

# Newsletter

California State Park Rangers Association

Volume VI Number 96

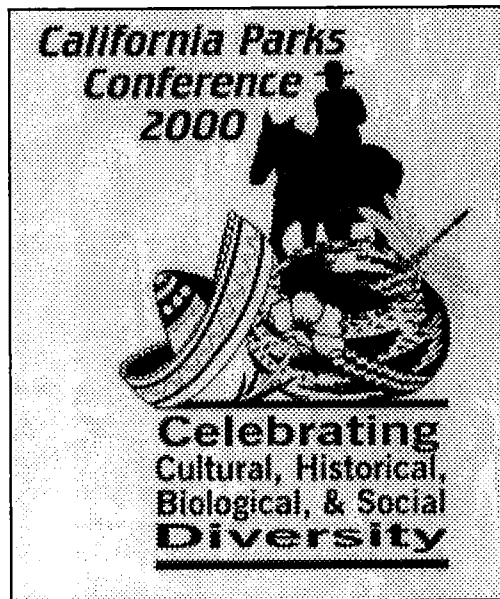
October 1999

## 2000 Parks Conference

Nick Franco, Dana Jones, Kim Baker and Geary Hund of the CSPRA board met with PRAC and the conference committee in Van Nuys on September 8th. The meeting was very inspiring and we all left looking forward to the 2000 conference!

The committee is a mix of qualified park professionals from the greater Los Angeles area. Most all of the track sessions, field trips and trainings have been scheduled already. Although Van Nuys doesn't have quite the allure of Ventura or San Luis Obispo, the quality and diversity of park experiences in the area is indisputable. The most challenging task presented to the conference committee seems to be deciding what NOT to include in this year's offerings.

Tuesday, March 8th is the first day of the conference. Ironically, it is also election day, and the park bond will be on the ballot. I hope that we will all be celebrating with the California Parks Foundation at the reception that evening as early election results come in! For those who would like to continue celebrating, a bus tour of Hollywood and the Hollywood sign (Continued on page 4)



## Ecology Workshop in the Rockies

by Ranger Denise M. Reichenberg

I recently attended the Audubon Ecology Workshop in the Wyoming Rockies. If you haven't been there, I strongly recommend it. The camp will rejuvenate your love of the outdoors.

When I arrived in Jackson Hole at the airport I began looking around at the people, trying to figure out who might be joining me on my adventure. The airport was filled with people who looked like they were there for the same reason I was. One by one I (Continued on page 6)

## Inside

President's Message	2
Letter to Dep't	3
Malaprop Man	4
Bug Biology	8
Fahey, Keith, & Morgan Die	9
Grants	10

Newsletter  
(ISSN 0887-9176) is  
published by CSPRA  
P. O. Box 292010,  
Sacramento, CA  
95829-2010.  
Articles are  
welcome, 1,000  
words or less. All  
submissions become  
the  
property of CSPRA  
and may be edited  
without notice.

## Web Site

<<http://members.aol.com/cspraweb>>

## President's Message

by Nick Franco

Every visitor to Bodie will have to pass through what CSPRA member Mark Langner appropriately call's a Knott's Berry Farm like atmosphere.

Remember Save Bodie? When the historic resources of Bodie were threatened by a potential large mining operation right next to the town, CSPRA took action and helped to eliminate that threat. A new threat exists. I am finishing a letter to the Mono County Planning Commission opposing the approval of permitting the development of the entrance corridor to Bodie with what is essentially a Bodie strip mall. It is proposed as the Bodie Hills RV Park to serve the visitors to Bodie SHP.

This is a full hookup campground, museum, lawn, laundry, store, cabins, residences, etc. development on both sides of the road in a small canyon after you turn off of 395 to begin to enter the desolation that is so much a part of the Bodie experience. Every visitor to Bodie will have to pass through what CSPRA member Mark Langner appropriately call's a Knott's Berry Farm like atmosphere.

