



The CSPRA

Wave

Volume 23, Number 3

Newsletter of the CALIFORNIA STATE PARK RANGERS ASSOCIATION

Summer 2023

"State Park experts and professionals advocating for State Parks since 1964."

Ranger Foundation in the Caribbean

By Jeff Ohlfs

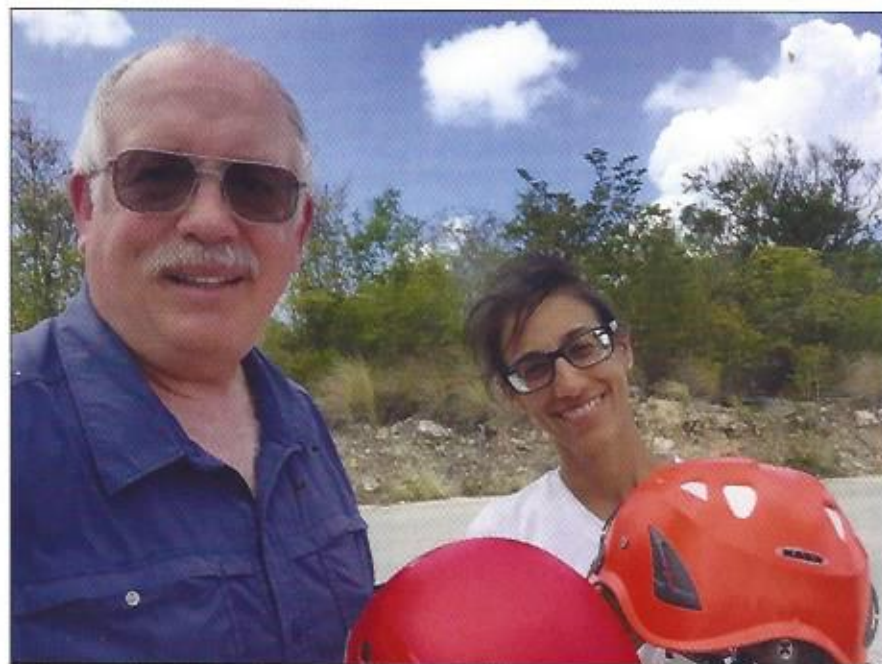
This Spring I had the privilege of taking climbing helmets donated by the Ranger Foundation to the National Park Wardens of Anguilla National Trust. The Trust manages the island's protected areas. Anguilla's first national park, Fountain, is a sink hole cavern. The Trust is in the process of developing its cave properties.



The helmets were accepted

by Farah Mukhida, Trust's Executive Director, who was

most grateful and gave me a tour of two of their protected areas. While I was in the Caribbean, I visited with many other island rangers including Dutch Sint Eustatius, STENAPA, Sint Eustatius National Parks Foundation, manages the protected areas on this island.



I had a wonderful afternoon with STENAPA Marine Park Manager Ellie Butler, Terrestrial Park Manager Tom Cornwall, and Reforestation Manager Adam Mitchell. In your travels I encourage everyone to visit with the local rangers whether it's in the states or abroad.



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The CSPRA Wave

ISSN 0087-9176
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Published by CSPRA, PO Box 3212
Bowman, CA 95604-3212

