

# NEWSLETTER

California State Park Rangers Association

Volume VI Number 80

February 1997

## 1997 Parks Conference Register Soon For March Event

by Jeff Price, 1997 Planning  
Committee

Your 1997 Parks Conference Planning Committee is excited to report that the registration packets are completed and in the mail. If you would like additional copies for friends and coworkers, or have not received yours yet, please contact the CSPRA Office. You will need to act soon to reserve rooms at the conference rates.



Our 1997 theme is "Parks - Renewing The Human Spirit". The keynote speaker will be Peter Douglas, currently on the California Coastal Commission. (Continued on page 3)



## Berg Appointed CSPRA Lobbying Specialist

*This month CSPRA hired Cliff Berg to give us advice on legislative advocacy. The following is a biographic sketch of Mr. Berg.*

Cliff Berg joined one of Sacramento's premiere lobbying firms, Governmental Advocates, Inc. in February 1995. Mr. Berg came to the firm with over 22 years of legislative experience, the last eleven as Executive Officer of the Senate. As Executive Officer Mr. Berg had Administrative responsibility for the internal operation of the Senate. He worked

(Continued on page 3)

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## Presidents Message

by David A. Nelson

It is hard to believe that four years have gone by since I attended my first CSPRA Board meeting. This is my last regular column in the Newsletter, and I can't say that I will miss it. Addressing ones' peers, especially in a one-way dialog, is very taxing. I do not consider myself a visionary, but I will attempt to state where I think we have been as an organization and where we may be going.

If I had to use one word to describe my term as President, it would be advocacy. More time has been spent on being a park advocate, especially in the legislature, than on any other function. Many times I've asked myself: Has this always been the major function of CSPRA? No. Should it always be the major function of CSPRA? No. Does this reflect my own personal attitude, aptitude, or interest? No. Then how, and why, did it happen?

I think the answer to that question is timing. I have never experienced a time, and many historians and "old-timers" concur, when the very premise of parks has been so challenged. From the sagebrush rebellion in the west to the general disregard for government and government employees, the idea of public-funded parks is being questioned. In a relatively short time, we have experienced down-sizing, furloughs, budget cuts, privatization, commercialization, political influence at the lowest levels of management, and fee increases which prevent some people access to our parks. Should we fight all of these things just because they are a change from the status-quo? No. Should we accept them as the new world order without questioning them? No.

I did not join parks to do a business plan for a reservation system, nor do I have particular training in that area. But when surveys showed that the reservation system was one of our biggest problem areas, I was more than willing to do anything I could to help. It was one of the biggest problems facing the department at the time. I did not become active in CSPRA to become a legislative advocate, nor do I have particular training in that area. But it became very apparent that parks have very little presence in the legislature, and that is hurting us. Do I think that our reservation system will always be a major concern and take up a vast amount of time and resources. I hope not. Do I think that legislative advocacy will always be our primary concern and require vast amounts of resources. I hope not. And although I may think that parks sell themselves, not everyone is buying!

I'm excited about the future of parks, and I'm excited about the future of CSPRA. Thank you for the opportunity to serve. And above all, a special thank you to Doug Bryce. He has helped me to keep a perspective through all of this, and he has helped me in more ways than he could ever imagine.

**I have never experienced a time, and many historians and "old-timers" concur, when the very premise of parks has been so challenged.**

## California State Park Rangers Association

### Who we are . . .

The California State Park Rangers Association (CSPRA) has been dedicated to protecting and preserving features of the California State Park System for more than three decades. CSPRA actively promotes advancement of the ideals and philosophy for which state parks were founded.

### What we do . . .

- \*Provide professional exchange of thought
- \*Defend State Park System integrity
- \*Support quality Department efforts
- \*Comment on park uses

**The Professional organization that cares about protecting and preserving the values of the State Park System.**

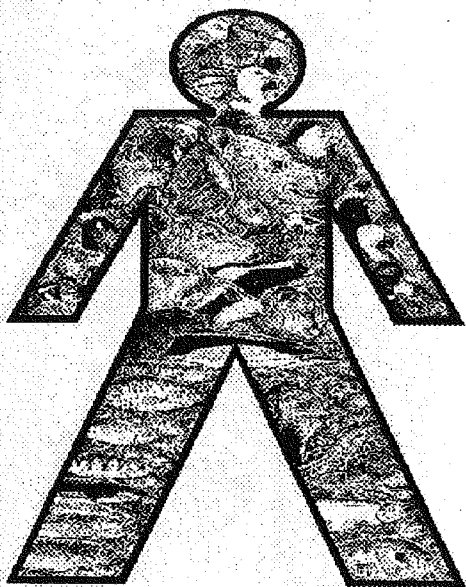
For more information about CSPRA and how you can become a member write:

