



Newsletter

California State Park Rangers Association

Volume VI Number 99

June 2000

CSPRA Continues Attempt to pass SB 1277

May 1, 2000

Michael Machado, Chair
Assembly Water, Parks & Wildlife Committee
State capitol, Room 5138
Sacramento, Ca 95814

Re: SB 1277 - SUPPORT

Dear Chairman Machado and Committee Members:

I am writing on behalf of the California State Park Rangers Association (CSPRA) to express our strong support for the passage of SB 1277. CSPRA is an organization made up of more than 500 park professionals working in a variety of disciplines. We are committed to the protection of the integrity of the State Park System.

The California floristic province is recognized as a global hotspot of biodiversity. Because of the tremendous pressures of increasing human use and activity, it is also recognized as an epicenter of extinction risk. The State Park System provides for the protection of the extraordinary biodiversity of our State. New roads represent areal and serious threat to their integrity.

Habitat loss and fragmentation is recognized as the number one threat to native biodiversity.

(Continued on page 3)

Who is a CSPRA Member?

A recent check of our members with the California State Parks Roster shows the following:

We have a total of 485 Active members who are currently employed by the state. The break down is as follows:

Rank and File	288	59%
Supervisory	160	33%
Managers	37	8%
Peace Officers		55%
Non-peace officers		45%

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California Parks Conference 2001

Theme:
2001—An Open Space Odyssey

Location:
Sacramento Holiday Inn —
Northeast

Date:
March 15-18, 2001

Co-Chair:
Ron Brean
(916) 327-8868

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welcome, 1,000
words or less.
All submissions
become the
property of CSPRA
and may be edited
without notice.

Web Site
<<http://members.aol.com/cspraweb>>

President's Message

by Kim Baker

Changes are happening faster than it takes the memo to get to my inbox

There are a lot of changes happening in our department these days. Its hard to keep up. Reducing park fees, abolishing iron rangers, organizational restructuring. Some of these changes are long overdue, or are the reversal of previous ideas that devised to keep parks afloat in past political climates. Over time, those ideas have become part of the fabric of how we accomplish our goals, and we don't even question their necessity or validity.



The good times can be great, but hard times can be devastating.

Now, the political climate has shifted. Changes are coming fast and furious. With the advent of each new change, I find that I am a little resistant. In just five years with the department, I have already begun to be wary of changes and the shifting political winds. For the most part, these new ideas and changes will lead us to be a stronger, more viable, more politically significant department. They will help the people of California to recreate and appreciate what a wonderful places our state parks really are. If we plan carefully, they will help us meet our goals of protecting the resources we all care about.

I'm supportive. I think we are in a very exciting new era for parks. It is my perception that state parks haven't been this innovated in decades. But I'll echo the thoughts of many of my predecessors. Until we get a permanent funding source for parks, even our best plans, our very best ideas, our most innovative new strategies, are at the mercy of future shifts in the political winds. It's the equivalent of living paycheck to paycheck. The good times can be great, but hard times can be devastating.

California State Park Rangers Association

Mission Statement

The California State Park Rangers Association is an organization of park professionals dedicated to advancement of the highest principles of public service, and established to support, protect, and defend the integrity of State Parks for present and future generations.

Founded 1964

For more information about CSPRA and how you can become a member write:

**CSPRA
P.O. Box 292010
Sacramento, CA
95829-2010**

SB 1277**(Continued from page 1)**

Roads fragment habitat, stopping or impeding the movement of wildlife. They are top cause of wildlife mortality; more than one million vertebrates are killed each day on roads in the United States. Roads open up wildland to poaching and to the collection of rare species and they can act as a conduit for the spread of exotic plants, animals and diseases into parks. Runoff from roads causes sediment loading and pollution, damaging aquatic systems. The visual and noise impacts of roads can be harmful to wildlife and to the quality of the park visitor's experience.