These are the sorts of threats to parks that exist everywhere. It is not just what happens in your park, but what is next to your park. Look around you. Do you have similar developments on the horizon? Do you keep up with projects proposed to the Planning Commission? You should and you must if you want to protect the resources that we have committed ourselves to. Look beyond your boundaries and look at your resources. Protect them as if they were your own because, in fact, they are. They are more than your own. You have been entrusted with protecting these lands for all Californians. Those who are here today and those who will come.

It is what being a park professional is all about.

If you want to help with Bodie, give me a call and I can give you a lot of information. Or just write a letter supporting the No Project alternative because it will degrade the entry experience to Bodie, damage the environment in the small canyon, take business away from Bridgeport and provide a reason to allow more development in the future. CSPRA will take a strong stand on this issue. We will testify at hearings and do what we can to defeat this project. It is what being a park professional is all about.

## California State Park Rangers Association

### Mission Statement

The California State Park Rangers Association is an organization of park professionals dedicated to advancement of the highest principles of public service, and established to support, protect, and defend the integrity of the State Park System for present and future generations

### Founded 1964

For more information about CSPRA and how you can become a member write:

**CSPRA**  
P.O. Box 292010  
Sacramento, CA  
95829-2010

## Letter to Department Regarding Aiming for Excellence

September 20, 1999

Interpretive Performance Improvement  
Team

Department of Parks and Recreation  
P. O. Box 942896  
Sacramento, CA 94296-0001

### **RE: Aiming for Excellence**

Dear IPIT:

Thank you for the opportunity to comment on the proposed program for interpretive evaluation and improvement. We agree with the premise that the level of interpretation in State Parks has suffered over the last number of years and it is important to revitalize the interpretive effort. We feel that a document such as Aiming for Excellence can be a useful reference for evaluators and supervisors. However, we also feel that we are not there yet as an organization. We need to insure that adequate training has been provided to those evaluating programs and those delivering programs detailing what we wish to accomplish with interpretation prior to implementing the full scope of the recommendations.

It seems that the driving force behind this is to force people into making sure that they are delivering thematic based interpretive programs consistent with the park's interpretive goals. We need to start at the beginning in many areas to assure that we are, in fact, using our interpretive planning documents (or developing them if they don't exist) as the basis for our interpretive programs and that the concept of thematic interpretation is understood by both supervisors and those delivering the programs. This is not an evaluation of the interpretive program, but an assessment of the current state of the interpretive effort at each park.

We believe you will find some parks with good thematic approaches that are ready to begin implementing a formal evaluation program to improve the way in which those themes are treated. We also believe that you will find that most parks are not even delivering programs thematically and/or lack the basic planning documents upon which programs should be based. Our main comment is that State Parks needs to assess the current condition to evaluate where we are ready to begin implementation of the recommendations in Aiming for Excellence.

We also feel that the main reason interpretation does not receive the priority it should is due to a culture shift within State Parks. Reduced staffing and increased visitation slightly reduced the level of interpretive programs. More importantly, it provided an excuse to not do interpretive programs. Over the course of years, this has lead to the "not enough time to do interpretation" attitude in many rangers and field staff. What is difficult, but what must be done, is to change this culture to include interpretation as an essential function of the ranger classification. Without efforts to change this culture, any attempts at implementing evaluations will most likely fail.

Once that culture shift begins to happen, then a document such as this would be useful. However, in reading the document, we could not determine for whom this was being written. As a document to be used by field interpreters, it is a poor resource. As a tool for interpretive supervisors and District Interpretive Specialists, it has value. Who is the audience for this document?

We understand that the RAPPORT process will be moved to a pilot program and support this change. The District Guidelines section can be useful for  
(Continued on page 5)

**We also feel that the main reason interpretation does not receive the priority it should is due to a culture shift within State Parks.**

**As a document to be used by field interpreters, it is a poor resource.**

## MALAPROP MAN!



A.K.A. "THE MASKED MARBLE"

... 24 hours of P.O.S.T. training offered for those who are seeking a few extra hours.