**CSPRA**  
**P.O. Box 292010**  
**Sacramento, CA 95829-2010**

## 1997 Conference (Continued from page 1)

Our four presentation tracks are filled with the brightest and best from the park protection and preservation community. Program topics will vary from Operations Track programs such as "Cyberspace Frizbees - Biophilic Software", "Rangers to Cops", to Resources Track topics of "Artifacts in Your Basement" and "Resource Management and the Media". The public Safety Track has topics ranging from "Bomb ID" to "POST Training Credits", and a wide range of presenters will fill out the Interpretive Track. Sandy Ferreira, Fremont City Parks, is also coordinating "Park Vendor Show", which will feature commercial contacts for various park services and products. Other features for 1997 include a social the first evening sponsored by the California State Park Foundation, the '97 Parks Conference Silent Auction, special guided trips to Bay Area park treasures and a wonderful banquet.

Artist and Fremont Ranger, Matt Ritchie, has developed two very creative conference logos (shown here greatly reduced). These will appear on a very special T-shirt, available by using the order form inside your registration package. The artwork shows outlines of a human figure and the state border, each filled with intricate drawings of native animals. The clarity on the full-size drawing is breathtaking.



The 1997 Parks Conference will be held Thursday, March 13, 1997 through Sunday, March 16, 1997 at the Sheraton Concord Hotel and Conference Center on John Glenn Drive in Concord, California. The conference room rates are \$70 single and \$80 double.

Your planning team is ably chaired by Larry Ferri (Diablo), with assistance from Dave Nelson (Delta), Sandy Ferreira (Fremont), Carol Nelson (Bay Area) and Jeff Price (Marin). Please feel free to contact any of those listed or Larry at Mt. Diablo State Park, (510) 673-2891 if you have questions. Your participation and personal attendance are needed and will be valued greatly.

Remember to submit that State Out-Service Training Request soon, to receive 50% State time and 50% of your conference registration costs. See you in Concord—March 1997.

## Cliff Berg (Continued from page 1)

closely with all 40 members and established a reputation for bipartisanship.

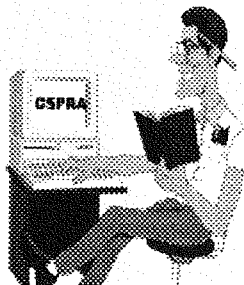
In 1991 the Council of State Governments selected Mr. Berg as California's representative in the Toll Fellowship program. At this national leadership training program Mr. Berg joined the other states individual representatives: legislators, executive branch officials, and constitutional officers for a rigorous program in government problem solving. The Council of State Governments said "Berg has earned a solid reputation for his adroit handling of such unenviable tasks as mediating disputes between the Republican and Democratic Caucuses." Additionally, Mr. Berg has been a speaker and panelist on legislative issues at both the National Conference of State Legislators and the Pacific Rim Conference.

Since joining Governmental Advocates he has established a solid record of legislative accomplishments for a variety of corporate, government, and association clients. In 1995 he was retained by: Citizen Watch Corporation to secure passage of a bill to solve a major tax problem; Netscape Communications to solve concerns regarding internet issues (Continued on page 4)

**Remember to submit that State Out-Service Training Request soon, to receive 50% State time and 50% of your conference registration costs. See you in Concord—March 1997.**

# HUMOR IN UNICORN

by Jeff Price



*That's Parks all right*

"I'd like to work for Parks someday, but I'm afraid of taking the State Simple Service Exam."

*A Triple-S*

"That's the squaw that stroked the camel's sack."

*A Navy Man, no doubt?*

"Yep, he's finally out of college and has walked through those golden portholes."

*A TEAse*

"... not for all the money in China!"

*Orphaned chapeau?*

"I adopted that hat once myself."

*I just record 'em, can't explain 'em.*

"You need to check your pulse with your finger in reality."

