

*The CSPRA*

# *Wave*

*Newsletter*

VOLUME 12, NUMBER 1

CALIFORNIA STATE PARK RANGERS ASSOCIATION

WINTER 2012

*"...to support, protect, and defend the integrity of State Parks for present and future generations."*

## ***THE COST OF CLOSING PARKS***



**SAVE THE DATE MARCH 5-9, 2012**  
**CA PARKS TRAINING (formerly CA PARKS CONFERENCE)**  
**SHERATON HOTEL, AGOURA HILLS see pages 10, 11**  
*Save \$50 with early registration!*



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by **Sara M. Skinner**

## PRESIDENT'S MESSAGE



by *Nina Gordon, CSPRA President*

CSPRA is forging ahead with actions to support our members. These actions have included testifying before the Legislature, publishing statements in newspapers statewide, meeting regularly with the Director, continuing to provide scholarship support, keeping members apprised of Department actions, sponsoring the Retiree Rendezvous and tackling administrative tasks to maintain the professional status of the Association. I want to highlight three of these actions. 1) Providing professional training for state park employees. 2) Speaking up about the proposed 2012-2013 budget 3) Being the voice for the true cost of closing parks.

1) The upcoming 2012 California Parks Training, March 5-9, offers a myriad of sessions that are either job required (resulting in certifications and/or fulfilling ETMS requirements) or job related. The entire conference will be POST certified. CSPRA is providing an invaluable service to our members by offering these training opportunities and filling in gaps caused by Department training budget cuts. I encourage all of you to take advantage of this terrific opportunity. There are sessions to interest everyone. The registration packet and schedule will be out very soon. And the first 100 members registering will receive a \$50 refund on your registration! (in addition to the discounted cost for being a CSPRA

member). Encourage your colleagues who are not CSPRA members to join when they register to take advantage of this opportunity. See more details on pages 10 and 11 of this issue.

2) CSPRA issued a strong letter to the Governor (published in this newsletter) denouncing the budget cuts in the proposed 2012-2013 budget. The additional 11 million dollar cut would be the demise of the state park system as we know it. CSPRA also condemned the proposed trigger cuts to reduce 20% of the ranger staff and eliminate seasonal lifeguards.

3) CSPRA spoke loud and clear at the recent Legislative hearing on the true cost of closing parks. This message must be heard and understood. The information is still very relevant today and I have included the testimony below. I gave this testimony before a joint hearing attended by members of both Assembly and Senate committees. CSPRA will be targeting strategic legislators to drive home these messages.

### *Hidden Costs of Park Closures*

My name is Nina Gordon and I am President of the California State Park Rangers Association, known as CSPRA. CSPRA was founded in 1964 and is a professional organization representing a wide variety of classifications of state park employees including rangers and lifeguards, maintenance staff, interpreters, historians, archaeologists and administrative staff professionals. We would like to help bring to your attention some of the hidden costs of closing State Parks.

### *Rising Crime*

According to Department crime statistics, in 1998 there were approximately 23,000 crimes reported. In 2009 there were over 73,000 crimes reported and over 98,000 other incidents requiring response. State Parks experience the same crimes found in cities and counties. Crimes include everything from murder, child abuse, rape, armed robbery, assault with deadly weapons,

*See TESTIMONY, page 3*

### ***TESTIMONY, from page 2***

domestic violence, drug dealing and cultivation, theft of cultural and natural resources, and vandalism of facilities. If parks are closed, these activities will not stop, rather they will continue to impact the parks along with the neighboring communities. Keeping parks open will help keep them safe by minimizing crime and minimizing resource and facility/infrastructure damage. Other State and local law enforcement agency budgets and staffing are stretched to the limits. Their ability to incur the additional workload of closed parks may not be possible or desirable. Many of our parks are in very remote areas, making response time by other law enforcement agencies extremely delayed, if at all possible.

#### **Resource and Facility Degradation**

Closing a state park will add to the breakdown of an already deteriorating infrastructure of roads, buildings, restrooms, waste water treatment plants, historic structures, and other public facilities. Closing State Parks is demolition by neglect. The deferred maintenance backlog is already over \$1 billion. For example, shutting down water lines will cause many of the seals located in the lines to dry out and the Department may find itself having to replace miles of pipeline. If the Department's water and sewage treatment permits expire in closed parks, we could be facing huge costs to comply with the required upgrades to renew the permit.

We are already seeing increased vandalism including rampant theft of copper pipes and other metals with money being used from the sale of these metals to support such activities as drug trafficking.

Closing parks will also cause the deterioration of the natural environment such as the spread of non-native species, which in turn requires additional funds to restore the habitat to its original healthy state. Additionally, lack of resource protection poses threats to threatened and endangered species in several of the parks sched-

uled for closure.

The majority of parks on the closure list are state historic parks. One cannot just close the door and walk away. Vandalism, theft and deterioration will increase. There will likely be looting of archaeological features including Native American sites in unprotected areas.

Another significant hidden cost is the time consuming and labor intensive process of protecting irreplaceable cultural artifacts in our closed parks. This includes inventorying, cataloguing, meticulous preparation for moving and then the parallel process to properly and safely store the collections.

It is critical to have cultural staff on site to handle problems as they occur. These include unstable foundations, leaking roofs and windows, mold and pest damage. If you close a park, these will continue to fester and result in increased future costs. Petaluma Adobe State Historic Park is an example, as adobe structures require consistent protection to prevent water and other environmental damage. Materials used in protecting adobe bricks must be very carefully prepared and applied by trained staff and repairing and stabilizing adobe structures is costly.

#### **Cost of developing sustainable partnerships**

Partnerships are not a panacea. We know that partnerships strengthen CA State Parks, bringing in critical funding and other resources and more park advocates, in addition to building bridges to diverse communities. However, a successful and sustainable partnership requires trained park staff.