A few more tweaked truisms.  
by Jeff Price, Marin

Willing fluid.  
*Water had already condescended on the surface.*

Certainty.  
*It will be a hot day in Hell before you get that, my friend.*

What about the pointy part?  
*The blunt of Floyd will hit near the Virginia coast this weekend.*

Some we can't explain.  
*Send it to me before the meeting, I want to watch it prehand.*

Same again.  
*That's a bunch of hobbeldy gock!*

Goes without saying.  
*You reap what you harvest.*

Where's the jury?  
*The verdict is still out on that one.*

Still waters.  
*There's a certain amount of stagmatism about beating up the guys that sign your check.*

Continental Confusion?  
*That report used enough paper to mow half the African rain forest.*

## Y2K Conference

(Continued from page 1)

is planned for later in the evening.

Eleven sessions are planned for each track, with 24 hours of P.O.S.T. training offered for those who are seeking a few extra hours. Remember to put in your training request, the department will usually pay for half of your time and half of the conference registration fees.

An evening reception and visit to the Gene Autry museum is planned for Wednesday. Friday's additional training opportunities include an 8 hour P.O.S.T. certified program at the museum of tolerance, a 3 hour program on using magic in your interpretive programs, or an all-day visit to the Indian Museum in Antelope Valley and an evening program and campout at Red Rock Canyon State Park. There is also the additional option of a training on exotic plant removal and a campout at Malibu Creek State Park for those who would like to stay over Friday night.

Hotel room rates are very reasonable, and the rooms are large and recently remodeled. Facilities are available this year to set up a child-care program if there is enough demand. More details to come in the next few months.

Registration packets will be sent to all CSPRA members in December, or you can find registration information on the web site.

Overall, we were very impressed with the offerings available this year, and hope to see you in Van Nuys!

### Panoramic Tahoe View

Comfortable vacation home for rent on Tahoe's quiet west shore halfway between Sugar Pine Point and D.L. Bliss/Emerald Bay State Parks. Sleeps 8-10 people \$95 per night. Call Jeff and Hillary Jones at (530) 474-3110.

Remember to put in your training request, the department will usually pay for half of your time and half of the conference registration fees.

## Aim For Excellence (Continued)

supervisors and managers responsible for district performance contracts, but is confusing and counterproductive to implementing this with field personnel. We support evaluations by lead interpreters who could be supervisors, rank and file employees, seasonal employees or docents. A requirement that evaluations be done by supervisory personnel only will most likely not be met.

Regarding evaluation methods, we see the need for units to use an evaluation method to survey the visitors that provides meaningful data to the unit staff presenting the programs. Additionally, it is important to survey teachers as a separate user of State Parks to insure meeting the needs of schools on field trips to these places of significance in California. The other evaluation methods could be included as an appendix of alternatives for special situations or to gain more information when considering a change or addressing a problem.

One of the comments we have heard in the field is that State Parks doesn't need more evaluations, just more interpretation. We feel that State Parks need more quality interpretation. This is certainly accomplished through feedback and evaluations. However, it is not accomplished through this process alone. State Parks need to undertake a training effort for all visitor services staff and supervisors so that they understand the importance of interpretation, how it fits in with other activities, what a theme is, how to evaluate and improve presentations and all of the other basics of good interpretation.

In Appendix C, the team addresses the need to revise the current training effort relating to interpretation. This is a necessary first step prior to statewide implementation of the recommendations in Aiming for Excellence. One of the items discussed is the possibility of developing regional workshops for interpreters. CSPRA has been considering

these sorts of workshops recently and we would like to assist in any development of these opportunities. We need to recognize that seasonal employees and docents who receive very little training do a significant amount of interpretation. These regional workshops could provide just the right type of opportunity to raise the quality of the overall interpretive efforts of State Parks.

Aiming for Excellence is a good document for supervisors and interpretive specialists. However, it is premature and is not helpful for field staff directly. We recommend that State Parks begin with restructuring the training for interpretive personnel as outlined in Appendix C. We further suggest beginning to evaluate our current state of interpretation by having units and districts answer basic questions to see if they are at a point where evaluations for improvement are ready to take place. The initial evaluation, however, should be of the overall interpretive effort and not evaluations of individuals. Simple questions such as: Is there an Interpretive Prospectus? How many different types of programs are given to how many people? How are docents trained? Have themes been identified and approved by the supervisors and are they being used for interpretive programs? If the unit or district is at a good basic level, then the evaluations should begin so that those programs can continue to improve. If they are not at the basic level, it is more effective to concentrate on training all those who deliver interpretation so that the overall effort is at this basic level.

