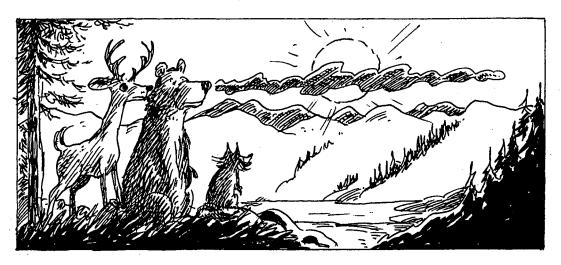


# Newsletter

### **California State Park Rangers Association**

Volume VI, Number 91

December 1998



Registration materials will be mailed after Christmas.

### Reflections From Alaska: The 1998 National Interpreters Workshop

In late October, I along with a handful of other State Park employees attended the National Association of Interpretations national workshop in Anchorage, Alaska. In attendance were almost 900 interpreters from throughout the United States and a number from foreign countries. As with previous national workshops, this one provided invaluable information on the state of interpretation, the latest trends, new resources, and a lively forum for exchanging ideas. I would like to share with you some of my observations from my participation in Alaska.

National workshops are fast-paced, (Continued on page 3)

# Capitol Corner by Jill Dampier

Well, the election is over and we will have a new Governor, Gray Davis. This change in leadership should be beneficial to all resource-related groups. Cliff Berg is already working on finding a new sponsor for the SB 2 Park Improvement Bond Act. Senator Tom Hayden (D-Los Angeles) has expressed an interest in reintroducing SB 2 in the Senate and Assemblyman Fred Keeley (D-Monterey, Santa Cruz) is interested in sponsoring the final version in the Assembly. This is great news for all parks throughout California.

On 12/4/98, Fred Keeley announced that he would be sponsoring a Park and Resources (Continued on page 10)

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# President's Message by Jill Dampier

"The California State Park Rangers
Association is an organization of park professionals dedicated to advancement of the highest principles of pubic service, and established to support, protect and defend the integrity

of the State Park

and future

generations."

System for present

"The California State Park Rangers Association is an organization of park professionals dedicated to advancement of the highest principles of pubic service, and established to support, protect and defend the integrity of the State Park System for present and future generations."

This is the proposed mission statement for CSPRA. A mission statement is the "guiding light" of an organization. It provides long-term continuity and it helps members to understand and internalize the overall focus and purpose of an organization. It also provides boundaries and helps the association know what is and isn't within their jurisdiction. I feel this statement provides the direction and perimeters necessary to carry CSPRA into the 21st century.

The Board of Directors has also developed elements of a strategic plan that will help focus the efforts of the Board of Directors in the future. The goals and objectives for the next five years include increasing member involvement, continuing to strive to make the newsletter more relevant and effective, improve the image and recognition of CSPRA, develop allies for park advocacy, to increase and diversify the membership, continually strive to be fiscally sound and financially secure organization and to maintain and improve the integrity of the natural and cultural resources within the state park system.

The future of CSPRA is dependent on its members. Therefore, the first objectives that must be met are increasing and diversifying the membership and increasing membership involvement. The Board is currently working on a plan to accomplish these dynamic objectives. Briefly, the plan will include a new introductory newsletter that will explain the scope and essence of CSPRA, and will include ways to increase District Representatives interaction with the Board of Directors and general membership.

To insure the health of an association and its members, it is important for a professional association to provide opportunities for members to become involved in association programs and projects. We will need to establish new programs for membership (Continued on page 10)

### California State Park Rangers Association

Who we are . . .

The California State Park Rangers Association (CSPRA) has been dedicated to protecting and preserving features of the California State Park System for more than three decades. CSPRA actively promotes advancement of the ideals and philosophy for which state parks were founded.

What we do...

\*Provide professional exchange of thought.

\*Defend State Park System intercity

\*Suport quality Department efforts

\*Comment on park uses

The Professional organizatation that cares about protecting and preserving the values of the State Park System.

For more information about CSPRA and how you can become a member write:

CSPRA P.O. Hom 292010 Sacramento, CA 95829-2010

# NAI Workshop (Continued from page 1)

invigorating educational experiences. Workshops, events, and interchange are non-stop from dawn to dusk. The several days and nights of the conference were a thought-provoking encounter of Alaskan native cultural interpretation, music, food, weather, natural settings, and sampling of the best interpretation from national, state, local, private, and international settings.