Our State Parks were set aside to preserve the State's most outstanding natural and cultural resources, unimpaired forever. They represent a tremendous public investment that spans several generations. Voters have supported parks for over 70 years; most recently with the passage of proposition 12. Parks benefit millions of individuals. Allowing the construction of major transportation routes through parks undermines this investment and it violates the public trust.

Parks must not be viewed as blank spots on the map but as vital areas that must be protected. They are too important to society to be compromised, for they provide a much needed refuge from stress and a place of spiritual renewal. We ask that you continue the work of your predecessors who had the vision to recognize the importance of preserving our States natural heritage at a time when the state had less than three million inhabitants and our forests seemed endless. They overcame political opposition to establish the System much to our current benefit. We ask you today, to have that same foresight and courage by supporting SB 1277. Today's citizens and future generations will thank you. Geary W. Hund, President Elect

March 2, 2000

**Ms. Joann Ronci, Chair
Mono County Board of
Supervisors
P. O. Box 715
Bridgeport, CA 93517**

Dear Ms. Ronci,

The California State Park Rangers Association (CSPRA) is an organization of park professionals dedicated to advancement of the highest principles of public service, and established to support, protect, and defend the integrity of California State Parks for present and future generations. We are extremely disappointed that the Board of Supervisors initiated action on February 15 which would lead to the elimination of the Mono Lake Tufa State Reserve. The proposed moving of the current boundary is a significant issue and requires notice and public comment.

Lands within the State Park System are set aside for present and future generations to enjoy forever. These are not temporary boundaries, but represent our statewide commitment to the quality of life that such places afford us in this wonderful and diverse state of California. Even if the movement of the boundary did not result in the elimination of the State Reserve, the concept that an area set aside for future generations can be taken back is inappropriate and misguided.

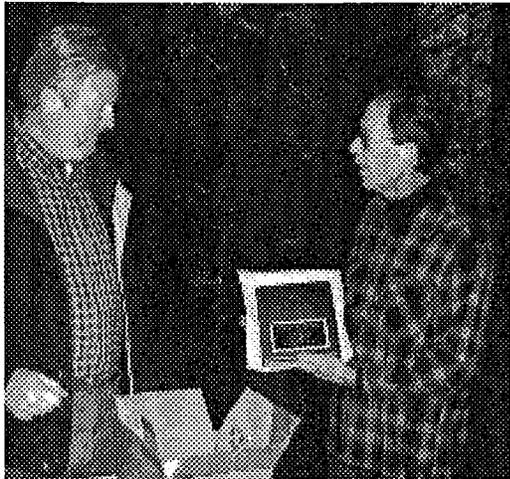
We ask that you reconsider your actions by looking more closely at the potential impact that this action would have to Mono County's tourism industry, educational programs available to schools, protection of the lake, and the statewide precedence of eliminating an existing State Reserve.

Please provide CSPRA and other members of the public the ability to
(Continued on page 4)

Allowing the construction of major transportation routes through parks undermines this investment and it violates the public trust.

Parks must not be viewed as blank spots on the map but as vital areas that must be protected.

Ranger Don Munson being presented with his CSPRA retirement plaque by Chief Ranger Jeff Price on April 8, 2000. (Photo by Peggy Price.)



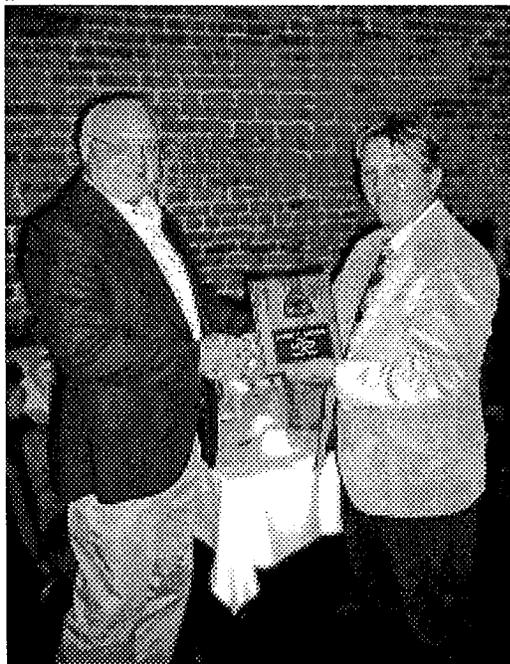
Retirements

The flood gates are open and the retirements are beginning. We have had purchased nine plaques since January 1 and expect about 25 to 30 for the year.