We are not trying to sound cynical, but we don't believe that State Parks is currently at the appropriate stage for beginning to implement the evaluation system suggested by Aiming for Excellence. A better foundation must be laid before the benefits of this program will be seen. To attempt to implement this now could result in stronger resistance to the goals and ultimately be counter-productive.

Sincerely,  
Nicholas Franco, President

**One of the comments we have heard in the field is that State Parks doesn't need more evaluations, just more interpretation.**

## Ecology Workshop (Continued from page 1)

noticed them: a heavy set man, with an accent I took to be from Chicago, in the corner, a young woman standing outside, smoking a cigarette, and a lady in pink overalls, dragging her heavy bag around with her.

What set these people apart? They seemed nervous and alone, all looking in the same direction I was. We were watching for the van from Audubon to come pick us up. We congregated outside and introduced ourselves.

The van arrived and we embarked on the two-hour drive past the Grand Tetons, past the Continental Divide and past the Badlands, to the Wind River Mountains. On the way we saw our first cow moose, and the birders and botanists were already logging new varieties into their journals.

Then we came to a long dirt road that led us into Torrey Canyon. Our first look at the place we would be spending the week together. We were greeted with refreshments and went quickly into dinner. This camp has the best cafeteria style food I ever had.

Later that evening we had a welcoming program in the lodge where we all got to know each other. I was amazed at the variety of people. Twenty guests (a small class) from all over the country. We had teachers, bankers, telecommuters, rangers, single people, married people, and couples on vacation.

The next morning we arose bright and early to a delicious breakfast and began our week of educational classes. I could go on about every class, but what I think is most important is that they were all fun and we learned a lot. The instructors were highly educated, professional and open to questions and new ideas. It was as if each of them was putting on this workshop just for me.

I found this to be an excellent refresher of the information I had studied in college. How quickly we forget what we crammed for all those nights before finals. Can you remember the formula for photosynthesis?

In the evenings we had wonderful slide shows on various subjects. Did you know a grizzly bear can eat thirty-five pounds of moths in a sitting? We had great campfires where we sat around telling stories and singing songs. I learned some great new stories.

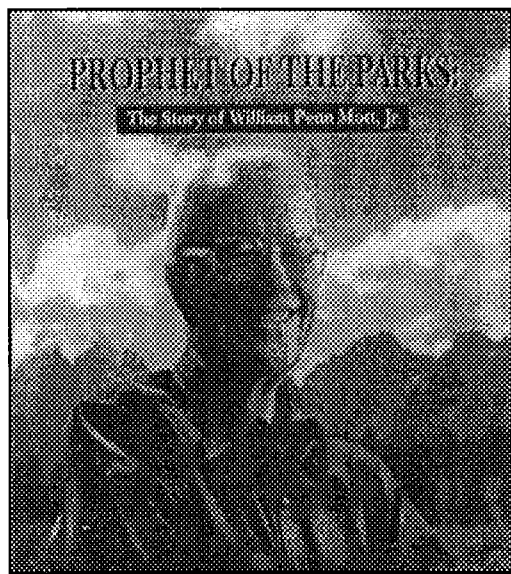
One of the high points of the trip was a day at Grand Teton National Park. We were able to see an osprey dive down, catch a big fish and fly off to its nest with it. We enjoyed a long hike to Taggart Lake and swam a glacial melt pond (brrr...). The day ended with a raft float down the Snake River where we saw bald eagles, osprey, beaver and our second moose, this time a bull with huge velvety antlers.

On the last night we had a farewell circle where each of us told a little about why we enjoyed our stay. As we went around the circle, I saw that each person had been changed. These people, many of whom had come from big cities, were here to find themselves again.

The girl smoking the cigarette at the airport hated her job, and was trying to decide what new career choice she would take. Finally she knew her passion was for research, and she quit smoking. The heavyset man found a new friend in one of the women visiting camp. A love connection revealed once the pressures of the city eased off. And the women in the pink overalls who, stagnated from years of teaching environmental studies to Jr. high school children, had renewed her love of natural science.