**Deadline for next issue
September 15**

President's Message

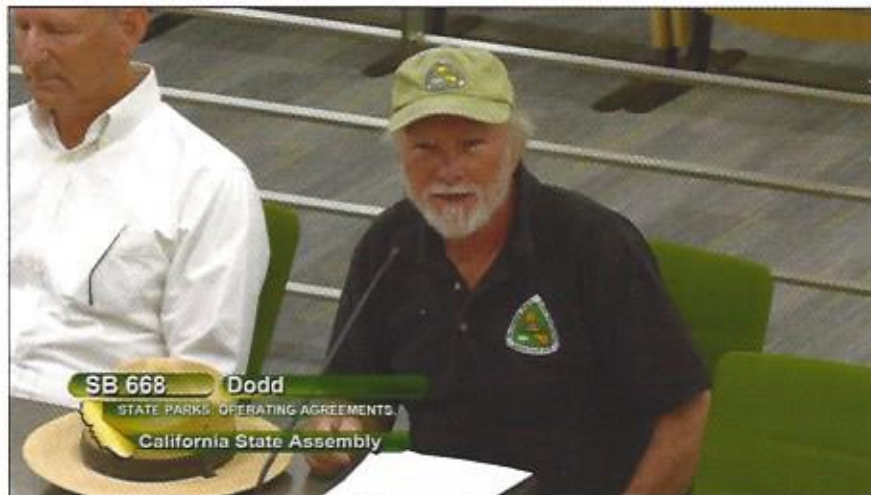
By David Carle

There's been a lot happening since the end of March, when I last reported for the Spring issue of the WAVE newsletter. On April 10th I responded to Director Armando Quintero's request for a written summary of the ideas generated back in November, following a meeting with other park supporting organizations to develop ideas for a dedicated, stable funding source for the State Park System. We are waiting for a response from the Director.

The woeful numbers in this next State budget, with the Governor calling for cuts to funds dedicated to the maintenance backlog, illustrate the problem of reliance on variable General Fund support for park operations. The Administration and Legislature, of course, must work through financial considerations year-by-year.

Our call is for creative alternatives for the long term.

In the last newsletter we briefly mentioned SB668 which extends authorization indefinitely for Operating Agreements for non-profit organizations to manage State Park Units. The authorization granted in 2012 will expire in January 2025. That bill passed the Senate and was sent to the Assembly Water, Parks, and Wildlife Committee. CSPRA submitted a letter of opposition on May 5 (the only formal opposition to the bill). Our 1-page letter was supported by additional background pages and included these points, among others: "The State Park system has had a long and positive relationship with volunteer organizations, but releasing control for entire operations was a different and problematic step. A sunset date was established, and the number of management agreements was capped at 20, because turning over



operation was such a major change. The proper way to manage parks is with dedicated, trained park professionals operating the units of the State Park System."

I spoke for CSPRA at the Committee hearing in Sacramento on June 6., emphasizing that CSPRA's concern is with Operating Agreements that out-source full operation of State Park units, versus the co-management approach, and that we also opposed the indefinite extension of the authorization. Representatives of organizations that have operating agreements to manage Sugarloaf Ridge SP, China Camp SP, and Jack London SHP were there to support the bill, which was sponsored by the State Parks Foundation.

Despite some expressions by several Committee members of general support for the work of professional staff, the vote was unanimous to approve this bill and move it forward to the Assembly Appropriations Committee and ultimately for a vote by the full Assembly.

On a related topic, June performances by the Transcendence Theater moved to a venue outside of Jack London SHP, as the CEQA analysis required by last year's court order is not yet completed.

It was my pleasure to attend the cadet graduation ceremony for Basic Visitor Service Training Cadet Group 48. I presented the \$500 James Whitehead Award



check to recipient **Riley Budd**. The award has been presented annually in recognition of outstanding achievement and overall performance, and the recipient is chosen by the Training Academy staff. It is a perpetual tribute to a man whose philosophy and vision for parks inspired all of us who worked for him.

Jim Whitehead served as a Ranger, Area Manager, Regional Director, and as a member of the California Park and Recreation Commission. In these many roles, **Jim Whitehead** exemplified the ways that ranger careers can shape our Park System. CSPRA Webmaster **Jeff Price** recently added [a list of all the Whitehead recipients since 1986](#) to our website.

The graduation ceremony was awesome. I was particularly impressed by these closing words to these

30 new ranger/peace officers by **Jason De Wall** (Chief Law Enforcement Exec. Officer):

"You have the responsibility to 'Connect' and bridge gaps. When it feels impossible, and the cards are stacked against you, remember you earned that badge and uniform. Wear it proud while breaking down barriers. Walk through our parks and campgrounds; teach aquatic safety on a Sunday kayak outing; smile at a stranger; shake hands with visitors; stop and help change a tire; let someone cry on your shoulder; enjoy Friday evening Campfire programs; throw the football with children on the beach; kneel down and chat with a child who is curious about you; read a book in a class room; have Saturday morning 'Coffee with a Ranger' at a nearby café; take visitors on a hike through the redwoods; become part of the community you serve. Just connect, connect for all of us in the Law Enforcement Community."

We welcome fifteen members of this cadet class who have joined CSPRA.



State Parks Rendezvous

You won't want to miss the CSPRA Conference and Rendezvous being held at Lake Perris SRA and surrounding State Parks November 6-9, 2023. This year's conference includes a tour of California Citrus SHP with a "citrus tasting" tour from the large variety of citrus trees found in the park.