If you know of someone who is retiring please send us the information by completing the form on page 10.

If you want to advertise their party let us know in advance and then send photos of the event and we will print it.

Supervising Ranger Lanny Waggoner being presented with his CSPRA retirement plaque by District Rep Mike Whitehead on April 5, 2000. (Photo by Jeff Price.)



Mono County (Continued from page 3)

comment on this important issue.

This is much more than simply addressing a property use issue and I believe your decision would have been different had you been given the benefit of public input. Please notify me of the next available hearing on this issue.

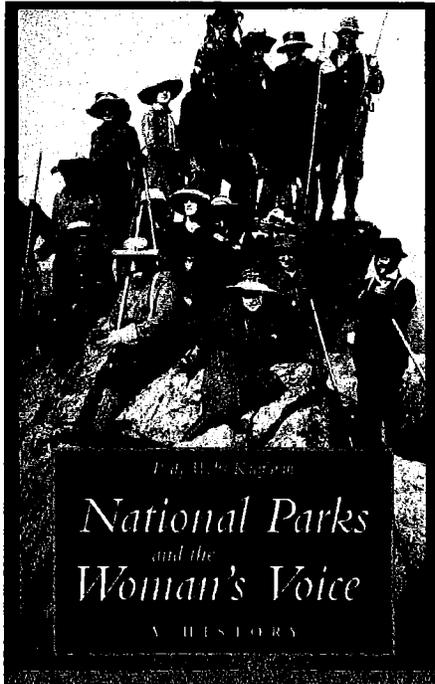
Sincerely,
 Nicholas Franco, President
 cc: Rusty Areias, Director, California State Parks
 Robert Macomber, Sierra District Superintendent
 Mono Lake Tufa State Reserve
 Mono Lake Committee
 Senator Leslie
 Assembly Member Oller

**April 22, 2000
 Agenda Item 10(e)
 California Coastal Commission
 Opposed to project
 (support of appeal)**

Dear Commissioners,

The California State Park Rangers Association (CSPRA) is an organization of park professionals dedicated to advancement of the highest principles of public service, and established to support, protect, and defend the integrity of California State Parks for present and future generations.

We are writing to express our opposition to plans to build a 3-story house within the viewshed of Año Nuevo State Reserve. State Reserves consist of areas embracing outstanding natural or scenic characteristics of statewide significance. The project under your review, known as the Hinman House (appeal no. A-3-00-33),
 (Continued on page 7)



Women in the National Parks

by Mike Lynch

National Parks and Woman's Voice by Polly Welts Kaufman is an interesting book I recently found in paperback edition. I thought other CSPRA members might also find the book well worth reading. The following are some of the descriptions from the books back cover:

"This pathbreaking study provides a missing chapter in the history of the nation's preservation of historic space and wild and scenic landscapes. Drawing on extensive research, including hundreds of personal interview, Kaufman presents the untold story of women's contributions to the national parks, often in their own words. This book makes clear for the first time the role of women who have helped shape the great national park system we know today. Also included in this edition is information on women's history sites in the national parks."

"Kaufman builds a narrative in which women gradually move from the peripheries of park preservation and decision making to become leaders among citizens groups and in governmental agencies." —*Journal of American History*

"Because of the breadth and scope of this account, it represents a real contribution to environmental history." —*Choice*

"Moving from the earliest voices demanding the protection of spectacular landscapes and historical sites to the struggle in the 1970s to wear full ranger uniforms, the book examines the irony of a situation in which women had significant impact in creating parks but were almost completely excluded from serving in them until the 1970s." —*Western Historical Quarterly*

"A book that has been needed for a long time, *National Parks and the Woman's Voice* is a very human look at women moving upward." —*Women in Natural Resources*

National Parks and the Woman's Voice is available from bookstores or from the University of New Mexico Press at 1 (800) 249-7737

Death in the Family

Don Royer died in Merced in March. He was 77. His last assignment was as Superintendent of the Mendocino District. Previously he had worked as Superintendent at Big Sur District, Lake Oroville District, and Humboldt Redwoods SP. He worked for state parks for 35 years and retired in 1983.