Each person shared their stories that night, many of them in tears. And when it was my turn, I shared how I had new respect and awareness of the beautiful areas I work in every day. I had stopped noticing the serenity around me,  
(Continued on page 8)

**I could go on about every class, but what I think is most important is that they were all fun and we learned a lot.**



## **"Prophet of the Parks"**

... a book by Mary Ellen Butler, based on the principles, career and creative ideas of William Penn Mott, Jr.

*... An outstanding story of Bill Mott's career from his childhood to his local, regional, state and national park leadership experiences climaxing with his work of transferring, the Presidio of San Francisco from a military base into a national park.*

—Richard C Trudeau, Retired  
General Manager  
East Bay Regional Park District

*"... A relentless and visionary crusader for the preservation of what is most beautiful and precious in our magnificent state."*

—U.S. Senator Dianne Feinstein

*"By any measure, Bill was a special, beloved individual."*

—Bill Lane, Former Publisher,  
Sunset Magazine

*Bill Mott (was) one of the most vibrant and dedicated people I have ever met . . . Though my time with him was brief, I was deeply impressed by his commitment to preserving our national parks. He (was) one of a kind.*

—President William Jefferson  
Clinton

## **How can you order "Prophet of the Parks?"**

The California Parks Conference has purchased some of the books from the publisher and will have them for sale, while the supply lasts, for \$25.06 plus tax or \$27.00 total. The list price is \$35 + tax.

**Send your orders to:**  
California Parks Conference  
P O Box 292010  
Sacramento, CA 95829-2010

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zipcode \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_

Please send me \_\_\_\_\_ copies of  
"Prophet of the Parks" by Mary  
Ellen Butler @ \$27.00 per book.  
\$\_\_\_\_\_ + \$5.00 for shipping.  
\$\_\_\_\_\_

Second and subsequent books  
will be shipped to the same  
address at the same time for no  
additional charge.

## Ecology Workshop (Continued from page 6)

**How easily we can take for granted what we have. Don't forget why we do what we do.**

stopped appreciating the vast variety of park visitors I get to interact with, stopped seeing the sunsets.

How easily we can take for granted what we have. Don't forget why we do what we do. People need to have places where they can look out over the landscape and see nothing but wilderness, no roads, no traffic, no skyscrapers. Try not to obsess, the way we often do, over administrative matters. Stop, take a deep breath, try to see what is around you through the visitor's eyes. And remember why you wanted to become a Ranger so many years ago.

### Bug Biology by Ranger Jeri Zemon

What is the most successful group of animals on earth? The insects. They have been around for 400,000 million years. There are over 1 million described species of insects and they are found in every habitat. Yet when asked, 75% of biology teachers have never taken a class in entomology. I count myself as one of the "insect ignorant" which is why I took an 8 hour course entitled "The Biology and Behavior of Bugs".

The course was offered by the Teton Science School, a non-profit teaching and research center. T. S. S. is located in the southeastern edge of Grand Teton National Park in Wyoming. The campus is a former ranch in the sagebrush prairie with a magnificent view of the Teton Mountains.

The Teton Science School was established in 1974 to teach children about natural science and it has grown steadily since that time. The courses offered this year included a variety of topics from wildflowers to flyfishing. I chose the course on insects because it coincided with my vacation (desert rangers get summer vacations) and I hoped to learn more about plant/insect relationships.

The instructor was Dr. Hackwell from Cal State at Turlock. During the morning classroom session he explained why the insects are the most successful animals on earth. It is the combination of these factors:

- small size — they can escape enemies easily
- adaptability of forms — for instance the front legs of beetles are adapted for digging
- exoskeleton — the waxy coating helps conserve water
- flight — they can exploit new habitats
- reproduction — prodigious
- metamorphosis — the adult and young stages eat different foods so they don't compete with each other

In the afternoon we took a short trip into the field to look at some insects up close. Dr. Hackwell pointed out aquatic insects, bison dung beetles, humble bees, and flies that are parasitic on bumble bees. Unfortunately, it was too late in the season to look for the larval stage of insects on plants.