*That would be tough.*

"We'd all be in hard boats to say that."

*Tired redundancy.*

"You are about to reinvent the wheel all over again."

*Zero gravity too, I assume.*

"The info went into the blank hole."

*A true stand-out.*

"That puts a red flag on the back of my neck."

*Double the ham.*

"We can always piggyback them together."

*... and it sounds that way, too.*

"Either way you want it, I'm gullible for anything."

*Equestrian scales.*

"You're changing fish midstream."

*Cacophonous chord?*

"That really hit a raw string."

*Hurry up, but politely*

"Meet me at the boat dock at your urgent convenience."

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**Cliff Berg**

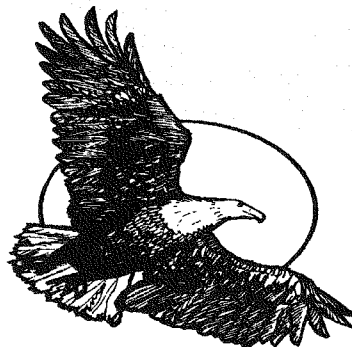
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raised by pending legislation; and the Simon Wiesenthal Center to secure state funding for it's Museum of Tolerance. These projects were all successfully concluded.

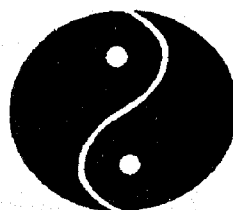
Mr. Berg has particular knowledge and expertise in issues relating to the State budget, health care, local government, tax law, and the internet and is often called upon to advise the firm's clientele in these areas.

Mr. Berg is an attorney and a member of the California State Bar. A graduate of McGeorge School of Law and Occidental College, he received his J.D. in 1979 and his B.A. in 1974, respectively. He is a Judge Pro Tempore in the Sacramento Municipal Court, Small Claims Division. He also serves on the Alumni Advisory Board of the McGeorge Governmental Affairs Program. Married since 1980, he is the father of 3 children.



## 2nd Ranger World Congress in Costa Rica September 24-29, 1997

**Join the CSPRA organized  
group to Costa Rica!**



The International Ranger Federation (IRF) Congress will be a participatory conference on the Ranger's role in sustainable development. The First Ranger Congress, in 1995, drew 120 Rangers from 29 countries and the 2nd Congress is shaping up to be even larger and more diverse. The conference will be held at the beautiful four star Hotel Cariari in San Jose. The cost will be approximately \$600 per person (double occupancy), which includes five nights hotel, all meals, reception, and all conference workshops, sessions and field trips.

*Costa Rica, nestled between the Pacific and Caribbean, boast some of the most diverse and extraordinary beauty found in the world—from spectacular beaches to smoldering volcanoes, from rain forests to clouded high mountains. Famous for its conservation efforts, Costa Rica has a multitude of tropical habitats, with a wide variety of flora and fauna. A stable political climate makes Costa Rica one of the safest and friendliest destinations on earth.*



CSPRA is planning a group trip, coordinated by IRF Representative Mike Lynch, if there is enough interest. The tentative plan is to travel as a group to the Ranger Congress and then spend an additional three days visiting a Costa Rican rain forest, volcano, beach and taking a whitewater river trip. The additional cost for the three extra days is estimated at about \$300 per person, double occupancy.

For a Congress brochure and more detailed information on the Congress and the group trip, contact Mike Lynch at P.O. Box 3212, Auburn, CA 95604-3212 or at (916) 885-4527 (W), (916) 885-9420 (H), Fax: (916) 885-9428 or e-mail: [lynch@psyber.com](mailto:lynch@psyber.com).

## Did You Know?

**by LoLo**

Did you know that some gems are made precious by their impurities? A colorless mineral, corundum, is transformed into sapphires when its' crystals are tinted with titanium and rubies when chromium is present. Emeralds and aquamarines are simply different colored forms of the mineral beryl.



## Bill Lane Selected For Honorary Membership

**Bill and *Sunset* invited and encouraged readers to take action and participate in solutions to insure that parks remain protected for both present and future generations.**

Enclosed for your consideration and that of the Directors of the California State Park Rangers Association is the nomination of Ambassador L. W. "Bill" Lane, Jr. for honorary membership. I am forwarding this nomination with my enthusiastic endorsement. As an indication of my personal support, I recalled that in 1993 I discussed the nomination of Bill Lane for this honor with staff of our department's Public Information Office. Although all were enthusiastic toward the idea, it did not develop at that time into a formal nomination. However, for all the reasons articulated in Susan Smartt's letter, I believe Bill Lane is the embodiment of the quality of individual we desire for this special honor.

