

Newsletter

California State Park Rangers Association

Volume VI Number 96

December 1999

Recharging my Interpretive Batteries in New York

by Jeri Zemon, State Park Ranger, Anza Borrego Desert State Park

The 1999 National Interpreters Workshop in Syracuse, New York was attended by 1,200 interpreters from across the country. Many of the participants were from "Out West" like me and eager to see autumn in the Northeast. We were lucky because recent rains after the summer drought created incredible fall colors. Shades of crimson and gold covered the hillsides outside of Syracuse. At the conference site we could choose from 83 workshops, living history sessions and a variety of field trips.

I chose a field trip to visit a glacially impacted state park. The trip actually turned out to be a sampling of four New York State Parks. We were introduced to kettle lakes which were formed by glacial ice bergs, a marl reef similar to ones in Jamaica and a heart-tongue fern the rarest fern in the United States according to our guide. As we toured through (Continued on page 3)

The Civilian Conservation Corps And The California State Parks System (Search for Original CCC Members)

The California Department of Parks and Recreation is searching for original members of the Civilian Conservation Corps (CCC) who worked on public works projects in the State Parks System during the 1930s and early 1940s.

The Civilian Conservation Corps has provided a lasting and valuable contribution to the historical landscape of California, especially within the California State Parks System. However, the public is generally unaware of the origins and history of the resources extant at various State Park units. The most common and recognizable features of the parks, generally referred to as "park rustic" architecture, are typically the least understood resources within the State Parks System. The CCC directly contributed to the early development of the State Parks System. Moreover, the general public is equally Continued on page 4)

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President's Message

by Nick Franco

Evaluation of our interpretation helps us to insure that we are doing more than having fun; we are inspiring our

visitors.

I recently had a conversation with Linda McDonald about CSPRA letter regarding the "Aiming for Excellence" handbook. I cannot express how much CSPRA appreciates all of the hard work that Linda is doing to make interpretation in State Parks as excellent as it should be. The crafting of a document like "Aiming for Excellence" is difficult work and she and the committee should be commended for their work in it.

I disagree with the idea that all you need in a program is fun. Fun alone is recreation. That is a core program for State Parks and necessary for all of our health. Inspiration is more than recreation; it is the essence of interpretation and, while fun, it is a much deeper appreciation of the resources. That is something unique to parks. Many places provide recreation; few provide inspiration. Evaluation of our interpretation helps us to insure that we are doing more than having fun; we are inspiring our visitors.

Our best recruitment is done through our programs and contact with visitors. This leads me to a thought about recruitment. Certainly, pay has been an issue affecting recruitment problems. But I don't believe it is the only issue. Our best recruitment is done through our programs and contact with visitors. Those visitors are our future employees. Isn't that how you became interested in parks?

Part of what CSPRA is about is encouraging people to get involved in the park professions. What better place to start than Junior Rangers? CSPRA recently offered some recommendations for changes to the existing program to improve State Parks; use of the program. Currently, only 60-70 of our 264 parks have a Junior Ranger program. I know, you are now saying to yourself, "but we don't have enough staff to do a program." If it is important, you will find a way to do it. Staff can present programs, but programs can also be self-guided, use existing docent led programs, or use existing school programs. There are many options and park people are some of the most creative around. Look in your park's Junior Ranger Program Handbook for ideas. Junior Rangers represents our first opportunity to reach children and inspire in them a sense of stewardship and pride in parks. (Continued on page 3)

California State Park Rangers Association

Mission Statement

The California State Park Rangers
Association is an organization of park
professionals dedicated to advancement
of the highest principles of public service,
and established to support, protect, and
defend the integrity of the
State Park System
for present and future
generations

Founded 1964

For more information about CSPRA and how you can become a member write:

CSPRA P.O. Box 292010 Sacramento, CA 95829-2010

President's Message (Continued from page 2)

This also encourages them to return to parks, later to become park aids and eventually form the core of our various park professionals. What can you do to inspire the next generation of stewards? They will be the ones who carry on the programs and projects you are doing today. Do your part to place these projects in good hands.

Interpretive Batteries (Continued from page 1)

the countryside it was like driving through a postcard.

One of the best workshops I attended was a two hour session with Bill Lewis. He is the author of the classic little book Interpreting for Park Visitors. Mr. Lewises program was about introductions and conclusions.