He was survived by his wife, Josephine of Merced; his daughter Carol Russell of Don Pedro; his sons, Curt Royer of Merced and Bill Royer of Oroville.

Contributions may be made to the donors favorite charity.

VOLUNTEERS IN INFORMATION ROLES: A Study of Volunteerism at California State Parks

by James D. Absher, Ellen M. Absher, and Daniel E. Wegner

EXECUTIVE SUMMARY

Volunteers are essential to California State Parks' (CSP) communication with visitors. Statewide, a yearly total of about 500,000 hours of volunteer time are devoted to providing information to visitors. This represents roughly half of all volunteer efforts for CSP, and over half of all the conducted or presented interpretive programs CSP offers.

CSP volunteers are very satisfied with their duties

A survey of volunteers in information roles was conducted during 1999. Five groups were targeted: Information service providers (e.g., information desk, visitor center), Cultural/historic interpreters, Natural resources or science-based interpreters, Campground hosts, and Other information or communication roles. Altogether 1,295 surveys were mailed and 940 returned, for a 73 percent response rate.

Profiling these volunteers reveals that a "typical" volunteer is about sixty years old, female, a college graduate, retired with no paid employment, and earns over \$50,000 per year. However this is an oversimplification. Many volunteers are under 50 years old, are fully employed, earn far less than \$50,000, or are men. In short, CSP information duty volunteers come from a wide range of life circumstances.

CSP volunteers are very satisfied with their duties, rating them a 6 on a 7-point scale. CSP volunteers usually live nearby: 58 percent live within 20 miles. On the other hand, 13 percent report a commute of over 60 miles, one way. A typical (median value) volunteer gave 91 hours in the past 12 months. Eighteen percent logged over 200 hours, and about 6 percent gave 500 hours or more. The average

length of service is 6 years, with 59 percent reporting five years or less and 6 percent staying on for over 16 years. Data also suggest that after the first two years the dropout rate begins to decline.

Information services volunteers were recruited in a variety of ways. Most common were word-of-mouth mechanisms such as family or friends (19 percent), park staff or rangers (16 percent) and other park volunteers (33 percent). Media such as newspapers, radio or TV account for 20 percent, and brochures or flyers another 7 percent, for a total media effect of 27 percent.

Volunteers put the visitors' needs first and their own personal gains second. The top three attractive aspects of volunteering were centered on helping visitors (teaching people, affecting their experience, and giving information). Next were items relating to learning new things and interacting with staff or other volunteers. Although not unimportant, rewards such as pins and certificates were rated the lowest.

Volunteers put the visitors' needs first and their own personal gains second

Questions about things that might improve the volunteer experience yielded highly rated items such as "more time to work with park staff," and being "able to teach people about this park more often," or having "more opportunities to help visitors."

The data suggest that volunteers should be matched to job roles

- The last section of the report looked at differences across the information services groups.
- Nature/science volunteers tended to be slightly higher in income and more often had full time employment.
- Women more often did information services jobs, whereas men more often were campground hosts.

- Satisfaction is consistently high.

Other impact variables such as hours, years and miles commuting to the park show some differences, notably for the campground hosts. They put in more hours, continue for fewer years and are further from home. For instance, the campground hosts are much more likely to be recruited by park staff, and information services people by other volunteers.

Nature/science volunteers are drawn to the job by a desire to teach people and learn new things, while campground hosts are more likely to say they want to be part of the state parks "family."

Improvements will help retain volunteers. Some want more responsibilities or more meaningful things to do (information services, campground hosts) while others (nature/science) want relatively less of these same things.