Please let me know if I can be of any assistance to you or the Directors in your consideration of this nomination.

Sincerely,  
Mary Wright

### Nomination

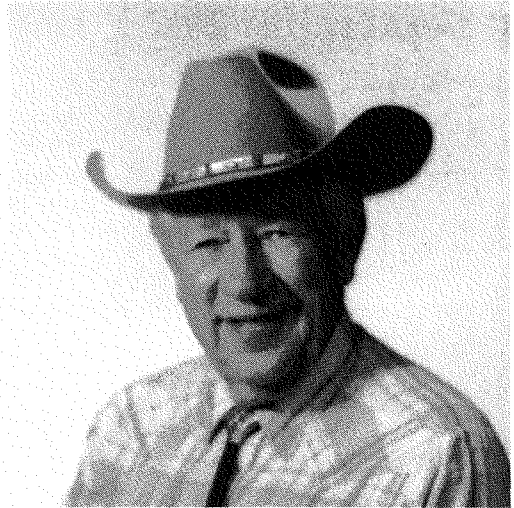
December 27, 1996  
Mary Wright  
Chair, Nominating Committee

Dear Mary:

On behalf of the staff and board of the California State Parks Foundation, I respectfully submit this nomination of Ambassador L. W. "Bill" Lane, Jr. for Honorary California State Park Ranger.

As you know, Bill Lane has been a staunch Parks advocate for well over a half a century. As former publisher of *Sunset* magazine, Bill brought parks' issues to the forefront of public attention in countless editorials and articles. He recognized the threat of the rapid development of California and used the powerful medium of print to promote conservation and parks. Bill and *Sunset* invited and encouraged readers to take

action and participate in solutions to insure that parks remain protected for both present and future generations.



Bill has worked innumerable hours with our political policy makers on both the state and national levels to insure the passing of parks legislation, transcending political lines to achieve bipartisan support of our most precious natural and cultural resources. His ability to bring people together to resolve a thorny problem for the benefit of parks is renowned. His personal belief that "for every problem, there is some kind of opportunity" will permanently benefit all Californians by insuring the preservation of our open spaces and our quality of life.

Bill has served on the Secretary of the Interior's Advisory Board and Council on National Parks. He was the Chair of the President's National Parks Centennial Commission and served as a member of the Park Service's 75th Anniversary Steering Committee. He has received the Secretary of the Interior's Conservation Service Award, and been recognized by the National Parks and Conservation Association as the Conservationist of the year.

His commitment to parks is also demonstrated in his financial support. A trustee of the California State Parks Foundation since 1990, Bill has made major contributions to the Foundation to fund projects and programs such as the restoration of Leland Stanford Mansion State Historic Park, the Coming Home to California educational program, the Foundation's video, and the KRON-TV/Bay Area Backroads/State Parks Special raising awareness of state parks  
(Continued on page 7)

## Bill Lane (Continued from page 6)

and the volunteers who help insure their maintenance, interpretation, and protection. And this is just the top of the list . . .

An avid hiker, camper, and equestrian, Bill was a pack and mountain guide in Yosemite, during his college summer vacations. His love of nature and desire to share this with others has been a strong force throughout his life. "Parks are symbols of the character and values of our nation; the way to protect society's values is through these physical symbols that are in fact the values of our nation." These are Bill Lane's words and actions. These are also the hallmarks of the California State Park Ranger. Recognizing Bill as an honorary state park ranger is an especially fitting way to honor his accomplishments in protecting, educating, and serving the public in California's state parks.

Sincerely,  
Susan Smartt, Executive Director

### State Parks and Prescribed Fire by D.M. Collins

Webster's defines FIRE as; 1) the active principle of burning, characterized by the heat and light of combustion.

Native Americans were the first practitioners of prescribed burning for managing vegetation. Evidence of their use of fire has been found in some of the oldest deposits of cultural material. Fire was used to clear undergrowth, ease food gathering and hunting, and favor vegetation used for specific purposes (Wagtendonk 1994).