He showed us videoclips of National Park Service interpreters giving programs in order to demonstrate good and bad techniques. Mr. Lewis stressed the importance of how a good first impression can really hook your audience. He also showed how a good conclusion ties in with the theme. Lewis added that interpreters should not plug upcoming park activities during or after the conclusion because it ruins the mood. Instead the visitor should go away thinking about the message. And speaking of messages . . .

The wonderful thing about these workshops is meeting interpreters from various agencies and locations. From metroparks to National Parks we learn from each other. I wish that California State Parks would be as supportive of us, as other park agencies are in sending their employees to the N.I.W. each year. It is a good way to achieve excellence in interpretation and recharge the interpretive "batteries."

Thank you to CSPRA —for helping me

to pay for the conference registration. And thanks to Supervising Ranger Linda Rath and her sister for the great tour of the Big Apple!

Search for CCC's (Continued from page 1)

unaware of the extent and complex varieties of resources associated with the CCC still existing in the State Parks.

The California State Parks System owes a great debt to the CCC members who helped established the best state parks system in the world. The Office of Historic Preservation (OHP), in partnership with the California Conservation Corps and the Department of Parks and Recreation, is currently in the process of publishing a guidebook to document and acknowledge the contributions of the CCC to the California State Parks System. In addition, the guidebook shall contribute to the public's awareness of the California State Parks and the resources managed by the Department.

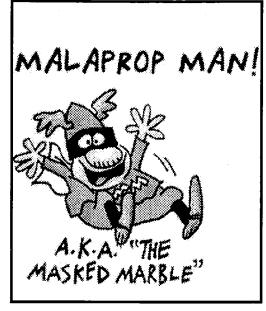
Many of the original CCC members are reaching their twilight years without achieving the full recognition and acknowledgement of their accomplishments. The publication of a book to honor their contributions represents an appropriate tribute to their legacy.

Former Department of Parks and Recreation employee Joseph R. Engbeck Jr. has been commissioned by the California Conservation Corps as the author of the guidebook because of his knowledge of State Park history. Joe is interested in identifying and interviewing original members of the CCC who worked in the State Parks in California. Please contact Joe at (510) 841-0339 or FAX (510) 845-8134 with the names and phone numbers of CCC workers

The contact person in the Office of Historic Preservation is Eugene Itogawa, Supervisor, Fiscal and Information Management Unit, at (916) 653-8936, e-mail gitog@ohp.parks.ca.gov.

Please contact Joe at (510) 841-0339 or FAX (510) 845-8134 with the names and phone numbers of CCC workers

I wish that
California State
Parks would be
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are in sending
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to the N.I.W.
each year.



A few more mashed utterances. by Jeff Price, Marin

Flexible foresight! . . . before I stick my neck in a wringer and get it stepped on.

Seeding a concept. Let me just plant a plug in your mind for next time this comes up.

Status issue? Things are just standard quo.

A hued tease? That really has me tintillated.

Now we are mining for data. I sent out an information quarry to see what the general feeling is.

Aquatic salve.

That will smooth out sore waters.

Insolvent facts? He hasn't foreclosed that information to us yet.

Ah, such sweet expertise. I'm not an expert, just an affectionado.

Got to hand it to 'em. . . . and all this hair wringing is just too pitiful.

Remembrances and Reminiscences

The Way it Was 1956-1966

We are pleased to inform you that in October 1999, we had the finished copy of our book of remembrances of Anza-Borrego Desert State Park back from the printers and ready for distribution at the Retired Rangers Rendezvous at McConnell State Recreation Area.

The book (grown up from the booklet stage) was well received and many copies were sold. We still have a few copies available, and would be happy to send them out to those interested. We believe you will find it brings back many great memories of people, places, and the fun times spent together.

If you are interested in a copy, or additional copies, let either one of us know and we will send them out as soon as possible.

Sincerely,

Rosemary Strickler and Nancy Merkel

Book \$9.00 & Postage \$2.00 Total \$11.00

Rosemary Strickler 913 Jefferson Ave Los Banos, CA 93635-4816 (209) 826-0155

Nancy Merkel 12720 Robinia Circle #11 Sonora, CA 95370-5213 (209) 588-9853

Ecology Workshop in the Rockies

by Jeri Zemon, SPR

I recently attended the Audubon Ecology Workshop in the Wyoming Rockies. If you haven't been there, I strongly recommend it. The camp will rejuvenate your love of the outdoors.