The focus of this year's conference was 'Interpretation and Tourism: Together Toward Sustainable Solutions.' The conference program contained over a hundred sessions covering all aspects of the interpretive profession. I came away with a number of ideas for improving the Department's interpretive training programs as well as information for the Interpretive Performance Improvement Team and this spring's Interpretive Specialist meeting. Professional certification and doing a better job of partnering in sharing training resources were two of ongoing discussion topics throughout the week.

The meeting of State Park Interpretive Directors provided insight into the status of interpretation in other states (varied) and reinforced once again how progressive California State Parks continues to be in so many areas. In addition, I took part in a panel presentation with other members of the Legacy editorial board on interpretive publications, covering the criteria for article acceptance, editorial pointers, and encouraging the submission of articles. California State Parks has had several articles submitted over the last two years and I think there are numerous other 'untold' in our parks worth sharing with a broader audience. Contact me if you have any questions or ideas for articles you may be considering for the Legacy.

Here is just a smattering of ideas that were covered or reinforced throughout the workshop. Many of them fall into the category of 'truisms' but that makes them no less important to high quality, effective interpretation in whatever location it takes place.

Successful interpretation directly relates to

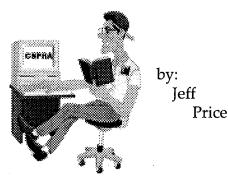
organizational mission, and more specifically to core programs and objectives. It is measurable. California State Parks' mission and objectives are clearly outlined and this places our agency in an enviable position in relation to organizations where it is perceived as a 'nice to-do' rather than a central tenant of visitor service and resource protection. Interpretive themes are crucial to making overall program goals attainable. Interpreters and supervisors that make the most effective use of themes are in the best position to provide interpretive services that best address audience and agency needs. Similarly, effective interpreters invariably demonstrate skill for creativity, relating to the audience, and provocation, so long ago pinpointed by Freeman Tilden.

Prior to the conference, I took advantage of an opportunity to explore the Interior starting in Fairbanks. I visited the University of Alaska Museum at the northern most university in the Northern Hemisphere. The interpretation at the museum is state of the art, and the museum is one the ten most popular tourist destinations in the state. The unique feature of the museum is that it combines natural and cultural history interpretation in all of it exhibits and presents a region by region overview of the state. It is one of the best medium size museums I have visited and is a must see if you are planning a visit to central Alaska.

From Fairbanks, I went to Denali National Park, which is truly one of the world's most majestic. The Park had already closed for the season and I was afforded a rare chance to experience the nearly 6 million acres in the solitude which makes it one of the world's premier wildernesses. During a short hike I saw dahl sheep, eagles, and a red fox chase a snow hare. Denali is Alaska's third largest national park, but the one that receives the most visitation. Approximately 600,000 visitors experience the park each season, the approximate number of full time Alaska state residents.

Seeing this park without crowds, motor home traffic, or congested visitor centers made me appreciate more fully the job of California State Park employees whose workdays only rarely allow such tranquility. (Continued on page 4) The conference program contained over a hundred sessions covering all aspects of the interpretive profession.





By a neck.

Then, we have the Y2K problem which is breathing down our throats.

None taken.

He works as an attorney for the county. He's a Public Offender.

Read my mind.

She doesn't spend time in the office. She's telecommunicating.

Ask a zoologist about this one.

The salmon is an androgenous fish, spending most of its life at sea but entering fresh water to spawn.

Never regained consciousness.

I think he's using those subdural suggestions again.

It flows downhill, even online.

The lift station is down, so we are basically AOL.

Double Dippers

Both girls were drinking under the influence.

Keep the roles straight! . . . you are preaching to the fire.

# NAI Workshop (Continued from page 1) t made me pause to think about wha

It made me pause to think about what California was like a century or two ago before the experience of modernity; even more pause to think about the demands on our parks seven generations from now. Attending the conference and experiencing Denali firsthand vividly reinforced the importance of interpretation, and the role of each and every employee, in our state park mission.