The course was a good overview of insects. Hopefully I can apply some of what I learned to the Sonoran Desert insects found in Anza-Borrego Desert State Park. My thanks to C.S.P.R.A. for paying for the course tuition.

**Hopefully I can apply some of what I learned to the Sonoran Desert insects found in Anza-Borrego Desert State Park.**

### Honorary Ranger Committee

The new Honorary Ranger Committee will be chaired by Greg Hayes with Dick Troy and Dave Van Cleve as members. Send your nominations to Greg by December 1. His address is: C/O Jack London SHP, 2400 London Ranch Road, Glen Ellen, CA 95442.



## Capitol Corner

by Jill Dampier

The Villaraigosa-Keeley Safe Neighborhood Parks, Clean Water and Coastal Protection Bond Act of 2000 was signed by the governor and will be on the March 2000 ballot. The \$2.1 billion general obligation bond will provide the State Parks with \$544.7 million for rehabilitation and improvements. Most of this money has not been designated for a specific purpose. Therefore, the Department has much discretion in allocating this money for capital improvements and rehabilitation work. Our Director, Rusty Areias has been a real advocate for state parks. His knowledge of the legislature and legislative process has been very helpful in making sure state parks received the moneys needed to continue to upgrade our aging facilities and provide more recreational opportunities for our millions of users. Assemblymember Keeley was also outspoken in favor of maintaining the amount allocated to state parks during the final days of negotiations on the bill. Overall, the bond measure passed through both houses without much opposition. This again is evidence that our parks and open space is in dire need of financial support.

Now its time for some real grassroots campaigning. We need to make sure we all work hard informing the public of why we need this bond. It's a lot of money and education is key to its passage.

SB 1277 (Hayden) has yet to pass out of the Senate. It is very likely that it will pass the Senate, but our success in the Assembly is much more ambiguous. The opposition to this simple bill that would prohibit the building of a major roadway through a state park is mind boggling. It indicates that we do need to see this legislation passed. Not only is urban sprawl and development threatening our parks, but all open space is being targeted for development.

### Bill Fahey Passes

Bill Fahey passed away August 22. He had been fighting leukemia for several years. There was an Irish wake in his honor at his home in Eureka. Bill was survived by his wife Eileen and their son Dana. Bill retired in 1988 but remained active in Rotary, the Fuchsia Club and railroad circles. He attended railfair '99 in Sacramento this summer. Condolences may be sent to the family at 48 Quail Valley Lane, Eureka, CA 95503.

### Lyle Keith Passes

Lyle Keith died July 29 at the age of 80 after a years illness. He worked for State Parks for 33 years completing his career at Calaveras Big Trees State Park. He lived in the Calaveras area since his retirement. He is survived by his wife Margaret of Avery and a son Keith of Paris, France. Contributions may be made to the California State Park Rangers Association and remembrances can be sent to Margaret Keith, P.O. Box 153, Avery, CA 95224-0153.

Now its time for some real grassroots campaigning. We need to make sure we all work hard informing the public of why we need this bond. It's a lot of money and education is key to its passage.

### Maurice Morgan Passes

Maurice Morgan passed away Labor Day evening. He was about 88 years old. Maurie began his DPR career in 1942 as a Deputy Ranger at Cuyamaca Rancho SP. His tour of duty included another stop at Cuyamaca, a couple of stints at Borrego Desert SP, a stop at Doheney Beach SP, and his final assignment was as Area Manager at Old Town San Diego. He retired in 1976. He is survived by his wife Ercela and two sons, Steve and Mike. Contributions can be made to the San Diego Hospice, 4311 Third Avenue, San Diego, CA 92104.

---

## Grants

by Randy Jamison

---

There are billions of dollars in grants made every year. The single largest private foundation must, by law, grant an amount equal to at least \$2.3 million each and every day. In October 1998, the Department created the Grants Program office to provide assistance to all departmental staff, cooperating associations and advocacy groups in seeking grant funding. Introductory presentations on the services available were made to the District Superintendents and the District Administrative Officers. Since those presentations, we have been able to assist several units and cooperating associations in their searches for grant funding. Grants have been sought for construction projects, interpretive displays, educational programs, accessibility projects, special events, remodeling, and other types of projects.