When I arrived in Jackson Hole at the airport I began looking around at the people, trying to figure out who might be joining me on my adventure. The airport was filled with people who looked like they were there for the same reason I was. One by one I noticed them: a heavy set man, with an accent I took to be from Chicago, in the corner, a young woman standing outside, smoking a cigarette, and a lady in pink overalls dragging her heavy bag around with her.

What set these people apart? They seemed nervous and alone, all looking in the same direction I was. We were watching for the van from Audubon to come pick us up. We congregated outside and introduced ourselves.

The van arrived and we embarked on the two-hour drive past the Grand Tetons, past the Continental Divide and past the Badlands, to the Wind River Mountains. On the way we saw our first cow moose, and the birders and botanists were already logging new varieties into their journals.

Then we came to a long dirt road that led us into Torrey Canyon. Our first look at the place we would be spending the week together. We were greeted with refreshments and went quickly into dinner. This camp has the best cafeteria style food I have ever had.

Later that evening we had a welcoming program in the lodge where we all got to know each other. I was amazed at the variety of people. Twenty guests (a small class) from all over the country. We had teachers, bankers, telecommuters, Rangers, single people, married people and couples on vacation.

The next morning we arose bright and early to a delicious breakfast and began our week of educational classes. I could go on about every class, but what I think is most important is that they were all fun and we learned a lot. The instructors were highly educated, professional and open to questions and new ideas. It was as if each of them was putting on this workshop just for me.

I found this to be an excellent refresher of the information I had studied in college, How quickly we forget what we crammed for all those nights before finals. Can you remember the formula for photosynthesis?

In the evenings we had wonderful slide shows on various subjects. Did you know a grizzly bear can eat thirty-five pounds of moths in a sitting? We had great campfires where we sat around telling stories and singing songs. I learned some great new stories.

One of the high points of the trip was a day at Grand Teton National Park. We were able to see an osprey dive down, catch a big fish and fly off to it's nest with it. We enjoyed a long hike to Taggart Lake and swam m a glacial melt pond (Brrr . . .). The day ended with a raft float down the Snake River where we saw bald eagles, osprey, beaver and our second moose, this time a bull with huge velvety antlers.

On the last night we had a farewell circle where each of us told a little about why we enjoyed our stay. As we went around the circle I saw that each person had been changed. These people, many of whom had come from big cities, were here to find themselves again.

The girl smoking the cigarette at the airport hated her job, and was trying to decide what new career choice she would take. Finally she knew her passion was for research, and she quit smoking. The heavyset man found a new friend in one (Continued on next page)

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As we went around the circle I saw that each person had been changed.

Audubon Workshop (Continued from page 5)

of the women visiting camp. A love connection revealed once the pressures of the city eased off. And the women in the pink overalls who, stagnated from years of teaching environmental studies to Jr. high school children, had renewed her love of natural science.

Each person shared their stories that night, many of them in tears. And when it was my turn, I shared how I had new respect and awareness of the beautiful areas I work in every day. I had stopped noticing the serenity around me, stopped appreciating the vast variety of park visitors I get to interact with, stopped seeing the sunsets.

How easily we can take for granted what we have. Don't forget why we do what we do. People need to have places where they can look out over the landscape and see nothing but wilderness, no roads, no traffic, no skyscrapers. Try not to obsess, the way we often do, over administrative matters. Stop, take a deep breath, try to see what is around you through the visitor's eyes. And remember why you wanted to become a Ranger so many years ago.

How easily we can take for granted what we have. Don't forget why we do what we do.

The Evaluation
Committee
sincerely hopes
that Aiming for
Excellence will
serve as a
roadmap.

Status Report on Aiming for Excellence

This status report is in response to the recent article in this newsletter regarding the Department's draft of Aiming for Excellence, an Evaluation Handbook for Interpretive Programs in California State Parks.

Linda McDonald offered clarification about the project:

The letter from Nick Franco was in response to a draft dated February 1999. Extensive changes have already been made in response to the comments re-

ceived last Spring. The Evaluation Committee is working on its third draft since February. The current draft resolves issues about the purpose and intent of the publication, workload limitations and the expectations set forth.

Aiming for Excellence is intended as a resource for interpretive improvement teams, District Interpretive Specialists, Chief Rangers, Volunteer Program Coordinators and other leads and supervisors. It offers a wide range of evaluation methods; from the simplest to the most complex.

The Evaluation Committee recognizes that before an evaluation program will be accepted, there must be a foundation of managerial and staff support for interpretive programs. Staff must have access to interpretive training and the time to participate in interpretive programs. The Committee recognizes that some districts have many barriers to overcome on these fundamental levels.