A ride on the Palm Springs Tram into Mt. San Jacinto SP to view trail and meadow restoration work in Long Valley, including a visit to the highest alpine lake in southern California - Hidden Lake! Other planned events include tours of the Lake Perris Ya'i Heki' Regional Indian Museum, Bird & Nature walks and a bicycle tour around Lake Perris.

The formal conference meeting will be held on Wednesday November 8th at Lake Perris Moreno Beach "Lakeview Pavilion" Training



facility located adjacent to the Luiseño Campground. Camping with hook-ups will be available. The nearby Ayres Hotel & Spa in Moreno Valley will be hosting our conference with a room rate of \$95 a night including a "Cooked-to-Order" breakfast!

The Wednesday conference meeting will include several presentations highlighting projects and issues involving our State Parks and will include a catered lunch and dinner.

Early registration, payment options and other pertinent information for the conference are available at cspira.com. Also, you can contact Ron Krueper for further information at 909 838 8249 or ron@cspira.com

Tentative Schedule

Monday, November 6:

Event arrival, pre-paid camping in the park with hookups on request. NOTE: The State will now be charging for camping in the park. Details to follow here from Ron Krueper

California Citrus Heritage SP citrus tasting and grove tour

Bike ride and guided tour around Lake Perris, 10 miles

Ya'i Heki' Regional Indian Museum behind the scenes tour at Lake Perris

Tuesday, November 7:

Aerial tram ride from Palm Springs to Mt. San Jacinto SP and Wilderness, Hike/tour to Hidden Lake, All day event, Lunch included

Wednesday, November 8:

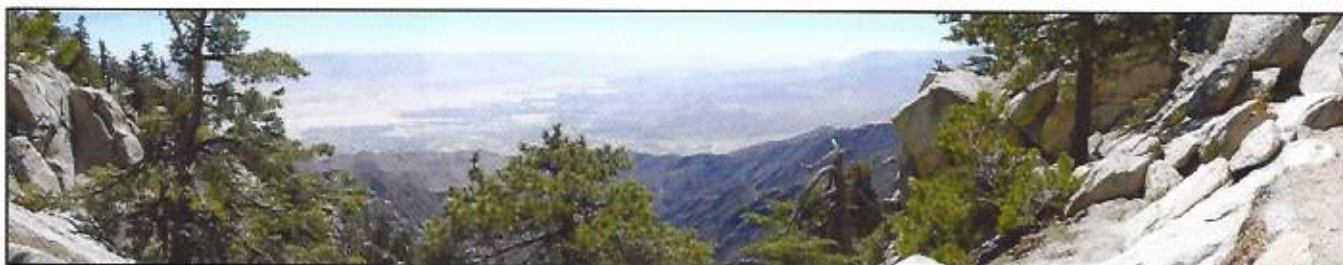
Annual CSPRA Membership Meeting and GEC

Jay Chamberlain, Natural Resources Division Chief, keynote speaker

Awards dinner

Thursday, November 9:

CSPRA Board Meeting



State Parks Rendezvous Registration

CSPRA Members and State Park Retirees

Lake Perris SRA ~ November 6-9, 2023



Name: _____

Additional Guest/Spouse Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Mobile Phone: _____ Home or Work Phone: _____

E-mail Address: _____

Payment Options: Pay by check/mail or by credit card/online.

\$45 per person: Includes hospitality, tram tour, camping, citrus tasting, museum tour, guided hike, 10-mile lake bike tour, luncheon, and dinner/awards event.

\$25 per person: Lunch & Dinner meals only on Wednesday Nov 8th.

Number of **full registrations** _____ x \$45 each = \$ _____

Number of lunch & dinner **meals only** registrations _____ x \$25 each = \$ _____

(lunch & dinner included in full registration)

Total = \$ _____

1. _____ **Payment by Mail with check** payable to CSPRA

Complete this form, print, and mail with your check to:

Ron Krueper, Treasurer, PO Box 1667, Big Bear Lake CA 92315

OR

2. _____ **Payment by Credit Card** online

Complete payment on CSPRA website <http://www.cspira.com/reg2023.html>

Then save this form and e-mail it to ron@cspira.com

More event details and latest schedule available online at

<http://www.cspira.com/rendezvous.html>

Conference Lodging:

HOTEL: Ayers Hotel & Spa, 12631 Memorial Way, Moreno Valley CA 92553

Special Room Rate \$95 for King or Queen suite, includes breakfast, from Nov 5 to Nov 10.