We have also added resources to assist staff in the preparation and implementation of a range of other fund-raising activities. You may want to consider other methods of raising funding other than just through grants. Statistics show that 90% of charitable contributions come from sources other than grants. These sources include some fund-raising techniques that you already use, perhaps without calling them fund-raising, like special events, donation boxes, and special merchandise sales. You might consider the advantages to adding a fund-raising drive using a mass mailing. If the idea appeals to you, we can help you get started.

We are able to provide general information and guidance to begin your own grantseeking, and provide customized research and writing services to meet the specific needs of your project. You can call or write Randy Jamison at headquarters (916.653-9980, [rjami@parks.ca.gov](mailto:rjami@parks.ca.gov)) to request the guidelines booklet that has been developed to get you started on grantseeking. Similar information can be found on the Department's Internet website at [www.cal-parks.ca.gov](http://www.cal-parks.ca.gov). Look under Administrative Services in the Department Directory. We have established an internet com-

munication system using a privately established communications network. Go to <http://www.onelist.com/subscribe/cal-parks> and register to participate in the community network. It will be available only to those people working on grantseeking for the Department. You will be able to ask questions of everyone registered for the service, so the more people who sign the more people we will be able to include in our discussions. Use the service to give and get advice, updates on your grantseeking efforts, share application information, ask questions, or discuss any aspect of grantseeking or fund-raising.

We have gathered a variety of resources that may prove to be useful to you. We have specification on many thousands of private grantmakers. We have databases that can be searched using search parameters tailored to your needs. We have publications that list grantmakers by the types of grants that have been made in previous years. We subscribe to philanthropy newsletters that provide current information of trends in grantmaking, grantseeking tips, updated information on grantmakers, and many other topics relating to the world of philanthropy. We can provide a list of websites that will help you with many aspects of grantseeking, from research to individual grantmaker sites. Our subscription to the Federal Grants Management Handbook provides updates on the federal granting processes and identifies specific grant requirements of the federal government.

All of these resources have been compiled to make your grantseeking and fund-raising efforts easier and more thorough. If you are considering seeking alternative funding for any of your projects, you might want to give us a call. We would like the opportunity to share our resources with you to make your efforts more effective and rewarding.

If you are considering seeking alternative funding for any of your projects, you might want to give us a call. We would like the opportunity to share our resources with you to make your efforts more effective and rewarding.

## District Reps

<u>Name</u>	<u>District</u>	<u>Work Phone</u>	<u>Home Phone</u>	<u>FAX</u>
Van Etten-Collins, L.	American River	916 988-0206	530 477-7145	916 988-9062
Padilla, Frank	Angeles, Coast	805 986-8484	818 880-4510	805 488-5367
Crossman, John	Angeles Inland	805 726-1671	805 942-0662	805 940-7327
Edgemon, Chuck	Bay Area-Coast	650 879-2025	650 879-0827	
Nielson, Carl	Bay Area-Diablo	925 837-2525	925 416-0763	925 855-1731
Harrison, Wayne	Calaveras	209 795-3488	209 795-5342	209 795-7306
Robinson, Rondalyn	Channel Coast	805 654-5301	805 654-0895	805 654-4667
Zemon, Jeri	Colorado	760 767-5311		760 767-3427
Stokes, Mary	Four Rivers	209 826-1196	209 632-1627	209 826-1196
Simmons, Kenneth	Gold Rush	916 445-7387		916 327-5655
Maris, Vic	Headquarters	916 653-9315		916 657-1856
Fuzie, Matt	Los Lagos	909 657-0676		909 657-2736
Whitehead, Mike	Marin	415 435-5390		415 435-0850
Moffat, William	Monterey	408 667-2315		
Grove, Susan	Northern Buttes	530 235-0956		
Jones, Ronald	North Coast	707 946-2409	707 725-4920	707 441-5737
Serpa, Jim	Orange Coast	949 496-5290	949 366-0885	949 496-9469
Vacant	Pismo Dunes			
Joe, Kevin	Russ-Mendocino	707 937-5804	707 877-3592	707 937-2593
Broderick, Karen	Russ-Mendocino	707 847-3286	707 785-3432	
Vacant	So Service Center			
Martino, Mike	San Diego Coast	619 484-4990		
Davis, Jeff	San Joaquin	209 822-2332		209 822-2319
Knapp, Eric	San Luis Obispo	805 772-7434	805 927-3516	805 541-4799
Van Schmus, James	San Simeon	805 927-2020	805 772-9166	805 927-2031
Sherr, Christy	Santa Cruz	831 338-8861		
Lindsey, Tom	Sierra	530 525-7232		530 525-6730
Nixon, Valerie	Silverado	707 279-4293	707 279-7713	707 279-0401