Potential partners must first be screened for economic viability to ensure that all mission critical functions will be provided. In addition, once the non-profit organizations are identified, appropriate professional staff is needed to develop the necessary and appropriate legal agreements (MOUs etc), execute those agreements and then evaluate and monitor the services and funding arrangements to ensure

they comply with federal and state regulations and are consistent with the State Park mission.

Potential partnerships also involve the continued costs of state park operation. A number of potential partners seek the revenue generating elements of a park unit operation, leaving the remainder of the operation (usually the maintenance, law enforcement and resource management functions) to be completed by specialized park staff. Much of this work requires specially educated, certificated and experienced staff which most potential partners do not have. All partnership agreements must ensure that federal and state laws such as NEPA and CEQA are followed.

Makakoff Diggins State Historic Park, the site of California's largest hydraulic mine, is an example of all three of the above points. Law enforcement assistance by other agencies is very problematic due to the very remote location. There are already indications that people are trying to remove the historic water cannons. The park contains numerous historic buildings and structures which must be placed in caretaker status or "mothballed" if closed. Any prospective partner wishing to operate the park must have the specialized personnel and resources to comply with the relevant laws, regulations and procedures to preserve the historic resources.

These public trust resources are part of the very fabric of California, its people, and our heritage. They must not be exploited or irreversibly damaged in the short-term, so that they may return, once again intact, for future generations. Parks belong to us, our children, our grandchildren and the next generations to come. The National Trust for Historic Preservation listed the California State Park system as a whole, on their list of America's Most Endangered Places. Do not let them become extinct. We have the responsibility to preserve and protect these irreplaceable treasures that are our heritage.



# CSPRA Statement on the Governor's proposed 2012-13 Budget

The California State Park Rangers Association (CSPRA) opposes the Governor's proposed 2012/13 budget that calls for an additional \$11 million dollar cut in the State Parks budget and proposes drastic cuts in personnel as part of the trigger cuts should the November 2012 tax initiative not pass. The \$11 million is in addition to a previous \$11 cut to the State Park budget and a \$10 million reduction to the Off Highway Motor Vehicle Division budget.

This proposed \$11 million dollar cut will continue the drastic decline in the integrity of the largest and most diverse state park system in the world. Our members cannot sustain the added impact of this budget cut. We are already stretched beyond capacity.

The proposal to close 70 parks will result in costs far beyond any savings. If parks are closed, treasured natural and cultural resources, recreation sites and critical visitor serving facilities will fall into decline beyond the pos-

sibility of repair or restoration. Nor should the Governor and legislators wait for a tragedy to propel them to restore funding for public safety in our state parks. Add to this the decline in local economies dependent on state park visitors and continued damage to the tourism industry as news of the deterioration of these iconic destinations spreads like a virus.

CSPRA members are the experts on these impacts. We are the ones planning, implementing and maintaining these facilities, resources and services. We risk our lives to provide for the safety of our visitors. We represent countless years of experience in almost all the classifications and skills in State Parks.

Eleven million dollars is "budget dust". For this nominal amount, small enough to be used to round the budget in many other agencies, the Governor and legislature can at least stem the tide of this catastrophic decline. In addition, the proposed cuts in

public safety (20% reduction in rangers and elimination of seasonal lifeguards) triggered by the failure of a November 2012 tax increase cannot be tolerated. While we realize these cuts are subject to further discussions, we will be vigilant in speaking up against this action.

We know that the May (Budget) Revision and the following legislative budget hearings will further refine the Governor's proposed budget. We will actively seek key legislators to drive home this message:

This additional budget cut will mean more than the closure of 70 or more parks, it will be the end of the state park system that we all treasure. The \$11 million dollar cut to California State Parks is the true tipping point and these funds must be restored. The health and well-being of California's citizens and the California economy is dependent on maintaining a viable state park system.

## Tina Williams, New Chief Assignment

by Lynn Rhodes, CSPRA Board

Long time CSPRA member **Tina Williams** has been selected as California State Parks' new Chief of the Law Enforcement and Emergency Services Division. She has worked for the Department for over twenty-seven years. Since January 2008, Tina served as the Department Training Officer where she fought hard to retain essential training programs, led efforts for innovative training delivery and curriculum development, and guided a required transition of the Ranger/Lifeguard Cadet program to Camp San Luis Obispo.

She began her career with the Department as a State Park Aide at Ahjumawi Lava Springs State Park. At that time, both maintenance and



visitor services duties were combined. As an important part of her duties, she was responsible for keeping all of the chemical toilets in

top shape along with caring for the visitors and daily maintenance needs in the park.

In addition to Tina's work as Department Training Officer, she has held assignments in several Districts, HQ and the OHMVR Division. Not long after the Park Aide position, she became a State Park Ranger and then Supervising Ranger in the Santa Cruz District. During the last Department reorganization the winds of change led her to Sacramento where she was in charge of the Department's Recruitment and Retention Program under

the External Affairs section and to the OHMVR Division where she served in both public safety and administrative assignments. Next she took on field Superintendent positions in Marin and North Bay Districts.



# Keeping Parks Open

by **John Mott**, retired

As of today, 70 state parks are slated for closure during the 2012/2013 budget year. Most others are suffering service reductions. These reductions are curtailing public access and the basic services that might otherwise be available such as restrooms, garbage collection, interpretation, camping and day use opportunities.

Since late last fall, I have been working in the Concessions, Reservations and Fees Division assisting with writing up agreements and contracts that we hope will help keep most of our parks scheduled for closure open in some fashion. California State Parks have never closed a park before and this is a “work in progress.” Some parks have been temporarily closed due to emergencies, but parks are not designed to be closed for the long term. Nevertheless, with our permanent budget reductions (notice I did not say “single year budget cuts”) we have no other choice but to close a park or find an alternative way of keeping it open. Several strategies are being pursued:

1) **Donor Agreements** – an individual or an organization, typically a public charity, agrees to raise the funds to maintain basic visitor and maintenance services at a closed park. Examples of donor agreements are at Henry Coe State Park in Morgan Hill (Coe Preservation Foundation) and at Los Encinos State Historic Park (an anonymous donor pledged funds to prevent closure).