In short, there are significant differences across a range of variables, and program managers are cau-

tioned to assess different roles separately in order to better serve each group.

In conclusion, CSP information volunteer cohort is very happy and committed. Even so, the data strongly suggest that volunteers should be matched to job roles, simultaneously taking into account the job tasks, other staff, and volunteers' personal preferences and needs.

Editors note: *Ellen Absher is a State Park Interpreter at Mount San Jacinto State Park. Daniel E. Wegner is an Assistant Professor at California State University, Long Beach. James B. Absher is a Research Social Scientist for the USDA Forest Service*

For further information about this study or copies of this report please contact Dr. James Absher, Research Social Scientist, USDA Forest Service, Pacific Southwest Research Station, 4955 Canyon Crest Drive, Riverside, CA 92507. (909) 680-1500. Or view website at <http://www.psw.fs.fed.us/recreation>

Scholarship Record 1999-2000 by Fred Jee

Name	Event	Amount
Luan Aubin	class	\$300
Jeri Zemon	NAI	245
Joannie Cahill	NAI	300
Brian Cahill	NAI	300
Linda Rath	NAI	300
Denise Reichenberg	Audubon	300
Total Spent		\$1,745

Murphy to City of Sacramento

The re-established Sacramento Parks and Recreation Department has chosen former State Parks Director, Don Murphy, as their new head. Don was President of CSPRA in the late 1980s before coming DPR Director.

Ano Nuevo State Reserve (Continued from page 4)

concerns us because of the impacts on the view from Año Nuevo point. Año Nuevo State Reserve is a unique area, held in the public trust, to be protected for future generations.

The purpose of a state reserve is to preserve its native ecological associations, unique fauna, and scenic qualities in a condition of undisturbed integrity. We feel that this project will irrevocably change the character of Año Nuevo and the experience of visitors to the reserve.

Furthermore, the Monterey Pines on the property are insufficient to mitigate any visual impacts because they are a mature population which biologists believe will not be able to regenerate itself under current conditions.

Año Nuevo State Reserve is an untouched part of California's natural and cultural heritage and is considered to be a jewel of the state park system.

We hope that you will consider these arguments in your decision.

Sincerely, Kim Baker, President

Board Meeting Notes 5/2/00

Present: Kim Baker, President; Nick Franco, Past President; Geary Hund, President Elect; Kevin Buchanan, Director; Mike Gross, Director; Dana Jones, Director; Eileen Bielecki, Secretary/Treasurer

Not Present: Steve Wagy, Director

Financial Report -The Board agreed to move \$2000 from the "lobbying" account to cover web page fees, poster, recruitment, and board meetings.

Board Reports - Some members have voiced concern about the uniform pants. Mike reported that SPPOAC is currently looking into it. This is a SPPOAC role, but CSPRA will stay informed. As luck and timing would have it, the Uniform Committee were standing on the boardwalk, just outside the meeting room. They were invited in and Kay Robinson told us that we can still purchase the currently approved pants (in Chapter 2300) because of the 2-year wear-out period. It will be changing, but not until after we have a single vendor by Feb 2001 or July, 2001. The CA. Dept. of Corrections pants (65% polyester, 35% rayon) are okay; notice to come out.

Old Business

- Kim reported that Jim Fitzpatrick will be the new Twin Cities district rep.
- Kirk Wallace would like to make a "retired hat" and be reimbursed; this is another SPPOAC function, so we'll discuss after hearing from them.
- Fred Jee said we spent \$1745 for scholarships for the National Association for Interpretation (NAI) and class.
- We received a thank you letter from Mary Reynolds and the Proposition 12 committee for CSPRA's support.
- SB 1277 (bill to prevent toll roads through state parks) - We've been active in coalition with the National Resource Defense Council (NRDC), Audubon, Plan-

ning and Conservation League (PCL), Sierra Club, Hills for Everyone, Surfriders, and Hayden's Aide, Kate Neislander. Geary drafted a letter reiterating CSPRA's support to the Assembly of Water, Parks, and Wildlife Committee. CSPRA needs to get as much support from members and other groups (Sierra Club, community groups, business support, or other groups) to show that we like this bill and support it.