The next two national workshops will be conducted in the Syracuse, New York in the Fall of 1999 and Tucson, Arizona in the Fall of 2000. Limited departmental out-of-state travel funds should not be seen as an insurmountable hurdle to taking part in future workshops. New interpreters who join the National Association of Interpretation may be eligible to receive a scholarship to attend both the national and regional workshop and are encouraged to explore these possibilities. In addition, CSPRA members are eligible to apply for scholarship support. National Interpretive Workshops, regional workshops, and the California Parks Conference represent the very best means to improve interpretive skills while having a memorable time in the process.

Broc Stenman, Department Training Officer

### 28 New Members

On Friday, November 20th, members of the CSPRA board members went to the Mott Training Center to meet with the new cadet class to share the purpose of CSPRA and recruit new members. We shared our history, accomplishments, benefits and purpose and answered many questions which showed us that these cadets really have a great attitude and will serve our profession well. 26 cadets signed up as CSPRA members. In addtion, we also received two new members from the training center staff. 28 new members in one recruitment effort! Each member should try to find one person who is not a CSPRA member and share with them why it is important to give back to our profession and support State Parks.

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# "Hey Ranger, Where Can I Recycle This Can?"

by Jesse Adams, CIWMB

How many times has your park visitor asked you "Where can I recycle my aluminum can (or plastic bottle, or glass beer bottle)?" Do you have to apologize for not having a recycling program? The California Integrated Waste Management Board may be able to assist you in starting a recycling program in your unit or Sector.

Sara Pence. a seasonal aide, at Marshall Gold Discovery SHP, saw some barrel lidmounted can-crushers in a park equipment catalog and thought they would work well in a recycling program with the school-kids traffic they get. I received approval to purchase the lids for her and the park's maintenance crew mounted them on used wine barrels. Sara also got the local sheltered workshop contractor to collect their office paper and the local trash hauler agreed to place a recycling bin at no cost for the collection of cardboard generated by the park.

Susan Grove, former Supervising Ranger at Mt. Palomar, saw an idea (developed, apparently, by the crew at Grover Hot Springs) for a homemade wooden lid with a mounted can-crusher, sized to fit surplus metal garbage cans. She asked if the Board could. provide her park with can crushers. We were able to do so. The Palomar maintenance crew built a much imprived version of the homemade lid, to fit their surplus, lidless cans (the missing lids likely went off the mountain as Frisbees). Can crushers greatly reduce the volume of aluminum cans collected and thus the required frequency of service is reduced. Here's more . . ..

Wi?h about a week to go before grant application deadline, I just happened to mention to Ranger Jenny Donovan, at Lake Perris SRA, that the Department of Conservation had recycling grant monies available for setting up beverage container recycling programs. I faxed her an application, she burned the midnight oil to get it in on time and, you

guessed it, she was awarded a grant. Her new recycling program is being set up as you read this.

Reuse! One units surplus may be anothers treasure. What if the materials you have can be reused rather than recycled? Mant times a hauler or recycler will charge you a lot to haul away odd items or bulky materials that are still useable. Andy Bashore, Maintenance Supervisor at Old Town San Diego SHP, had an estimated one hundred tons of used brick and roofing tiles on pallets that he needed to get rid of but did not want to pay for disposal. He advertised the material in the boards Cal Max (materials exchange) catalog and came up with a connection to a nonprofit construction materials reuse program, which came and picked them up for free. This connection kept the materials out of the local land fill, saving the unit several thousand dollars in disposal fees.

Ranger Angie Nowicki at China Camp has another angle on recycling. In addition to looking after the collection of beverage containers in the park, Angie is also diverting food waste from disposal by vermicomposting food scraps in a large 8 foot long enclosed box. In addition to her many other duties, Angie is now an accomplished worm wrangler. Her vermi-composting project is used as an educational recycling demonstration tool for school groups and students visiting the site

# What is the recycling story at your park?

Project Recycle at the Integrated Waste Management Board (CIWMB) may be able to assist you in starting up a recycling program. There are, however, a few questions you need to consider first. Do you have the full support of District management? Who will service the program? How will you get the materials to market? Can you obtain containers to collect materials in?

Jesse Adams is a Waste Management Specialist working in Project Recycle at the California Integrated Waste Management B6ard. He assists State parks and State institutions (prisons, hospitals, developmental centers,

(Continued on page 6)

This connection kept the materials out of the local land fill, saving the unit several thousand dollars in disposal fees.