2) **Operating Agreements with other agencies** – another governmental entity and State Parks agree to enter into an OA to operate the park. This sort of relationship is being pursued between National Park Service for various State Parks in the San Francisco and North Coast areas. We are also working on agreements with other governmental entities.



*Railtown volunteers  
photo by Sara M. Skinner*

3) **Nonprofit Operating Agreements** – a nonprofit organization (NPO) and State Parks agree to enter into an OA for the NPO to fully operate the closed park. These new agreements only became available in January 2012 with the enactment of PRC 5080.42. These agreements are being negotiated for several parks, but as of publication have not been finalized.

4) **Co-Management Agreements** – a nonprofit organization (NPO) and State Parks agree to enter into an OA for the NPO to partially operate a park. This new authority only became available in January 2012 with the enactment of PRC 5080.42. These agreements are being negotiated for several state parks, but as of publication, none have been finalized. In these agreements, the state provides a level of park operations (such as law enforcement and major maintenance) and the NPO agrees to provide the rest (such as campground and day use operations, housekeeping and some resource management).

5) **Concession Contract (bid)** – One or several closed state parks are publicly advertised for operation by a

private for profit or nonprofit entity. Potential operators must submit detailed written proposals with the scope and plans for park operations and demonstrate that they are the best responsible bidder to be selected.

6) **Concession Contract (negotiated)** – One or several closed state parks may be operated by a private for profit or nonprofit entity pursuant to a negotiated concession contract. This is typically done when there is not realistic interest in a Concession Contract (bid) but is also authorized when little or no department income is expected.

7) **A combination of the above.**

In applying these strategies, questions often remain. For example:  
--How will law enforcement and emergency services be provided or funded?  
--What will happen if there is a major infrastructure failure?

The questions are endless and the answers will vary depending on circumstances, but the mandate is clear. The closed parks must operate without general fund support. We must find operators for our closed state parks or risk leaving these units to whatever may become of them. Some people are upset that our budget crisis has come to this. I am too, but I think we are pursuing the best alternatives we have available. I do not see any budgetary knights in shining armor coming to the rescue. We must deal with reality.

As we move forward in this Brave New World we will be trying things we have not tried before. I encourage all of you to help be part of the solution.

# Building Effective Partnerships

by **Wayne Breece**

*Cooperating Associations Prog. Mgr.*

Partnerships are woven into the culture of California State Parks as essential to our success. For example, along the north coast, California State Parks partners with the National Park Service to co-manage the redwood forests; in Border Field State Park in southern California, the Department works with the U.S. Fish and Wildlife Service to maintain a fragile estuary. In addition, 86 cooperating associations and eight nonprofit support organizations collaborate with California State Parks. Not only have these partnerships been instrumental to the success of State Parks, but our ability to build effective partnerships in the future may be essential to maintaining fiscal stability. I recently attended the APPL Multi-Agency Partnership Academy and learned from the experts some principles of building effective partnerships.

The Association of Partners for Public Lands (APPL) is a nonprofit organization that promotes stewardship of America's natural and cultural heritage by providing education, information and workshops on partnerships in public land agencies. This workshop, held in Portland, Oregon, had 69 attendees from across the nation, representing federal, state, county and city agencies as well as a plethora of non-profit organizations. A survey of the class attendees revealed that parks throughout the United States are struggling financially; demographic shifts, technological advances, and changes in tourist expectations have dramatically altered the social/economic landscape for public land agencies.

Despite the fact that agencies have developed creative ways to meet their mission under increasingly tight budgets, sound fiscal practices have not been sufficient to sustain the service level parks provided a decade ago. However, class attendees indicated that when their agencies partnered

with other organizations, they not only survived the fiscal drought but were able to provide a higher level of service. For example, the City of Vancouver now partners with the National Park Service to successfully operate Fort Vancouver National Historic Site. At one time, the adjoining property of the two agencies was operated independently. Today, this joint operation enables the public to enjoy dynamic interpretive programs in the middle of a city.

A partnership is a voluntary collaboration among organizations working toward a common objective. A successful partnership enables a coherent approach to planning; it provides opportunities to influence constituents more effectively and to employ resources economically. The relationship may range from a loose agreement to communicate and share information to a concrete joint venture, where all partners share responsibility. An effective partnership enables organizations to pool resources to achieve something neither could do alone.

According to LGNTO & EDuce Ltd Smarter Partnerships, successful partnerships consist of four elements:

1. **Leadership** - where partners share a vision and harness their energies to achieve more than they could on their own.
2. **Trust** - where partners are mutually accountable, share risks and rewards fairly, and support each other.
3. **Learning** - where partners continuously seek to improve what they do in partnership.
4. **Managing for performance** - where partners put in place necessary practices and resources and manage change effectively.

Visit [www.lgpartnerships.com](http://www.lgpartnerships.com) to use an online tool to analyze how your partnership is working and to review ways to improve it.

Quality partnerships are not accidental; they are strategically designed, and they must be continually maintained. Building partnerships can be summarized by five principles:

1. **Preparation:** Assess your institutional capacity to act as a partner by listing the tasks to be accomplished -- assessing your joint ability to accomplish those tasks and evaluating the best way to accomplish your priorities. Ask, "Is a partnership the most appropriate tool for achieving this goal?" Determine the mutual benefits of a partnership and identify the potential risks.
2. **Planning:** Create a shared vision that describes what you would like to achieve. This will serve as a framework for mutual goals and it will provide measureable milestones for evaluating success.
3. **Planned collaboration:** Plan your operations with your partners by creating shared meeting agendas. Adopt a clear, rational decision-making process. Establish trust and core values by deciding how to work through things together.
4. **Prepare for Change:** Evaluate progress towards your goals and adapt to change by abandoning strategies that do not work or by adopting new strategies.
5. **Persistent communication:** Trust, understanding and agreement are built on regular communication.