Evaluation is a key component of all the Department's programs. The education/interpretation core program must be evaluated along with the core programs of pubic safety, resource protection, facilities and recreation. Quality Park Management requires honest assessment of core programs. This handbook is a tool to guide the process.

It is true that a long journey always begins with the first step. The Evaluation Committee sincerely hopes that Aiming for Excellence will serve as a roadmap.

The next draft will be circulated soon through District Interpretive Coordinators. Your further comments and suggestions are welcome.

Registration Material for the California Parks Conference will be mailed about the first of the year.

California Parks Conference

Guest Speakers and Panels

The California Condor Recovery Project; Dr. Mike Wallace, Project Coordinator

Joint Management of the Santa Monica Mountains; Representatives from the National Park Service, State Parks, City of Los Angeles and Mountains Recreation and Conservation Authority.

Thursday Lucheon "Prophet of the Parks," a biography about William Penn Mott; Author Mary Ellen Butler will speak about the work and autograph the book. You may pre-purchase a copy on the registration form, or purchase one at the conference. Retail price is \$37 plus tax, we are selling it for \$27 tax included, and you'll get it autographed!

Wednesday Luncheon A speaker will do an interpretive program at the Wednesday Luncheon.)

Thursday Evening Join our MC and guest speaker for a special program and honors banquet. Banquet speaker TBA.

Social Activities

Hosted Reception – California State Parks Foundation Tuesday evening join the California State Parks Foundation for hors d'oeuvres and beverages. Free with full registration.

Trip to Hollywood Tuesday evening following the reception, join John Arbogast, City of Los Angeles Park Ranger who will share his knowledge as we travel by bus to Fabulous Hollywood. Stops will include Mann's Chinese Theatre, the Walk of Fame and the world famous Hollywood Sign. If you've never been to Hollywood, you don't want to pass up this chance. If you have been before, you'll want to hear John's stories. It's an experience not to be missed. Special Sign up required. Limited to 50 people. (For an interesting story and pictues of the HOLLYWOOD sign check the web site at: http://chamber.hollywood.com/sign/

Gene Autry Museum of Western Heritage and Los Angeles Zoo Wednesday evening, join your fellow professionals for a visit to the Los Angeles Zoo and a reception at the Gene Autry Museum, which will be featuring an exhibit on Buffalo Bill Cody.

Miscellaneous

Silent Auction The Conference Planning Team will once again be offering a variety of interesting items for this year's silent auction. Items may include cases of wine, trips, books, original artwork and photography and an array of other goodies.

Babysitting We are trying something new this year. We are looking into the possibility of offering babysitting during sessions, outings and trainings. Let the conference committee know if this is something that you would be interested in.

T-shirts The t-shirt (light gray) will feature this year's spectacular logo in full color as it appears on this registration packet. You won't want to be the only one on your block without one.

Association Meetings – In order to squeeze the most we can out of the few days of the conference, we will be holding the Association meetings during lunch on Thursday. A light sandwich buffet will be provided for those attending the meetings, but we need to give the hotel an accurate count. Please be sure to indicate on the registration form whether you will or will not be attending. For those choosing not to attend, lunch will be on your own.

Information to follow on:

Getty Museum Tour

Whale Watching

Golf Tourney & Pistol Shoot

Museum of Tolerance (training session on Friday)

Using Magic in Your Interpretive Program Session by Frank Padilla, Jr. on Friday

Field trips and campouts at Red Rock Canyon and Malibu Canyon on Friday

Resource Management Track

Wednesday, March 8

1:00 PM Protecting Archeological Sites Suzanne Goode and Herb Dallas, California State Parks

2:00 PM Roads to Ruin: Tollroads, Freeways and the Hidden Threat to our Parks Andrew Wetzler, Natural Resources Defense Council. (Continued next page)

California Parks Conference (Cont.)

3:00 PM Exotic Plants and Animals in Natural Systems Dr. Lee Kats, Pepperdine University and Suzanne Goode, California State Parks,

4:00 PM Diverse Resources and Diverse Cultures of Pueblo de Los Angeles Historical Monument, City of Los Angeles Sue Ellen Cheng, Jean Bruce Poole.

