Park Service employees living in government housing. The employees are raising the roof about it. The tenants' association fighting the increases said that rents in the park would go up 70 to 100 percent."

Now, buckaroos, while it is true that Rangers have superlative skills in Search & Rescue, Bear Management, etc. etc., it is also clear that they are clearly out of their field when it comes to Economics.

Of COURSE, the rents will go up from 70 to 100%. We planned it that way. It is part of the G.O.T.C.H.A. program, which in turn is part of A.B.N. "GOTCHA" (Gouge Our Tenants: Charge Huge Amounts!) is part and parcel of A.B.N. (Additional Bad News) program to raise morale in Yosemite National Park and other federal areas.

The NEW YORK TIMES article quoted a Ranger as saying that "Morale had not been high because employees were being required to accomplish the same amount of work on a sharply reduced budget."



"GOTCHA", we firmly believe, is just the Additional Bad News needed to boost sagging park morale. The Additional Bad News motivational concept is fully described in issue #26 of THUNDERBEAR. Briefly, A.B.N. is the concept that the best way to help a person solve problems is to provide him/her with MORE problems, thus stimulating his/her adrenaline, which allows the person to solve all the problems. To be fully effective, the Additional Bad News must come as a complete surprise. Judging the tenants' reaction to the 70 to 100% rent increase, we have achieved the desired surprise.

Now then, the question has been raised, can we get away with it? Yes, we can! We have called in the firm of GRIMM & RAPACIOUS, consultants to landlords owning property in Spanish Harlem and the Bedform-Styvesant districts of New York City. Upon hearing our "GOTCHA" plan, the representatives of GRIMM & RAPACIOUS nearly danced with joy. According to G & R representatives, not since the days of the tenant farmers in 19th century Ireland, has a landlord had more complete control over rents. The G & R people particularly liked the idea of "Required Occupancy" which had not occurred to the landlords of Ireland and which allowed the tenants to escape. The NPS has closed that loophole. Well done! The possibility that there would be adverse publicity was discounted by the G & R team.

"They can't possibly win," said a G & R spokesperson with his usual evil grin, "The public thinks that life in a national park, national forests or BLM area, is one long frolic with Bambi and Gentle Ben, and that the sunsets should be reward enough, forgetting that human and natural problems do not occur in 8 hour increments and that time and distance can magnify every problem! I think we can safely bet on the Office of Management and Budget to win this one!"

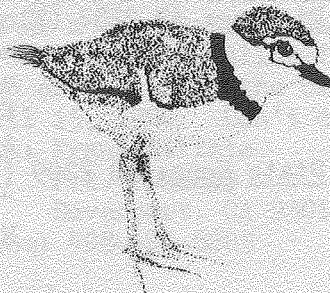
~~~~~

#### PARK INTEGRITY COMMITTEE continued

source protection and public service for the State Park System. We expect to be discussing relevant issues with the Director, members of the State Parks and Recreation Commission, and the public.

The Committee is composed of CSPRA members who can attend meetings in the Sacramento area. If you would like to become a Committee member or know of an issue which the

Committee should investigate, please contact Ken Gray, Committee Chairman, 69 Water Glen Circle, Sacramento, CA 95826.ph (916)386-0527.



## LEGISLATIVE ACTION COMMITTEE REPORT

The deadline for introducing new legislation for the 1984 legislative year was February 17th. One of the major accomplishments was the passage and placement of the California Park and Recreational Facilities Act of 1984 (State Park Bond Issue) on the upcoming June ballot for the voters' consideration as Proposition 18. It makes interesting reading and will, most assuredly, prompt public questioning. The Department has issued a press release and a copy of the bill is available by sending a card to: Legislative Bill Room, State Capitol-B32, Sacramento, CA 95814. Ask for a copy of AB 2099, entered as Chapter 1.691 of Division 5 of the Public Resources Code. They are prompt.

As always, the choice and interpretation of bills listed here are mine. Due to the Newsletter publication deadline, some bills may have advanced, been amended or killed. Check with your representative for current status.

Historic Resources: SB 1834 (Roberti)--Would authorize Roberti-Z'berg Urban Space and Recreation Fund for historic resources preservation.