You must call hotel for reservation rate at (951) 571-4141, Ext "0" and say you are with **CSPRA Group Block**.

Room cancellation 100% up to 24 hours prior to arrival day.

DEADLINE for special room rate reservations is **October 5, 2023**.

CAMPING: Camping with hookups available at Lake Perris, Luiseno Campground.

Contact Ron Krueper at ron@cspira.com for details and arrival confirmation.

Northern Flickers: Expert Ant Eaters

By Laura Van Etten-Collins,
Retired Ranger

The first time I saw a Northern Flicker, or more accurately, the first time I *noticed* a Northern Flicker, was on the trunk of a tree and I was impressed. I kept an eye out for this bird because it is so beautiful and interestingly colored. It has, as you can clearly see, black spots and bars, a black bib and orange on its face (males). As it flies through our woods it flashes spectacular sunset colored, orange tail and wing linings. Watch for the flashes of orange and a white rump patch.

I kept looking for flickers on tree trunks, where I thought a woodpecker should be, until I realized that this bird was most often on the ground, not in the trees.

Picnickers love this bird, its favorite food is ants. I read that 5,000 ants were found in the stomach of one



Northern Flicker, which is why scientists think flickers eat more ants than any other bird species. Amazing. But what's more amazing is counting 5,000 slimy, dismembered, half-digested ants! Not only are Northern Flickers champion ant eaters, like any anteater they have *really* long, sticky tongues.

Some ants contain formic acid that makes them unappetizing and even toxic, but obviously not to flickers. It's thought that the



birds use the acid to repel parasites and prevent bacterial growth on skin and feathers, along with filtering out harmful microbes in their gut. Flickers have been seen sitting on top of ant mounds letting ants crawl all over their body. Creepy! This behavior is called "anting" and other animals also "ant". These birds also eat poison oak berries, among other things. Wow!

Wondering, like me, if formic acid is made into an insect repellent for use by

humans? I looked it up and the answer is NO. It's irritating to skin and is present in the venom of many stinging insects. Interestingly, the substance injected into the skin from stinging nettles also contains formic acid. In a diluted form it is used as a food preservative because of its antibacterial properties. Formic acid is also apparently used by at least one species of ant to neutralize the sting of fire ants. Most human insect repellents are made from DEET, which works by making it hard for biting insects to smell us.



Ok, back to flickers. There is an eastern subspecies of Northern Flicker that has yellow wing and tail linings called a "Yellow-shafted Flicker". Our flickers are the

"Red-shafted" subspecies. I think they should be called "Orange-shafted". Look at this picture of some wing and tail feathers. What do you think? It's easy to see why these feathers are valued by Native Americans for ceremonial use.

The photo below is of the eastern variety of Northern Flicker taken along the shores of Lake Huron. It had just gotten out of an ash bath. The yellow tail lining can only just be seen. Note that the mustache on this male is black and not red like the bird out west. The eastern fellow also has a red spot on the back of its head that the western guy lacks.



Photos by Laura Van Etten-Collins

If you hear a strange, squeaky, up and down, see-saw call, look around on the ground. You may see two flickers "interacting". Here are flickers "interacting". I can only assume they were choosing off over territory, or mates, or both. As they stood face to face, they raised their heads and sang their strange song.

Ikh Nart Nature Reserve Sister Park

The relationship between Ikh Nart Nature Reserve and California State Parks Anza Borrego Desert SP is alive and well and has been growing ever since **Mark Jorgensen**, former Superintendent of California's Anza Borrego Desert State Park, first visited Mongolia in 2006.

A small team returns to Ikh Nart Nature Reserve this June to conduct archaeological, cultural resource protection projects in addition to assisting with park operations and planning efforts. **Joan Schneider**, former ABDSP Archaeologist, **Susan Gilliland**, ABDSP Archaeology Volunteer, and **Lynn Rhodes**, former Chief Ranger for ABDSP are part of the team. While there we will meet with Ikh Nart NR

Director, **Anandpurev**, former Director, **Amga Sukh-Amgalanbaatar**, Rangers and members of the newly formed Mongolian Ranger Federation.

Just prior to the team departure to Mongolia, we discovered the only power resource for the remote research camp had been damaged in 2019 and was no longer operable. We also discovered the salary for the only ranger assigned to Ikh Nart NR in charge of cultural resources had not been funded for the year.