Thursday, March 9

8:00 AM Restoring Bald Eagles to their Historic Territories David Garcelon, Institute for Wildlife Studies

9:00 AM Coyote and Bobcat Responses to an Urban-Wildland Interface: Home Ranges, Movement Patterns, and Culvert Use Chris Haas and Lisa Lyren, California Polytechnic Pomona

10:00 AM The Bighorn's Last Stand - Threats, Impacts, Conservation Efforts and Recovery Strategies for the Peninsular Bighorn Sheep Mark Jorgensen and Geary Hund, California State Parks

I:00 PM Preserving Cultural Landscapes Karen Adams

2:00 PM Endangered Steelhead and Tidewater Gobies In the Santa Monica Mountains Sean Manion, Santa Monica Resource Conservation District

3:00 PM & 4:00 PM Preserving and Identifying Significant Features at Historic Sites. Daniel Quan, Daniel Quan Design, and Karen Hildebrand, California State Parks.

Interpretive Track

Wednesday, March 8

1:00 PM Love and the Single Fish — Discover the Secret Lives of Fish! Dr. Milton Love, University of California, Santa Barbara, Professor of Marine Science.

2:00 PM Sustainable Seas — Integrating Science Curriculum in Your School Programs Julie Goodson, Channel Islands National Marine Sanctuary.

3:00 PM Annie's Dress — Historic Interpretation Through the Use of Personal Objects Mike Tucker, Gold Rush District, CDPR

4:00 PM Roving Interpretation — Using Your Vehicle as an Interpretive Toolbox Fernando Gomez & Amy

Lethbridge, Mountains Recreation and Conservation Authority.

Thursday, March 9

8:00 am Birds of the Sepulveda Basin — Putting Together an Interpretive Bird Walk Preceded by a 7:00 am bird walk at the Sepulveda Basin. Anne Waisgerber, Los Angeles City Parks and Muriel Kotin, National Audubon Society

9:00 am Beneath our feet — Interpreting Archaeological and Other "Remote" Resources Karen Hildebrand, Archaeologist, CDPR and Mike Baldrica, archaeologist, U.S, Forest Service

I0:00 am One Land, Many People, Many Ways — Sensitive and Culturally Inclusive Interpretive Programs. Michael Seacord, Interpretive Ranger, National Park Service

1:00 PM From Idea to Implementation — Developing Great Interpretive Materials From Concept to Production Wes Chapin, Channel Coast, CDPR and consultants from production end.

2:00 pm The real costs of 'free' labor — Creating a Dynamic Volunteer Program That is a "Win" for Both Volunteers and The Park Janeen Parker, Chief of Education & Interpretation, Mountains Recreation and Conservation Authority

3:00 pm Interpreting by Various Cultures Rick Moss, California African American Museum and Jan Timbrook, Santa Barbara Natural History Museum.

4:00 pm Science and Park Management — Integrating Resource Management in Interpretive Programs Gary Davis, Channel island National Park

Public Safety Track

Wednesday March 8

1:00 & 2:00 Establishing and Using a Bike Unit. Presented by Los Angeles Senior Park Ranger Kelly Byrne, Zap Inc. and the Santa Monica Mountains Mountain Bike Unit. Participants will be presented a step by step program to assist them in starting a bike program, obtaining free equipment, and using volunteers.

3:30 **Haz-Mat** Presented by the Los Angeles Police Department Hazardous Materiels Investigations Unit. Park land is becoming an ever-increasing dumping ground for hazardous substances. (Continued next page)

California Parks Conference (Cont.)

Participants will learn how to recognize dangerous environments and learn methods that will increase personal safety.

4:30 **Drug Labs and Cultivation** Criminals are using park land to grow and manufacture illegal drugs. Participants will learn how criminals operate, why parks are used for this activity, and how to manage this growing problem.