No single template builds the relationship between parks and non-profits. Like a marriage relationship, the goals and objectives for each partnership will vary, balancing independence and connection. Long-term partnerships succeed when they move towards a high level of commitment and co-ownership. While the qualities of integrity, vision and trust will always be required, those parks which are able to work with divergent stakeholders as partners and collaborators are most likely to move forward. More information is available from APPL at [www.appl.org](http://www.appl.org). Please contact me at [wbreece@parks.ca.gov](mailto:wbreece@parks.ca.gov) if you are interested in learning more about building partnerships or if you would like assistance planning partnerships in a California State Park.



## *State Park Mobile Apps for iPhone and Android*

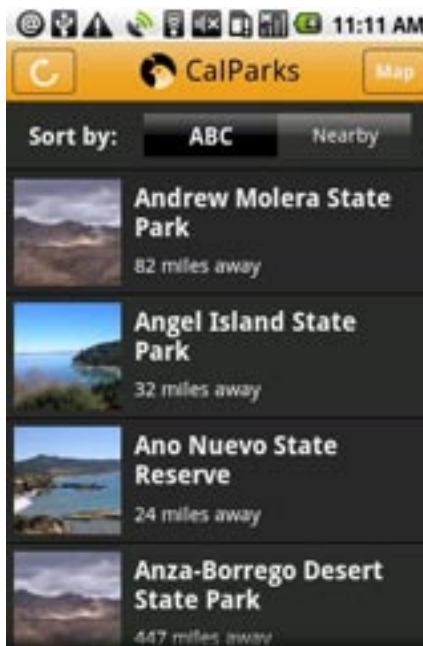
*by Alan Friedman*

*DPR Chief Information Officer*

State Park Mobile Apps for iPhone and Android, developed by the California State Park Foundation in partnership with California State Parks and Everytrail, will be featured as part of the Government Solution Center during the Government Mobility 2012 Forum that takes place in the Sacramento Convention Center on February 8, 2012.

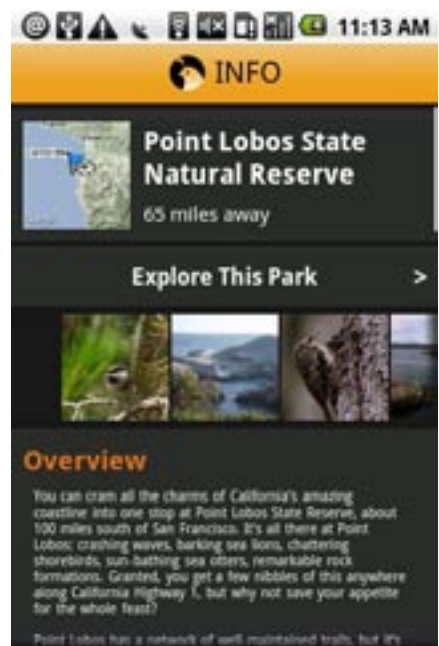
The CalParks Mobile Apps mark an exciting new opportunity for State Park visitors who want to explore California's State Parks while also addressing some long-held visitor frustrations with the traditional sources of information about our parks.

While there is no shortage of park information available in print or online, it can be difficult for park visitors to take that information along with them without printing, emailing web pages, or lugging travel books and brochures around. The new State Parks apps offer visitors a detailed, media-rich, interactive, and location-aware experience, complete with guides to over 45 of our State Parks. It is lightweight and always up-to-date



with the latest park information.

The purpose of the Government Mobility Forum is to show government technologists and Department executives how to meet constituent expectations for improved service delivery and how to make public agency information more accessible to tech savvy Californians.



Event registration is free for public sector employees. The Forum will also feature a comprehensive series of educational sessions on the promise and challenge of new mobile platforms and how to develop applications for smart phones and tablets. You can register at: <http://governmentmobility.net/>



## *Police Unity Tour*

*This May, Supervising Ranger **Jeremy Stinson** of Russian River District will be participating in the Police Unity Tour, a 218 mile bicycle ride from Richmond, VA to Washington, DC to raise awareness of law enforcement officers who have been killed in the line of duty and to raise money for the National Law Enforcement Officers Memorial and Museum. See the website: [policeunity-tourchapater4.com](http://policeunity-tourchapater4.com) to help Jeremy reach his goal of \$1700 in pledges. More info: 707-206-2224*

## Sharing the Importance of Resource Protection

by Lynn Rhodes, CSPRA Board

I recently presented a paper for the International Society for the Comparative Study of Civilizations (ISCSC) conference in New Orleans. The paper was a comparative study of California State Parks with those of Israel and Mongolia and how the public-trust resources are protected based on varying capacities, strategies, authority, and what that protection (and availability) means to the natural and cultural resources themselves, the people (civilizations past, present and future) and the economy (locally and globally).

Americans have a tendency to think that they introduced the idea of national and state parks to the world but it is not true. Mongolia can lay claim to the oldest national park in the world, and the very first formally protected landscape, called the Bogdkhan

Uul. It is just outside of Ulaanbaatar, the capital city. It was originally protected for its beauty and sacred nature by the Ming Dynasty in the 1500's and was formally established by their government in 1778. Regulations dating back as far as Chinggis Khaan's "Secret History of the Mongols" from the year 1240 safeguarded the land, plants, animals and water sources, and punished or killed those who would do them harm.

Parks and public lands are maintained and protected not only to provide places for residents and visitors to enjoy, but to also to preserve critical elements of our heritage and ecosystems in addition to the economic benefits of doing so. The public trust resources are an integral part of what makes a place special in which to live, work, visit and recreate. They help define who we are.