With incredible help and support from the Ranger Foundation and CSPRA, an urgent fundraising appeal successfully raised the funds to enable the time-sensitive purchase of the solar panel/power inverter kit to

provide power to the one research ger (yurt). This modest power source is needed to importantly charge the team's computers, GPS devices, cameras etc. The equipment was located and purchased in Ulaanbaatar and quickly deployed to the research camp!

Additionally, a private Go-Fund-Me appeal went out to help raise funds to cover the salary of Ikh Nart NR Ranger, **Choi**. The salary for one year for one Ranger in Mongolia is approximately \$3,000 U.S. The fund-raising appeal was successful and now the lone cultural Ranger will be able to continue the important work to help identify, protect and properly preserve important cultural resources. Ranger **Choi** and a number of other



Rangers from Ikh Nart N.R. were hosted in Anza Borrego Desert S.P in 2016 for comprehensive cultural resources training.

Ikh Nart NR and Anza-Borrego became official Sister Parks in 2008 when the California State Park Commission voted unanimously to pass a Resolution of Support for the relationship between the two parks. Additionally, an official Communication from the Governor (right) was delivered to government



officials in Mongolia that same year by Mark Jorgensen, Lynn Rhodes, Mike Wells and Anza Borrego Foundation representatives. Joint Sister Park efforts include wildlife studies, natural and cultural resource protection, enforcement, training, park operations, sustainability and ecotourism.

The Ikh Nartiin Chuluu Nature Reserve (Ikh Nart) is located in the Dornogobi Aimag or East Gobi Province of Mongolia. Established in 1996, the park covers 254 square miles of grassland and semi-desert steppe environments and harbors



one of the last remaining populations of Argali Sheep.

As part of the sister park agreement, State Parks provides equipment and training to the staff of Ikh Nart Nature Reserve. The agreement has also led to the development of a Park Ranger program and improvement of boundary markers. All work and contributions between the



Sister Parks are privately funded and are accomplished on personal time.

You can help. Please consider making a donation to continue to help out our less-fortunate park staff in Mongolia and other charitable causes supported by the Ranger Foundation.

Donation Checks to:

Treasurer Tom Bernardo,
Ranger Foundation,
11426 Gold Country Blvd
Gold River, CA 95670

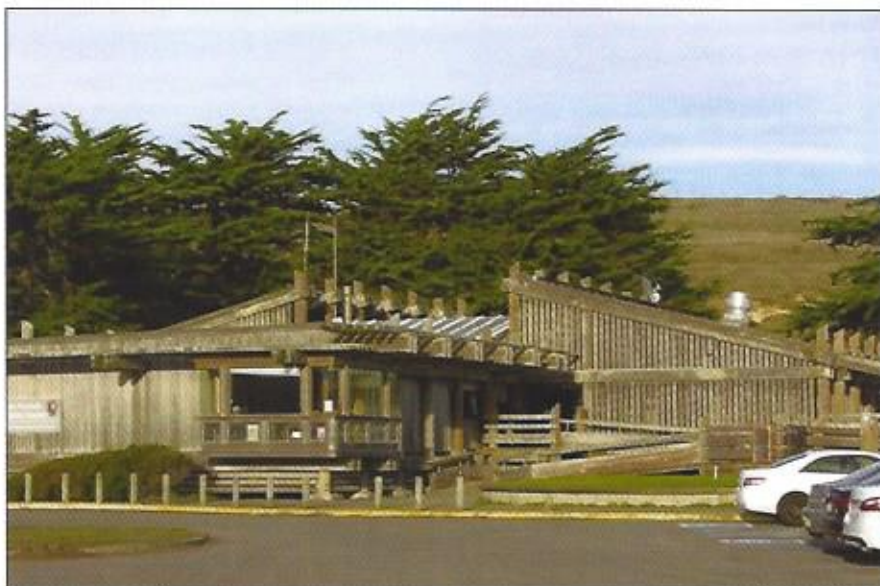
Credit card Donations online at: <http://ranger.foundation/>

Celebrate World Ranger Day

CSPRA joins the International Ranger Federation (IRF) and Universal Ranger Support Alliance (URSA) in honoring and celebrating rangers around the world for World Ranger Day, on July 31. This year's celebration focuses on the diversity of the ranger workforce, including places they work, types of jobs they perform, and the countries and communities they hail from and work alongside.