The District Reps are your best connection with the board.  
Give them your ideas, suggestions, questions and complaints.

## Do You Know Someone Who is Retiring?

### Please Order Their Plaque Now!

Yes, CSPRA provides a plaque for each member when they retire if a friend, supervisor, spouse or even the employee themselves will let us know the following:

Name to appear on plaque: \_\_\_\_\_

Number of years employed by DPR: \_\_\_\_\_

Employee would like to be remembered as a Ranger, Superintendent or: \_\_\_\_\_

Send plaque to CSPRA member \_\_\_\_\_ for presentation on \_\_\_\_\_. The address the plaque should be sent to is: \_\_\_\_\_

## C S P R A Finances

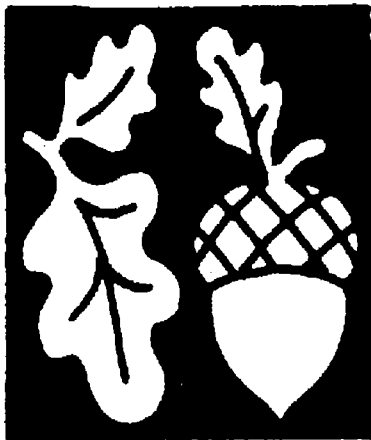
**Checking**  
\$407.34

**General Savings**  
\$19,239.12

**SAVE BODIE!**  
\$1,234.87

**Whitehead Award**  
\$419.62

**Oct — Nov**



**1999**

California State Park Rangers Assoc  
P O Box 292010  
Sacramento, CA 95829-2010

**Bulk Rate  
U.S. Postage  
Paid  
Permit  
Number 43  
Elk Grove, CA**

**To:**

**CSPRA  
Calendar**

**California Parks  
Conference  
Van Nuys  
March 7-10, 2000**

**President**

Nick Franco  
State Park Sup't. I  
Angel Island  
(415) 789-9344  
e-Mail <nfranco@jps.net>  
\*\*\*

**President Elect**  
Kim Baker  
State Park Ranger  
Bay Area District  
(650) 726-8819  
e-Mail <kimbaker@jps.net>  
\*\*\*

**Secretary/Treasurer**  
Eileen Bielecki  
State Park Ranger  
Marin District  
(415) 388-3653  
e-Mail <bontam@msn.com>  
\*\*\*

**Jr. Past President**  
Jill Dampier  
Supervising Ranger  
American River—Auburn  
(530) 885-4527 X11  
e-Mail <damp@psyber.com>  
\*\*\*

**Directors**  
Geary Hund  
Associate St Pk Res Ecologist  
Los Lagos District  
(909) 940-5617  
e-Mail <gearyh@pe.net>

**Directors Continued**

Dana Jones  
State Park Sup't. I  
Mott Training Center  
(831) 649-2958  
e-Mail <dana\_jones@mott-  
training.parks.state.ca.us>  
\*\*\*

Kevin Buchanan  
State Park Ranger I  
San Joaquin District  
(559) 822-2247  
e-Mail:  
\*\*\*

Mike Gross  
Supervising Ranger  
Northern Buttes District  
(530) 538-2200

All committees use CSPRA address. For  
additional information, write to:

**CSPRA**  
P O Box 292010  
Sacramento, CA 95829-2010  
(800) 994-2530  
FAX (916) 387-1179  
e-Mail <dc Bryce@earthlink.net>

**Web Site**

<<http://members.aol.com/cspraweb>>