When European Americans settled the coastal and foothill areas of California, indiscriminate burning occurred. In response to the destruction perceived to be a result of the burning, some attempted to exclude all fires from the landscape. A few land owners continued to use light burning to counter the effects of fire suppression on fuel accu-

mulations, but this type of burning declined as concern about the liability for escapes increased (Wagtendonk 1994). By 1900, timber had become a very important and valuable commodity and forestry professionals concluded that any fire in the forest on public or private lands was bad (DuBois 1914). In 1924 a policy of systematic fire protection and exclusion was adopted by the California State Board of Forestry (Pyne 1982).

During the 1950's new, innovative and often controversial ideas regarding fire management were being promoted by Berkeley professor, Dr. Harold H. Biswell\*. Today Dr. Biswell is thought of by many fire professionals as a pioneer in fire ecology. He was an advocate for the use of prescribed fire in land management and for fuels management.

During the early 70's State Park professionals began to attend Dr. Biswell's fire ecology classes and field day experiments. Their experience and training formed the basis for programs to restore fire to the State Parks. In 1975, fire was carefully applied in Calaveras Big Trees State Park to allow the ecosystems to operate as naturally as possible (Biswell 1989). By 1982, prescribed burning programs were started in several other parks including Mt. Diablo, Cuyamaca Rancho, Big Basin Redwoods, Montana de Oro.

Today, the State Park Burn Team continues to plan and manage prescription burn projects throughout the Park System. Co-operative fire management projects with C.D.F., U.S.F.S., and other city/county fire agencies have provided State Park burn team members with a network of resources to better manage our precious park lands.

\* Dr Biswell was made an Honorary Member of CSPRA in 1985.



**Today Dr. Biswell is thought of by many fire professionals as a pioneer in fire ecology.**

**\*Dr Biswell became an Honorary Member of CSPRA in 1985.**

## Becoming A Ranger or Lifeguard Cadet — It's getting tougher all the time!

by Susan Grove

In January, a new group of cadets began their training at the William Penn Mott, Jr. Training Center to become State Park Rangers and Lifeguards. These 26 employees were hired off the same list as the 42 cadets of the last academy. Some of them started the hiring process by submitting their applications over three years ago! The hiring of new Lifeguards and Rangers is a very complex, and obviously very time consuming, task. Our hiring standards are unbelievably high. In fact, I wonder if I would be hired today if I applied with the same experience and skills as I was hired with 11 years ago. What do you think? Read on to find out what our new cadets went through to get their coveted jobs. Could you pass the test?

**The hiring of new Lifeguards and Rangers is a very complex, and obviously very time consuming, task.**

**- drug testing is thrown in as a surprise at some point**

**The average age in the current academy is 33!**

- a written test starts the exam process

- those who pass the written take an oral interview to complete the exam process

- top candidates are invited to the hiring interviews which take place only at Asilomar

- top candidates from that go on to the physical agility testing (you can read what the tests are at the end of this article)

- drug testing is thrown in as a surprise at some point

- an extensive background check is very thoroughly completed

- those who pass the backgrounds go on to psychological testing

- concurrently with the psych testing is the medical examination which includes a vision test requiring 20/40 uncorrected vision in each eye and 20/20 corrected vision in each eye!

Finally, final job offers are made. The process normally takes at least a year for the first class to be hired off of a new list. Subsequent classes, such as this one, can

wait much longer; it depends on how much time lapses between academies. So suppose you made it through the hiring process. Could you survive a l-o-n-g 22 weeks in the academy? I thought 17 was plenty long enough! Many can't survive; they are failed or they voluntarily quit. Gone are the days when everyone is just passed on through. Since being hired is so very competitive, gone too are the days when folks are hired fresh out of college. The average age in the current academy is 33!

If you have a chance to meet these newest members of our park family, give them a hearty congratulations. They went through a grueling process to get their jobs. And the job they wanted so very badly — why, it's the same one that you and I have! Makes you feel pretty lucky, doesn't it?

### State Park Cadet Physical Performance Test

Note: This test is the one that was used in the last testing cycle. It may be changed in the future.

Candidates must wear full length pants, shirt and shoes. No sweats!

Test #1: Step test of 310 steps on a 10 inch high step with 2.5 pound weights attached to each ankle in 10 minutes or less. (Simulates foot patrol in a marsh for 1,250 yards.)