## Recycling (Continued from page 5)

vet's homes, and state schools) with their recycling programs. He enjoy skiing, camping, and mountain biking. He may be contacted at (916) 255-2489 or e-Mail <jadams@ciwmb.ca.gov>.

### WWW

by Kim Baker, State Park Ranger

Who has time to surf? These sites are good resources for recycling information: Park appropriate receptacles http://grn.com/home/windsor-barrel/ This is the Windsor Barrel Works commercial website. They offer attractive recycling receptacles that would be appropriate in many parks. As a bonus, they are constructed entirely of recycled materials (plastic and aluminum).

California Resource Recovery Association www.crra.com/ This is the web page for a non-profit organization, based in Sacramento, that advocates for recycling issues, on a legislative level, and at the grass-roots level. If you are thinking about starting a program, they might be able to help. They also publish a monthly newsletter, and have info about grants.

Californians Against Waste www.cawrecycles.org/ A legislative and educational group since 1977, spearheaded the bottle bill. Publications, newsletters, fact sheets available.

California Integrated Waste Management Board www.ciwmb.ca.gov/ Publications, educational resources, info about the board, and grants.

#### Hoaxes & Myths

If you have email, you have received forwarded virus warnings from well-meaning friends, with doomsday warnings like "If you receive an email entitled FREE HOLI-DAY don't open or your hard drive will be destroyed". Remember, it is not possible to transfer a virus by simply opening an email. Be careful, however, when downloading files. Joe von Herrmann recommends

www.antivirus.com/vinfo/hoaxes/ for more information on this type of hoax. Also see www.kumite.com/myths/. Along the same lines, be skeptical about what you read in email and on the internet. The internet has been a boon to urban myths. See www.urbanlegends.com for a complete listing of common urban legends.

# Retirees' Rendezvous

by Kirk M. Wallace

If history has a way of repeating it's self it was done on the first full weekend in October. It wasn't the Mountainmen, Fur Trappers or Buffalo Hunters of the 1800's at the Green River. No, it was the Retired California State Park Employees and their spouses, of the 1900s, who circled up the RV's and traveled by horseless carriage to McConnell State Recreation Area for the sixth annual "Retirees Rendezvous."

The RV's started rolling into McConnell State Recreation Area, on Wednesday September, 30, with cries of "how are you" and "where have your travels taken you since last year," (among other non-repeatable epithets and salutations). By Saturday, October 3rd, there were 21 RV's in the circle with about 3 parties staying at a local Lodge.

The construction crew, ramrodded by Ed Williamson, took some time on Friday mornin' to mix and pour concrete for the base of an interpretive display. The "Park Staff" had everything in place and ready to go. Now the "Park" has another display to assist the public to enjoy their "Park."

On Friday night, wrangler Clyde Strickler and a small group yahoos, got busy at the "grille" to prepare a feast of road-kill, served as part of a Park Type Pot Luck. Thanks to the ladies for their efforts and all the contributors of fine vittles that went along with the duck, rabbit, venison and salmon.

"Cookie" Wes Cater and his roustabouts got Saturday off to a great start, at the chuck (Continued on page 7)

The construction crew, ramrodded by Ed Williamson, took some time on Friday mornin' to mix and pour concrete for the base of an interpretive display. The "Park Staff" had everything in place and ready to go. Now the "Park" has another display to assist the public to enjoy their "Park."

# Retiree's Rendezvous (Continued from page 6)

wagon, with a breakfast of griddle-cakes and ham as the cooks helpers put out the coffee juice and fruit. The griddle-cake mix included cinnamon and Seven-up, which made the vittles as enjoyable as the setting and the friendships that were shared.

Bev Neal organized a "Bevy" of gals to welcome the participants, get them registered and sell them souvenirs and raffle tickets. Let me tell you, their success will be hard to surpass at future Rendezvous'.

Saturday afternoon was enjoyed by sitting back and enjoying the company of new and on going friends. It was also a time to enjoy the demonstration of hand making arrowheads, by Bill Clary and Herman Schlerf and the opportunity to try a hand at the art. The afternoon air was also filled with music, from a collection of classic "78's" played on the Victrola, (modern version), by Tex Ritter. The art of collecting "78's", was also imparted by Tex.