The ISCSC is an international scholarly organization dedicated to the interdisciplinary study of civilizational issues. They hold an annual conference and publish the *Comparative Civilizations Review*. The group was founded in Salzburg, Austria in 1961. More than 30 countries are represented by their membership. The Annual Conference is frequently held abroad in cooperation with various institutions. Next year's conference will be held in Washington D.C. Additional information about this interesting group and the conference can be found at: <http://www.wmich.edu/iscsc/index.html> Since presenting at the conference, the paper was published in the *Comparative Civilizations Review* Fall 2011 publication. A link to the article is at: <http://readperiodicals.com/201110/2522620781.html>



### Northern Region Reunion

Retired Northern Region Director **Carl Chavez** organized a reunion of Northern Region staff at Sonoma State Historic Park in October. Thirty-five attendees included **Bud Getty, Dale Buschke, Paula Peterson, Steve Hill, Bill Beat, Ron Brean** and **Ted Reinhardt**, and many others from the field and regional office.

### 10th Annual Park Advocacy Day

Tuesday, March 20th, in Sacramento

Check [www.cspra.com](http://www.cspra.com) for details



*Dave Gould is highlighting a different CSPRA member for each edition of the WAVE. In his many years working for State Parks and being a longtime member of CSPRA, Dave has found that the personal and professional lives of CSPRA members are quite varied and fascinating. This issue highlights CSPRA Executive Manager Allison Pedley. Enjoy!*

## ***CSPRA Chronicles... Allison Pedley***

### **Where were you born and where did you grow up?**

I was born and raised in Lake Oswego, Oregon, just outside of Portland.

### **Tell us a little about your youth, the “formative” years.**

I grew up in a family that camped frequently in Oregon State Parks (Fort Stevens, Beachside, Beverly Beach, Detroit Lake). I was also a Campfire Girl and attended week-long summer camps – hiking, backpacking, horseback riding, the works. Those outdoor memories are by far the fondest of my childhood.

### **Do you have any park-related memories from your youth you would like to share?**

Mostly I remember the simple pleasures of being a kid exploring natural places. I remember loving the freedom of heading out on a trail or running along the beach with my dog, and seeing what we could find. We did a lot of fishing, crabbing, and clamming, too, though I was horrified by the thought of actually eating what we caught.

### **Tell us a little about your family.**

I’m married to a state park ranger (**Scott Elliott**) and we have two nature-loving girls who are 6 and 9. We have yet to take a family vacation that doesn’t include local, state, or national parks. Last summer we introduced the girls to backpacking. They loved it and are already asking where we’re going to trek this coming summer!

### **What is your educational background?**

I have an undergraduate degree in Communications (journalism) and a Masters in Public Administration.



### **What are your duties as Executive Manager?**

I basically run the day-to-day operations -- process memberships, manage finances, monitor elections, and file all relevant paperwork with the state (of which there is a surprising amount).

### **What is the best aspect of being CSPRA’s Executive Manager?**

What became quickly apparent when Scott started working for State Parks is the high quality of people who devote their careers to the Department, and the “park family” ties that develop throughout the system. Working for CSPRA allows me to be a slightly more direct part of that family, while enabling me to work from home part-time, and be there for my own family here in Truckee.

### **What were some of the jobs you held before working for CSPRA?**

After college I worked for awhile as a free-lance journalist covering environmental issues, and after graduate

school, I worked for an environmental consulting firm primarily focused on projects with the U.S. Environmental Protection Agency.

### **What are your hobbies and what do you like to do when you have some free time?**

I’m attempting to learn how to play the violin with my 9-year-old, though she’s much better than I am. I also enjoy working with my daughters’ Girl Scout troops. Beyond that, we all try to take advantage of all that Truckee has to offer -- hiking, cycling, kayaking, and Nordic and Alpine skiing.

### **What is your favorite California State Park?**

Plumas-Eureka State Park. It’s the park that made Scott want to be a ranger, and his love for it has rubbed off on all of us.

## MALIBU IN MARCH

### 2012 Parks Training in the Santa Monica Mtns

by **Mark Hada**, Chair

Ah, Malibu in March! OK, not Paris in the springtime, but pretty darn good! During the week of March 5 – 9th, park professionals from California and Nevada will be traveling to Agoura Hills for the 2012 Annual Parks Training. And the first 100 CSPRA members paying full registration receive a \$50 refund!

CSPRA and the Park Rangers Association of California (PRAC) in cooperation with California State Parks Training Department, will be sponsoring this annual event, which will be held at the Sheraton Hotel in Agoura Hills. The training events will appeal to professionals of every classification and many are either job required or job related. Tracks include Public Safety, Resource Management, Park Operations, Interpretation and Transitions. In addition, there will be optional educational/interpretive sessions on Monday, March 5 and Friday, March 9, with plenty of opportunity to network with representatives from other parks and agencies in the evening at other optional events. Most training sessions will be eligible for POST Continuing Education credit.



Sessions include Resource Crimes, Special Effects Filming Safety, Active Shooter Response and more.

The Interpretation Track incorporates, in its entirety, the required class for interpreters "Interpretation for Diverse Audiences" (IDA). Interpretive staff and others who attend the entire track will receive certification for completion. Sessions include Using Social Media, Engaging and Welcoming Indigenous Peoples, and Using Live Animals with Diverse Audiences.

The Resources Track has an extremely wide variety of topics including Moving Artifacts, Updating Exhibits, Restoration of Natural Habitat after a Fire, and Resource

Adviser for Wildland Fires.

The Park Operations Track includes a wide variety of topics as well. Sessions include Developing Partnerships, Trails Training, Preparing for Park Closures, and Water Treatment. Additionally there will be an orientation session on the new CAMP version.

The Transitions Track is focused on topics of interest to those retired or soon to be retired (see next page).

Exciting field trips include whale watching, the Autry Museum, Will Rogers SHP horseback and house tour, and an evening tour of Mulholland Dr. and the Hollywood Bowl.

These are just some of the sessions within the various tracks. There will also be optional opportunities for local field trips on the Monday and Friday of the Training, as well as evening interpretive and social occasions. The area abounds with opportunities to explore.

Registration packets will start arriving soon, so save the dates of March 5 – 9, 2012 for this years Annual Training!