Test #2: From a table, pick up and carry two 45 pound weights for a distance of 1/8 mile. Put one weight down and carry the remaining weight for an additional 1/8 mile. Complete in six minutes or less. Weights cannot be carried at or above the shoulder. (Simulates a stretcher carry, first with only one other person and then with additional help.)

Test #3: Wearing full length pants, shirt, shoes and a P.O.P.E. (peace officer protective equipment) belt fully equipped, run 500 yards in two minutes and twenty seconds or less. (Simulates a foot pursuit in full uniform.)

(Continued on page 9)



## It's Getting Tougher . . . (Continued from page 8)

Test #4: Drag a 165 pound dummy for 50 feet over rough cement or asphalt, in no more than 17 seconds. (Simulates dragging an unconscious 165 pound person to safety.)

Test #5: Wearing full length pants, shirt, and shoes, sprint 100 yards in no more than 19 seconds. (Simulates sprinting to safety while in full uniform.)

Test #6: Wearing full length pants, shirt, shoes, and a 9 lb. weight belt, jump into the deep end of a swimming pool. Remove weight belt, and if desired, shoes, pants, and shirt. Tread water for one minute, then swim 20 yards. (Demonstrates ability to survive an unexpected fall into the water.)

### Letters

As of December 1, 1996 I have been retired for one year. The other day my wife, Lorilei wrote a generic letter to be included for our holiday cards. In looking over the content I found that I hadn't really done anything of much significance! One thing that did stand out, which I certainly wouldn't include in a holiday family letter, was an incident which happened last summer, mid July.

Last July I was driving to town and noticed a van, several young adults and a Cal Trans truck parked in a turn-out just south of Crescent City. What caught my attention as I drove by were two individuals who appeared to be confronting a Cal Trans worker who was on foot, "backed-up" at the front of his truck. I turned around and got out of my vehicle. By this time it was obvious that the two individuals were trying to fight the Cal Trans worker who was in a defensive posture with his "fists up!" I stood beside him, as it was two against one, and also having been a ranger, just acted automatically. One of the two individuals was "bouncing around" wanting to fight both of us. I felt for my Sam Brown belt with my "tools of the trade" only to feel very naked with none present! I tried to de-escalate the situation by trying to talk and get the attention of the person trying to draw us into fight without

thing was to get the Cal Trans worker out of there and perhaps that would calm things down. In the meantime another motorist stopped and got the attention of the one "bouncing agitator's" attention. I told the Cal Trans worker to get into his truck and I'd meet him down the road. Just prior to my suggestion I'd found out he hadn't even "called-in" the incident to his dispatcher!

We left with the agitated person throwing rocks at us, and chasing us from two different turn-outs while in or around our vehicles.

The next day I read in the newspaper that the two individuals had tried to force one of the young women at the turn-out into their van. The young men had flagged down the Cal Trans worker for help. After I had left the scene, and before any peace officer arrived, one of the two individuals forced a family out of their motor home and fled with it.

The point of this article is that it is a big change from being on duty with all the necessary equipment to being retired with none of the above. I still would have stopped and helped out the Cal Trans worker anyway, but this was a hard-way to make the transition into retirement. If anything like this happens again, my first question will be, "has anyone has gone for help?"

Sincerely,

Richard Wendt S.P.R. (ret.)

### Eagle-eyed Youngsters Spy Migratory Birds at Millerton

**Boat Tours give viewers a new and deeper awareness of nature.**

**by Sylvia Castro Uribes  
The Fresno Bee**

Millerton Lake — Jessica Criswell hoped to see an American bald eagle swoop down and grab a fish with its mighty talons during a  
(Continued on page 10)

**Jessica Criswell  
hoped to see an  
American bald  
eagle swoop down  
and grab a fish  
with its mighty tal-  
ons**

## Migratory Birds at Millerton (Continued from page 9)

boat tour Saturday morning.

But it didn't come to pass

"We still got to see some real live eagles. That was worth it," said Jessica, 11, who made the trip from Visalia with her family to be among the first this season to catch a glimpse of the majestic birds that migrate for the winter.

The eagles feed in the early morning at Millerton Lake and roost in the blue oak and pole pine trees at the water's edge later in the day, park ranger Bob Jones said.