California's World Ranger Day will be held at Point Reyes National Seashore's Kenneth C. Patrick Visitor Center, on Monday, July 31, 2023 at 10 AM. It will be the 50th remembrance of the deaths of NPS Ranger Ken Patrick and DPR Ranger Richard Schnurr. The remembrance will last about 2 hours and included a mounted color guard, memorial dedication, presentation of FOP Supreme Sacrifice Award, and PRAC's Medal of Valor & Honor. In attendance will be staff from Point Reyes' sister park, Georgia's Kolkheti Nature Reserve. We hope you will join us.

"Rangers are incredibly important guardians of



biodiversity and ecosystems. They are participating in reducing climate change, which benefits local communities and broader society," said Chris Galliers, president of International Ranger Federation (IRF). "They work in a diversity of environments around the world and whilst carrying out this critical work of protecting things we rely on— such as clean water and air— they face many threats. These threats can be life threatening and so as environmental health professionals, rangers need our support."

More than 80% of surveyed rangers around the world

have identified the support of communities as necessary in order to effectively do their jobs. As a result, URSA is also helping IRF ranger associations build trust in the communities with whom they work. It compiles the best practices from rangers around the world that can help prevent, minimize or mitigate tension and conflict between rangers and communities with whom they have contact. URSA's new global social safeguards, work standards, and policy support a more diverse and safer sector.

Located at beautiful Drakes Beach, the Kenneth C. Patrick Visitor Center contains exhibits that focus on maritime exploration in the 1500s, marine fossils, and marine environments. A minke whale skeleton is suspended from the ceiling. Park- and ocean-themed books, guides, postcards, and maps, along with snacks are for sale.

I STAND WITH THE WORLD'S RANGERS

WORLD RANGER DAY
31 JULY



The Thin Green Line
FOUNDATION

Wave Goodbye

Mark Gibson



Mark Evan Gibson, 62 of Emmett, Idaho, was the son of **James and Zilpha Gibson**. Mark was raised in Granada Hills,

then attended Cal Poly San Luis Obispo, where he received his bachelor's degree in Natural Resource Management.

Mark worked for Monterey County Parks and spent his career at the California State Parks Department. He retired in 2012 and moved to Idaho, hoping to spend free time hunting, fishing, supporting and coaching his son's baseball team. Mark served as the Southwest Region Director for Idaho Department of Fish and Game's Citizens Against Poaching (CAP) from 2015-2022.

His deep knowledge and love of nature will carry on through his wife and children. His time as a coach to the kids' soccer and baseball teams and an avid fisherman and hunter, bring unforgettable memories to those who knew him. He loved his family and was proud of the kids he raised. Mark's love of dogs was lifelong; most recently he and Julie raised Jack Russell Terriers, and they held a special place in his heart.

Dennis Cholez



Dennis Harry Cholez (Denny), 77, of Kelseyville, CA, passed away on April 28, 2023 after a lengthy

illness (Lewy Body Dementia). He is survived by his wife of 54 years, Virginia (Ginny) Cholez, son **Brian Cholez**, daughter **Brigida Harrison**, 4 grandchildren **Ilan and Anabel Harrison and Christopher and Connor Cholez**, along with many nieces and nephews.

He graduated from Sonoma High School and Gavilan College. Dennis was a proud veteran who served in the United States Navy. Dennis served as Maintenance Supervisor (1986) at Clear Lake SP and also worked at Calaveras, Big Sur and Angel Island before leaving State Parks.

He loved the outdoors and enjoyed woodworking, gardening, stamp collecting, puzzles, and music. Dennis also won several awards for his competitive speed walking. He will be remembered for his vibrant energy and witty sense of humor.

Carl Chavez



Carl S. Chavez passed away at age 79. Carl grew up in El Cajon and attended San Diego State University for one year

before transferring to Humboldt State College, majoring in natural resource interpretation, and graduated in 1966.

Carl had an eventful 33-year career with state parks, serving assignments all over the state. He worked his way up at places such as Morro Bay, Cuyamaca Rancho and Plumas Eureka State Parks before moving to the redwoods in 1979 as the manager of Humboldt Redwoods.

After finishing his career as the Northern Division chief in 1998, he and **Margaret** retired to the town of Graeagle where he enjoyed fly fishing and playing tennis. He and **Margaret** traveled extensively, mostly in Europe, visiting more than 40 countries.