•Newsletter - Noah Martin was unable to get the day off, so we'll meet with Noah and Jeremy Stinson to discuss new revisions at a future date. Nick got Adobe Pagemaker and Photoshop donated for the newsletter.

•Bodie - The Mono County Board of Supervisors approved the development; they said they recognize the need for a primitive format and have a plan to "return it" to current status if it fails. State Parks is trying to buy the property. It was reported that the neighbors of the Mono Lake State Reserve felt that they were never compensated for the land, so Mono County wanted to extend their boundary to a lower elevation. They don't have the authority to change the boundary, but they requested the legislature to address these property issues.

•Cadet Field Trips - the last trip was cancelled because the cadets were too busy. The next trip planned is for May 10 for the Mt. San Jacinto tram tour.

•Sequoia National Monument - CSPRA was not involved with the endorsement; Geary sent an e-mail to Wayne Harrison, but the plan was passed too quickly for comment. The Yosemite National Park Plan and the Merced River plan is not state related, but we should probably find out what's involved because of possible state park biotic boundaries; Dana will get more information.

•CSPRA investments - Kevin will talk to John about getting an interest-bearing checking account and for a possible money market account for savings. He will research the best way to diversify to make the most of CSPRA's money.

New Business

BCP - Lobbyist, Cliff Berg, is working

Minutes Continued

on behalf of CSPRA to get the BCP amounts increased and has had some success. We will know more after the May revision and the budget is passed.

- AB 2310 - This bill weakens existing normal environmental laws (CEQA and Coastal Commission Authority), written by Ducheny who pulled it for a rewrite; may be dead now, but we'll watch it.

- Discussed reducing CSPRA membership fees for seasonals to \$18/year. It's currently \$36 and since they get everything other members get now, but voting privilege and a fee change probably would not affect membership decision, board agreed to keep current rate.

- Division of conference fees - some member dissatisfaction re. fee division; Kim will contact the PRAC Board to work on it. The CSPRA board just wants a good relationship with PRAC and consistency year to year.

- Staffing level impacts on park integrity - Nick wants to talk to Director, Rusty Areas, re. this, depending on BCP's, regarding what we should be doing.

- Retiring members - many people are and will be retiring. When members are aware of individuals retiring, let John Bryce know to order the plaques, and write a letter and submit to Eileen who will revise and sign.

- Anza Borrego General Plan - Kim gave it to Nick who will review.

- Vernal Pool Fairy Shrimp- The California Business and Agriculture Interest filed a request with the Fish and Wildlife Service to have the Vernal Pool Fairy Shrimp delisted as an endangered species; we'll keep an eye on it.

- 2001 Conference - Chair Ron Brean was not able to make the meeting, but has a theme; tabled for now.

- Office Manager/Executive Director - current contract goes to Dec. 31, 2001. We need to find a new office manager at that time since the Bryces won't be interested in doing it past that date. Discussed the possibility of having a past president's meeting to discuss CSPRA's history, future goals; need a possible or-

ganizational grant to get started and a supplemental grant to keep it going for the executive director and possibly an assistant. Nick offered to work on acquiring an organizational grant to get started.

- The next meeting is in Sacramento on Tues., July 18, 2000.

Retiree's Rendezvous

Dear California State Park Employee's and Retiree's.

This year the "Rendezvous" will, again, be held at McConnell State Recreation Area. The time has been set for the first weekend of October, (Oct. 5-9). As has happened in the past, participants begin to arrive the Wednesday before the event and depart as late as the Monday after. We are planning to have "Strickler's Road-Kill-Grill" dinner on Friday night for everyone who can attend, (the meat is furnished by a collection of what ever anyone happens to run into and donate, the rest of the meal is by potluck contribution from the attendees). Saturday morning will be a Pancake breakfast and Saturday night will be the Rendezvous Bar-be-Que, raffle and "Old Fashioned State Park" get-together.