"It's an opportunity for people to get closer to the wildlife," Jones said. "They come out here and their awareness of the environment grows. They get a chance to see how things we do affects everything else."

He said the tour is designed to keep viewers at a distance - several hundred yards away - to keep from disturbing the eagles.

Eagles live only in North America, he said, and their habitats are always near the water where they fish. White feathers adorn the head of the bald eagle, which was so named because bald once meant white.

Saturday, during the cool, crisp morning, tour participants saw three bald eagles at different locations near the lake.

The birds were perched on branches near the tree tops.

"It's exciting to see them," Jessica said while watching an eagle through her binoculars. "They are pretty."

People from throughout the state come to see the eagles at the lake, tour guide Mike Smith said.

"They hear about this from friends and through tour books like the AAA," he said.

Authorities counted 15 eagles inhabiting the area around the lake last winter, Smith said.

### Numbers are decreasing

Unfortunately, the number of eagles migrating to the lake is decreasing, he said.

"In the early '80s, there were as many as 28 eagles counted in one day," Smith said. "The number now is only about half that."

The higher recreational use of the lake or perhaps inadequate aquatic vegetation may be the reason, he said.



Ralph Thronbery — The Fresno Bee  
Winter Visitor. American bald eagle perches in an oak tree at Millerton Lake, its temporary home.

Peggy Criswell, Jessica's mother, said the chance to see an eagle and take a ride around the lake was a great way to spend the morning.

"We tried for two years to get tickets for this tour," she said. "We home-school our children, and this turned out to be a great field trip for them."

Cody Christensen, 12, of Fresno said he has a collection of eagle paraphernalia at home.

"I have wooden statues of eagles, stone carvings, posters, bookmarks, just about anything," he said. "But this is great. The only time I had seen an eagle was on TV. It's better to see them in person."

Tours, which cost \$5 a person, are held every Saturday morning during the month of December. In January and February, tours are held Saturday and Sunday mornings.

White feathers adorn the head of the bald eagle, which was so named because bald once meant white.

"In the early '80s, there were as many as 28 eagles counted in one day," Smith said. "The number now is only about half that."

## CSPRA1997-98 Proposed Budget

### Income

Dues	42,690.00
Donations	
Interest	100.00
Sales	125.00
Workshop/ Training	250.00
<b>Total Income</b>	<b>43,165.00</b>

### Expenses

Administration	16,590.00	
Bank Charges		40.00
Collect		1,450.00
Contractors		4,800.00
Equipment Repair		500.00
Equipment		1,000.00
Fees & Taxes		150.00
Officer & Board Mtgs		4,000.00
Office Expenses		2,500.00
Phone		475.00
Printing & Postage		1,375.00
Travel		300.00
Membership Services & Recruitment	10,500.00	
Newsletter		7,600.00
Recognition & Awards		400.00
Recruitment		300.00
Retirees Rendezvous		200.00
Scholarship		2,000.00
Heritage Protection	14,575.00	
Lobbyist		12,000.00
Membership Dues (paid)		2,575.00
Park Image	1,500.00	
Special Projects		1,500.00
<b>Total Expenses</b>	<b>\$43,165.00</b>	

The 1997-98 Budget will be finalized and approved at the 1997 GEC. If you can't be there please send your comments to a board member.

*See you in Concord!*  
*March 13 — 16, 1997*

## February-March



1997

California State Park Rangers Assoc  
P O Box 292010  
Sacramento, CA 95829-2010

Bulk Rate  
U.S. Postage  
Paid  
Permit  
Number 43  
Elk Grove, CA

To:

The California State Park  
Rangers Association  
A professional organization.  
\*\*\*\*

President  
David Nelson  
District Superintendent  
Delta District  
(916) 777-7701  
\*\*\*\*

President-Elect  
Scott Nakaji  
State Park Ranger II  
San Joaquin District  
(209) 822-2332  
\*\*\*\*

Secretary/Treasurer  
Adrian Itaya  
State Park Ranger I  
Four Rivers District  
(209) 826-1196  
\*\*\*\*

Directors  
Susan Grove  
State Park Ranger II  
Colorado Desert — Palomar  
(619) 742-3462

### CSPRA Calendar

California  
Parks  
Conference  
Concord  
3/13-16/97

#### Directors (Continued)

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