Tahoe: SB 1806 (Garamendi)--Would recreate "California Tahoe Conservancy" within the Resources Agency to award grants to acquire and improve lands within the Basinwide Management Plan.

Range Management: SB 1315 (Johnson)--Creates the Range Management Advisory Committee for consultation with the State Forestry Board on rangeland resource issues.

Mockingbird Canyon: SB 1290 (Presley)--Requires certain lands in the vicinity of Citrus Heritage Park (Riverside County) to be managed as wildlife and open space entitled: State Park System, Mockingbird Canyon Project.

Abalone: AB 2893 (O'Connell)--Would lower legal minimum diameter of abalone that may be taken from 7" to 6 3/4".

State Gemstone: AB 2404 (Killea)--If gold is the state mineral and serpentine is the state rock, how about benitoite as the state gemstone?

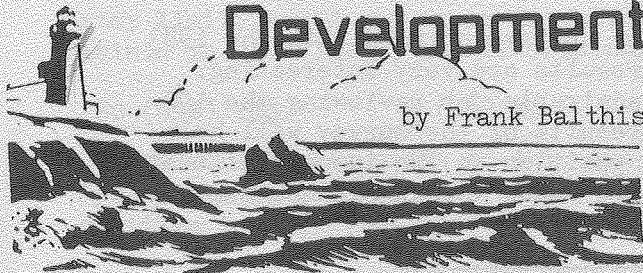
Fishing: AB 2232 (Floyd)--Provides Disabled Veterans (70%+) and and state residents over 65 meeting a specific income test to receive a reduced fee fishing license. Cost would be \$2.00. Applicant must have no prior F & G violations.

State Song: AB 2209 (Hauser)--Would change state song from "I Love You California" to "California, Here I Come".



# Recent Developments

by Frank Balthis



The winter of 1984 (or non-winter) has been a real contrast to that of 1983. Last year at this time I would have been writing about how to photograph under adverse conditions (e.g. rain squalls and blizzards) or perhaps photo documentation of disasters in our parks. This year, spring fever has set in and visions of wildflowers and multi-hued landscapes come to mind.

Perhaps one of the greatest mistakes in photographing flowers or other vegetation is to do so at midday on a bright sunny day. The resultant harsh lighting and contrast often yield poor results. I prefer the low angle illumination of morning or late afternoon. At these times colors are richer and side or back-lighting becomes feasible. You may wish to set a blossom off against a dark background of shade. Be sure to expose for the flower. An even more intriguing time to shoot close-ups of plants is during a period of heavy fog or even light rain. Overcast conditions encourage subtle colors and minute water droplets add interest. Some tricksters may even carry an atomizer. (Is this cheating?) Of course, overcast conditions necessitate the use of a tripod and possibly, for special situations, fast film and a flash.

One of the most significant problems that the close-up wildflower photographer faces is wind. The slightest movement can put your subject out of focus. Shallow depth of field at close range and the necessity of slow shutter speeds exacerbates the problem. Possible solutions include:

- 1) Using your body or jacket as a windscreen.
- 2) Looking for protected micro-environments.
- 3) Photographing in the morning before the wind picks up.
- 4) Incorporating movement into your photograph.

## CALENDER DEADLINE

CSPRA member Frank Balthis, a ranger/photographer, will be publishing a 1985 California State Parks Calender. Please help make the calender a success and give special notice to events in your area. Submit no more than three events per unit that are scheduled either through the State Park System or a cooperating association. The final deadline for inclusion of events in the calender is April 15, 1984. Don't delay! mail to: Frank Balthis

P.O. BOX 255

Davenport, CA 95017

or phone: 408-426-8205

# RESIDENT CAMPER SURVEY

The results of the Resident Camper Survey included with the 1983 ballot have been tabulated and the results are very interesting. CSPRA member Wes Chapin did a very admirable job reviewing the 107 responses that were received. The results of the survey will help guide the CSPRA Board in choosing a position on the issue that best reflects the views of the membership. CSPRA thanks all the members who participated in this survey.

In your experience as park employee, how would you rate resident campers as a group?

5 (5%) Positive (better than average campers)

74 (69%) Negative (worse than average campers)

20 (19%) Neutral

8 (7%) No response on this question.