Thursday, March 9

- 8:00 Helicopter Safety Presented by the Los Angeles City Fire Department Air Operations unit. Learn how to prepare a landing zone, communicate with, approach, and operate around helicopters. Learn what information flight crews need for a successful mission
- 9:00 **Document Fraud** Presented by Commander Vito Scattaglia, California Department of Motor Vehicles. Document fraud is prevalent in our society. This program will train participants to identify the most commonly used documents, how to identify forgeries, and the enforcement action that should be taken.
- 10:00 **Stealing Park Resources** Criminal Investigator Todd Swain, National Park Service. This program will assist park rangers in identifying the natural poaching targets within their parks. These targets include historical, cultural, biological and archeological artifacts.
- 1:15 Militias, Hate Groups and other Extremists Criminal Investigator Joe Sumner, National Park Service Investigator. Sumner will present case histories on extremist groups who operate in and utilize park land in the western United States. This presentation will give the participant insight into this growing problem.
- 2:30 Backcountry Packaging and Evaluation MRCA Chief Ranger Walt Young-EMT P. This program will illustrate the different skills, tools, and training required for backcountry vs. urban emergency medicine. Walt Young is a Paramedic, EMT instructor, and 20-year Search & Rescue Team member.
- 3:30 **Search & Rescue Fundamentals** Glendale Senior Park Ranger George R. Struble and Montrose Search & Rescue. Learn how to handle the critical first 2 hours of a search. Subjects will include scene preservation, interviewing techniques, hasty searching, and the ordering of resources.
- 4:30 **Death Investigations** Captain Bob Campbell, Los Angeles County Coroners Office. This program will cover the fundamentals of scene and evidence preservation. An overview of investigative techniques will be covered. Bob Campbell is a part-time MRCA Park Ranger.

Schedule for the Operation Track is not available.



Cameron Bowers Robin Irene Davis Gemma C. Domingo Barbara Escobar Nina Gordon Lisa M. Harbert Gay Eileen Harvey-Kaestner Laura L. Horsley Linda Johnson Shelley Johnson Marie A. McHarg Wanda A. Nenstiel Cara E. O'Brien Doris Kim Placencia Judith Polanich Chazz Potthast Nancy Pulmones John Austin Raske Edward William Reese Robert I. Rice Nichole Denise Ruiz David W, Schmid Cynthia Spencer David Z. Strawn Tara Elizabeth Todd Kyle K. Wyatt Hailee Zaldivar



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Please attach a copy of your returned DPR 392 and a course announcement. Send to:

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Frederick Jee
Education and Training Committee
P. O. Box 483
Borrego Springs, CA 92004

District Reps						
<u>Name</u>	<u>District</u>	Work Phone	Home Phone	FAX		
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Padilla, Frank	Angeles, Coast	805 986-8484	818 880-4510	805 488-5367		
Crossman, John	Angeles Inland	805 726-1671	805 942-0662	805 940-7327		
Edgemon, Chuck	Bay Area-Coast	650 879-2025	650 879-0827	000 710 7027		
Nielson, Carl	Bay Area-Diablo	925 837-2525	925 416-0763	925 855-1731		
Harrison, Wayne	Calaveras	209 795-3488	209 795-5342	209 795-7306		
Robinson, Rondalyn	Channel Coast	805 654-5301	805 654-0895	805 654-4667		
Zemon, Jeri	Colorado	760 767-5311	-	760 767-3427		
Stokes, Mary	Four Rivers	209 826-1196	209 632-1627	209 826-1196		
Simmons, Kenneth	Gold Rush	916 445-7387		916 327-5655		
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Jones, Ronald	North Coast	707 946-2409	707 725-4920	707 441-5737		
Serpa, Jim	Orange Coast	949 496-5290	949 366-0885	949 496-9469		
Vacant	Pismo Dunes					
Joe, Kevin	Russ-Mendocino	707 937-5804	707 877-3592	707 937-2593		
Broderick, Karen	Russ-Mendocino	707 847-3286	707 785-3432			
Vacant	So Service Center					
Martino, Mike	San Diego Coast	619 484-4990				
Davis, Jeff	San Joaquin	209 822-2332		209 822-2319		
Knapp, Eric	San Luis Obispo	805 772-7434	805 927-3516	805 541-4799		
Van Schmus, James	San Simeon	805 927-2020	805 772-9166	805 927-2031		
Sherr, Christy	Santa Cruz	831 338-8861				
Lindsey, Tom	Sierra	530 525-7232		530 525-6730		
Nixon, Valerie	Silverado	707 279-4293	707 279-7713	707 279-0401		
The District Reps are your best connection with the board.						
Give them your ideas, suggestions, questions and complaints.						

Do You Know Someone Who is Retiring? Please Order Their Plaque Now!

Yes, CSPRA provides a plaque for each member when they retire if a friend, supervisor, spouse or even the employee themselves will let us know the following:

Name to appear on plaque:

Number of years employed by DPR:

Employee would like to be remembered as a Ranger, Superintendent or:

Send plaque to CSPRA member

for presentation on ______ for presentation on ______ The address the plaque should be sent to is:

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December 1999



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C S P R A Calendar

Return Ballots by January 6, 2000

California Parks Conference Van Nuys March 7-10, 2000 Ditectors Continued
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