## Leadership

Guest speaker **Andrew Fisher** from the UK will be joining us again, back by popular demand. He is a retired Superintendent of Merseyside Police Department in Liverpool, England. Mr. Fisher will share his views on the importance, now more than ever, of sound leadership, the importance of communication skills to customer service, and community policing from an international perspective. He brings with him a terrific sense

of humour, engaging teaching style, interesting, well developed perspectives and something special for the silent auction!



## Discount!

Do you want \$50? The first 100 CSPRA members (who are current state park employees) registered for the 2012 training will receive a reimbursement check for \$50! This is in addition to the already reduced rate for members. Tell your friends! You can also join CSPRA upon registration and be eligible for this reimbursement.



## TRAILS TRAINING

An all day training session on multi-use trail issues, implementation and management will include an overview of the California State Parks Programmatic Environmental Impact Report on road and trail changes in use & introduction to multi-use trail design and management as well as a review of California State Parks change in

use survey and its effect on adding or removing certain uses from individual trails. Afternoon field time at Malibu Creek State Park on a recently reconstructed multi-use trail will implement topics discussed in the morning. Presented by **Karl Knapp**, California State Parks Roads and Trails Manager and **Steve Musillami**, Planning Division Chief.

## Strategies for Success

For a competitive edge in the job market, in this 2-hour session **Karyn Lombard & Lorin Ortiz** will discuss career planning, resume writing, cover letters, interview preparation and research, behavioral interview questions, providing responses using the SHARE Model, stress reduction before and after the interview, and interview follow-up. Engage in role playing exercises, with feedback from other participants. Take-home resources include sample questions, tips for panel interviews and common relaxation techniques.

## GrayBears Transitions Track

An array of exciting activities has been planned for retirees and soon-to-be retirees by **Jeff Price**, Track Chair. Monday starts out with an opportunity to tour the remnants of the famous set of the TV show **M\*A\*S\*H at Malibu Creek State Park (pictured below)**. Tuesday will feature several indoor sessions at the hotel, including RV Lifestyle, Travel with a Purpose, the California Senior Legislature, and Easy Magic for Grandparents. Wednesday offers several field trips, including the **Adamson House at Malibu (pictured at right)** the Getty Center Museum, and the Reagan Library. A late afternoon social will be followed by a Smoked Tri-tip Potluck

at Malibu Creek State Park.

Thursday will offer an early morning bird walk, lunch time tide pool exploration, and several indoor sessions on travel, GrayBears, transitioning to retirement and future Retirees' Rendezvous.

There will be plenty of time to enjoy the keynote speaker, banquet and CSPRA luncheon as well.

Camping is available at Malibu Creek State Park. If you are interested, please contact Jeff Price ASAP to reserve a spot at [webmaster@cspira.com](mailto:webmaster@cspira.com) or 805-415-7521.



This will be an amazing chance to renew old friendships and make new ones. We hope many of you will travel to Malibu to enjoy some warm weather and great learning opportunities.

There will be a special price for Retiree registration of only \$60. Make your travel plans now!



# Redwoods of Hawaii

by **Jim Davis**, Chief Ranger, retired

Those of us who spent much or all of our working lives caring for and protecting the Redwoods, be they *sempervirens* or *giganteum*, may become a bit possessive about these magnificent plants and their uniqueness to California. State Park Forester **Fred Meyer's** booklet "*The Redwoods of California*" says "Many millions of years ago, representatives of the trees we now call Redwoods appeared among the plants of the period". The fossil record shows these plants were widespread throughout the Northern Hemisphere until the Ice Age and changes in the Earth's climate and topography slowly reduced the redwoods' range to California.

Not to say the redwoods do not exist in a few plantings in public parks or private home sites, as both species did in my home in my young years.

It is in Hawaii that a major effort was made to establish large forests of these majestic plants – in both pure and mixed stands – on all the islands. Why Hawaii? A look at the Royal Houses of Kamehameha the Great and Kamehameha the Second of Hawaii will show the love of trappings of the English monarchy. To pay for the excesses of the first two Kamehamehas, the Sandalwood forests were cut down and sold to Asian interests. While this was happening, U.S. interests were bringing in horses, cattle, sheep, and goats to complement the already present pigs. To support these new creatures vast amounts of forest had to be removed to create grassland pasture. Fire further denuded the lands of each island. After the demise of the Sandalwood came an assault on the Koa tree forests with attendant devastation.

In the early 1900s, a group of Hawaii-based foresters decided the plant cover of Hawaii had to be restored. Between the early 1900s and the early 1960s, thousands of plants of hundreds of species, including the

Coast and Sierra Redwoods, were planted on the Hawaiian Islands. Some met with great success, the various Eucalyptus species as a prime example, others with varying degrees of success and some with total failure. Among the latter group was the Sierra Redwood (*Sequoiadendron giganteum*) planted in small numbers at the five to seven thousand foot elevation (the cloud zone) on the windward side of the Big Island of Hawaii above Hilo.

The Coast Redwood (*Sequoia sempervirens*) was planted on all islands except Niihau and Kahoolawe (in excess of a hundred thousand plants). The greatest successes occurred on Maui and Hawaii. The *sempervirens* brought its resistance to fire as evidenced by its survival in fires on Maui that destroyed other conifers in the mixed stands. However, resistance to rots and insects did not come with it as those diseases and insects are unique to Hawaii and the *sempervirens* has no immunity to them. Old growth trees (by Hawaiian standards) run fifteen to twenty five inches DBH (diameter breast high). Branches do not prune themselves as they do in California, rather tending to stay on the tree much longer thereby producing large knots. The grain is quite crooked, limiting use to fence posts and rough construction lumber. Following are the number of plant-



*Poli Poli State Park redwood grove, Kula State Forest Reserve, Maui*

ings and the number of trees planted by island:

**Kauai** – 8 plantings, 3523 trees planted in 2 locations.

**Oahu** – 11 plantings of 4645 trees in 11 locations.

**Molokai** – 6 plantings of 4426 trees in 6 locations.

**Maui** – 29 plantings of 99,308 trees in 4 locations.

**The Big Island of Hawaii** – 30 plantings of 13,042 trees in 11 locations plus 2 plantings of 42 *giganteum* in 2 locations that did not survive.