Bob Allen and his waddies prepared the meat and Bar-B-Q'ed it to perfection, while his cahoots stoked the beans and veggies. It didn't take long for the grub to be consumed by the "Rendezvousers" and all attention turned to the raffling of the items that had been donated.

C.S.P.R.A. President, Jill Dampier, thanked the group for their participation and said the Association looked forward to future "Rendezvous."

Raffle items donated by Retirees' included an original painting; hand-crafted jewelry; a handmade, heart shaped, jewelry box; handmade porcelain figurines; a gift basket; shelled, homegrown, walnuts; hand-crafted, scrubbie dubbies; crocheted kitchen items; a camp seat; and a couple of golf caps. State Park Store Items were also donated through the Russian River/Mendocino District. Thanks to all the donors, as the raffle was a major factor in the success of the event.

### CSPRA Board Retreat

On September 26-27, the CSPRA Board met to discuss our strategic plan. To save costs, we all bunked at Jeff's house and met at the Marin District Office. We have been feeling like we needed to re-focus our efforts and plan what we wish to accomplish over the next five years. We started with our mission statement and goals, which were drawn from our Constitution and Bylaws as well as a review of the history of CSPRA and its goals.

It was a very productive meeting and you will see some changes implemented soon. What we felt was most needed was more member involvement in committees. If you are interested in serving on the Nominations, Newsletter, Image, Membership Services, Natural Resource Issues, Cultural Resource Issues, Legislative Issues, Association History, Training and Education, Honorary Ranger, or Parks Conference committee, please give one of the board members a call. Also, please give us some feedback on the plan so far. Did we miss something? Any further suggestions? We will present more information at the parks conference this March.

#### These are our goals for the future:

#### **Our Mission**

The California State Park Rangers Association is an organization of park professionals dedicated to advancement of the highest principles of public service, established to support, protect and defend the integrity of the State Park System for present and future generations.

#### **Our Values**

We will constantly strive to identify and preserve park values.

We will respect people as individuals and willingly serve them impartially.

(Continued on page 8)

What we felt was most needed was more member involvement in committees.

## Board Retreat (Continued from page 7)

Through self discipline, we will develop individual competence in order to represent the park profession in a manner that brings credit to all members of the profession.

We will accept the moral responsibility for the well being of the park visitor.

We will promote the future of the Park and Recreation profession by providing guidance and inspiration to promising career candidates.

We will actively promote the purpose and objectives of the association.

We will represent, advance and promote the interests and standards of the park profession.

We will provide a medium of exchange of professional thought.

We will promote the protection and interpretation of our natural and cultural resources.

We will promote sound judgment, high quality and economy in the planning, development, operation and maintenance of facilities and services offered the public by California State Parks.

#### Our Goals and Objectives

- 1. Increase member involvement. Develop a committee structure to involve more members. Increase personal contacts through the use of district representatives Develop an e-mail list of members to disperse and receive information. Develop social meetings and/or field trips for members. Develop a plan to work towards professional certification of members. Use the California Parks Conference to further involve members
- 2. Continually strive to make the newsletter more relevant and effective. Develop a structure which links the author/committee/editor/publisher. Recognize contributors. Publish the newsletter on the web page

with back issues cataloged. Keep the content updated with timely topics. Develop themes for the issues. Solicit articles from respected figures relating to the park profession

- 3. Improve the image and recognition of CSPRA. Develop items to be displayed at all reporting locations identifying our mission and how to contact us. Focus actions on the profession and park values. Develop an ongoing communication with the DPR Director.
- 4. Develop allies for park advocacy. Develop well reasoned positions and opinions. Meet with and join other parks and conservation advocacy organizations. Continue to stay active in the legislature through use of the organization1s lobbyist.
- 5. Increase and diversify the membership. Increase the number of candidates running for offices. Encourage retired members to run for director positions. Have full membership of employees who share the values of CSPRA. Use the California Park Conference to expand membership
- 6. Continually strive to be a fiscally sound and financially secure organization.
- Maintain and improve the integrity of the natural and cultural resources within the state park system.

### The CSPRA Purpose

The purpose of CSPRA
is to provide the State of
California with the
professional services and
recommendations of an
organized body of
public employees dedicated
to the highest principles of
public service.