The Rendezvous is put on as an informal gathering of friends and acquaintances who have the common tie of having been retired from, or associated with, the California State Parks. The request for input and your responses will assist to make the "Rendezvous" a pleasure to attend and an anticipated annual event. Thank-you,

The Rendezvous Committee Chair
Kirk Wallace
P.O. Box 292010
Sacramento, CA 95629-2010

**The time has
been set for the
first week-end
of October,
(Oct. 5-9).**

**... "Strickler's
Road-Kill-Grill"
dinner on
Friday night.**

April 23, 2000

The Honorable Howard Wayne,
Chairman
Assembly Committee on Natural
Resources

Dear Chairman Wayne and Members
of the Committee,

The California State Park Rangers Association (CSPRA) is an organization of park professionals dedicated to advancement of the highest principles of public service, and established to support, protect, and defend the integrity of California State Parks for present and future generations.

We are writing in opposition to AB 2310.

We feel that this bill unnecessarily undermines the California Coastal Act. The concerns addressed in this bill are already adequately provided for under the current laws. The proposed changes would weaken hard fought coastal protections that have provided for fair and well-planned development for the past 25 years.

Preserving the integrity of the coastal zone is an issue that we, as park professionals, work at everyday. We hope that you'll see that the changes proposed in AB 2310 are unnecessary, and threaten current coastal zone protections.

We hope that you will consider these arguments in your decision.

Sincerely,
Kim Baker, President



Maureen Brack, Sup Rgr

Jeff C. Herman, Sup Rgr

Steve J. Radosevich, Dist Int Spec

Michael G. Silvestri, Lifeguard



**CSPRA
Finances**

Checking	\$1,859.33
General Savings	15,667.73
IRF Scholarship	2,120.00
SAVE BODIE!	1,234.87
Whitehead Award	269.79
Total	21,151.72

We feel that this bill unnecessarily undermines the California Coastal Act.

Preserving the integrity of the coastal zone is an issue that we, as park professionals, work at everyday.



District Reps

<u>Name</u>	<u>District</u>	<u>Work Phone</u>	<u>Home Phone</u>	<u>FAX</u>
Van Etten-Collins, L.	American River	916 988-0206	530 477-7145	916 988-9062
Padilla, Frank	Angeles, Coast	805 986-8484	818 880-4510	805 488-5367
Crossman, John	Angeles-Inland	805 726-1671	805 942-0662	805 940-7327
Edgemon, Chuck	Bay Area-Coast	650 879-2025	650 879-0827	
Nielson, Carl	Bay Area-Diablo	925 837-6129	925 552-0905	925 855-1731
Harrison, Wayne	Calaveras	209 795-3488	209 795-5342	209 795-7306
Robinson, Rondalyn	Channel Coast	805 654-5301	805 654-0895	805 654-4667
Zemon, Jeri	Colorado	760 767-5311		760 767-3427
Stokes, Mary	Four Rivers	209 826-1196	209 632-1627	209 826-1196
Simmons, Kenneth	Gold Rush	916 445-7387		916 327-5655
Maris, Vic	Headquarters	916 653-9315		916 657-1856
Fuzie, Matt	Los Lagos	909 657-0676		909 657-2736
Whitehead, Mike	Marin	415 435-5390		415 435-0850
Moffat, William	Monterey	831 667-0528	831 667-2540	831 667-0523
Grove, Susan	Northern Buttes	530 235-0956		
Jones, Ronald	North Coast	707 946-2409	707 725-4920	707 441-5737
Serpa, Jim	Orange Coast	949 496-5290	949 366-0885	949 496-9469
Monge, Rey	Oceano Dunes	805 473-7225		
Joe, Kevin	Russ-Mendocino	707 937-5804	707 877-3592	707 937-2593
Broderick, Karen	Russ-Mendocino	707 847-3286	707 785-3432	
Vacant	So Service Center			
Martino, Mike	San Diego Coast	760 753-5091		
Davis, Jeff	San Joaquin	209 822-2332		209 822-2319
	San Luis Obispo			
Van Schmus, James	San Simeon	805 927-2020	805 772-9166	805 927-2031
Sherr, Christy	Santa Cruz	831 338-8861		
Lindsey, Tom	Sierra	530 525-7232		530 525-6730
Nixon, Valerie	Silverado	707 279-4293	707 279-7713	707 279-0401
Fitzpatrick, Jim	Twin Cities	925 447-0426		

**The District Reps are your best connection with the board.
Give them your ideas, suggestions, questions and complaints.**

Do You Know Someone Who is Retiring?