---

107 (100%)

## Alternatives.

1. Several revisions of CAC 4455. Time limits are possible.

42 (43%) Option 1: 30-day limit per person per year.

16 (17%) Option 2: 30-day on season limit, 90-100 days off-season limit.

26 (27%) Option 3: Increase time between stays, e.g. 2 weeks in, 2 weeks out.

3 (3%) Option 4: Increase fees as length of stay increases:  
e.g. 1-7 days, normal fees; 8-15 days, +50%,  
16-30 days, +100%.

10 (10%) Option 5: Status quo (no change of existing regulations or procedures).

10 (10%) No response on this question.

---

107 (100%)

continued on next page



2. As an alternative to (or in conjunction with) a revised length of stay limit, would you favor extending the "eviction authority" now contained in CAC 4312(h) to all criminal violation?

80 (93%) YES      4 (4%) NO      2 (2%) UNSURE

(There were 86 responses to this question. Among the respondent answering "yes" to this question, were the 5 members who rated resident campers as positive in the first question.

Part III of the survey was entitled "Optional But Helpful Information." Wes Chapin looked at the "negative" votes from question on rating resident camper's as a group. He then broke down these "negative" responses according to which Region the member worked in and how long they had worked for the Department. The results are below.

62 of the 74 respondents voting "negative" filled out the optional information indicating their Region.

13 (21%) Region 1

23 (37%) Region 2

3 (5%) Region 3

23 (37%) Region 4

62 (100%)

74% of the "negative" respondents work in Region 2 and 4, the warm weather, coastal campgrounds.

64 of the 74 respondents voting "negative" filled out the optional information indicating their years with Department.

8 (13%) 0-4 years

27 (42%) 5-10 years

20 (31%) 11-20 years

9 (14%) over 20 years

64 (100%)

73% of the "negative" respondents have at least 5 years park operation experience.

## CSPRA Opposes Cascade Ranch

CSPRA has joined the Loma Prieta Chapter of the Sierra Club in its fight to prevent the development of Cascade Ranch adjacent to Ano Nuevo State Reserve. The ranch would be subdivided into 32 five-acre homesites, three large ranches, two homesites on a 334 acre parcel, a private timber reserve of 1700 acres and an open space buffer of 960 acres. The lands surrounding the Reserve are now agricultural. Sierra Club attorneys contend that the project violates provisions of the county's Local Coastal Plan, a document designed to preserve agriculture and hold down the population on the coast.

Last May, San Mateo County gave Cascade Ranch Associates permission to go ahead with the project. The Sierra Club appealed the ruling to the State Coastal Commission but the Commission refused the appeal contending that they have an "unfettered legal right" to decide whether they will hear an appeal of a case. The case was argued in the San Mateo County Superior Court but at this

time the Judge has still not announced his decision. If the appeal is granted then the Sierra Club will have the opportunity to reveal the merits of the case before the Coastal Commission.

CSPRA feels support for the Club at this time is important for two reasons. The development of Cascade Ranch will have precedent setting effects on the agricultural community surrounding the Reserve. The appeal has statewide significance because it would result in a less arbitrary system of appeals to the Coastal Commission, if the Club is successful.

CSPRA's Environmental Issues Committee is forwarding a \$50.00 donation to the Loma Prieta Chapter to help pay legal fees incurred by the appeals process.



coot chick

---

Legislative Committee continued.

Rail System: AB2413 (Mojonnier)- Exempts from CEQA any rail project instituting or increasing passenger traffic on existing lines. Also makes CalTrans the lead agency for EIR for high-speed intercity system between San Diego and Los Angeles.

Fish and Game Bond: Will appear as Proposition 17 on June ballot. Any comments or questions? Contact Michael Whitehead, P.O.Box 8 Bodega Bay, CA 94923



# ENVIRONMENTAL UPDATE

GILLNETTING. Assemblywoman Cathie Wright (R) representing Ventura, Santa Barbara and Los Angeles counties has introduced AB3707 which would ban all gill and trammel nets within one mile of the coast from Point Conception south to the Mexican border. The legislation is endorsed the Boards of Supervisors from Ventura, Los Angeles, Santa Barbara and Orange counties. There is a hard battle ahead for this bill and all concerned should indicate their support to their assembly representatives. To obtain a copy of the bill call your representative or write to Assemblywoman Cathie Wright, 250 E. Easy Street, Simi Valley, CA 93065.