Carl wrote a fascinating book about his park experiences entitled "A Pathway Through Parks." He and **Margaret** wrote a second book: "A Year in Bodie: A Park Ranger's Diary," describing their experiences living in an historic ghost town.

Looking Back at CSPRA History

by Jeff Price

Next year CSPRA will celebrate its 60th Anniversary as the first professional Ranger organization in the United States. I was looking back at our origins and preparing a draft history article for the CSPRA website and newsletter, when I encountered an unexpected historical coincidence.

Richard "Griff" Griffith of Cottonwood CA had recently checked our website history page and contacted CSPRA regarding some family and park history, CSPRA documents, photos, and early newsletters he wanted to share from his father **Lewis Paul Griffith's** memorabilia.

L. Paul Griffith was CSPRA's first President in 1964 and was instrumental in working behind the scenes in developing the organization. I got the materials from Griff in mid-May and will present a few snips and photos in this article highlighting CSPRA's history.

As an added professional bonus, Griff read **John Quirk's** comment on **GrayBears** about using his donated Ranger Stetson as part of a future CSPRA Honorary Ranger Award. When this was explained to him, he offered to donate his father's Stetson to CSPRA for use in that award presentation. In the past I have recorded the Ranger's



President Griffith and CSPRA's first Board at Incorporation signing

name and park assignments where the Stetson was worn, inserted that note as historical provenance under the hat band, and will carry on with that tradition for **L. Paul Griffith's** Stetson.

The concept of a professional organization had been discussed privately or in small groups around the state in the early 1960s, ever since a new state law removed the former government organization title Division of Beaches and Parks and created the new Department of Parks and Recreation.

At a 1964 statewide park supervisors' meeting in Columbia, member **Doug Bryce** recalls a disconcerting item not on the agenda was creating quite a heated discussion. A State Park Commissioner from Oceanside was lobbying the Department to have Rangers in period dress in some park units, rather

than the identifiable Ranger uniform. Opposition to that idea and seeing the need for Park Rangers to have a representative voice on park issues, sparked an agreement to establish the California State Park Rangers Association. Griffith's prior organizational groundwork and promised pro bono administrative support made the discussion at Columbia a perfect time for Paul to unveil his ideas.

Ranger Griffith reported that a professional organization was not only possible but already well under way. Behind the scenes, well before the idea was rolled out at the Columbia meeting, one man's concept for a Ranger organization began to take shape. Ranger Griffith (26 Feb 1917 to 11 Oct 1990), known best as **L. Paul Griffith**, was the driving force to establish CSPRA. Paul was known to be outgoing, gregarious,

cordial, well-spoken, and one who really seemed to enjoy dealing with politics; he was just the type of person to organize Park Rangers.

He had already met with the Operations Chief **Jack Knight** in Sacramento, explained his organizational concept for a better trained, uniformed, and equipped Ranger force in the future, and got his blessing to explore the idea and move ahead with organization. He also shared his idea with Division Chief **Earl Hanson** and received his positive response. Paul met with organizers in the California State Employees Association in Sacramento, sold them on the idea and got their staff attorney, **Phil Geiger**, assigned pro bono to assist with legal and administrative matters. Geiger would later be appointed as the association's first Executive Secretary.

The organization structure was shaped by early volunteers at a meeting in 1964. The group set about creating a formal organizational structure, developing governing documents and registering as a chartered non-profit with the Secretary of State. In 1964, CSPRA became the first non-profit, professional Ranger organization in the nation.

The first CSPRA membership meeting and General Executive Council was held the following year at Asilomar in October 1965, chaired by new President L.



Paul Griffith. One of the Resolutions adopted at that meeting was to explore the development of a State Park Ranger Training Center, with Region IV Director **Darrell Knoefler** appointed as committee chairman. Retired Ranger **Eugene Velzy** was appointed by the Board to seek CSPRA membership from the retired Ranger ranks. CSPRA's Bylaws, primarily authored by CSPRA Region II Director **Gordon Kishbaugh**, were adopted and filed with the Secretary of State. Under President Griffith's leadership, CSPRA established the first courses in Park Management at Sacramento State College. Looking ahead, Griffith had three primary items on the Agenda for their meeting in February 1966; Establishing a Code of Ethics for the Ranger profession; Develop a centralized Ranger Training Center; and formalize a regular CSPRA Newsletter. The inaugural, yet-unnamed CSPRA Newsletter was printed and mailed to members in January 1966.