The Redwoods of Aloha Land survive in their new home, but likely will never achieve the stature or beauty of their mainland forebearers. For more information:

*Plantings on the Forest Reserves of Hawaii, 1910 to 1960*, by **Roger Skolman**.

*A Record of Forest Plantings in Hawaii*, by **Robert Nelson**.

## *Lobbyist's Report*

### ***Governor's Budget Released Early Due to a Clerical Error***

by **Monica Miller**, CSPRA Lobbyist

With the state facing a \$13 billion budget shortfall going into the new year, Governor Jerry Brown announced Tuesday, December 13th, that the state budget "trigger cuts" would be enacted thereby authorizing \$1 billion in automatic spending reductions, including \$100 million in cuts to In-Home Supportive Services and \$100 million in cuts in spending to the overall developmental services budget.

Moving into January, the Governor is constitutionally required to release a balanced budget so that the legislature may begin their work in hopes of coming up with a compromise solution for the 2012-13 Budget. This is traditionally released around January 10th, however it has been known to be released earlier in the past. On January 5, 2012, the budget was posted on their website by mistake, so the Administration decided to release it that afternoon. Below is a list of the impacts to the Department of Parks and Recreation and State Parks in general.

The Governor's 2012-2013 Budget proposes to eliminate the Department of Boating and Waterways and transfers the functions into the Department of Parks and Recreation. It also eliminates the California Boating and Waterways Commission and the State Geology and Mining Board, and reduces the number of Regional Water Boards by merging two of the smaller existing regional water boards and the number of members on the boards from nine to seven. The Department of Resources, Recycling and Recovery (CalRecycle) would be transferred to the California Environmental Protection Agency.

#### **Department of Parks and Recreation**

Increase by \$4.3 million State Parks and Recreation Fund and shift \$11 million from its base budget to a continuous appropriation to provide the Department additional flexibility to implement new projects and/or new programs that generate additional revenues and help keep parks open to the public.

Establish trigger cuts to reduce 20 percent of park rangers and eliminate all seasonal lifeguards if the Governor's tax proposal is not approved in November, resulting in savings of approximately \$8.7 million.

#### **Department of Forestry and Fire Protection**

Establish trigger cuts to reduce by 10 percent, or approximately \$60 million, the Department's firefighting capabilities, including emergency air response program reductions and fire station closures if the Governor's tax proposal is not approved by voters in November.

#### **Department of Fish and Game**

Establish trigger cuts to reduce 20 percent of game wardens if the Governor's tax proposal is not approved in November, resulting in savings of approximately \$5 million.

Eliminate various entities within the Department, including the Salton Sea Restoration Council, the California Advisory Committee on Salmon and Steelhead Trout, the Commercial Salmon Review Board, the State Inter-agency Oil Spill Committee, the State Inter-agency Oil Spill Review Subcommittee, and the Abalone Advisory Committee.

#### **State Lands Commission**

Increase \$1 million General Fund and 9 positions for the Commission to increase financial audit activities related to management of oil, gas, and other mineral resources owned by the state, as well as to ensure compliance and prompt payment of rentals from sur-

face leasing. These additional audits are expected to annually generate \$6.6 million in General Fund revenues.

#### **Department of Water Resources**

Increase \$25.4 million California Water Resources Development Bond Fund and 135 positions for preliminary engineering work to support the Delta Habitat Conservation and Conveyance Program's plan to promote the recovery of endangered, threatened, and sensitive fish and wildlife and their habitats in the Sacramento-San Joaquin Delta in a manner that will ensure water supply reliability.

## ***Slain Ranger***



A memorial service was held recently to celebrate the life of National Park Service Ranger **Margaret Anderson** (above), who was fatally shot in January in Mt. Rainier National Park. CSPRA, on behalf of our entire membership, provided \$500 to the two State Park employees designated to represent California State Parks at the memorial service in honor of Ranger Anderson and her surviving family members.

A memorial web page is available at [www.odmp.org/officer/reflections/21076-park-ranger-margaret-anderson](http://www.odmp.org/officer/reflections/21076-park-ranger-margaret-anderson). The family requests donations in lieu of flowers. Donations can be made at any Key Bank or mailed to: **Margaret Anderson Donation Account, c/o Key Bank, P.O. Box 159 Eatonville, WA 98328**

**PROMOTING PROFESSIONALISM IN  
CALIFORNIA STATE PARKS**

**Membership Mail to: CSPRA,**  
**Allison Pedley, P.O. Box 10606,**  
**Truckee, CA 96162. Or join online**  
**at: <http://www.cspira.com>**  
*For all except "Active" or "Active*  
*retired" payroll deduction, please*  
*include check for 1 year's dues.*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Job Classification \_\_\_\_\_

Social Security #: \_\_\_\_\_

Phone (Work) \_\_\_\_\_

Phone (Home) \_\_\_\_\_

Email: \_\_\_\_\_

District, Section, or Park: \_\_\_\_\_

Membership type (Circle one):

Active \$8/month

Active Retired \$36/year

Supporting \$36/year

Organization \$50/year

Benefactor \$1,000/life

Check one: I prefer getting the WAVE  
\_\_\_\_\_ as a PDF file by email;

\_\_\_\_\_ by postal mail (hard copy)

May we print your name as a new member in  
the WAVE? \_\_\_\_\_ I hereby authorize  
the State Controller to deduct from my salary  
and transmit as designated an amount for  
membership dues in the California State Park  
Rangers Association. This authorization will  
remain in effect until cancelled by myself or  
by the organization. I certify I am a member  
of the above organization and understand that  
termination of my membership will cancel all  
deductions made under this organization.

Signature \_\_\_\_\_

Date \_\_\_\_\_

## Executive Manager



by **Allison Pedley, Executive Manager**

First off, a big welcome to new  
CSPRA member **Sharon Comas**  
of Sacramento – thanks for joining,  
Sharon!