# Commemorative Resources Agency Badge

### California Sesquicentennial

The purpose of the Gold Discovery to Statehood Sesquicentennial Celebration (150 year anniversary) is to stimulate interest, increase knowledge, and promote a better understanding of the period from the gold discovery on January 24, 1848 to statehood on September 9, 1850. The Sesquicentennial objectives include programs that stimulate statewide, national and worldwide interest in the Sesquicentennial and includes a specific objective to promote public stewardship of the natural environment and cultural resources.

An important part of the State of California's 150 year history, is the effort to protect California's many natural resources. For example, state park rangers have been protecting/administering state park areas since 1866, state fish & game wardens have been protecting California's wildlife since 1871 and the first State Board of Forestry was created in 1885 to protect the forest resources of California.

To celebrate the Sesquicentennial and to draw attention to the contribution of those who have and are protecting the state's natural resources, a commemorative badge for these state resource protectors has been authorized. The gold colored commemorative badge, based on design common to all the agencies in 1928, may be worn during the Sesquicentennial period by all agency authorized employees of the Departments of Parks, Forestry, and F&G. The badges are available, on a voluntary personal purchase basis, to all badged or retired employees of the Resources Agency. *Delivery date for the badges is Dec. 15, 1998*.

The badges will have sequential control numbers (from 1-1,000 & possibly higher) on the back. Specific control numbers may be requested, however numbers will be assigned on a first-come, first paid basis. Each badge will come with a booklet detailing the past and current insignia of the Departments of F&G, Forestry and Parks!

More Info - F&G: Doug Messer-209-728-3211, Forestry: Steve Huntington-209-267-5215, Parks: Mike Lynch-530-885-9420

# California Resources Sesquicentennial Commemorative Badge Order Form

Name:	Phone:					
Address:	Fax #:					
City/State/ZIP:						
	e-mail:					
Agency (check one)	[] CDF [] F&G [] State Parks [] Resources Agency [] CSPRA					
<u>Order</u>	Number of badges wanted:					
	Shipping/handling \$3 per badge =					
Total						
Specific number requ	ests (Control # on back of badge), list in priority:					
Signed:	Date:					
Payment: Make che	cks to Resource Badge					
	Exp. Date:Exp. Date:					
Send to: Resource Pro	tectors Sesquicentennial Committee, P.O. Box 3212, Auburn, CA 95604-3212					
More Info - F&G: Doug M	lesser-209-728-3211, Forestry: Steve Huntington-209-267-5215, Parks: Mike Lynch-530-885-9420					

## President's Message (Continued from page 2)

involvement that will increase our effectiveness in meeting our other goals and objective. The health of the state parks may also depend on our ability to provide broad base support for our mission.

The effort put forth by the Board of Directors during the last two years to come up with a mission statement and elements of a strategic plan is commendable. I want to personally thank them for their time, energy, vision and expertise. It is through their efforts and through member support that CSPRA will continue to be proficient and effective in its endeavors.

# Capitol Corner (Continued from page 1)

Improvement bond for \$1.4 billion. Of this, state parks is slated for \$300-400 million. CSPRA will be working with the State Parks Foundation to reconvene the Park Bond Coalition that worked on the Park Improvement Bond Act last year. In addition, CSPRA and the State Parks Foundation will be working to make sure that state parks receives closer to 1/3rd of the total amount of the bond. Last year the Coalition was promoting a 1/3rd, 1/3rd, 1/3rd formula for the distribution of funds to the three major components listed in the bond. These components are the State Parks, Urban Parks and Conservancies. It is important that state parks receives at least 1/3rd of the bond moneys because unlike conservancies and urban parks, the only way state parks are able get extra money for infrastructure repair, acquisition and/or preservation is through state bonds. Municipalities are able to impose special taxes to support urban parks and conservancies are able to raise moneys through fund-raiser, etc. We are also concerned about the total cost of the bond. Research has shown that voters are less likely to vote for bonds costing over \$1 million. We may not be able to do anything about the total cost of the bond, but instead, will have to work on promoting the bond to the voters through grassroot campaigning.

Happy Holidays from the Capitol



The following new members have joined since October 1.