Please Order Their Plaque Now!

CSPRA provides a plaque for each member when they retire if a friend, supervisor, spouse or even the employee themselves will let us know the following:

Name to appear on plaque: _____

Number of years employed by DPR: _____

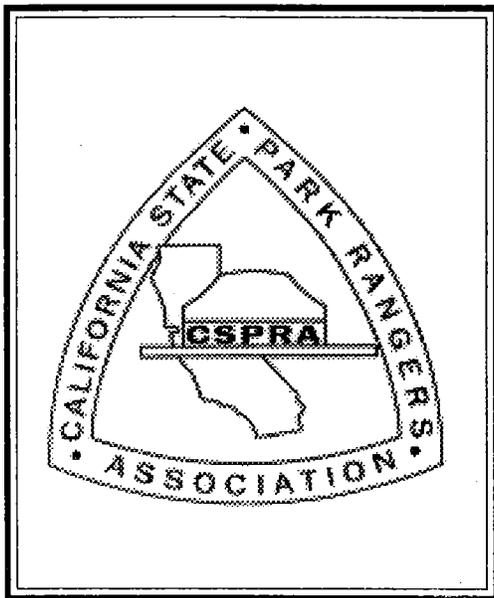
Employee would like to be remembered as a Ranger, Superintendent or: _____

Send plaque to CSPRA member _____ for _____

presentation on _____

The address the plaque should be sent to is: _____

Retirees new address will be: _____



California State Park Rangers Association
 P O Box 292010
 Sacramento, CA 95829-2010

Bulk Rate
U.S. Postage
Paid
Permit
Number 43
Elk Grove, CA

June-July, 2000

President
Kim Baker
 State Park Ranger
 Bay Area District
 (650) 726-8819
 e-Mail <kimbaker@jps.net>

^^^

President Elect
Geary Hund
 Associate St Pk Res Ecologist
 Los Lagos District
 (909) 940-5617
 e-Mail <gearyh@pe.net>

^^^

Secretary/Treasurer
Eileen Bielecki
 State Park Ranger
 Marin District
 (415) 388-3653
 e-Mail <bontam@msn.com>

^^^

Jr. Past President
Nick Franco
 State Park Sup't. I
 Angel Island
 (415) 789-9344
 e-Mail <nfranco@jps.net>

^^^

Directors
Steve Wagy
 Training Specialist
 Mott Training Center
 (831) 699-2959
 E-Mail <stevew@parks.ca.gov>

CSPRA CALENDAR

Board Meetings

May 2

July 18

September 12

November 14

January 9, 2001

Board Retreat
 2001

February 24 & 25

Cal Parks
 Conference
 2001
 Sacramento
 Holiday Inn NE
 March 15-18

Directors Continued

Dana Jones
 State Park Sup't. I
 Mott Training Center
 (831) 649-2958
 e-Mail <rangerdjones@hotmail.com>

^^^

Kevin Buchanan
 State Park Ranger I
 San Joaquin District
 (559) 822-2247
 e-Mail: <cspradir1@aol.com>

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Mike Gross
 Supervising Ranger
 Northern Buttes District
 (530) 538-2200
 e-Mail: <mgros@parks.ca.gov>

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All committees use CSPRA address.
 For additional information, write to:

C S P R A
 P O Box 292010
 Sacramento, CA 95829-2010
 (800) 994-2530
 FAX (916) 387-1179
 e-Mail <dc Bryce@earthlink.net>

Web Site
 <http://www.cspra.com>