Overall, the CSPRA office was  
fairly quiet throughout the holidays,  
though I'm now getting a rush of  
retirement notices and working to

keep up. If you're planning to retire  
soon, please contact me so I can make  
arrangements for your well-earned  
retirement plaque, and so we can  
make arrangements to maintain your  
CSPRA membership at the reduced  
retiree rate. For all members: please  
remember to let me know if you move  
and/or change e-mail addresses. We  
are hoping to convert more and more  
members to our more cost-effective  
(and speedier) electronic newsletters,  
and e-subscribers have the added  
benefit of our new, shorter monthly  
e-blasts as well.

Finally, please be on the lookout for  
your annual CSPRA ballot which will  
contain a slate of new candidates for  
the CSPRA board.

## A WAVE GOODBYE



**MARTHA KANIA**  
1932 - 2012

Martha (Marty) Kania passed away  
in January at age 79. Marty was a  
Dispatcher Clerk for the San Diego  
"Area" in the old District 6. Her  
first supervisors were legendary park  
professionals **Maury Morgan, Jack  
Welch, Frank Fairchild, Gordon  
Sears and Floyd Lemly Sr. Jim  
Whitehead** was the District Super-  
intendent. She instinctively became  
the surrogate "mother" to dozens  
of ranger and lifeguard trainees and  
technicians who subsequently passed  
through the district. In the early  
70's, Marty taught administrative  
procedures and new policies such  
as sexual harassment, discrimination  
and employee conduct policies at the

Training Center. She helped improve  
the environment for female employ-  
ees in the male dominated department  
and was one of the first Regional  
Administrative Technicians. Marty  
was a CSPRA member and Honor-  
ary Ranger. After her retirement in  
1992, Marty remained active with the  
Carlsbad Children's Museum and St.  
Patrick's Catholic Church in Carlsbad.  
Four of Marty's children work or have  
worked for DPR, with two (**Mike and  
Greg**) making a career of it.



**ERNEST BROWN**  
1938 - 2011

Ernie recently  
passed away at  
age 72. He was a  
Ranger and Natu-  
ralist at Anza-Bor-  
rego, a Supervisor  
at Lake Elsinore,  
Lake Perris, and  
Huntington Beach and a Superinten-  
dent at Picacho and Mt. San Jacinto.  
Ernie also worked as Maintenance  
Chief at Salton Sea during his 32 year  
State Park career. He served in the  
US Navy and lived in Yucca Valley in  
retirement.



## Upcoming Retirements



*Mary Pass, Diablo Vista*



*Joanne Danielson, Marin*



*Chuck Bancroft, Monterey*

*NOT PICTURED:*

*Jim Serpa, Doheny, Orange Coast*

*Todd Thomas, Headquarters*

*Alex Peabody, Headquarters*

*Steve Soto, Headquarters*

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**[www.facebook.com/CSPRA](http://www.facebook.com/CSPRA)**

## District/Program Representatives

District	Name	Email Address
LEES	John Pelonio	jpelonio@parks.ca.gov
Capital	Rick Becton	rbecton@parks.ca.gov
Channel Coast	Tyson Butzke	tbutzke@parks.ca.gov
Colorado Desert	Gail Sevens	gsevr@parks.ca.gov
Diablo Vista	Carl Nielson	cnielson@parks.ca.gov
	Ann Meneguzzi	amene@parks.ca.gov
Grants & Local Services	Ruth Bergener	ruth.bergener@gmail.com
Inland Empire	Sue Neary	sneary@parks.ca.gov
Marin	Cecilia Rejas	crejas@parks.ca.gov
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Oceano Dunes	Brent Marshall	bmarshall@parks.ca.gov
Orange Coast	Blythe Liles	bliles@parks.ca.gov
Russian River	Jenny Donovan	jdonovan@parks.ca.gov
San Luis Obispo	Nick Franco	nfranco@hearstcastle.com
Santa Cruz	Charles Edgemon	charlesedgemon@earthlink.net
	Linda Hitchcock	lhitchcock@parks.ca.gov
Sierra	Susan Grove	susan@gbis.com
Tehachapi	Sean Malis	sean.malis@us.army.mil
Hollister/Hungry Valley	Jeff Gaffney	jgaffney@parks.ca.gov
HQ	Mark Hada	mhada@parks.ca.gov
COM Centers	Cris Sanguino	cksanguino@parks.ca.gov

Representatives are needed for: Angeles, Central Valley, Gold Fields, North Coast Redwoods & San Diego Coast Districts, Historic Preservation, Northern Service Ctr., Southern Service Ctr., Interpretation /Ed. Div., AHM Div., Natural Resources Div., Planning Div., and Facilities Mgt. Div.

## GrayBears



*Attention retired members!*  
Want to keep in touch after you leave DPR? Join the GrayBears email ListServ. It is FREE and EASY to use. Email [graybears@cspira.com](mailto:graybears@cspira.com)

**Do you know someone who is retiring?** CSPRA provides plaques when members retire. Contact Allison: (530)550-1268; [allison@CSPRA.com](mailto:allison@CSPRA.com).

## GET CONNECTED CSPRA Online

Catch up on CSPRA activities, contact your District Reps, Board. or Officers, read the WAVE online:

<http://www.cspira.com>

## Are you traveling soon?

Want to find out what's going on in the State Parks around you? Visit the events page on the California State Parks website to find out what's happening in parks around the state:

[www.parks.ca.gov/events](http://www.parks.ca.gov/events)



California State Park Rangers Association  
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Truckee, CA 96162  
[www.cspra.com](http://www.cspra.com)

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## **CALIFORNIA STATE PARK RANGERS ASSOCIATION**

### **Mission Statement**

The California State Park Rangers Association is an organization of park professionals dedicated to advancement of the highest principles of public service, and established to support, protect, and defend the integrity of State Parks for present and future generations.

*Founded 1964*