Andrew S. Ahlberg Todd Allen Ron Angier Jill Bazemore Casey Carlson Joseph W. Connors Deanna Freeman Matthew Green Kent Gresham **Brooke Gutierrez** Anthony T. Guzman Elizabeth L. Hackett Darrell R. Hoff Miriam T. Jensen Scott Liske Gary Lyons Jonelle C. McKie Jeff Mecchi Nancy A. Mendez Angela D. Nowicki Gary Olson Patricia A. Ponton Brian E. Robertson Norbert L. Ruhmke Jeff Sears Adam Stahnke Jeremy Stinson Lin Thomas Steven E. Wagy Aaron W. Ward David V. Williamson Laura J. Wong Mark Wright



### **District Reps**

<u>Name</u>	District	Work Phone	Home Phone	<u>FAX</u>
Van Etten-Collins, Laura	American River	916 988-0206	530 <b>477-714</b> 5	916 988-9062
Padilla, Frank	Angeles, Coast	805 986-8484	818 880-4510	805 488-5367
Crossman, John	Angeles Inland	805 726-1671	805 942-0662	805 940-7327
Edgemon, Chuck	Bay Area—Coast	415 726-8800	415 879-2025	<b>4</b> 15 726-0668
Nielson, Carl	Bay Area-Diablo	925 837-2525	925 416-0763	925 855-1731
Harrison, Wayne	Calaveras	209 795-3488	209 795-5342	209 795-7306
Robinson, Rondalyn	Channel Coast	805 654-5301	805 654-0895	805 6544667
Zemon, Jeri	Colorado	760 767-5311		760 767-3427
Stokes, Mary	Four Rivers	209 826-1196	209 632-1627	209 826-1196
Simmons, Kenneth	Gold Rush	916 445-7387		916 327-5655
Fuzie, Matt	Los Lagos	909 657-0676		909 657-2736
Whitehead, Mike	Marin	415 435-5390	415 435-3082	415 435-5390
Moffat, William	Monterey	408 667-2315		
Nelson, David	Northern Buttes	530 225-2065	530 246-4070	530 225-2038
Janes, Ranald	North Coast	707 946-2409	707 725-4920	707 441-5737
Serpa, Jim	Orange Coast	949 496-5290	949-366-0885	949 496-9469
Vacant	Pismo Dunes			
Jœ, Kevin	Russ-Mendocino	707 937-5804	707 877-3592	707 937-2593
Broderick, Karen	Russ-Mendocino	707 847-3286	707 785-3432	
Vacant	So Service Center			
Vacant	San Diego Coast			
Davis, Jeff	San Joaquin	209 822-2332		209 822-2319
Knapp, Eric	San Luis Obispo	805 772-7434	805 927-3516	805 541-4799
Van Schmus, James	San Simeon	805 927-2020	805 772-9166	805 927-2031
Oka, Steve	Santa Cruz	408 338-8861	408 336-0822	408 335-7091
Lindsey, Tam	Siena	916 525-7232		916 525-6730
Nixon, Valerie	Silverado	707 279-4293	707 279-7713	707 279-0401

The District Reps are your best connection with the board. Give them your ideas, suggestions, questions and complaints.

### Do You Know Someone Who is Retiring? Please Order Their Plaque Now!

Finances Yes, CSPRA provides a plaque for each member when they retire if a friend, supervisor, spouse or even the employee themselves will let us know the following: Name to appear on plaque: \_\_\_\_\_ Nmber of years employed by DPR: \_ Employee would like to be remembered as a Ranger, Superintendent or: \_\_\_\_\_ Send plaque to CSPRA member \_ presentation on \_\_\_\_\_. The address the plaque should be sent to is: \_\_\_\_\_



California State Park Rangers Assoc P O Box 292010 Sacramento, CA 95829-2010

Bulk Rate U.S. Postage Paid Permit Number 43 Elk Grove, CA

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#### CSPRA Calendar

California Parks Conference San Rafael March 8-11, 1999

> Retirees Rendezvous October 1999

Conference Website
<a href="http://members.aol.com/cspraweb/conf99.htm">http://members.aol.com/cspraweb/conf99.htm</a>
<a href="https://conference.com/conference.com/csparks1999@hotmail.com/conference.com/csparks1999@hotmail.com/conference.com/csparks1999@hotmail.com/cs

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