In 1978, with the passage of the Employee-Employer Relations Act, CSPRA made

the decision to remain a professional organization, and not venture into the collective bargaining arena. Since 1979 CSPRA membership has been open to all active and retired state park employees, and now includes trades and maintenance workers, lifeguards, resource scientists, guides, interpretive specialists, administrative and seasonal staff. Employees from all disciplines support the advocacy work that CSPRA does for state parks. Over the years CSPRA has achieved important goals in protecting State Parks. CSPRA has been in the forefront of many environmental battles.



CSPRA President L. Paul Griffith

More than ever CSPRA and its members are needed to serve as the conscience for the Department of Parks and Recreation, and to do everything possible to maintain the integrity of our natural, historical, and cultural park heritage.

Mixed Metaphors & Malaprops

by Jeff Price,
seriously retired

A metaphor makes a direct comparison, substituting one thing for another. A malaprop is the mistaken use of a word in place of a similar sounding one, as in "dance a flamingo."



Gnawing on his sole.

What, you don't think I can
chew and walk gum at the
same time?

That motion is tabled!

Let's be clear, cutting Social
Security is off the books.

Ladder legal future.

Acting as the ex-president's
attorney isn't exactly a step up
on the career rung for any
half-decent lawyer.

Wouldn't an update be bet-
ter?

The President is expected to
fully broach us on the Chinese
balloon.

¿Zapatos con ojos?

Until you can see the world
through their shoes it's hard to
relate.

Molar contentment?

I think Delta Dental has some
complacency in this as well.

Still stationary.

You know what they say, shal-
low waters run deep!

Disrupting the sacrament!

Dentists appear to be doing
this in mass.

Heads up!

You hit the money dead on the
nail.

Ranger Foundation —
Rangers Helping
Rangers. Our 501(c)3
charitable organization
helps rangers worldwide.
Eighty-Four Wildfire
Relief grants have been
granted to members of
our state park family.
More information about how you can help [HERE](#).



CSPRA is affiliated with
several other non-profit
organizations that share our
goals.

The Park Rangers
Association of California is
a professional
organization for park
Rangers and other
employees of
municipal, county,
special district, state
and federal agencies.



The International Ranger
Federation supporting the
critical work that the
world's park
rangers do in
conserving our
natural and
cultural heritage.



Federation of Western
Outdoor Clubs Promotion of
the Proper Use,
Enjoyment and
Protection of
America's Scenic
Wilderness and
Outdoor Resources.



Association of National Park
Rangers communicating for,
about and with
National Park
Service employees
of all disciplines
and providing a forum for
professional enrichment



California Park Hospitality
Association
representing
companies and
individuals who
provide hospitality
services under
contract with the California
State Parks.



California League of Park
Associations
supporting the
Non-profits that
are partners with
State Parks.





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Betsy@CSPRA.com

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Just send your email address (no State emails please) to webmaster@cspira.com with the subject line "add me to CSPRAnet"



Retiring Soon?

If you or a co-worker will be retiring soon, please contact Membership Services Coordinator Betsy Anderson at (707) 884-3949.
betsy@cspira.com.



Already Retired?

Want to keep in touch after you leave DPR? Join GrayBears email ListServ - FREE and EASY

graybears@cspira.com

Join CSPRA Or join us online at cspira.com

Name: _____

Address: _____

City _____ State _____ Zip _____

Job Classification: _____

District / Park: _____

Social Security # _____ (req'd for pay deduction)

Phone(W) _____ Phone (H) _____

Email: _____

Membership Type (Check one)

- ☐ Active \$10/month
- ☐ Active Retired \$60/year (\$5/mo.)
- ☐ Supporting \$36/year*
- ☐ Organization \$50/year*
- ☐ Benefactor \$1,000/life*

* Please include check for 1 year's dues for these membership levels.

I hereby authorize the State Controller to deduct from my salary and transmit as designated an amount for membership dues in the California State Park Rangers Association. This authorization will remain in effect until canceled by myself or by the organization. I certify I am a member of the above organization and understand that termination of my membership will cancel all deductions made under this organization.

Signature _____

Date _____

Membership by Mail:

CSPRA — Betsy Anderson
PO Box 618 Gualala, CA 95445



Photo by Laura Van Etten-Collins

California State Park Rangers Association



CSPRA is an organization of State Park professionals dedicated to advancement of the highest principles of public service, established to support and preserve California State Parks for present and future generations

Founded 1964