Senator Milton Marks has introduced SB 2266 and it has been assigned to the State Senate Natural Resources and Wildlife Committee. Public testimony will be set for the 4th week of March. This bill restricts gillnet fishing offshore of three Bay Area counties.

ARTIC APPETIZERS. The bottom of the arctic food chain has finally been discovered. Marine biologists from the University of Southern California have found diatoms and algae able to grow beneath polar ice up to 7 feet thick using 1% of the surface light that filters through. In the summer, when the ice cap retreats the diatoms are released into the mouths of waiting krill.

H. DONALD CARPER. Charged with making racist statement about Vietnamese fishermen, intervening in a poaching case on behalf of two friends and allegedly smuggling a crocodile skin into the U.S. in violation of the federal Endangered Species Act, Mr. Carper is no longer Director of Fish and Game. This is the fourth appointment made by Governor Deukmejian to meet with defeat.

OFFSHORE OIL. Senators Packwood (R-OR) and Kennedy (D-MS) have introduced a bill to amend the 1972 Coastal Zone Management Act. The U.S. Supreme Court ruled in January that lease sales do not effect the coastal zone, only lease sale developments. Senator Cranston (D-CA) and 12 other Senators are listed as co-sponsors. Absent from that list is Senator Wilson (R-CA) would said he disagreed with the language of the bill and intends to offer a substitute bill or amendments to the Packwood-Kennedy version.

ACID RAIN. The Canadian government has issued a sharply worded diplomatic note protesting President Reagan's inaction on the issue of acid rain. Stating that one half of the acid rain falling on Canada originates in the U.S., the note was critical of the President's decision to confine U.S. efforts to more research instead of regulations. The U.S. and Canada agreed to combat trans-boundary pollution at an international convention in 1979. President Reagan endorsed this agreement during a visit to Ottawa in 1981.

Continued on page 18.

## ENVIRONMENTAL UPDATE CONTINUED

WILSON'S WILDERNESS. Senator Wilson (R-CA) has announced an environmental package that reduces the amount of lands in California to be added to wilderness status. Senator Wilson's proposal calls for 640,000 acres less than a House-passed compromise that has been awaiting Senate action. Environmentalists of the Wilderness Coalition were critical not only of the acreage reduction but also Mr. Wilson's combining of the wilderness proposal with his support for wild and scenic river status for the Tuolumne River and the National Forest Scenic Area proposal for Mono Lake. They insist that the last two issues should be carried in separate legislation. The Senator has also endorses the construction of the Auburn Dam on the American River. Mr. Wilson's support for the Tuolumne River hinges on the inclusion of language that would guarantee San Francisco water supply. He also does not want to preclude the possibility of development on the river's tributaries.

NOT CRYING WOLF. Wolf Haven, a non-profit organization near Tenino, WA, is nearly out of funds. Along with pro-wolf public education, the Haven provides a home for 25 wolves that have been abandoned from private animal farms and individuals. The ultimate goal of Wolf Haven is to re-introduce wolves into the wild where they once numbered in the millions. The total wolf population in the lower 48 states is about 1200 with another 10,000 in Canada and Alaska.

LEAD POISENING. National Wildlife Federation representatives believe the death of a male whooping crane found with 200 pieces of lead in its gizzard may help pass a nationwide ban on lead ammunition. The Federation claims 1.5 to 3 million waterfowl die annually from poisoning. Only 100 whooping cranes survive in the wild and 37 live in captivity.

# ELM'S

*Complete Uniform Supply*

For

CALIF. STATE PARKS

1028 Mission Ave.

Oceanside, Calif.

92054

Phone 619-722-4957

102 E. Main St.

El Cajon, Calif.

92020

Phone 619-444-1040

SEND FOR PRICE LIST & ORDER FORMS

Please send me more information on the benefits of a CSPRA membership.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Clip and mail to Doug Bryce  
CSPRA, P.O. Box 28366,  
Sacramento, CA 95828



## Defeating the Bureaucratic Blues continued

### Low Person on the Totem Pole

If you are rather low in the ranks this doesn't mean you have fewer options to resolve a staff conflict. You just have to be well prepared with your case. Follow the normal chain of command but don't be afraid to move up the line if need be. Follow through is the key. Remember, you are secure in the knowledge your own job performance is on firm ground.

The final rule is: KEEP A POSITIVE ATTITUDE. Along with a sincere attempt to affect change, attitude is your best ally when all is said or done.

P.S. Keep your sense of humor.

## california state park rangers association

### ELECTED OFFICERS

President: John Mott, 2975 Graham Hill Rd, Santa Cruz, CA 95060  
Work (408) 335-4598 Home (408) 438-6763

President Elect: Jeff Price

Directors: Joan Grammer, Rick Parmer, Dan Abeyta, Bob Grace

Treasurer: Ken Gray

### APPOINTED OFFICERS

Executive Manager: Doug Bryce, P.O.Box 28366, Sacramento, CA 95828  
Home (916) 383-2530

Installations: James Whitehead

Historian: Al Salzgeber

Ways and Means: Denzil Verado

84 Convention: Broc Stenman

85 Site Selection: Cliff Wade, Doug Bryce

### COMMITTEE CHAIRS

Education and Training: Steve Horvitz

Retired Members: Jor McCall

Maintenance: Larry Tierney

Legislative: Dave Vincent

Environmental Issues: Larry Santoyo

### PUBLICATION EDITORS

(Monthly)

#### CSPRA NEWSLETTER

Mark Faull & Wendy Lieber

95 Kelly Avenue

Half Moon Bay, CA 94019

Work (415) 726-6238

Home/Mark (415) 726-2266

Home/Wendy (415) 726-9278

(Semi-annually)

#### CAL RANGER

Heidi Doyle

2451 South M Street

Oxnard, CA 93033

Home (805) 483-5920

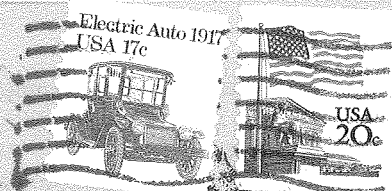
Work (805) 654-4611



california state park rangers association

# NEWSLETTER

95 Kelly Avenue, Half Moon Bay, CA 94019



MARCH 1984

JOHN D. MOTT  
2975 GRAHAM HILL RD.  
SANTA CRUZ, CA 95060



## COPY CAT ALLEY

120 Pearl Alley  
Santa Cruz, California 95060  
425-5520  
Jeanne Gordon  
Owner

- Do you copy?
- Affirmative. At **COPY CAT ALLEY**, a Park spouse-owned enterprise!
- Check. I'm 10-17 to **COPY CAT ALLEY**, a Park spouse-owned enterprise, with reports and forms that need quality copying. Can you 10-25 there?
- 10-4. 10-34?
- Time to go to **COPY CAT ALLEY**, a Park spouse-owned enterprise, for quality copying of all kinds!
- Check! KD5157.
- Negative that. It's 120 Pearl Alley. That's **COPY CAT ALLEY**, a Park spouse-owned enterprise, 120 Pearl Alley, in Santa Cruz. Do you copy?
- Affirmative! At **COPY CAT ALLEY!**  
(a Park spouse-owned enterprise!) **20**

## Become One With Frank

I am looking for a State Park Ranger I who would like to share my full time position in the South Sector of San Mateo Coast. My initial proposal is for a 50/50 split, but I am open to other alternatives. This program allows participants to maintain permanent civil service status while having time to pursue additional career objectives. In addition to State Beaches along this beautiful section of central California coastline, the sector includes Pescadero Marsh and Ano Nuevo SR. Housing is available in Pescadero, Santa Cruz and Half Moon Bay. Please contact Frank Balthis, P.O.Box 255, Davenport, CA 95017 or phone 408-426-8205.